



2019-2020 BUDGET

Presented to the
Board of Education

Dr. Dale Herl
Superintendent

Mrs. Molly Johnson
Chief Financial Officer

BUDGET MESSAGE 2019 - 2020

It is my pleasure to recommend the attached document for approval as the fiscal guide of the educational programs for the Independence School District for the 2019 – 2020 school year. It is a “budget” and will undoubtedly need amending throughout the year, but it provides a strong outline of how funds will be spent to educate students for the next twelve months.

The 2018 – 2019 school year was another tremendous year for the ISD. Progress is evident on the \$38 million bond that passed in April of 2017. Chrisman High School science classroom renovations were completed for the start of the 2018-19 school year. Truman High School’s new front entrance and cafeteria expansion were also completed prior to the start of the new school year. Van Horn High School’s 40,000 square foot addition of a new gym and classrooms for the industrial tech and culinary programs were completed in October. Cassell Park Elementary School opened for summer school and will have their first full academic year during the 19-20 school term. The final project of the bond issue, the science classrooms at Truman High School, will be completed prior to the start of the 19-20 school year.

The academic achievement is at an all-time high in the ISD with a 97.5% on the APR (Annual Performance Report). The Independence School District is one of only a few districts in the state of Missouri that have increased their APR each of the last six years. The Ford Next Generation Career Academy model continues to go exceptionally well. The ISD opened a student run bakery on the historic Independence Square and the district purchased the former My Arts building. This space was remodeled into additional Academy space for a television studio, student run art gallery, additional classes for Independence Academy, and a practice facility for the FBI (First Bots of Independence) robotics team. AP art classes and district marketing / advertising classes were also held in the Arts & Technology building. The ISD continues to place a strong emphasis on ensuring students are college and career ready. This is evident with the further refinement of the career academies and the addition of substantial dual credit opportunities for students. The ISD offered more than 90 dual credit classes with a possibility of over 400 credit hours during the 2018-19 school year.

While the legislature did approve full funding of the Foundation Formula, it is anticipated that state revenues will not be at the level to implement fully funding the formula in fiscal year 2020. The budget does reflect our anticipation of withholdings due to this anticipated lack of revenue. The continued passage of tax cut bills will be a major reason for the anticipated lack of state revenues. This budget continues to incorporate the state funding formula created by SB 287. The District is classified as a “formula” district. The District now receives more funds per child than in the FY06 school year. The Foundation Formula no longer has a proration. Instead, the Student Adequacy Target (SAT) is adjusted to meet legislative education appropriations. Although the District’s fund balance has remained stable in FY19, the District will need to continue its efforts to minimize spending fund balances in subsequent years to ensure any reductions in revenues can be successfully absorbed without major interruptions to services or a reduction in staff.

The FY20 budget is based on limited growth to the District's enrollment and small revenue increases from local property taxes and Proposition C dollars. To ensure a balanced budget, efficiencies in staffing were made where possible, without impacting class size.

This budget reflects substantial dollars allocated for salary increases for the 2019-2020 school year. The district is pleased that the beginning teacher salary will exceed \$40,000. The base insurance package did not increase in cost for the employees with very small increases to the buy up plans. The stability of insurance rates are due in large part to the success of the Employee Health Clinic.

The development of this budget began in November 2018 and has included secretaries, principals, classified staff, human resource staff, district administrators and payroll and business office employees. I appreciate the efforts all have made to this document, but a special "thank you" needs to be extended to Rita DeLoach, Rhonda Ogle, Mardie Gardner, and especially Molly Johnson. They have spent numerous hours entering, reviewing, and correcting the information that I am recommending to you for approval. Molly Johnson was instrumental in the development of this document and deserves acknowledgment for her efforts.

The Business Office continues to refine and enhance budgeting practices, procedures and systems that result in a much better budget document. I appreciate the Board's support and confidence in our department. The budget document combined with District leadership and quality staff result in ongoing success. Thank you for that opportunity.

Dr. Dale Herl

INDEPENDENCE SCHOOL DISTRICT
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CHAPTER I: DISTRICT EDUCATIONAL PLAN

This financing plan is written to be consistent with the laws of the State of Missouri, the regulations of the Missouri Department of Elementary and Secondary Education and the policies, rules and regulations of the Independence School District.

In order to carry out the philosophy of the school district, the following practices, procedures, and guidelines for operation have been included as an integral part of the total educational program of the school district.

SCHOOL DISTRICT ORGANIZATION AND STATISTICS

1. Students will attend classes 170 days in grades K-12. The length of contract for classroom teachers is 182 days.
2. The organizational plan for the Independence School District is PK-5 elementary, 6-8 middle school, and 9-12 high school.
3. All neighborhood elementary schools, K-5, have a basic self-contained classroom organization. Kindergarten is offered as a full day program. Most elementary schools provide early education programs on a sliding fee basis for ages 3-5.
4. The middle schools have grades 6 (Bridger), 6-8 (Nowlin) and 7-8 (Pioneer Ridge and Bingham).
5. The secondary school curriculum is organized on the departmental plan. A total of 333 units of credit are offered through the Independence School District at educational sites within the district and through cooperative relationships with Herndon Career Center, Summit Technology Academy, and Fort Osage Career Center.
6. Instructional Coaches are assigned to support the CSIP goals for literacy, mathematics, and instructional technology and provide for integrated curriculum development.
7. The district's extensive co-curricular program provides many opportunities for the physical, social, intellectual, and emotional growth of the students. These programs include music, athletics, speech/debate, dramatics, student government, and many special interest clubs. A \$50.00 participation fee is charged for student activities.
8. The school district provides a comprehensive program for students with special needs. The Independence School District is required to provide a free and appropriate public education to all students with a disability, including those attending private / parochial schools, beginning on the child's third birthday through age twenty-one, regardless of the child's disability. Disabilities include learning disabilities, mental retardation, emotional disturbance, speech disorders (voice, fluency, or articulation), language disorders, visually impaired, hearing impaired, physically / other health impairments
9. The district offers a comprehensive vocational educational program through coursework provided by the Independence School District Academies, Herndon Career Center, Summit Technology Academy, and the Fort Osage Career Center.
10. Each school in the district provides programs, which supplement the described educational program. Included are health services, learning resource centers, and field trips.

11. The school district provides auxiliary services for students.

A. SCHOOL NUTRITION SERVICES

Included in the budget are funds to operate a school breakfast, lunch and snack program for all sites in the district including the District's Early Education program. The meal and snack service is prepared on site at 30 buildings. Occasionally special menu items are prepared at a larger production kitchen and transported to another building dependent to their production needs. The Nutrition Services Department provides the healthy products that are vended at 4 middle schools, 3 high schools, and some district offices and facilities.

B. TRANSPORTATION

A fleet of buses is operated to provide safe, efficient and economical transportation for students to and from school and to provide transportation for co-curricular activities.

C. HEALTH SERVICES

A school nurse is assigned to each building to assist in addressing the emergency and health needs of the students.

12. The district provides a K-12 alternative educational program for non-traditional students with behavior, environmental, or social disabilities.

13. Included in the budget are funds for in-service education programs for all employees.

14. This budget is based upon an estimated WADA (Weighted Average Daily Attendance) for 2019-20 of 15,735 students in grades K-12. Early Education will have an estimated enrollment of 960 across all Early Education programs including full-time and part-time students. Kids Safari before and after school programs will have an estimated enrollment of 1005 (PK-5) and 46 in Kids Safari at Latitude (6-8) for the 2019-20 school year.

15. The schools within the district are as follows:

High Schools:

Chrisman High School
Truman High School
Van Horn High School

Middle Schools:

Bingham Middle School
Bridger 6th Grade Center
Nowlin Middle School
Pioneer Ridge Middle School

Alternative Schools:

Independence Academy

Early Education Centers:

Hanthorn Head Start Center
Sunshine Center

Elementary Schools:

Benton Elementary School
Blackburn Elementary School
Bryant Elementary School
Cassell Park Elementary School
Fairmount Elementary School
Glendale Elementary School
Korte Elementary School
Little Blue Elementary School
Luff Elementary School
Mallinson Elementary School
Mill Creek Elementary School
Ott Elementary School
Procter Elementary School
Randall Elementary School
Santa Fe Trail Elementary School
Southern Elementary School
Spring Branch Elementary School
Sugar Creek Elementary School
Sycamore Hills Elementary School
Three Trails Elementary School

CHAPTER II: ACCOUNT CODE STRUCTURE AND TERMINOLOGY

This budget is designed to conform to the format outlined in the Missouri Financial Accounting Manual. Each item is reported by Fund, Function, Object, Building, Source, and Project.

The overall account code structure is designed to standardize account coding across all schools. It creates a common language for use in controlling, recording, accumulating and reporting the activities of the school district, as well as, allowing for a common uniform record system to allow reporting of financial data in the Annual Secretary of the Board Report (ASBR).

The account code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code. The code structure described is the minimum required. The code ranges of the basic system are illustrated and described below:

XX – XXXX – XXXX – XXXX – X – XXXXX – XXXX – X – X – X – X

<i>DESE Required Portion of Account Structure</i>					
Fund	Function	Object	Location	Source	Project
2 digits	4 digits	4 digits	4 digits	1 digit	5 digits
Which accounting entity is paying for the expenditure?					
What is the action or purpose for which a person or item being purchased is used or exists?					
What is the service or commodity being obtained?					
Where will this expenditure be used?					
What source of revenue is paying for this expenditure?					
For what project is this expenditure being used?					

<i>ISD Tracking Portion of Account Structure</i>					
Activity	Fundraiser	Program	Budget	Control	
4 digits	1 digit	1 digit	1 digit	1 digit	
What District activity is being tracked, if any?					
Which District fundraiser type is being tracked, if any?					
Which program allocation will be used for the expenditure?					
What budget type is responsible for the expenditure?					
Which District control is being tracked?					

A. FUND Code

Missouri statutes establish four funds which must be used in the accounting process, and place certain limits upon the use of revenue and expenditure transactions allowed in these funds. The first digit indicates the type of fund and the second digit indicates the subfund. For example, in Fund 12 the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating subfund of the General (Incidental) Fund.

10 INCIDENTAL FUND

This fund comprises the bulk, in terms of accounting entries, of school district receipts and disbursements.

Subfunds of Incidental Fund

- 11** Phil Roberts Scholarship Fund
- 12** **General Operating Fund**
- 15** Nutrition Service Fund
- 16** Student Activity Fund
- 17** Self Insurance Fund

- 22 **TEACHER FUND**
This fund is defined by statute and must meet certain legal compliance tests. It contains amounts paid for certified personnel salaries and benefits. It also contains tuition paid for students served in other schools.
- 31 **DEBT SERVICE FUND**
This fund includes accounts necessary to pay the amount of current interest and principal on bond issues.
- 40 **CAPITAL PROJECTS FUND**
This fund will have no levy in it but will have money transferred into it to pay for lease-purchases, school buses and non-instructional equipment. Grant money for equipment is deposited directly into this fund.
- Subfunds of Capital Projects Fund
41 Bond Construction Funds
42 **Capital Operating Fund**

A. FUNCTION Code

The Function code describes the action or purpose for which activities are performed. The activities of a school system are classified into five broad functions.

- 1000 **INSTRUCTION**
Instruction includes the activities dealing directly with the teaching of pupils, or the interaction between teachers and pupils. Teaching may be provided for pupils in a school classroom, in another location such as in a home or hospital. It may also be provided through some other approved medium such as television, radio, telephone and correspondence. Included here are the activities of aides or assistants of any type (graders, teaching machines, etc.) that assist in the instructional process.
- 2000 **SUPPORT SERVICES**
Support services are those services that provide administrative, technical (such as guidance and health) and logistical support to facilitate and enhance instruction, and to a lesser degree, community services. Supporting services exist as adjuncts for the fulfillment of the objectives of instruction, rather than as entities within themselves.
- 3000 **COMMUNITY SERVICE**
Activities concerned with providing community services to the community as a whole or for some segment of the community.
- 4000 **FACILITIES ACQUISITION AND CONSTRUCTION SERVICES**
Activities concerned with the acquisition of land and buildings; remodeling of buildings; construction of buildings and additions to buildings; initial installation and extensions of service systems and other built-in equipment; and improvements to sites. Costs of these items are charged here within the Capital Projects Fund.
- 5000 **LONG AND SHORT TERM DEBT**
Activities servicing the debt of the LEA.

B. OBJECT Code

The Object Code describes how the service or commodity was obtained as a result of a specific expenditure or revenue. The first digit of the object code differentiates revenue object (5) and expenditure object (6).

I. REVENUE OBJECTS:

The revenue object code identifies the source of revenue and occupies the identical field in the code structure as the expenditure object codes.

5100 LOCAL SOURCES

Revenues originating within the local school district boundaries including sales tax.

5200 COUNTY SOURCES

County distributed revenue derived from countywide sources.

5300 STATE SOURCES

Revenues distributed to the district from general state tax collections and grants.

5400 FEDERAL SOURCES

Revenues originating from federal sources received either directly from the federal government or through state and other agencies.

5600 NON-CURRENT REVENUE

Income not derived from usual tax or other sources; includes bond sales, insurance proceeds and sale of property.

5800 REVENUE FROM OTHER DISTRICTS

Includes tuition or contracted services performed for other districts.

II. EXPENDITURE OBJECTS:

An expenditure object code is based on how a particular expenditure is paid out or planned to be paid out. There are six object categories, each of which is further subdivided into sub-objects.

6100 SALARIES

Amounts paid to employees of the district who are considered to be in a position of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.

6200 EMPLOYEE BENEFITS

Amounts paid by the district on behalf of employees. These amounts are over and above the gross salary. Such payments are fringe benefits and, while not paid directly to employees, are part of the cost of salaries and benefits. These charges should be distributed to functions in accordance with the salary function of the employee or group of employees.

6300 CONTRACTED SERVICES

Amounts paid for services rendered by personnel who are not on the District's payroll and for other services that the District may purchase. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided in order to obtain the desired result. *The IRS says that a person who is a regular employee may NOT be treated as a consultant (purchased service) by the same employer for other duties.*

6400 SUPPLIES AND MATERIALS

Amounts paid for material items of an expendable nature that are consumed, wear out, deteriorate in use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances. It should be noted that a more thorough classification of expenditures would be achieved by identifying the object with the function, for example, the type of supplies, such as audiovisual supplies or classroom teaching supplies.

6500 CAPITAL OUTLAY

Expenditures for the acquisition of capital assets or additions to capital assets. Generally items costing \$1000 or more per unit that would be repaired rather than replaced. They include expenditures for land or existing buildings; improvements of grounds; construction of buildings; additions to buildings; remodeling of buildings; initial equipment; additional equipment; and replacement of equipment. Lease purchase principal and interest with acquisition of title must be treated as Capital Outlay.

6600 LONG AND SHORT TERM DEBT

Expenditures for the retirement of debt, the payment of interest on debt and the payment of fees.

D. LOCATION Code

The Location Code refers to individual campuses within the District and individual components within the administration, school service, and maintenance and operation divisions. The District must use DESE's core data building codes to distinguish separate campuses where student data is reported. The District has assigned other codes for its other operational or "cost" units.

- 1021 Independence Academy
- 1050 Truman High School
- 1075 William Chrisman High School
- 1090 Van Horn High School
- 28xx Adult Education Services
- 3000 George Caleb Bingham Middle School
- 3050 James Bridger Middle School
- 3060 Clifford Nowlin Middle School
- 3070 Pioneer Ridge Middle School
- 4040 Thomas Hart Benton Elementary
- 4060 Blackburn Elementary
- 4080 Bryant Elementary
- 4090 Cassell Park Elementary
- 4100 Fairmount Elementary
- 5010 Glendale Elementary
- 5040 John W. Luff Elementary
- 5070 Mill Creek Elementary
- 5100 Korte Elementary
- 6020 Christian Ott Elementary
- 6030 Procter Elementary
- 6040 Randall Elementary
- 6050 Santa Fe Trail Elementary
- 6060 William Southern Elementary
- 6070 Spring Branch Elementary
- 6080 Sugar Creek Elementary
- 6090 Sycamore Hills Elementary
- 6100 Three Trails Elementary
- 6120 Little Blue Elementary
- 6130 Abraham Mallinson Elementary
- 7500 Hanthorn Early Education
- 7510 Sunshine Early Education

8100 K12 Instruction
8111 Elementary Instruction
8113 Middle School Instruction
8115 High School Instruction
8121 Gifted Services
8122 Special Services
8125 Title I Services
8127 ELL Services
8128 Early Childhood Special Education
8135 Athletics MS and HS
8191 Summer School
8200 Central Office Support
8211 Family Services
8212 Residency Admissions
8213 Health Services
8221 Curriculum/Prof Dev Services
8230 Superintendent
8233 Technology Services
8241 Facility Services
8246 Public Safety
8250 Operational Support Services
8255 Transportation Services
8256 Nutrition Services
8263 Public Relations
8264 Human Resources
8311 ISD Foundation
8352 Early Education
8382 Kids Safari
8443 Warehouse-Young
8445 Warehouse-Transportation
8446 Warehouse-Central
8455 Transportation Shop
8510 All Things Independence
8511 A Taste of Independence
8515 Independence Arts & Technology
8519 Virtual Learning Center
8531 Trades House 1
8532 Trades House 2
8593 Bingham Academy of Arts
8594 Boys and Girls Club Summer School
8595 Drumm Farm Neglected Institution (Title I)
8600 Central Office Building
8611 Henley Aquatic Center
8612 Wellness Center
8615 Employee Health Clinic
8620 Maple Arms Apartments

- 8650 Enovation Center
- 8655 West Side Cafe

E. SOURCE Code

The Source of Funds Code is used to identify a subset of revenue used to fund a specific expenditure. Districts must assign a Source of Funds Code to all expenditures. See also Chapter III Revenue Sources for more information about revenue sources.

- 1 Local
- 2 County
- 3 State
- 4 Federal
- 8 Redistribution

F. PROJECT Code

The Project Code is used to identify an expenditure paid for with a specific source of revenue or part of a specific grant. The District must use DESE's assigned Project Codes as listed in the Missouri Accounting Manual for the project codes that will be collected in the Annual Secretary of the Board Report (ASBR). Others are assigned by the District within DESE parameters.

- 12210 Special Education MOE
- 12810 Early Childhood Spec Ed-MOE
- 20YYI Debt Series YY Issue
- 21094 IREC Tenant Space Share Costs
- 23710 Combat Collaborative Grant
- 23711 Community Children's Services Fund
- 26241 Health Insurance for Liability
- 26242 Section 125 for Liability
- 26243 Life Insurance for Liability
- 26244 Dental Insurance for Liability
- 26245 Long Term Disability for Liability
- 26246 Vision Insurance for Liability
- 26261 Worker Compensation for Liability
- 32400 Parents as Teachers/Educational Screening
- 33200 CTE Base and Performance Grant
- 33201 CTE Enhancement Grants
- 33202 CTE Prog Improv-Agriculture
- 33203 CTE Prog Improv-Bus, Mktg, IT
- 33204 CTE Prog Improv-Fam Cons Sci
- 33205 CTE Prog Improv-Health Sci
- 33206 CTE Prog Improv-Skilled Trades
- 33207 CTE Prog Improv-Tech and Eng
- 33208 CTE Technology Ctrs That Work
- 33209 CTE Incentive Payment
- 33210 CTE Mentoring Payment
- 33211 CTE Substitute Payment
- 33212 CTE GAMM Project
- 33213 CTE Displaced Homemaker
- 337xx Adult Education & Literacy (State)
- 38200 Missouri Preschool Project
- 40001 Title I - Schoolwide Pool
- 41200 DSS-Medicaid Admin Claiming (SDAC)
- 41201 DSS-Medicaid Direct Claims

42701 Perkins Basic-Secondary
 42702 Perkins-Pathways for Teachers
 42703 CTE Substitute Payment
 43600 Adult Education & Literacy (Federal)
 43601 Career Education EL Civics
 43700 Sped Assistive Technology Reimbursement
 43701 Project Search Grant
 43702 Sped Drop Out Prevention
 43703 Sped High Need Fund - Federal
 43704 Sped SET Training
 43705 Special Education SWIS
 43706 Collaborative Work Initiative
 43707 Special Education Transition
 43708 Sped MO Model Districts
 43800 Collaborative Work Initiative
 43801 Sped MO Model Districts
 44100 IDEA Entitlement Part B IDEA
 44200 IDEA - 611 ECSE Portion
 44201 IDEA - 619 Preschool Grant
 45100 Title I
 45101 Title I(g) - School Improvement
 45102 Title I(a) - School Improvement
 45103 Title ID - LEA
 45104 Title ID - State Agency
 45200 Title IC
 45900 21st Century Community Learning Center Afterschool
 46100 Title IV.A Student Support Academic Enhancement
 46200 Title III-LEP
 46201 Title III-Immigrant
 46300 Homeless Education
 46500 Title IIA
 46501 Title IIA - Math & Science Partnerships
 47200 ChildCare Development Fund
 47201 SchoolAge Community/AfterSchool Grant
 49200 Title V.B - SRSA
 50000 Inspiring Greatness/Career Ladder
 50150 American Alliance-Body Start Play Space
 50210 Baptist Trinity Lutheran Foundation
 50215 Bayer Foundation
 50222 Benevity Community Fund
 50225 Best Buy Tag Team Program
 50230 Big Lots Grants
 50240 Blue Cross Chiefs Sports Lab
 50241 Blue Cross Wellness Programs
 50260 Booster Clubs
 50335 Central Bank
 50338 Cerner Classroom Innovator Grants
 50340 Independence Water Plant Tours
 50355 Community of America Bank
 50365 Comprehensive Mental Health Grant
 50370 Coterie Theatre Grant
 50464 Dollar General Foundation
 50470 Don Bosco Center
 50610 Farmers Insurance-Thank a Million Teachers

50660 Folly Theater Grant
50665 Ford Community Assistance Service Technology
50670 CTC at Fort Osage
50692 Full Employment Council
50720 Garmin Transportation Grant
50730 Generation Youth Foundation
50760 Government Employees Health Association
50775 Graceland University
50780 Greater KC Community Foundation
50783 Greater KC Restaurant Association
50789 Green Lantern Excellence in Education
50810 Hall Family Foundation
50830 Health Care Foundation
50896 Hy-Vee Grant/Award
50950 ISD Foundation Grants
50960 Iowa State University-Algebra Research
51030 Jewish Vocational Services
51110 Kansas City Ballet
51118 Kanas City Zoo (Friends)
51120 Kauffman Center for Performing Arts
51122 Kauffman Foundation Grants
51123 Kauffman Foundation Academy
51140 Kiwanis Organization
51170 Kohl's Cares for Kids
51210 Laura Bush Foundation
51245 Literacy KC
51255 Local Investment Commission
51260 Lockton Companies
51270 Lowe's Toolbox for Education
51310 Mader Foundation
51330 Metropolitan Community College
51335 Mexican Consulate
51340 Mid-West Dairy Optimization
51343 Mind Exercise Nutrition Do It
51345 MO Retired Teachers Foundation
51355 MO School Board Association
51410 NARI-Natl Assn Remodeling Industry
51415 National Football League Programs
51430 Nelson-Atkins Museum
51460 North Shore Animal League
51465 Northwest MO State University
51605 Parent Teacher Assn/Org/Booster
51608 Parents as Teachers Organizations
51610 Partnership Regional Ed Prep KC
51660 Points of Light Institute
51667 Powell Gardens
51680 Price Chopper Grant/Award
51860 Rotary Grants
51865 Royals Charities Foundation
51970 Sprint Grants
51980 State Farm Insurance
51990 State Street Bank
52015 Target Funds
52022 Ted's Trash Service

52085 Truman Heartland Foundation
52090 Truman Library Institute
52095 Turn the Tide Nuval
52150 University of MO Columbia
52152 University of MO Kansas City
52163 United Way
52180 US First Robotics
52310 WalMart/Sam's Club
52332 West Central MO Community Action Agency
52575 Youth Entrepreneurs
53111 Formula Preschool
53112 Formula Professional Development
53121 MO Substitute Reimbursements
53151 Dual Credit Programs
53211 DSS-Social Worker Contract
53212 DSS-Children's Trust Fund
53233 DSS-Childcare Subsidy
53301 DHSS-Health Professional Dev
53303 DHSS-School Health Index-Smart Lunch
53304 DHSS-Taking Down Tobacco
53305 DHSS-Trauma Informed Care
53381 DHSS-Child Adult Care Food Program
53382 DHSS-Summer Food Service Program
53383 DHSS-Supper Program
53384 DHSS-Rainbow Veggies
53400 MDC-Miscellaneous Project
53401 MDC-Nature Revealed
53402 MDC-Nature Unfolds
53403 MDC-Nature Unleashed
53404 MDC-Conserving MO Aquatic Ecosystems
53405 MDC-Nature Unbound
53406 MDC-Eagle Days
53407 MDC-MO River Watershed Festival
53510 DNR-Dept Natural Resource Grants
53520 EMA-Emergency Management Agency
53997 Miscellaneous From State
53999 Historic Non-Specific State
54180 Junior ROTC Program
54240 Early Head Start-Core Grant
54241 Early Head Start-Expansion Grant
54242 Early Head Start-COLA Grant
54243 Early Head Start-Supplemental Grant
54260 Head Start-Core Grant
54261 Head Start-Expansion Grant
54262 Head Start-COLA Grant
54263 Head Start-Supplemental Grant
54999 Historic Non-Specific Federal
55100 Inspiring Greatness/Career Ladder
55111 Interest from Taxes
55117 Independence In Lieu of Tax
55121 Local Substitute Reimbursements
55123 Community Adult Education
55141 Interest from Investments
55191 ISD Rental Projects

55192	General Donations
55198	ISD Reimbursement Claims
55369	Residential Placement/Excess Cost
55381	Special Education High Need Fund (State)
55412	DSS-Medicaid-Direct & Admin Claiming
55444	NSLP Equipment Grant
55463	Homeless Interdistrict Transportation Share
55999	Historic Non-Specific Local
82552	Transportation Redistribution
87500	Hanthorn Redistribution
87510	Sunshine Center Redistribution
96241	Self-Insurance - Health
96261	Self-Insurance - Worker Comp

G. ACTIVITY Code

The Activity Code is used by the District to track revenue and expenditures to a finer detail than allowed by the DESE portion of the account code. This also includes athletics, clubs, and special projects.

Digits 1-3 of Activity Code		Digit 4 of Activity Code	
Code	Activity Area	Club/Activity Types	Athletic Teams
1xx	Core Instruction	0/1=General Activity	1=Mixed Team
2xx	Interscholastic Instruction	2=Honor Society	
3xx	Career Education Instruction	3=CTSO Club	
4xx	General Academic	4=Competition	4=Boys Team
5xx	Building Climate	5=Affiliated Org.	
6xx	Building Support	6=Related Club	
7xx	Other District Support	7=Related Club	7=Girls Team
8xx	Grant Funder Subcodes	8=Related Club	
9xx	District Special	9=Related Club	

<i>11xx</i>	<i>ELA</i>
1100	Reading Instruction
1106	Reading Club
1120	Writing Instruction
1124	Writing Event
1126	Writing Club
1140	Communication Arts Instruction
1160	Language Arts Instruction
1180	Library Media Instruction

<i>12xx</i>	<i>MATH</i>
1200	Math Instruction
1206	Math Club

<i>13xx</i>	<i>SCIENCE</i>
1300	Science Instruction
1304	Science Competition
1306	Science Club
1320	Biology Instruction
1326	Biology Club
1340	Physical Science Instruction
1360	Environmental Science Instruction
1366	Environmental Science Club
1380	Forensic Science Instruction

<i>14xx</i>	<i>SOCIAL STUDIES</i>
1400	Social Studies Instruction
1420	History Instruction
1426	History Club
1440	Government Instruction
1460	Geography Instruction
1480	Current Event Instruction

16xx	PERSONAL HEALTH
1600	Health Instruction
1620	Physical Education Instruction
1626	Health Club (Running Club)
1640	Personal Finance Instruction
17XX	FOREIGN LANGUAGES
1700	Foreign Languages
1720	Spanish Instruction
1722	Spanish Honor Society Club
1726	Spanish Club
1740	French Instruction
1742	French Honor Society Club
1746	French Club
1760	German Instruction
1762	German Honor Society Club
1766	German Club
18XX	VISUAL ARTS
1800	Art Instruction
1802	Art Honor Society
1806	Art Club
1820	Digital Art Instruction
19XX	ACADEMIC PERFORMANCE
1900	Student Recognition
1902	Student Recognition Honor Society
1906	Student Homework Club
1910	End of Course Exam (incl GED)
1920	ACT Testing (incl PSAT)
1930	Advanced Placement Testing
1940	Dual Credit Testing
1950	Industry Recognized Credential
1960	ISD Interim Assessments
1970	Missouri State Assessment
21xx-24xx	ATHLETICS
2000	General Activities
2002	Letterman's Club
2020	General Athletics Sales
2021	General Athletics Mixed
2041	Athletic Director Mixed
2061	Youth Sports Mixed
2081	Strength & Conditioning Mixed
2104	Baseball Boys
2121	Basketball Mixed
2124	Basketball Boys
2127	Basketball Girls
2166	Bowling Club
2184	Cross Country Boys

2187	Cross Country Girls
2221	Football Mixed
2224	Football Boys
2244	Golf Boys
2247	Golf Girls
2284	Soccer Boys
2287	Soccer Girls
2307	Softball Girls
2308	Softball Tournament
2321	Swim & Dive Mixed
2324	Swim & Dive Boys
2327	Swim & Dive Girls
2364	Tennis Boys
2367	Tennis Girls
2381	Track & Field Mixed
2384	Track & Field Boys
2387	Track & Field Girls
2407	Volleyball Girls
2444	Wrestling Boys
2447	Wrestling Girls
2461	Cheerleading Team 1
2462	Cheerleading Team 2
2481	Dance Team
<hr/>	
25xx-26xx	MUSIC
<hr/>	
2500	Music Instruction
2502	Music Tri-M Honor Society
2520	Choir Instruction
2526	Choir Club
2560	Orchestra Instruction
2600	Band Instruction
2601	Band Color Guard
2620	Jazz Band Instruction
2640	Percussion Band Instruction
2660	Winter Band Instruction
2680	Musical Staffed
2686	Musical Elementary Club
<hr/>	
27xx	PERFORMANCE ARTS
<hr/>	
2700	Speech Instruction
2720	Debate Instruction
2722	National Forensics League Honor Society
2746	Mock Trial Club
2760	Theater Instruction
2762	Theater National Thespian Honor Society
2766	Theater Club (incl Improv)
2780	Performance Arts

28xx	<i>MEDIA ARTS</i>
2800	Journalism Instruction
2802	Journalism Quill & Scroll Honor Society
2820	Journalism Photography Instruction
2840	Yearbook Instruction
2846	Yearbook Club (K5)
2860	Newspaper Instruction
2880	Broadcast Instruction
29xx	<i>OTHER COMPETITIVE ACADEMICS</i>
2904	Academic Competition
2920	Scholar Bowl Instruction
2946	Chess Club
2960	Robotics Instruction
32xx	<i>CTE-BUSINESS</i>
3210	Business Instruction
3212	Business CTSO-Future Business Leaders of America
3220	Accounting Instruction
33xx	<i>CTE-FAMILY CONSUMER SCIENCE</i>
3310	Family and Consumer Science Instruction
3312	FACS CTSO-Family Career Community Leaders of America
3320	FACS-Fashion Instruction
3327	FACS-Fashion Club
3330	FACS-Child Development Instruction
3340	FACS-Culinary Instruction
3350	FACS-Hospitality Instruction
3360	FACS-Human Development Instruction
3370	FACS-Interior Design Instruction
3380	FACS-Education Instruction
34xx	<i>CTE-HEALTH OCCUPATIONS</i>
3410	Health Occupations Instruction
3412	Health Sci CTSO-Health Occupations Students Organization
3420	Health Ser-Beauty and Wellness Instruction
35xx	<i>CTE-MARKETING</i>
3510	CTE-Marketing Instruction
3512	Marketing CTSO-Distributive Education Clubs of America
3520	Entrepreneurship Instruction
3530	Business Law Instruction
3590	Cooperative Education Instruction
36xx	<i>CTE-SKILLED TRADES</i>
3610	Trades-Industrial Technology Instruction
3612	Trades CTSO-Skills USA Club
3616	Trades-Industrial Technology Club
3620	Trades-Drafting Instruction
3630	Trades-Metals Instruction
3636	Trades-Metals Club
3640	Trades-Electrical Instruction

3650	Trades-Woods Instruction
3660	Trades-Construction Instruction
3670	Trades-Plumbing Instruction
3680	Trades-Manufacturing Mtn Instruction
3690	Trades-Auto Instruction
37xx	<i>CTE-TECHNOLOGY & ENGINEERING</i>
3710	Technology Instruction
3712	Technology CTSO-Technology Student Association
3716	Technology Club
3720	Computer Science Instruction
3726	Computer Science Club
3730	Engineering Instruction
3750	Architecture Instruction
3760	Aviation Instruction
3790	Project Lead The Way Instruction
41xx	<i>ELEMENTARY</i>
4100	General Grade K Instruction
4110	General Grade 1 Instruction
4120	General Grade 2 Instruction
4130	General Grade 3 Instruction
4140	General Grade 4 Instruction
4150	General Grade 5 Instruction
42xx	<i>EARLY EDUCATION</i>
4200	General Early Education Instruction
4220	Early Education-Infant Toddler (Birth-Age 2)
4240	Early Education-Early Preschool (Age 3-4)
4260	Early Education-Preschool
4280	Early Education-Transition
43xx	<i>MIDDLE SCHOOL</i>
4300	General Middle School Instruction
4320	Middle School AVID Program
4360	General Grade 6 Instruction
4370	General Grade 7 Instruction
4380	General Grade 8 Instruction
4390	General Middle School Bubble
44xx	<i>GRADUATING CLASSES</i>
4400	Class of 20x0
4410	Class of 20x1
4420	Class of 20x2
4430	Class of 20x3
4440	Class of 20x4
4450	Class of 20x5
4460	Class of 20x6
4470	Class of 20x7
4480	Class of 20x8
4490	Class of 20x9

45xx	HIGH SCHOOL ACADEMIES
4500	Academy Support Programs
4510	Freshmen Academy
4520	Arts & Education Academy
4522	Arts & Education Capstone
4530	Business Academy
4532	Business Academy Capstone
4540	Industrial Technology Academy
4542	Industrial Technology Capstone
4550	Public Service Academy
4552	Public Service Capstone
4560	STEM Academy
4562	STEM Capstone
46xx-49xx	SUPPLEMENTAL ACADEMIC SUPPORT
4600	Supplemental Instruction Support
4620	At Risk Supports
4640	Attendance Supports
4660	Behavior Strategies
4680	Character Education
4700	Activity Clubs
4720	Credit Recovery Programs
4740	English Language Learner Support
4780	Gifted Supports
4800	Guidance Supports
4820	Homebound Instruction
4840	IAP 504 Programs
4860	Instructional Strategies
4900	Math Physics Institute
4940	Junior ROTC Program
4960	Special Education Support
4961	Special Education Cafe Program
4964	Special Olympics Club
4965	Spec Education-Angel Eyes Club
4980	Tutoring Instruction
51xx	BUILDING SUPPORT PROGRAMS
5100	General Building Support
5102	General Building Alumni Association
5120	Building Courtesy Supports
5121	Building Courtesy Student Meals
5122	Building Courtesy Guest Meals
5140	Building Wellbeing Supports
5141	Building Health Support
5145	Building Therapy Dog Support
5160	Community Supports
5162	Community ISD Celebrations
5165	Community Connections

5180	Building Safety Programs
5181	Building Safety Crossing Guards
5182	Building Student Safety Programs
5185	Community Emergency Response Teams
52xx	<i>KIDS SAFARI SUPPORT</i>
5200	Kids Safari-General
5220	Kids Safari-Latitude
5240	Kids Safari-Elementary
5260	Kids Safari-Preschool
5280	Kids Safari-Transition
53xx	<i>STUDENT GOVERNMENT/LEADERSHIP</i>
5300	Student Leadership (Traditional)
5306	Student Leadership School Spirit
5320	Student Leadership Development
5322	Student Ambassador Program
5325	Student Leadership Program
5340	Student Mentorships
54xx-56xx	<i>SERVICE CLUBS</i>
5400	<i>Services Clubs-Affiliated</i>
5405	Rotary Interact Club
5406	Kiwanis Key Club
5500	<i>Service Clubs-Building</i>
5501	ACE Club
5600	Building Service Projects
57xx-59xx	<i>CULTURE & INTEREST CLUBS</i>
5700	<i>Cultural Clubs-Foreign</i>
5702	Culture Club-Japanese
5703	Culture Club-Latino
5705	Culture Club-Foreign Exchange
5721	Diversity Club-Gay Straight Alliance
5741	Religious Clubs-Mission Study
5745	Religious Clubs-Fellowship Christian Athletes
5761	Character Clubs-Courtesy
5781	Social Influence Clubs-DARE/Risk Behavior
5782	Social Influence Clubs-School Climate PULSE
5785	Social Influence Clubs-Students Against Destructive Decisions
5806	Social Interest Club-Anime
61xx	<i>SCHOOL OBLIGATIONS & FEES</i>
6100	School Fees Obligations Sales
6110	School Fees-Lost Items
6120	School Obligations
6121	School Obligations-Interschool
6122	School Obligations-Prior Year Lunch
6123	School Obligations-Repayment
6124	School Obligations-Damaged Items
6142	School Sales-Parking

6144	School Sales-Clothing
63xx-64xx	FUNDRAISING & SALES
6300	School Sales-School Store
6320	School Sales-Orders
6340	School Sales-Event Sales
6360	School Sales-Vending Sales
6380	School Sales-Website Sales
6400	Donations-Pass Through
6420	Donations-Benevolence
65xx	BUILDING EVENT/PROJECT
6500	Annual Events-Prom
6520	Annual Events-Project Graduation
66xx-67xx	STAFF SUPPORT
6600	Staff-Prof Dev Committee
6620	Staff-Employee Orientation
6640	Staff-Tuition Reimbursement
6660	Staff-Health Trainings
6700	Staff-Social Committee
6702	Staff-Employee Recognition
6780	Staff-Hosted Conference
6785	Staff-Host Professional Organization
71xx-72xx	GRANT SET ASIDE CATEGORIES
7100	Grant Set Aside-Bonus
7120	Grant Set Aside-Incentive
7140	Grant Set Aside-Expansion
7160	Grant Set Aside-Special Project
7200	Grant Set Aside-Homeless
7220	Grant Set Aside-Neglected
73xx	COMMUNITY/RETAIL SALES
7300	Sales-Onsite
7310	Sales-Onsite Taxable
7320	Sales-Order
7330	Sales-Order Taxable
7340	Sales-Event
7350	Sales-Event Taxable
7360	Sales-Vending
7361	Sales-Vending Taxable
7380	Sales-Remote/Website
7390	Sales-Remote/Website Taxable
75xx	NON-INSTRUCTIONAL DISTRICT SUPPORTS
7520	Vehicle-Insurance Claim
7541	Facilities-Insurance Claim
7551	Vehicle-Insurance Claim
7552	Transportation-Extra Work

H. FUNDRAISER Code

The Fundraiser Code is used by the District to track fundraiser revenue and expenditures in broad categories within activity accounts and to track school fees and class projects in regular budget accounts.

- 1 Food
- 2 Things
- 3 Donations
- 4 Volunteer Hours
- 5 Events
- 6 School Fees / Class Projects

I. PROGRAM Allocation Code

The Program Allocation Code is used by the District to track program allocations in broad groups and grant subset requirements.

- 1 Regular Program
- 2 Supplemental Program
- 3 Department Program
- 4 District Program
- 5 Grant Program
- 6 Grant Program Administration
- 7 Grant Professional Development
- 8 Grant In-Kind
- 9 Grant Disallowed

J. BUDGET Spend Code

The Budget Code is used by the District to track which budget group within the District is responsible.

- 1 Building Budget
- 2 Athletic Budget
- 3 Department Budget
- 4 District Budget
- 5 Grant Current Year Funded
- 6 Grant Special Year Funded
- 7 Other Special Budget
- 8 Redistribution Budget
- 9 Grant Prior Year Funded

K. CONTROL Code

The Control Code is used by the District to track items that require additional monitoring due to Uniform Grant Procedures, District assigned regular jobs, and special sub-allocations.

- 0 Regular Job Assignments
- 1 Discretionary
- 2 Professional Development
- 3 Textbook Allocation
- 4 Seasonal Programming
- 5 License (SW) / Maintenance Agreement
- 6 Inventory Asset
- 7 Replacement Asset
- 8 Contingency
- 9 Carryover

CHAPTER III – REVENUE EXPLANATION

Code	Source	Explanation
5100	LOCAL SOURCES	
5111	Taxes, Current Ad Valorem	Amounts derived from taxing real and personal property within the district for the current year. Includes protested taxes received in the current fiscal year. Includes amounts generated from locally assessed railroad and utility property.
5112	Taxes, Delinquent Ad Valorem	Amounts derived from prior years' ad valorem taxes. Delinquent taxes received after June 30 for the prior year and delinquent taxes received with no tax year indicated. Receipt of prior year (delinquent) M & M Surtax should be coded to 5115.
5113	School District Trust Fund (Proposition C)	Amounts received from the state from a one-cent state sales tax. One-half of the total received is used to roll back the current tax levy unless a simple majority of voters has voted to forego all or part of the reduction per Section 164.013, RSMo.
5114	Financial Institution Taxes	Taxes levied on the intangible assets of financial institutions such as banks or savings and loan associations.
5115	Merchants/Manufacturing Surcharge	Replacement tax on commercial real estate to replace revenue lost with the elimination of the merchants and manufacturing businesses' inventory tax. This includes the surtax on State Assessed Railroad and Utilities, as well as protested and delinquent M & M Surtax. M & M is collected only on commercial real property assessed valuation.
5116	In Lieu of Taxes	Amounts received for property taken off the tax rolls. Includes payments in lieu of taxes (PILOT). Includes TIF Surplus.
5121	Tuition-Regular Day K-12	Amounts received for over-age and nonlegally assigned students attending regular-day school in the district/charter school. Regular term tuition received from other LEAs is coded to 5811.
5123	Tuition-Adult/Community Education	Amounts received for resident and nonresident students attending adult education classes in the district/charter school.
5131	Transportation Fees from Patrons	Amounts received from parents for transportation of students in the district/charter school. Transportation amounts received from other districts/charter schools is coded to 5841 or 5842, as appropriate.
5141	Interest Income	Interest earnings from all deposits and investments. Also includes penalties and interest from delinquent and protested taxes.

Code	Source	Explanation
5142	Accrued Interest on Bonds Sold	Self-explanatory.
5143	Premium on Bonds Sold	Self-explanatory.
5151	Food Service Sales – Students	Amounts received from pupils for the sale of meals served under the National School Lunch and Breakfast Programs.
5161	Food Service Sales – Adults	Amounts received from adults for the sale of meals served under the National School Lunch and Breakfast Programs.
5165	Food Service Sales – Non-Program	Amounts received from special Milk Program milk sales, the sale of extra milk, a la carte, snack bar, vending, banquets, after-school snack program, etc.
5171	Activity Sales – Admissions	Amounts received from patrons and students for a school-sponsored activity.
5172	Activity Sales – School Stores	Amounts received from patrons and students from the operation of a bookstore or sale of supplies.
5173	Activity Sales – Dues and Fees	Amounts received from students for school organization membership dues and school fees.
5174	Activity Sales – Enterprise Activities	Revenue from vending machines, soft drink machines, miscellaneous district petty cash funds and so on, not related to the regular food service program. These revenues are normally associated with activities at the building level that generate incremental local revenues for building/program/staff use, but may include revenue that benefits the general operations of the district.
5179	Activity Sales – Other Activities	Other student activity sales not listed above.
5181	Community Services	Revenues from activities performed by the district as community services, not directly related to providing an education for pupils. Includes local dollars from parents for school age childcare, district Aquatics Center, and Wellness Center.
5182	Preschool Tuition	Local dollars received for preschool students' tuition/scholarships including Missouri Preschool Project tuition/scholarships.
5191	Rentals	Revenue from rental of school facilities or other property owned by the school district.
5192	Gifts and Local Grants	Amounts received from philanthropic or private organizations, individuals, or other sources for which no repayment or special service to the contributor is expected.
5195	Prior Period Adjustments	Recovery of items previously expended in a prior fiscal year. This also includes prior year accounts payable adjustments after final liquidation and refunds of bond issuance costs.

Code	Source	Explanation
5196	Net Receipts From Clearing Accounts	At the end of the accounting period, the excess of gross receipts over gross expenditures of revolving funds and clearing accounts under the jurisdiction and control of the board of education when such funds are available for general expenditure by the local board.
5198	Miscellaneous Local Revenue	All other revenues from local sources not covered by the above local revenue codes.
5200	COUNTY SOURCES	
5211	Court Fines, Escheats, Overplus, Etc.	Amounts received from the county school fund. All fines passing through the office of the county clerk or circuit clerk. Includes sheriff's sales (foreclosure sale surplus) and unclaimed tax surplus/overplus surtax per Section 140.230, RSMo. Forfeitures are paid to the state rather than the district per Section 166.131, RSMo.
5221	State Assessed Railroad and Utility Tax	Amount derived from county average levy for school purposes, capital project purposes and other purposes (debt service) on the assessed valuation of railroad and utility properties as assessed by the state. This includes private car tax as well as delinquent and protested State Assessed Utility Tax. (Does not include amounts generated from locally assessed railroad and utility property, which should be coded to Current Taxes, Revenue Code 5111).
5237	Other County Revenue	Revenue received through the county not specified above.
5300	STATE SOURCES	
5311	Basic Formula - State	State funding formula established with SB 287. See Appendix Tab xvi. Minimum of 75% required placement in Teachers Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for early childhood special education programs (ECSE). Federal revenues received for this program should be coded to Early Childhood Special Education, revenue code 5442.
5319	Basic Formula - Classroom Trust Fund	Amounts received from the gaming portion of funding for the State Foundation Formula.
5324	Parents as Teachers / Educational Early Childhood Screening	Amounts received from the state for Early Childhood Screening/PAT programs per Sections 163.031 and 167.332, RSMo.

Code	Source	Explanation
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education. This reimbursement represents the state's portion of the matching requirement per Sections 178.420 through 178.580, RSMo.
5333	Food Services – State	Amounts received from the state for school lunch programs.
5337	Adult Education & Literacy (AEL)	Amounts received from the state for adult education programs.
5369	Residential Placement / Excess Cost	Amounts received for children in residential placements through the MO Department of Mental Health, MO Department of Social Services, Division of Family Services, or a court of competent jurisdiction pursuant to Section 167.126, RSMo (referred to as the Public Placement Fund).
5372	State Emergency Management Agency (SEMA) Funds	Amounts received from the state for the state match portion of a disaster assistance grant.
5381	High Need Fund – Special Education	Amounts received from the state as reimbursement for expenditures during the prior year made on behalf of a student with a disability whose special education costs exceed three times the district's current expenditure per average daily attendance as calculated from the district's Annual Secretary of the Board Report (ASBR) for the year in which the expenditures are claimed (see Section 162.974, RSMo).
5382	Missouri Preschool Program	Amounts received from the state for early childhood (3 and 4 year old children) programs to prepare children for success upon entering kindergarten (see Section 313.835, RSMo).
5397	Other State Revenue	Amounts received from state agencies not listed above (includes Grant for Dual Credit, Technology Training Support Grant, Disability Determinations, Local Records Preservation Grant, Wonder Years Grant, PDC, MSIP Reimbursement, Gold Star Schools, Teaching & Learning Scholarship Payments, Early Head Start, State Social Worker Contracts, Childcare Subsidies).
5400	FEDERAL SOURCES	
5412	Medicaid	Amounts received as a reimbursement for expenditures relating to direct services to eligible children and allowable administrative claiming. Includes Missouri School District Administrative Claiming (SDAC) and Missouri School District Reimbursement (Direct Therapy Services) revenues.
5418	Reserve Officer Training Corps (ROTC)	Amounts received from the federal government as a reimbursement for the various military services

Code	Source	Explanation
		reserve officer training programs provided at all 3 high schools.
5427	Perkins Basic Grant, Career Education	Allocation of funds to improve career and technical education programs with the full participation of individuals who are members of special populations.
5435	Workforce Initiative Act	Funds for job training partnerships.
5436	Adult Education & Literacy (AEL)	Amounts received through the state for adult education programs (see also Adult Education & Literacy (AEL) - State, revenue code 5337).
5437	IDEA Grants	Amounts received through special competitive grants or state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds. These are not IDEA entitlement funds.
5438	Non-IDEA Special Education Grants	Amounts received for special education initiatives with federal funds other than IDEA funds.
5441	IDEA Entitlement, Part B	Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities
5442	Early Childhood Special Education (ECSE)	Amounts received through the state for early childhood special education programs (ECSE) (includes IDEA Part B and Section 619 grants).
5444	Natl School Lunch Program - Equipment	Amounts received through the state for food service equipment grants funded from the USDA National School Lunch Program.
5445	Natl School Lunch Program-Lunch	Reimbursement for student lunches.
5446	Natl School Lunch Program-Breakfast	Reimbursement for student breakfasts.
5448	Natl School Lunch Program-Snacks	Reimbursement for student afterschool snacks.
5449	Fresh Fruit & Vegetable Grant	Amounts received through the state for the USDA Fresh Fruits and Vegetable Program.
5451	Title I	Amounts received through the state for Title I, Part A, Improving Basic Programs, Title I, 1003(a), School Improvement, Title I, Part D, Neglected or Delinquent to help educationally disadvantaged students meet high academic standards.
5459	21CCLC / Afterschool Grant	Amounts received from the federal government through the state provide students with academic enrichment opportunities designed to complement the regular school-day curriculum during hours outside of school (before or after school and/or summer). These centers also provide families of students enrolled with literacy and educational development opportunities.

Code	Source	Explanation
5461	Title IV.A Student Support and Academic Enrichment	Amounts received through the state for improving students' academic achievement by providing all students with access to a well-rounded education; improving school conditions for student learning; and improving the use of technology and digital literacy of all students.
5462	Title III	Amounts received through the state for English learners, including immigrant children.
5463	Homeless Grant	Amounts received through the state for supplementary services to improve the effectiveness of education of homeless children and youth. Funded through the Stewart B. McKinney Homeless Children and Youth Act.
5465	Title II.A	Amounts received through the state to improve student achievement consistent with the Missouri Learning Standards; improve the quality and effectiveness of teachers, principals, and other school leaders; increase the number of teachers, principals, and other school leaders who are effective in improving student academic achievement in schools; and provide low-income and minority students greater access to effective teachers, principals and other school leaders.
5472	Child Care Development Funds	Competitive grants for early education and extended learning programs through MO Department of Social Services.
5477	Federal Emergency Management Agency (FEMA)	Amounts received from the federal government passing through the State Emergency Management Agency.
5481	Department of Health Food Programs	Amounts received from the MO Department of Health and NOT a part of the regular food service program (includes the Summer Food Service Program, CACFP, some snacks, and the Supper Food Service Program).
5483	Head Start	Amounts received as a sub-grantee (delegate) to operate a head start program.
5497	Other Federal Revenue	Amounts received from federal sources not listed above (includes Federal Charter School Program Grant, Community Service Grant, Refugee Children's Improvement Grant, and U.S. Treasury interest subsidy).
5600	LOCAL NON-CURRENT SOURCES	
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.
5631	Net Insurance Recovery	Compensation or insurance recoveries for loss of school property above the cost of actual replacement or property not being replaced. Include insurance proceeds if expenditure for

Code	Source	Explanation
		replacement/repair of damaged/lost property was expended in a different fiscal year.
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of equipment such as cafeteria or instructional equipment. Also includes amounts received from the sale of a building or land or a combination of both. Sale of supply items should be credited to the General (Incidental) Fund.
5692	Sale of Refunding Bonds	Proceeds from a refunding of general obligation bonds.
5800	LOCAL SOURCES RECEIVED FROM OTHER DISTRICTS	
5811	Tuition from Other Districts – School Year	Amounts received from other LEAs for the regular school term.
5841	Transportation Other Districts-Non-Disabled	Amounts received through an interdistrict contract for transportation of another school district's nondisabled students (i.e. homeless).
5842	Transportation Other Districts-Disabled	Amounts received through an interdistrict contract for transportation of another school district's disabled students (i.e. homeless).

**ESTIMATED
SUMMARY OF FUND BALANCES FOR 2018-2019**

Estimated as of 6/18/19

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Balance 6/30/18	30,283,628	450,939	71,557,136	25,670,433	127,962,136
DESE Restricted Fund Balance 6/30/18	2,270,020	1,019	63,133,869	19,512,619	84,917,527
DESE Unrestricted Fund Balance 6/30/18	28,013,608	449,920	8,423,267	6,157,814	43,044,609
BOE/District Committed Balances 6/30/18	1,800,000	449,920	0	0	2,249,920
BOE/District Available Fund Balance 6/30/18	26,213,608	0	8,423,267	6,157,814	40,794,689
Estimated Revenue FY19	82,173,423	90,673,250	33,018,742	7,600,000	213,465,415
Estimated Expenditures FY19	74,902,311	90,673,250	15,464,088	24,000,000	205,039,649
Estimated Annual Fund Balance 6/30/19	7,271,112	0	17,554,654	-16,400,000	8,425,766
Teacher Fund Revenue Placement Adjustment	0	0			0
To Capital Projects, for Bus Depreciation / Purchased Buses	-3,000,000			3,000,000	0
To Capital Projects, NS Equipment, levy promise	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	3,271,112	0	16,474,654	-14,320,000	5,425,766
Estimated Total Ending Fund Balance 6/30/19	33,554,740	450,939	88,031,790	11,350,433	133,387,902
Estimated Restricted Fund Balance 6/30/19	2,270,020	1,019	80,045,752	2,000,000	84,316,791
Estimated ASBR Unrestricted Fund Balance 6/30/19	31,284,720	449,920	7,986,038	9,350,433	49,071,111
Estimated BOE/District Committed Balances 6/30/19	1,801,024	449,920	0	0	2,250,944
Estimated BOE/District Available Fund Balance 6/30/19	29,483,696	0	7,986,038	9,350,433	46,820,167
Estimated DESE ASBR Operating Fund Balance %	19.17%				
Estimated BOE/District Operating Fund Balance %	17.81%		84,875,608		
Estimated Restricted Fund Balance					
1. Scholarships	2,270,020				
	<u>2,270,020</u>				

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.5580		1.2430		5.8010
Assessed Valuation - 12/31/2018	\$ 1,000,610,832				
BOE/District Committed Balances					
Est. Health Modified Cost Fund, Committed Balance, 6/30/19	1,801,024	665,122			
BOE/District Committed Balances Totals	<u>1,801,024</u>	<u>665,122</u>			

ESTIMATED SUMMARY OF FUND BALANCES FOR 2019-2020

Estimated as of 6/18/19

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/19	33,554,740	450,939	88,031,790	11,350,433	133,387,902
Estimated DESE Restricted Fund Balance 6/30/19	2,270,020	1,019	80,045,752	2,000,000	84,316,791
Estimated DESE Unrestricted Fund Balance 6/30/19	31,284,720	449,920	7,986,038	9,350,433	49,071,111
Estimated BOE/District Committed Balances 6/30/19	1,801,024	449,920	0	0	2,250,944
Estimated BOE/District Available Fund Balance 6/30/19	29,483,696	0	7,986,038	9,350,433	46,820,167
Estimated Revenue FY20	82,256,859	94,025,327	16,221,308	7,294,685	199,798,179
Estimated Expenditures FY20	82,554,345	94,888,173	62,699,355	7,696,181	247,838,054
Estimated Annual Fund Balance 6/30/20	-297,486	-862,846	-46,478,047	-401,496	-48,039,875
Teacher Fund Revenue Placement Adjustment	-862,846	862,846			0
To Capital Projects, for Bus Depreciation / Purchased Buses	-1,000,000			1,000,000	0
To Capital Projects, NS Equipment, levy promise	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-3,160,332	0	-47,558,047	1,678,504	-49,039,875
Estimated Total Ending Fund Balance 6/30/20	30,394,408	450,939	40,473,743	13,028,937	84,348,027
Estimated Restricted Fund Balance 6/30/20	2,270,020	1,019	29,246,233	0	31,517,272
Estimated ASBR Unrestricted Fund Balance 6/30/20	28,124,388	449,920	11,227,510	13,028,937	52,830,755
Estimated BOE/District Committed Balances 6/30/20	1,801,024	449,920	0	0	2,250,944
Estimated BOE/District Available Fund Balance 6/30/20	26,323,364	0	11,227,510	13,028,937	50,579,811

Estimated DESE ASBR Operating Fund Balance % 16.10%
Estimated BOE/District Operating Fund Balance % 14.83%

Estimated Restricted Fund Balance
1. Scholarships 2,270,020
2,270,020

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.3400		1.3600		5.7000

Assessed Valuation - 3/1/2019 **\$ 1,085,821,119**

**ESTIMATED
SUMMARY OF FUND BALANCES FOR 2020-2021**

Estimated as of 6/18/19

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/20	30,394,408	450,939	40,473,743	13,028,937	84,348,027
Estimated DESE Restricted Fund Balance 6/30/20	2,270,020	1,019	29,246,233	0	31,517,272
Estimated DESE Unrestricted Fund Balance 6/30/20	28,124,388	449,920	11,227,510	13,028,937	52,830,755
Estimated BOE/District Committed Balances 6/30/20	1,801,024	449,920	0	0	2,250,944
Estimated BOE/District Available Fund Balance 6/30/20	26,323,364	0	11,227,510	13,028,937	50,579,811
Estimated Revenue FY21	83,506,859	94,025,327	16,221,308	7,294,685	201,048,179
Estimated Expenditures FY21	85,254,345	94,888,173	43,485,105	7,696,181	231,323,804
Estimated Annual Fund Balance 6/30/21	-1,747,486	-862,846	-27,263,797	-401,496	-30,275,625
Teacher Fund Revenue Placement Adjustment	-862,846	862,846			0
To Capital Projects, for Bus Depreciation / Purchased Buses	-1,000,000			1,000,000	0
To Capital Projects, NS Equipment, levy promise	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-4,610,332	0	-28,343,797	1,678,504	-31,275,625
Estimated Total Ending Fund Balance 6/30/21	25,784,076	450,939	12,129,946	14,707,441	53,072,402
Estimated Restricted Fund Balance 6/30/21	2,270,020	1,019	0	0	2,271,039
Estimated ASBR Unrestricted Fund Balance 6/30/21	23,514,056	449,920	12,129,946	14,707,441	50,801,363
Estimated BOE/District Committed Balances 6/30/21	1,801,024	665,122	0	0	2,466,146
Estimated BOE/District Available Fund Balance 6/30/21	21,713,032	-215,202	12,129,946	14,707,441	48,335,217
Estimated DESE ASBR Operating Fund Balance %	13.30%				
Estimated BOE/District Operating Fund Balance %	11.93%				

Estimated Restricted Fund Balance

1. Scholarships	2,270,020
	<u>2,270,020</u>

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.3400		1.3600		5.7000

BOE/District Committed Balances

Estimate Inspiring Greatness Committed Balance, 6/30/19		665,122
Est. Health Modified Cost Fund, Committed Balance, 6/30/19	1,801,024	
BOE/District Committed Balances Totals	<u>1,801,024</u>	<u>665,122</u>

Expenditures changes include :

1. Estimated Salary schedule movement	1,900,000	Revenue Changes include:	
2. Estimated Increase in health insurance premiums	500,000	1. State Formula, includes trust fund	0
3. Estimated Additional FTE for student growth		2. Local tax growth	950,000
4. Estimated Inflation to utilities, fuel, etc	300,000	3. Assumes Prop C growth.	300,000
	<u>2,700,000</u>		0
			<u>1,250,000</u>

**ESTIMATED
SUMMARY OF FUND BALANCES FOR 2021-2022**

Estimated as of 6/18/19

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/21	25,784,076	450,939	12,129,946	14,707,441	53,072,402
Estimated DESE Restricted Fund Balance 6/30/21	2,270,020	1,019	0	0	2,271,039
Estimated DESE Unrestricted Fund Balance 6/30/21	23,514,056	449,920	12,129,946	14,707,441	50,801,363
Estimated BOE/District Committed Balances 6/30/21	1,801,024	665,122	0	0	2,466,146
Estimated BOE/District Available Fund Balance 6/30/21	21,713,032	-215,202	12,129,946	14,707,441	48,335,217
Estimated Revenue FY22	84,756,859	94,025,327	16,221,308	7,294,685	202,298,179
Estimated Expenditures FY22	86,054,345	94,888,173	12,604,087	7,696,181	201,242,786
Estimated Annual Fund Balance 6/30/22	-1,297,486	-862,846	3,617,221	-401,496	1,055,393
Teacher Fund Revenue Placement Adjustment	-862,846	862,846			0
To Capital Projects, for Bus Depreciation / Purchased Buses	-650,000			650,000	0
To Capital Projects, NS Equipment, levy promise	-650,000			650,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-3,460,332	0	2,537,221	1,328,504	405,393
Estimated Total Ending Fund Balance 6/30/22	22,323,744	450,939	14,667,167	16,035,945	53,477,795
Estimated Restricted Fund Balance 6/30/22	2,270,020	1,019	0	0	2,271,039
Estimated ASBR Unrestricted Fund Balance 6/30/22	20,053,724	449,920	14,667,167	16,035,945	51,206,756
Estimated BOE/District Committed Balances 6/30/22	1,801,024	449,920	0	0	2,250,944
Estimated BOE/District Available Fund Balance 6/30/22	18,252,700	0	14,667,167	16,035,945	48,955,812
Estimated DESE ASBR Operating Fund Balance %	11.33%				
Estimated BOE/District Operating Fund Balance %	10.09%				

Estimated Restricted Fund Balance

1. Scholarships	2,270,020
	<u>2,270,020</u>

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.3400		1.3600		5.7000

BOE/District Committed Balances

Estimate Inspiring Greatness Committed Balance, 6/30/22		449,920
Est. Health Modified Cost Fund, Committed Balance, 6/30/22	1,801,024	
BOE/District Committed Balances Totals	<u>1,801,024</u>	<u>449,920</u>

Expenditures changes include :

1. Estimated Salary schedule movement	
2. Estimated Increase in health insurance premiums	500,000
3. Estimated Additional FTE for student growth	
4. Estimated Inflation to utilities, fuel, etc	300,000
	<u>800,000</u>

Revenue Changes include:

1. State Formula, includes trust fund	0
2. Local tax growth	950,000
3. Assumes Prop C growth.	300,000
	0

1,250,000

INDEPENDENCE SCHOOL DISTRICT
 12.BUDGETED REVENUE BY FUNDS
 Report dates 20*P9 - thru - 20*P9

Acct Code	Acct. Description	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
		INCIDENTAL	TEACHER	CAPITAL	DEBT	TOTALS
-5111	Taxes, Current Ad Valorem	42,523,320			13,129,320	55,652,640
-5112	Taxes, Delinquent Ad Valorem	2,680,000	0	0	725,000	3,405,000
-5113	Prop C Sales Tax (School Distric	0	15,580,000	0	0	15,580,000
-5114	Financial Institution Taxes (Int	0	0	95,000	0	95,000
-5115	M&M Surtax	0	0	1,025,000	0	1,025,000
-5116	In Lieu of Tax	0	0	610,000	0	610,000
-5123	Adult/Continuing Education Tuiti	0	8,281	0	0	8,281
-5131	Transportation Fees From Patrons	800	0	0	0	800
-5141	Earnings from Temporary Deposits	1,557,500	0	1,000	1,400,000	2,958,500
-5151	Sales to Pupils	1,335,000	0	0	0	1,335,000
-5161	Sales to Adults	185,000	0	0	0	185,000
-5165	Food Service-NonProgram	480,000	0	0	0	480,000
-5171	Admissions-Student Activities	34,175	0	0	0	34,175
-5173	Student Organization Dues and Fe	41,400	0	0	0	41,400
-5174	Revenue from Enterprise Activiti	327,500	0	0	0	327,500
-5179	Other Pupil Activity Income	1,600,000	0	0	0	1,600,000
-5181	Community Services	2,650,000	0	0	0	2,650,000
-5191	Rentals	175,500	0	90,750	0	266,250
-5192	Gifts and Grants	480,544	1,125	11,458	0	493,127
-5196	Net Receipts from Clearing Accou	15,000	0	0	0	15,000
-5198	Miscellaneous Local Revenue	160,000	15,000	0	0	175,000

SUBTOTAL \\\-\\\\\\-51\\-\\\\\\-\\-\\\\\\-\\-		54,245,739	15,604,406	1,833,208	15,254,320	86,937,673
-5211	Fines Escheats Overplus Etc	0	100,000	0	0	100,000
-5221	State Assessed Railroad Utility	2,475,000	0	0	650,000	3,125,000

SUBTOTAL \\\-\\\\\\-52\\-\\\\\\-\\-\\\\\\-\\-		2,475,000	100,000	0	650,000	3,225,000
-5311	Basic Formula-State Monies	0	73,237,016	0	0	73,237,016
-5312	Transportation	1,475,000	0	0	0	1,475,000
-5314	Early Childhood Special Educatio	1,900,000	0	0	0	1,900,000
-5319	Basic Formula-Classroom Trust Fu	0	800,482	4,700,000	0	5,500,482
-5324	Education Screening/Parents as T	210,000	0	0	0	210,000
-5332	Career Education	80,114	0	646,605	0	726,719
-5333	Food Service	68,000	0	0	0	68,000
-5337	Adult Education & Literacy	613,539	0	0	0	613,539
-5369	Residential Placement/Excess Cost	100,000	0	0	0	100,000
-5381	High Need Fund-Special Education	630,000	0	0	0	630,000
-5397	Other State Revenue	1,450,000	0	0	0	1,450,000

SUBTOTAL \\\-\\\\\\-53\\-\\\\\\-\\-\\\\\\-\\-		6,526,653	74,037,498	5,346,605	0	85,910,756
-5412	Medicaid	450,000	0	0	0	450,000
-5418	Reserve Officer Training Corp	0	100,000	0	0	100,000
-5427	Perkins Basic Grant-Career Educa	266,551	0	42,000	0	308,551

INDEPENDENCE SCHOOL DISTRICT
 12.BUDGETED REVENUE BY FUNDS
 Report dates 20*P9 - thru - 20*P9

Acct Code	Acct. Description	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020
		BUDGET INCIDENTAL	BUDGET TEACHER	BUDGET CAPITAL	BUDGET DEBT	BUDGET TOTALS
-5436	Adult Education & Literacy	1,230,007	0	0	0	1,230,007
-5437	IDEA Grants	15,000	0	0	0	15,000
-5441	IDEA Entitlement Funds-Part B ID	2,650,000	0	0	0	2,650,000
-5442	Early Childhood Special Educatio	110,000	150,000	0	0	260,000
-5445	School Lunch Program	5,005,000	0	0	0	5,005,000
-5446	School Breakfast Program	2,200,000	0	0	0	2,200,000
-5448	AfterSchool Snack Program	174,000	0	0	0	174,000
-5449	Fresh Fruits and Vegetable Progr	220,000	0	0	0	220,000
-5451	Title I	2,000,000	2,772,859	0	0	4,772,859
-5461	Title IV.A Student Support and A	0	307,463	0	0	307,463
-5462	Title III	0	119,383	0	0	119,383
-5463	Homeless Education	150,000	0	0	0	150,000
-5465	Title II.A	0	654,218	0	0	654,218
-5481	Department of Health Food Servic	525,000	0	0	0	525,000
-5483	Head Start	4,003,909	0	0	0	4,003,909
-5497	Other Federal Revenue	0	29,500	22,872	316,988	369,360
SUBTOTAL \ -\\\\-54\\-\\\\-\\-\\\\-\\-		18,999,467	4,133,423	64,872	316,988	23,514,750
-5651	Sale of Other Property	0	0	50,000	0	50,000
SUBTOTAL \ -\\\\-56\\-\\\\-\\-\\\\-\\-		0	0	50,000	0	50,000
-5811	Tutions From Other LEAs-Regular	0	150,000	0	0	150,000
-5841	Transportation Amounts From Othe	10,000	0	0	0	10,000
SUBTOTAL \ -\\\\-58\\-\\\\-\\-\\\\-\\-		10,000	150,000	0	0	160,000
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GRAND TOTAL		82,256,859	94,025,327	7,294,685	16,221,308	199,798,179
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INDEPENDENCE SCHOOL DISTRICT
 13.EXPENDITURES BY FUNCTION BY FUND
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020
		BUDGET INCIDENTAL	BUDGET TEACHER	BUDGET CAPITAL	BUDGET DEBT	BUDGET TOTAL
-1111	Elementary Instruction	1,518,400	27,320,306	13,700		28,852,406
-1131	Middle School Instruction	632,509	11,825,230	27,500	0	12,485,239
-1151	High School Instruction	1,144,182	14,469,758	20,500	0	15,634,440
-1191	Summer School (Regular)	362,072	1,643,458	0	0	2,005,530
-1193	Alternative Programs	74,318	2,006,731	100,000	0	2,181,049
-1211	Gifted and Talented	1,940	496,645	0	0	498,585
-1221	Special Education Instruction	3,203,022	6,647,889	10,000	0	9,860,911
-1224	Proportionate Share Services	0	3,000	0	0	3,000
-1251	Supplemental Instruction	619,734	1,746,100	14,430	0	2,380,264
-1254	Institutions for Neglected Stud	0	58,958	0	0	58,958
-1271	Bilingual Instruction	64,225	1,175,372	2,700	0	1,242,297
-1281	Early Childhood Special Educati	338,854	627,659	0	0	966,513
-1321	CE-Business Education	25,017	1,632	0	0	26,649
-1331	CE-Family & Consumer Sciences E	60,385	1,224	99,670	0	161,279
-1341	CE-Health Sciences Education	30,572	3,366	2,550	0	36,488
-1351	CE-Marketing & Cooperative Educ	27,983	2,944	0	0	30,927
-1361	CE-Skilled Technical Sciences E	30,678	612	572,735	0	604,025
-1371	CE-Technology & Engineering Edu	60,294	2,040	29,410	0	91,744
-1391	CE-Other Career Education	5,150	0	0	0	5,150
-1411	Student Activities (Curricular)	122,034	523,787	4,275	0	650,096
-1421	Student Activities (Athletics)	589,169	1,326,171	10,000	0	1,925,340
-1491	Student Activities (Other)	1,630,000	0	0	0	1,630,000
-1611	AE-Basic Adult Education	525,909	1,061,194	0	0	1,587,103
-1612	AE-Workplace Literacy	0	69,271	0	0	69,271
-1614	AE-English as a Second Language	0	248,932	0	0	248,932
-1615	AE-English Literacy/Civics Educ	0	62,032	0	0	62,032
-1621	AE-Adult Career Education	252	0	0	0	252
-1671	AE-Community Education/Life Enr	19,980	33,206	0	0	53,186
-1691	AE-Other Adult Continuing Educa	95,271	155,587	0	0	250,858
-1911	Tuition to Other Districts With	0	225,000	0	0	225,000
-1913	Tuition Private Agencies	0	30,000	0	0	30,000
-1921	Area Career Center Fees	0	452,000	0	0	452,000
-1933	Tuition for Sped Services in Pr	0	635,000	0	0	635,000
-1941	Contracted Educational Services	0	0	0	0	0
SUBTOTAL \\\-1\\\--\\\\-\\\\-\\-\\\\\\-\\		11,181,950	72,855,104	907,470	0	84,944,524
-2111	Direction-Attendance and Social	357,669	0	0	0	357,669
-2112	Attendance Services	375,023	0	0	0	375,023
-2113	Social Work Services	2,167,183	0	0	0	2,167,183
-2114	Pupil Accounting Services	430,417	0	0	0	430,417
-2122	Guidance Counseling Services	176,324	3,231,926	0	0	3,408,250
-2131	Direction-Health Services	233,391	0	1,000	0	234,391
-2134	Nursing Services	2,111,982	0	0	0	2,111,982
-2142	Pyschological Services	5,872	452,562	0	0	458,434
-2152	Speech Pathlogy and Audiology S	334,422	2,170,017	0	0	2,504,439

INDEPENDENCE SCHOOL DISTRICT
 13.EXPENDITURES BY FUNCTION BY FUND
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020
		BUDGET INCIDENTAL	BUDGET TEACHER	BUDGET CAPITAL	BUDGET DEBT	BUDGET TOTAL
-2162	Occupational Therapy Services	412,926	0	0	0	412,926
-2172	Physical Therapy Services	176,832	0	0	0	176,832
-2182	Visually Impaired Services	63,890	98,679	0	0	162,569
-2191	Other Student Support Services	200,000	0	0	0	200,000
-2211	Direction-Improvement of Instru	302,005	1,038,829	1,500	0	1,342,334
-2212	Instruction & Curriculum Develo	243,290	5,000	0	0	248,290
-2213	Instructional Staff Training Se	774,428	1,627,349	0	0	2,401,777
-2214	State Professional Development	402,397	321,023	0	0	723,420
-2219	Other Improvement of Instructio	318,342	8,290	0	0	326,632
-2222	School Library Services	599,192	1,700,834	0	0	2,300,026
-2225	Instruction Related Technology	187,772	0	0	0	187,772
-2311	Board of Education Services	1,025,575	0	0	0	1,025,575
-2321	Superintendent Office	212,008	407,904	0	0	619,912
-2329	Other Executive Administration	73,023	1,823,854	0	0	1,896,877
-2331	Administrative Technology Servi	3,761,512	0	299,675	0	4,061,187
-2411	Office of the Principal Service	3,060,936	7,159,785	0	0	10,220,721
-2491	Other School Administration Sup	47,511	206,398	0	0	253,909
-2521	Direction-Fiscal Services	350,176	0	0	0	350,176
-2523	Receiving & Disbursing Funds Se	337,593	0	0	0	337,593
-2524	Payroll Services	384,811	0	0	0	384,811
-2525	Financial Accounting Services	711,075	0	0	0	711,075
-2529	Other Fiscal Services	55,000	0	0	0	55,000
-2541	Direction-Operation Maintenance	531,296	0	0	0	531,296
-2542	Care & Upkeep of Buildings Serv	15,585,342	0	3,972,827	0	19,558,169
-2543	Care & Upkeep of Grounds Servic	655,925	0	0	0	655,925
-2544	Care & Upkeep of Equipment Serv	1,199,468	0	120,000	0	1,319,468
-2546	Security Services	837,326	0	1,900	0	839,226
-2551	Contract Transportation Service	480,500	0	0	0	480,500
-2552	District Operated Nondisabled S	6,330,992	0	30,000	0	6,360,992
-2553	Contracted Transportation Servi	300,000	0	0	0	300,000
-2554	District Operated Transportatio	1,794,584	0	0	0	1,794,584
-2555	Payments to Other Districts for	90,000	0	0	0	90,000
-2558	Non-allowable Transportation Ex	97,500	0	143,265	0	240,765
-2559	Early Childhood Special Educati	7,000	0	0	0	7,000
-2561	Direction-Nutrition Services	830,179	0	0	0	830,179
-2562	Food Preparation & Dispensing S	8,713,568	0	0	0	8,713,568
-2572	Purchasing Services	129,742	0	0	0	129,742
-2574	Printing Publishing & Duplicati	122,823	0	0	0	122,823
-2633	Public Information Services	367,479	0	0	0	367,479
-2643	Human Resource Services	518,062	355,672	0	0	873,734
-2644	Professional Development Non-In	14,500	0	0	0	14,500
-2645	Employee Health Services	1,406,769	0	0	0	1,406,769
-2649	Other Staff Services	7,715	0	0	0	7,715
-2662	Systems Analysis Services	272,540	0	0	0	272,540

INDEPENDENCE SCHOOL DISTRICT
 13.EXPENDITURES BY FUNCTION BY FUND
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020
		BUDGET INCIDENTAL	BUDGET TEACHER	BUDGET CAPITAL	BUDGET DEBT	BUDGET TOTAL
SUBTOTAL \-2\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-		60,185,887	20,608,122	4,570,167	0	85,364,176
-3111 Direction-Community Services		185,796	0	0	0	185,796
-3211 Community Recreation Services		397,571	0	18,500	0	416,071
-3511 Early Childhood Programs		163,929	56,199	0	0	220,128
-3512 Early Childhood Instruction		4,826,016	1,184,491	10,000	0	6,020,507
-3711 Non-Public School Student Servi		6,787	63,175	0	0	69,962
-3811 Custody & Care of Children Serv		2,040,396	0	0	0	2,040,396
-3812 Afterschool Programs		2,411,345	0	0	0	2,411,345
-3911 Other Community Services		784,915	12,000	5,000	0	801,915
-3912 Parental Involvement		366,753	109,082	0	0	475,835
-3913 Service Learning		3,000	0	0	0	3,000
SUBTOTAL \-3\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-		11,186,508	1,424,947	33,500	0	12,644,955
-4021 Land Acquisition & Development		0	0	120,000	0	120,000
-4051 Building Acquisition Constructi		0	0	1,375,000	0	1,375,000
SUBTOTAL \-4\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-		0	0	1,495,000	0	1,495,000
-5111 Principal-Bonded Indebtedness		0	0	0	52,575,000	52,575,000
-5211 Interest-Bonded Indebtedness		0	0	0	10,114,355	10,114,355
-5231 Interest-Lease Purchase Agreeeme		0	0	674,044	0	674,044
-5311 Fees-Bonded Indebtedness		0	0	0	10,000	10,000
-5331 Fees-Lease Purchase Agreements		0	0	16,000	0	16,000
SUBTOTAL \-5\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-		0	0	690,044	62,699,355	63,389,399
TOTAL ALL FUNDS		82,554,345	94,888,173	7,696,181	62,699,355	247,838,054

INDEPENDENCE SCHOOL DISTRICT
 14.EXPENDITURES BY OBJECT BY FUNDS
 Report dates 20*P9 - thru - 20*P9

OBJECT	FY 2020 BUDGET INCIDENTAL	FY 2020 BUDGET TEACHER	FY 2020 BUDGET CAPITAL	FY 2020 BUDGET DEBT	FY 2020 BUDGET TOTAL
-6111 Certificated Regular Salaries		58,980,436			58,980,436
-6112 Certificated Administrator Sal	0	7,425,101	0	0	7,425,101
-6121 Certificated Substitute Salari	0	988,159	0	0	988,159
-6131 Certificated Supplemental Pay	0	4,694,481	0	0	4,694,481
-6141 Certificated Leave Payouts	0	97,420	0	0	97,420
-6151 Classified Regular Salaries	20,494,506	0	0	0	20,494,506
-6152 Instructional Aide Salaries	6,134,866	0	0	0	6,134,866
-6153 Classified Substitute Salaries	958,459	0	0	0	958,459
-6161 Classified Part-Time Salaries	5,407,088	0	0	0	5,407,088
-6162 Classified Extra Pay	3,188,854	0	0	0	3,188,854
-6171 Classified Leave Payouts	98,500	0	0	0	98,500
SUBTOTAL \ -\\\\-61\\-\\\\- -\\\\-\\	36,282,273	72,185,597	0	0	108,467,870
-6211 Teacher Retirement	243,814	10,967,779	0	0	11,211,593
-6221 Non-Teacher Retirement	2,570,395	49,385	0	0	2,619,780
-6231 Social Security Retirement	2,009,142	174,609	0	0	2,183,751
-6232 Medicare	462,075	969,502	0	0	1,431,577
-6241 Health Insurance	6,395,172	7,662,626	0	0	14,057,798
-6242 District Health Savings Acct	12,200	406,598	0	0	418,798
-6243 Life Insurance	58,372	118,961	0	0	177,333
-6244 Dental Insurance	387,251	432,631	0	0	819,882
-6245 Long Term Disability Ins	84,453	172,997	0	0	257,450
-6261 Workers' Compensation	586,900	275,000	0	0	861,900
-6271 Unemployment Compensation	60,000	0	0	0	60,000
-6291 Other Employer Benefits	98,142	130,488	0	0	228,630
SUBTOTAL \ -\\\\-62\\-\\\\- -\\\\-\\	12,967,916	21,360,576	0	0	34,328,492
-6311 Purchased Instructional Servic	70,000	1,342,000	0	0	1,412,000
-6312 Instructional Program Improvem	7,355	0	0	0	7,355
-6313 Pupil Services	419,525	0	0	0	419,525
-6315 Audit Services	55,000	0	0	0	55,000
-6316 Data Processing/Technology Ser	307,500	0	0	0	307,500
-6317 Legal Services	585,000	0	0	0	585,000
-6319 Other Professional Services	2,853,826	0	0	0	2,853,826
-6331 Cleaning Services	170,000	0	0	0	170,000
-6332 Repairs and Maintenance	3,067,150	0	0	0	3,067,150
-6333 Rentals-Land and Buildings	0	0	0	0	0
-6334 Rentals-Equipment	185,803	0	0	0	185,803
-6335 Water and Sewer	400,000	0	0	0	400,000
-6337 Technology Repairs & Maintenanc	1,134,149	0	0	0	1,134,149
-6338 Rentals-Technology	0	0	0	0	0
-6341 Contracted Transportation To/Fr	875,500	0	0	0	875,500
-6343 Travel	636,970	0	0	0	636,970
-6349 Other Transportation Services	10,295	0	0	0	10,295

INDEPENDENCE SCHOOL DISTRICT
 14.EXPENDITURES BY OBJECT BY FUNDS
 Report dates 20*P9 - thru - 20*P9

OBJECT	FY 2020	FY 2020	FY 2020	FY 2020	FY 2020
	BUDGET INCIDENTAL	BUDGET TEACHER	BUDGET CAPITAL	BUDGET DEBT	BUDGET TOTAL
-6351 Property Insurance	706,180	0	0	0	706,180
-6352 Liability Insurance	166,080	0	0	0	166,080
-6353 Fidelity Bond Premiums	125	0	0	0	125
-6359 Judgements Against the LEA/Set	60,000	0	0	0	60,000
-6361 Communication	535,795	0	0	0	535,795
-6362 Advertising	30,414	0	0	0	30,414
-6363 Printing and Binding	630,378	0	0	0	630,378
-6371 Dues and Memberships	167,047	0	0	0	167,047
-6391 Other Purchased Services	450,526	0	0	0	450,526
-6398 Other Expenses	381,075	0	0	0	381,075
SUBTOTAL \-\\\\-63\\-\\\\-\\-\\\\-\\	13,905,693	1,342,000	0	0	15,247,693
-6411 General Supplies	6,097,320	0	0	0	6,097,320
-6412 Technology Supplies/Licenses	2,851,545	0	0	0	2,851,545
-6431 Textbooks	530,436	0	0	0	530,436
-6441 Library Books	115,770	0	0	0	115,770
-6451 Library Resource Materials	11,950	0	0	0	11,950
-6471 Food Supplies (NS ONLY)	4,162,000	0	0	0	4,162,000
-6481 Electric	3,400,000	0	0	0	3,400,000
-6482 Natural Gas	515,000	0	0	0	515,000
-6484 Fuel Oil	15,000	0	0	0	15,000
-6486 Gasoline/Diesel	708,000	0	0	0	708,000
-6491 Other Supplies and Materials	801,442	0	0	0	801,442
SUBTOTAL \-\\\\-64\\-\\\\-\\-\\\\-\\	19,208,463	0	0	0	19,208,463
-6511 Land	0	0	120,000	0	120,000
-6521 Buildings	0	0	4,712,827	0	4,712,827
-6541 Regular Equipment	190,000	0	755,900	0	945,900
-6542 Instructional Equipment	0	0	862,430	0	862,430
-6543 Technology Hardware	0	0	291,715	0	291,715
-6551 Vehicles (Non-Buses)	0	0	263,265	0	263,265
SUBTOTAL \-\\\\-65\\-\\\\-\\-\\\\-\\	190,000	0	7,006,137	0	7,196,137
-6611 Principal-Bonds	0	0	0	52,575,000	52,575,000
-6621 Interest-Bonds	0	0	0	10,114,355	10,114,355
-6623 Interest-Lease Purchase Agreem	0	0	674,044	0	674,044
-6631 Fees-Bonds	0	0	0	10,000	10,000
-6633 Fees-Lease Purchase Agreements	0	0	16,000	0	16,000
SUBTOTAL \-\\\\-66\\-\\\\-\\-\\\\-\\	0	0	690,044	62,699,355	63,389,399

INDEPENDENCE SCHOOL DISTRICT
14.EXPENDITURES BY OBJECT BY FUNDS
Report dates 20*P9 - thru - 20*P9

OBJECT	FY 2020 BUDGET INCIDENTAL	FY 2020 BUDGET TEACHER	FY 2020 BUDGET CAPITAL	FY 2020 BUDGET DEBT	FY 2020 BUDGET TOTAL
GRAND TOTAL	82,554,345	94,888,173	7,696,181	62,699,355	247,838,054
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INDEPENDENCE SCHOOL DISTRICT
 1.MULTI-YEAR REVENUE BY FUND
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	107,500	107,500	107,500	107,500
12	GENERAL OPERATING	67,770,841	68,163,233	68,502,827	70,357,359
15	NUTRITION SERVICES	10,204,532	10,089,740	10,045,000	10,192,000
16	ACTIVITY FUND	1,516,053	1,298,832	1,600,000	1,600,000
17	SELF INSURANCE PLAN FUNDS	0	0	300,000	0
22	TEACHERS OPERATING	88,053,167	88,979,477	92,428,942	94,025,327
31	DEBT SERVICE RESTRICTED	63,916,014	14,366,087	34,028,103	16,221,308
41	CAPITAL BOND FUNDS	47,264,604	396,293	300,000	0
42	CAPITAL PROJECT OPERATING	7,187,930	7,289,460	7,443,056	7,294,685

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TOTAL ALL FUNDS		286,020,641	190,690,622	214,755,428	199,798,179
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INDEPENDENCE SCHOOL DISTRICT
 6.MULTI-YEAR EXPENDITURES BY OBJECT
 Report dates 20*P9 - thru - 20*P9

OBJECT	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-6111 Certificated Regular Salaries	55,441,315	55,880,145	55,992,433	58,980,436
-6112 Certificated Administrator Salaries	6,541,048	6,519,526	7,943,307	7,425,101
-6121 Certificated Substitute Salaries	963,249	860,496	926,353	988,159
-6131 Certificated Supplemental Pay	3,802,947	5,153,876	4,535,283	4,694,481
-6141 Certificated Leave Payouts	43,137	62,357	62,000	97,420
-6151 Classified Regular Salaries	17,708,395	17,941,608	20,124,801	20,494,506
-6152 Instructional Aide Salaries	5,446,760	5,584,058	5,762,167	6,134,866
-6153 Classified Substitute Salaries	611,864	924,477	819,268	958,459
-6161 Classified Part-Time Salaries	5,747,683	5,557,129	6,076,853	5,407,088
-6162 Classified Extra Pay	2,806,754	3,585,227	2,823,185	3,188,854
-6171 Classified Leave Payouts	58,834	112,427	98,000	98,500

SUBTOTAL \\\-\\\\-61\\-\\\\-\\-\\\\-\\\\-\\-\\	99,171,986	102,181,326	105,163,650	108,467,870

-6211 Teacher Retirement	10,564,390	10,753,325	10,763,038	11,211,593
-6221 Non-Teacher Retirement	2,352,083	2,475,833	2,467,444	2,619,780
-6231 Social Security Retirement	2,088,553	2,207,710	2,057,460	2,183,751
-6232 Medicare	1,393,111	1,439,633	1,378,149	1,431,577
-6241 Health Insurance	12,255,006	12,435,941	13,588,638	14,057,798
-6242 District Health Savings Acct	199,494	310,702	408,439	418,798
-6243 Life Insurance	116,332	120,747	120,053	177,333
-6244 Dental Insurance	670,099	666,668	711,682	819,882
-6245 Long Term Disability Ins	185,407	213,934	193,568	257,450
-6261 Workers' Compensation	766,407	686,013	1,327,500	861,900
-6271 Unemployment Compensation	31,158	32,703	60,000	60,000
-6291 Other Employer Benefits	235,846	238,183	235,416	228,630

SUBTOTAL \\\-\\\\-62\\-\\\\-\\-\\\\-\\\\-\\-\\	30,857,886	31,581,392	33,311,387	34,328,492

-6311 Purchased Instructional Services	1,699,057	1,408,757	1,468,004	1,412,000
-6312 Instructional Program Improvement S	3,800	0	9,275	7,355
-6313 Pupil Services	617,301	736,739	434,000	419,525
-6314 Staff Services	0	0	0	0
-6315 Audit Services	49,993	43,951	50,500	55,000
-6316 Data Processing/Technology Services	124,262	177,212	188,800	307,500
-6317 Legal Services	554,726	572,198	565,000	585,000
-6318 Election Services	108,675	0	0	0
-6319 Other Professional Services	3,489,682	2,714,096	2,768,987	2,853,826
-6331 Cleaning Services	158,331	144,791	161,979	170,000
-6332 Repairs and Maintenance	4,696,426	3,759,934	3,280,580	3,067,150
-6333 Rentals-Land and Buildings	88,379	88,488	36,000	0
-6334 Rentals-Equipment	219,107	164,166	117,766	185,803
-6335 Water and Sewer	345,706	379,218	360,000	400,000
-6337 Technology Repairs & Maintenance	648,903	183,068	429,348	1,134,149
-6338 Rentals-Technology	0	0	14,500	0
-6341 Contracted Transportation To/From Sc	957,399	680,368	751,500	875,500
-6343 Travel	608,403	549,190	831,302	636,970

INDEPENDENCE SCHOOL DISTRICT
 6.MULTI-YEAR EXPENDITURES BY OBJECT
 Report dates 20*P9 - thru - 20*P9

OBJECT	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-6349 Other Transportation Services	186,353	(31,257)	212,474	10,295
-6351 Property Insurance	320,320	564,361	614,200	706,180
-6352 Liability Insurance	170,500	156,641	159,004	166,080
-6353 Fidelity Bond Premiums	125	125	125	125
-6359 Judgements Against the LEA/Settleme	5,815	0	60,000	60,000
-6361 Communication	294,113	291,287	444,721	535,795
-6362 Advertising	18,708	12,227	16,500	30,414
-6363 Printing and Binding	506,512	535,407	600,356	630,378
-6371 Dues and Memberships	92,078	138,789	139,399	167,047
-6391 Other Purchased Services	633,877	623,259	648,411	450,526
-6398 Other Expenses	415,997	225,101	403,058	381,075
SUBTOTAL - -63 - - - - -	17,014,548	14,118,116	14,765,789	15,247,693
-6411 General Supplies	6,003,380	5,689,256	9,113,963	6,097,320
-6412 Technology Supplies/Licenses	3,400,566	2,624,011	2,661,425	2,851,545
-6431 Textbooks	1,082,781	779,774	766,695	530,436
-6441 Library Books	139,175	150,122	145,713	115,770
-6451 Library Resource Materials	11,334	10,055	11,450	11,950
-6471 Food Supplies (NS ONLY)	4,306,014	3,665,952	4,080,000	4,162,000
-6481 Electric	3,287,751	3,328,499	3,394,000	3,400,000
-6482 Natural Gas	433,604	468,113	515,000	515,000
-6484 Fuel Oil	14,798	17,055	15,500	15,000
-6486 Gasoline/Diesel	502,845	608,542	600,000	708,000
-6491 Other Supplies and Materials	752,909	709,798	919,360	801,442
SUBTOTAL - -64 - - - - -	19,935,157	18,051,177	22,223,106	19,208,463
-6511 Land	10,049	0	127,100	120,000
-6521 Buildings	4,918,351	32,506,157	24,400,668	4,712,827
-6531 Site Improvements	38,385	251,767	42,790	0
-6541 Regular Equipment	724,073	720,716	802,074	945,900
-6542 Instructional Equipment	553,796	231,803	930,692	862,430
-6543 Technology Hardware	165,470	429,205	526,820	291,715
-6551 Vehicles (Non-Buses)	55,905	146,701	316,165	263,265
-6552 School Buses	508,245	1,021,639	0	0
SUBTOTAL - -65 - - - - -	6,974,274	35,307,988	27,146,309	7,196,137
-6611 Principal-Bonds	15,030,000	5,610,000	5,440,000	52,575,000
-6621 Interest-Bonds	6,577,810	8,948,457	9,858,980	10,114,355
-6623 Interest-Lease Purchase Agreements	804,732	785,127	666,154	674,044
-6631 Fees-Bonds	604,654	3,900	172,824	10,000
-6633 Fees-Lease Purchase Agreements	16,000	15,300	14,000	16,000
SUBTOTAL - -66 - - - - -	23,033,196	15,362,784	16,151,958	63,389,399

INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 20*P9 - thru - 20*P9

OBJECT	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET

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GRAND TOTAL	196,987,047	216,602,783	218,762,199	247,838,054
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INDEPENDENCE SCHOOL DISTRICT
 2.MULTI-YEAR REVENUE BY OBJECT
 Report dates 20*P9 - thru - 20*P9

Acct Code	Acct. Description	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-5111	Taxes, Current Ad Valorem	51,629,975	53,446,802	52,568,662	55,652,640
-5112	Taxes, Delinquent Ad Valorem	3,481,417	3,454,919	3,475,000	3,405,000
-5113	Prop C Sales Tax (School District Trust	14,916,538	15,036,077	14,841,995	15,580,000
-5114	Financial Institution Taxes (Intangible	174,842	178,340	180,000	95,000
-5115	M&M Surtax	1,042,437	1,136,158	1,200,000	1,025,000
-5116	In Lieu of Tax	248,773	822,753	625,000	610,000
-5123	Adult/Continuing Education Tuition-Post	14,352	0	5,000	8,281
-5131	Transportation Fees From Patrons	880	320	320	800
-5141	Earnings from Temporary Deposits	1,806,195	3,085,543	2,867,500	2,958,500
-5143	Premium on Bonds Sold	17,056,826	0	697,049	0
-5151	Sales to Pupils	1,314,791	1,169,213	1,335,000	1,335,000
-5161	Sales to Adults	189,069	169,638	185,000	185,000
-5165	Food Service-NonProgram	507,170	550,551	495,000	480,000
-5171	Admissions-Student Activities	169,774	191,426	67,450	34,175
-5172	BookStore Sales Students	158,919	147,025	0	0
-5173	Student Organization Dues and Fees	205,751	197,319	41,400	41,400
-5174	Revenue from Enterprise Activities	734,533	319,918	300,500	327,500
-5179	Other Pupil Activity Income	990,206	733,059	1,600,000	1,600,000
-5181	Community Services	2,926,381	2,854,723	2,950,000	2,650,000
-5182	Preschool Tuition	58,629	79,204	0	0
-5191	Rentals	390,065	409,542	276,250	266,250
-5192	Gifts and Grants	412,975	535,989	824,326	493,127
-5196	Net Receipts from Clearing Accounts	2	50,131	15,000	15,000
-5198	Miscellaneous Local Revenue	246,091	247,035	470,000	175,000

SUBTOTAL \\\-\\\\\\-51\\-\\\\\\-\\-\\\\\\-\\\\\\-\\-\\-\\		98,676,591	84,815,685	85,020,452	86,937,673

-5211	Fines Escheats Overplus Etc	216,152	97,427	100,000	100,000
-5221	State Assessed Railroad Utility Taxes	2,918,644	2,935,158	2,900,000	3,125,000

SUBTOTAL \\\-\\\\\\-52\\-\\\\\\-\\-\\\\\\-\\\\\\-\\-\\-\\		3,134,796	3,032,585	3,000,000	3,225,000

-5311	Basic Formula-State Monies	66,857,447	66,050,171	69,391,541	73,237,016
-5312	Transportation	1,341,251	1,387,665	1,450,000	1,475,000
-5314	Early Childhood Special Education	2,084,270	1,891,821	1,745,000	1,900,000
-5319	Basic Formula-Classroom Trust Fund	5,574,091	5,633,555	5,434,393	5,500,482
-5324	Education Screening/Parents as Teachers	217,376	223,396	200,000	210,000
-5332	Career Education	217,719	217,901	551,218	726,719
-5333	Food Service	67,619	68,507	65,000	68,000
-5337	Adult Education & Literacy	353,769	288,931	622,483	613,539
-5369	Residential Placement/Excess Cost	260,717	14,532	300,000	100,000
-5372	State Emergency Management Agency	0	9,642	0	0
-5381	High Need Fund-Special Education Costs	485,640	639,301	600,000	630,000
-5382	Missouri Preschool Project	283,500	473,657	0	0
-5397	Other State Revenue	1,661,214	1,812,413	1,643,380	1,450,000

SUBTOTAL \\\-\\\\\\-53\\-\\\\\\-\\-\\\\\\-\\\\\\-\\-\\-\\		79,404,613	78,711,492	82,003,015	85,910,756

INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 20*P9 - thru - 20*P9

Table with columns: Acct Code, Acct. Description, FY 2017 ACTUAL, FY 2018 ACTUAL, FY 2019 BUDGET, FY 2020 BUDGET. Rows include various educational programs like Medicaid, IDEA Grants, and Title I, ending with a GRAND TOTAL row.

INDEPENDENCE SCHOOL DISTRICT
 3.MULTI-YEAR REVENUE DETAIL
 Report dates 20*P9 - thru - 20*P9

Acct Code	Acct. Description	FY 2017	FY 2018	FY 2019	FY 2020
		ACTUAL	ACTUAL	BUDGET	BUDGET
12-0000-5111	Taxes, Current Ad Valorem	40,776,591	41,994,574	41,304,596	42,523,320
31-0000-5111	Taxes, Current Ad Valorem	10,853,384	11,452,228	11,264,066	13,129,320
12-0000-5112	Taxes, Delinquent Ad Valorem	2,749,572	2,714,622	2,750,000	2,680,000
31-0000-5112	Taxes, Delinquent Ad Valorem	731,845	740,297	725,000	725,000
22-0000-5113	Prop C Sales Tax (School Distric	14,916,538	15,036,077	14,841,995	15,580,000
42-0000-5114	Financial Institution Taxes (Int	174,842	178,340	180,000	95,000
12-0000-5115	M&M Surtax	0	0	0	0
42-0000-5115	M&M Surtax	1,042,437	1,136,158	1,200,000	1,025,000
31-0000-5116	In Lieu of Tax	0	18	0	0
42-0000-5116	In Lieu of Tax	248,773	822,735	625,000	610,000
22-0000-5123	Adult/Continuing Education Tuiti	14,352	0	5,000	8,281
12-0000-5131	Transportation Fees From Patrons	880	320	320	800
11-0000-5141	Earnings from Temporary Deposits	107,500	107,500	107,500	107,500
12-0000-5141	Earnings from Temporary Deposits	1,017,928	1,304,397	1,200,000	1,450,000
31-0000-5141	Earnings from Temporary Deposits	679,613	1,274,351	1,260,000	1,400,000
41-0000-5141	Earnings from Temporary Deposits	1,154	396,293	300,000	0
42-0000-5141	Earnings from Temporary Deposits	0	3,002	0	1,000
31-0000-5143	Premium on Bonds Sold	7,793,376	0	697,049	0
41-0000-5143	Premium on Bonds Sold	9,263,450	0	0	0
15-0000-5151	Sales to Pupils	1,314,791	1,169,213	1,335,000	1,335,000
15-0000-5161	Sales to Adults	189,069	169,638	185,000	185,000
15-0000-5165	Food Service-NonProgram	507,170	550,551	495,000	480,000
12-0000-5171	Admissions-Student Activities	65,474	68,822	67,450	34,175
16-0000-5171	Admissions-Student Activities	104,300	122,604	0	0
12-0000-5172	BookStore Sales Students	0	0	0	0
16-0000-5172	BookStore Sales Students	158,919	147,025	0	0
12-0000-5173	Student Organization Dues and Fe	41,999	41,214	41,400	41,400
16-0000-5173	Student Organization Dues and Fe	163,752	156,105	0	0
12-0000-5174	Revenue from Enterprise Activiti	307,449	274,999	300,500	327,500
16-0000-5174	Revenue from Enterprise Activiti	59,953	64,371	0	0
42-0000-5174	Revenue from Enterprise Activiti	367,131	(19,452)	0	0
16-0000-5179	Other Pupil Activity Income	990,206	733,059	1,600,000	1,600,000
12-0000-5181	Community Services	2,926,381	2,854,723	2,950,000	2,650,000
12-0000-5182	Preschool Tuition	58,629	79,204	0	0
12-0000-5191	Rentals	219,576	252,087	186,000	175,500
16-0000-5191	Rentals	15,068	15,749	0	0
42-0000-5191	Rentals	155,421	141,706	90,250	90,750
12-0000-5192	Gifts and Grants	346,950	412,285	807,243	480,544
16-0000-5192	Gifts and Grants	17,913	56,788	0	0
22-0000-5192	Gifts and Grants	43,617	10,411	5,625	1,125
42-0000-5192	Gifts and Grants	4,495	56,505	11,458	11,458
12-0000-5196	Net Receipts from Clearing Accou	2	50,131	15,000	15,000
12-0000-5198	Miscellaneous Local Revenue	162,019	172,103	170,000	160,000
16-0000-5198	Miscellaneous Local Revenue	5,942	3,131	0	0
17-0000-5198	Miscellaneous Local Revenue	0	0	300,000	0
22-0000-5198	Miscellaneous Local Revenue	19,919	13,560	0	15,000
31-0000-5198	Miscellaneous Local Revenue	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 20*P9 - thru - 20*P9

Acct Code	Acct. Description	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
42-0000-5198	Miscellaneous Local Revenue	58,211	58,241	0	0
SUBTOTAL \--\---\51\--\---\-\---\---\-\-\		98,676,591	84,815,685	85,020,452	86,937,673
22-0000-5211	Fines Escheats Overplus Etc	216,152	97,427	100,000	100,000
12-0000-5221	State Assessed Railroad Utility	2,306,122	2,331,556	2,300,000	2,475,000
31-0000-5221	State Assessed Railroad Utility	612,522	603,602	600,000	650,000
SUBTOTAL \--\---\52\--\---\-\---\---\-\-\		3,134,796	3,032,585	3,000,000	3,225,000
22-0000-5311	Basic Formula-State Monies	66,857,447	66,050,171	69,391,541	73,237,016
12-0000-5312	Transportation	1,341,251	1,387,665	1,450,000	1,475,000
12-0000-5314	Early Childhood Special Educatio	2,084,270	1,891,821	1,745,000	1,900,000
22-0000-5319	Basic Formula-Classroom Trust Fu	1,059,077	1,070,375	734,393	800,482
31-0000-5319	Basic Formula-Classroom Trust Fu	0	0	0	0
42-0000-5319	Basic Formula-Classroom Trust Fu	4,515,014	4,563,180	4,700,000	4,700,000
12-0000-5324	Education Screening/Parents as T	217,376	223,396	200,000	210,000
12-0000-5332	Career Education	8,500	26,730	83,448	80,114
22-0000-5332	Career Education	17,401	22,196	0	0
42-0000-5332	Career Education	191,818	168,975	467,770	646,605
15-0000-5333	Food Service	67,619	68,507	65,000	68,000
12-0000-5337	Adult Education & Literacy	353,769	288,931	622,483	613,539
22-0000-5337	Adult Education & Literacy	0	0	0	0
12-0000-5369	Residential Placement/Excess Cost	260,717	14,532	300,000	100,000
12-0000-5372	State Emergency Management Agenc	0	9,642	0	0
12-0000-5381	High Need Fund-Special Education	485,640	639,301	600,000	630,000
12-0000-5382	Missouri Preschool Project	283,500	473,657	0	0
12-0000-5397	Other State Revenue	1,661,214	1,812,413	1,643,380	1,450,000
22-0000-5397	Other State Revenue	0	0	0	0
SUBTOTAL \--\---\53\--\---\-\---\---\-\-\		79,404,613	78,711,492	82,003,015	85,910,756
12-0000-5412	Medicaid	363,880	676,277	400,000	450,000
22-0000-5412	Medicaid	0	0	0	0
22-0000-5418	Reserve Officer Training Corp	74,557	115,839	110,000	100,000
12-0000-5427	Perkins Basic Grant-Career Educa	169,281	415,233	234,156	266,551
22-0000-5427	Perkins Basic Grant-Career Educa	0	0	74,928	0
42-0000-5427	Perkins Basic Grant-Career Educa	19,095	18,359	30,244	42,000
12-0000-5436	Adult Education & Literacy	737,145	1,176,079	1,279,007	1,230,007
22-0000-5436	Adult Education & Literacy	0	0	0	0
42-0000-5436	Adult Education & Literacy	1,499	3,225	0	0
12-0000-5437	IDEA Grants	38,532	42,289	50,000	15,000
22-0000-5437	IDEA Grants	0	500	0	0
42-0000-5437	IDEA Grants	0	0	22,000	0
12-0000-5438	Non-IDEA Special Education Grant	11,033	2,254	0	0
12-0000-5441	IDEA Entitlement Funds-Part B ID	2,473,143	2,164,490	3,216,026	2,650,000

INDEPENDENCE SCHOOL DISTRICT
 3.MULTI-YEAR REVENUE DETAIL
 Report dates 20*P9 - thru - 20*P9

Acct Code	Acct. Description	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-0000-5441	IDEA Entitlement Funds-Part B ID	147,494	456,956	0	0
12-0000-5442	Early Childhood Special Educatio	305,275	110,753	106,331	110,000
22-0000-5442	Early Childhood Special Educatio	0	153,193	128,669	150,000
15-0000-5445	School Lunch Program	4,804,194	5,009,598	4,900,000	5,005,000
15-0000-5446	School Breakfast Program	2,157,412	2,068,529	2,050,000	2,200,000
15-0000-5448	AfterSchool Snack Program	175,106	174,772	165,000	174,000
15-0000-5449	Fresh Fruits and Vegetable Progr	431,278	296,325	290,000	220,000
12-0000-5451	Title I	0	0	82,243	2,000,000
22-0000-5451	Title I	4,116,649	5,067,706	5,560,000	2,772,859
42-0000-5451	Title I	77,595	57,721	8,100	0
12-0000-5459	21st Century Community Learning	35,987	0	0	0
22-0000-5461	Title IV.A Student Support and A	0	17,004	309,316	307,463
22-0000-5462	Title III	100,734	230,219	194,152	119,383
42-0000-5462	Title III	2,700	0	0	0
12-0000-5463	Homeless Education	126,219	174,928	150,000	150,000
12-0000-5465	Title II.A	0	0	0	0
22-0000-5465	Title II.A	438,445	592,318	743,823	654,218
12-0000-5477	Federal Emergency Management Age	12,237	0	0	0
15-0000-5481	Department of Health Food Servic	557,893	582,607	560,000	525,000
12-0000-5483	Head Start	3,936,540	4,028,274	4,121,736	4,003,909
42-0000-5483	Head Start	111,129	13,615	0	0
12-0000-5497	Other Federal Revenue	3,500	10,500	16,508	0
15-0000-5497	Other Federal Revenue	0	0	0	0
22-0000-5497	Other Federal Revenue	30,785	45,525	29,500	29,500
31-0000-5497	Other Federal Revenue	295,274	295,591	316,988	316,988
42-0000-5497	Other Federal Revenue	56,150	55,346	58,234	22,872
SUBTOTAL \--\---\54\--\---\-\---\---\-\-\		21,810,761	24,056,025	25,206,961	23,514,750
31-0000-5611	Sale of Bonds	42,950,000	0	19,165,000	0
41-0000-5611	Sale of Bonds	38,000,000	0	0	0
12-0000-5631	Net Insurance Recovery	1,699,663	31,390	0	0
12-0000-5651	Sale of Other Property	0	0	100,000	0
42-0000-5651	Sale of Other Property	161,620	31,804	50,000	50,000
SUBTOTAL \--\---\56\--\---\-\---\---\-\-\		82,811,283	63,194	19,315,000	50,000
22-0000-5811	Tutions From Other LEAs-Regular	0	0	200,000	150,000
12-0000-5841	Transportation Amounts From Othe	182,597	11,641	10,000	10,000
SUBTOTAL \--\---\58\--\---\-\---\---\-\-\		182,597	11,641	210,000	160,000
GRAND TOTAL		286,020,641	190,690,622	214,755,428	199,798,179

INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 20*P9 - thru - 20*P9

Acct Code	Acct. Description	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
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INDEPENDENCE SCHOOL DISTRICT
 4.MULTI-YEAR EXPENDITURES BY FUND
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	ACCOUNT DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	86,983	88,918	120,000	100,000
12	GENERAL OPERATING	68,023,971	66,239,588	72,079,996	70,745,979
15	NUTRITION SERVICES	9,874,793	9,128,763	10,131,712	9,980,797
16	ACTIVITY FUND	1,459,175	1,176,416	1,600,000	1,600,000
17	SELF INSURANCE PLAN FUNDS	0	0	112,150	127,569
22	TEACHERS OPERATING	87,741,205	89,433,347	91,610,283	94,888,173
31	DEBT SERVICE RESTRICTED	21,941,622	14,562,357	15,471,804	62,699,355
41	CAPITAL BOND FUNDS	270,842	27,877,435	19,612,841	0
42	CAPITAL PROJECT OPERATING	7,588,456	8,096,021	8,023,413	7,696,181

TOTAL ALL FUNDS		196,987,047	216,602,845	218,762,199	247,838,054
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INDEPENDENCE SCHOOL DISTRICT
5.MULTI-YEAR EXPENDITURES BY FUNCTION

Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-1111	Elementary Instruction	27,285,302	27,604,459	27,983,537	28,852,406
-1131	Middle School Instruction	11,712,694	12,120,454	12,880,362	12,485,239
-1151	High School Instruction	15,547,354	14,911,303	15,846,815	15,634,440
-1191	Summer School (Regular)	2,162,773	3,335,870	1,987,392	2,005,530
-1193	Alternative Programs	1,102,509	1,155,350	1,865,682	2,181,049
-1211	Gifted and Talented	216,812	370,763	377,831	498,585
-1221	Special Education Instruction	12,697,842	13,328,718	10,147,057	9,860,911
-1224	Proportionate Share Services	4,148	2,034	0	3,000
-1251	Supplemental Instruction	2,515,639	2,415,581	3,680,588	2,380,264
-1254	Institutions for Neglected Students	34,939	44,254	49,674	58,958
-1271	Bilingual Instruction	1,029,671	989,883	861,233	1,242,297
-1281	Early Childhood Special Education	1,850,730	1,660,045	983,173	966,513
-1321	CE-Business Education	12,249	18,689	44,464	26,649
-1331	CE-Family & Consumer Sciences Educati	69,410	53,025	189,474	161,279
-1341	CE-Health Sciences Education	929	75,339	61,431	36,488
-1351	CE-Marketing & Cooperative Education	2,903	14,763	35,826	30,927
-1361	CE-Skilled Technical Sciences Educati	181,194	152,291	611,803	604,025
-1371	CE-Technology & Engineering Education	190,433	218,232	85,397	91,744
-1391	CE-Other Career Education	0	2,674	6,043	5,150
-1411	Student Activities (Curricular)	1,457,159	1,077,227	432,477	650,096
-1421	Student Activities (Athletics)	2,120,404	2,225,488	1,841,128	1,925,340
-1491	Student Activities (Other)	31,358	31,917	1,630,000	1,630,000
-1611	AE-Basic Adult Education	959,369	1,456,073	2,198,536	1,587,103
-1612	AE-Workplace Literacy	0	0	0	69,271
-1614	AE-English as a Second Language	0	0	0	248,932
-1615	AE-English Literacy/Civics Education	0	0	0	62,032
-1621	AE-Adult Career Education	42	77	84	252
-1671	AE-Community Education/Life Enrichmen	79,147	34,924	51,673	53,186
-1691	AE-Other Adult Continuing Education P	153,025	207,581	265,170	250,858
-1911	Tuition to Other Districts Within the	215,103	199,806	200,000	225,000
-1913	Tuition Private Agencies	23,930	13,683	20,000	30,000
-1921	Area Career Center Fees	399,950	365,974	438,504	452,000
-1931	Tuition for Sped Services Other Distr	0	0	0	0
-1933	Tuition for Sped Services in Private	652,397	732,785	730,000	635,000
-1941	Contracted Educational Services	359,911	0	7,500	0
SUBTOTAL \\\-1\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\		83,069,326	84,819,262	85,512,854	84,944,524
-2111	Direction-Attendance and Social Work	327,923	340,257	377,098	357,669
-2112	Attendance Services	379,614	359,487	430,964	375,023
-2113	Social Work Services	1,307,451	1,389,068	2,050,453	2,167,183
-2114	Pupil Accounting Services	141,832	145,699	141,801	430,417
-2122	Guidance Counseling Services	3,279,723	3,308,845	3,439,475	3,408,250
-2131	Direction-Health Services	195,414	187,048	240,835	234,391
-2134	Nursing Services	1,860,737	1,905,886	2,167,525	2,111,982
-2142	Psychological Services	105,649	124,206	458,449	458,434
-2152	Speech Pathlogy and Audiology Service	485,638	639,308	2,587,457	2,504,439

INDEPENDENCE SCHOOL DISTRICT
5.MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-2162	Occupational Therapy Services	0	0	409,523	412,926
-2172	Physical Therapy Services	0	0	0	176,832
-2182	Visually Impaired Services	0	0	0	162,569
-2191	Other Student Support Services	144,549	270,528	200,000	200,000
-2211	Direction-Improvement of Instruction	1,357,661	1,364,040	1,363,902	1,342,334
-2212	Instruction & Curriculum Development	126,886	69,507	74,000	248,290
-2213	Instructional Staff Training Services	2,458,204	1,905,134	2,405,106	2,401,777
-2214	State Professional Development	675,810	770,898	850,292	723,420
-2219	Other Improvement of Instruction Serv	283,346	179,849	376,118	326,632
-2222	School Library Services	2,230,420	2,364,862	2,298,893	2,300,026
-2225	Instruction Related Technology	0	0	62,520	187,772
-2311	Board of Education Services	974,741	922,872	974,875	1,025,575
-2321	Superintendent Office	593,358	596,636	600,380	619,912
-2329	Other Executive Administration Servic	500,891	194,735	1,869,912	1,896,877
-2331	Administrative Technology Services	4,680,429	3,416,567	3,883,331	4,061,187
-2410		0	0	0	0
-2411	Office of the Principal Services	9,198,189	9,095,487	9,705,822	10,220,721
-2491	Other School Administration Support S	209,637	124,910	227,461	253,909
-2521	Direction-Fiscal Services	0	0	0	350,176
-2523	Receiving & Disbursing Funds Services	0	0	0	337,593
-2524	Payroll Services	5,815	0	0	384,811
-2525	Financial Accounting Services	1,413,724	1,510,567	1,857,455	711,075
-2529	Other Fiscal Services	19,925	38,749	55,000	55,000
-2541	Direction-Operation Maintenance Plant	890,082	697,038	780,631	531,296
-2542	Care & Upkeep of Buildings Services	21,324,497	19,990,182	20,398,834	19,558,169
-2543	Care & Upkeep of Grounds Services	75,201	62,746	72,500	655,925
-2544	Care & Upkeep of Equipment Services	574,824	599,839	893,460	1,319,468
-2546	Security Services	680,899	1,055,693	820,984	839,226
-2551	Contract Transportation Services for	670,403	342,840	470,500	480,500
-2552	District Operated Nondisabled Student	6,272,120	6,974,417	6,838,414	6,360,992
-2553	Contracted Transportation Services fo	192,890	229,780	186,000	300,000
-2554	District Operated Transportation Serv	1,968,942	1,854,020	1,626,705	1,794,584
-2555	Payments to Other Districts for Nondi	94,106	107,748	90,000	90,000
-2558	Non-allowable Transportation Expenses	38,631	190,525	184,365	240,765
-2559	Early Childhood Special Education Tra	127,421	159,000	7,000	7,000
-2561	Direction-Nutrition Services	870,544	841,770	1,115,884	830,179
-2562	Food Preparation & Dispensing Service	8,661,130	7,833,253	8,600,178	8,713,568
-2572	Purchasing Services	0	0	0	129,742
-2574	Printing Publishing & Duplicating Ser	(58,410)	70,728	200,000	122,823
-2633	Public Information Services	220,459	259,387	272,048	367,479
-2643	Human Resource Services	741,968	782,618	837,384	873,734
-2644	Professional Development Non-Instruct	13,822	11,076	20,402	14,500
-2645	Employee Health Services	894,341	999,619	1,431,645	1,406,769
-2649	Other Staff Services	0	0	0	7,715
-2662	Systems Analysis Services	335,301	327,284	336,476	272,540

INDEPENDENCE SCHOOL DISTRICT
 5. MULTI-YEAR EXPENDITURES BY FUNCTION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
SUBTOTAL \\-2\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-		77,546,737	74,614,708	84,292,057	85,364,176
-3111 Direction-Community Services		148,365	160,521	154,498	185,796
-3211 Community Recreation Services		447,500	406,559	214,970	416,071
-3511 Early Childhood Programs		210,964	216,296	216,533	220,128
-3512 Early Childhood Instruction		4,915,556	5,102,041	5,022,284	6,020,507
-3611 Welfare Activities Services		1,127	0	0	0
-3711 Non-Public School Student Services		13,880	24,360	45,223	69,962
-3811 Custody & Care of Children Services		2,747,389	2,854,838	2,382,991	2,040,396
-3812 Afterschool Programs		1,984,445	2,041,285	2,225,736	2,411,345
-3911 Other Community Services		856,785	1,013,797	834,503	801,915
-3912 Parental Involvement		460,039	452,187	473,361	475,835
-3913 Service Learning		3,355	1,345	2,500	3,000
SUBTOTAL \\-3\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-		11,789,405	12,273,229	11,572,599	12,644,955
-4021 Land Acquisition & Development Servic		48,434	251,767	169,890	120,000
-4031 Architecture Engineering & Legal Serv		0	0	0	0
-4051 Building Acquisition Construction & I		1,499,949	29,281,095	21,062,841	1,375,000
SUBTOTAL \\-4\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-		1,548,383	29,532,862	21,232,731	1,495,000
-5111 Principal-Bonded Indebtedness		15,030,000	5,610,000	5,440,000	52,575,000
-5211 Interest-Bonded Indebtedness		6,577,810	8,948,457	9,858,980	10,114,355
-5231 Interest-Lease Purchase Agreement		804,732	785,127	666,154	674,044
-5311 Fees-Bonded Indebtedness		604,654	3,900	172,824	10,000
-5331 Fees-Lease Purchase Agreements		16,000	15,300	14,000	16,000
SUBTOTAL \\-5\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-		23,033,196	15,362,784	16,151,958	63,389,399
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TOTAL ALL FUNDS		196,987,047	216,602,845	218,762,199	247,838,054
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INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
22-1111-6111	Certificated Regular Salaries	19,201,773	19,390,408	19,238,490	20,315,287
22-1111-6121	Certificated Substitute Salari	319,216	336,171	382,400	383,550
22-1111-6131	Certificated Supplemental Pay	97,865	87,691	72,000	80,000
22-1111-6141	Certificated Leave Payouts	0	5,325	5,000	5,000
12-1111-6152	Instructional Aide Salaries	429,832	406,321	473,948	446,099
12-1111-6153	Classified Substitute Salaries	371	180	180	180
12-1111-6162	Classified Extra Pay	5,083	5,715	8,000	7,375
12-1111-6211	Teacher Retirement	9,280	2,192	2,408	2,474
22-1111-6211	Teacher Retirement	3,124,932	3,165,386	3,135,656	3,309,118
12-1111-6221	Non-Teacher Retirement	12,928	33,442	40,355	36,965
22-1111-6221	Non-Teacher Retirement	549	1,440	3,650	1,765
12-1111-6231	Social Security Retirement	26,321	24,892	28,740	26,664
22-1111-6231	Social Security Retirement	19,413	21,946	25,785	31,393
12-1111-6232	Medicare	6,152	5,821	6,725	6,236
22-1111-6232	Medicare	276,169	278,667	265,523	280,989
12-1111-6241	Health Insurance	103,550	93,266	131,637	110,713
22-1111-6241	Health Insurance	2,250,209	2,259,813	2,476,270	2,545,521
12-1111-6242	District Health Savings Acct	2,500	3,000	3,000	0
22-1111-6242	District Health Savings Acct	34,000	52,800	49,200	2,400
12-1111-6243	Life Insurance	563	518	650	817
22-1111-6243	Life Insurance	24,483	25,971	24,517	36,674
12-1111-6244	Dental Insurance	6,922	6,280	7,546	7,536
22-1111-6244	Dental Insurance	123,216	121,565	132,797	147,678
12-1111-6245	Long Term Disability Ins	511	880	569	1,183
22-1111-6245	Long Term Disability Ins	45,605	45,777	46,078	53,394
12-1111-6261	Workers' Compensation	20,500	19,255	25,000	26,000
22-1111-6261	Workers' Compensation	126,304	112,543	225,000	125,000
12-1111-6271	Unemployment Compensation	8,791	13,471	15,000	15,000
12-1111-6291	Other Employer Benefits	14,223	14,223	14,250	14,250
22-1111-6291	Other Employer Benefits	2,908	2,683	2,537	2,537
12-1111-6316	Data Processing/Technology Ser	0	12,620	5,000	12,500
12-1111-6319	Other Professional Services	0	0	0	0
12-1111-6332	Repairs and Maintenance	640	(250)	0	0
12-1111-6334	Rentals-Equipment	0	0	0	26,654
12-1111-6343	Travel	0	0	950	950
12-1111-6361	Communication	(62)	0	0	420
12-1111-6363	Printing and Binding	264,674	256,960	268,178	268,444
12-1111-6371	Dues and Memberships	0	0	0	0
12-1111-6391	Other Purchased Services	3,355	1,547	2,260	3,480
12-1111-6398	Other Expenses	36,081	(451)	11,155	10,125
12-1111-6411	General Supplies	298,537	427,096	550,606	275,284
12-1111-6412	Technology Supplies/Licenses	54,899	74,355	49,692	38,431
12-1111-6431	Textbooks	325,186	290,150	235,700	167,570
12-1111-6441	Library Books	0	0	2,335	0
12-1111-6491	Other Supplies and Materials	578	979	1,050	12,050
42-1111-6542	Instructional Equipment	4,545	100	12,700	13,700
42-1111-6543	Technology Hardware	2,700	3,711	0	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
-1111	Elementary Instruction	27,285,302	27,604,459	27,982,537	28,851,406
22-1191-6112	Certificated Administrator Sal	0	191,020	0	0
22-1191-6131	Certificated Supplemental Pay	730,630	1,302,242	0	0
12-1191-6162	Classified Extra Pay	48,352	80,513	0	0
12-1191-6211	Teacher Retirement	612	1,045	0	0
22-1191-6211	Teacher Retirement	98,497	203,869	0	0
12-1191-6221	Non-Teacher Retirement	2,671	4,785	0	0
22-1191-6221	Non-Teacher Retirement	965	1,512	0	0
12-1191-6231	Social Security Retirement	2,737	4,543	0	0
22-1191-6231	Social Security Retirement	3,199	6,286	0	0
12-1191-6232	Medicare	701	1,167	0	0
22-1191-6232	Medicare	10,596	21,571	0	0
-1191	Summer School (Regular)	898,960	1,818,553	0	0
22-1211-6111	Certificated Regular Salaries	108,613	109,017	123,777	130,400
22-1211-6121	Certificated Substitute Salari	382	1,373	0	0
22-1211-6131	Certificated Supplemental Pay	5,849	11,625	4,972	3,019
22-1211-6211	Teacher Retirement	16,614	18,454	19,056	21,040
22-1211-6231	Social Security Retirement	91	94	0	0
22-1211-6232	Medicare	1,669	1,777	1,798	1,860
22-1211-6241	Health Insurance	526	6,086	6,972	13,940
22-1211-6243	Life Insurance	145	148	166	240
22-1211-6244	Dental Insurance	660	660	661	720
22-1211-6245	Long Term Disability Ins	265	253	298	340
12-1211-6398	Other Expenses	50	0	0	0
12-1211-6411	General Supplies	9,710	2,399	2,500	950
12-1211-6412	Technology Supplies/Licenses	0	0	0	190
-1211	Gifted and Talented	144,574	151,886	160,200	172,699
22-1221-6111	Certificated Regular Salaries	2,395,460	2,214,064	1,712,630	1,616,988
22-1221-6121	Certificated Substitute Salari	23,434	23,518	0	0
22-1221-6131	Certificated Supplemental Pay	32,037	42,986	0	0
12-1221-6152	Instructional Aide Salaries	951,608	946,945	916,193	925,575
12-1221-6153	Classified Substitute Salaries	38,088	14,440	0	0
12-1221-6162	Classified Extra Pay	25,962	68,522	0	0
12-1221-6211	Teacher Retirement	12,368	11,809	16,017	5,058
22-1221-6211	Teacher Retirement	399,814	368,713	282,512	267,541
12-1221-6221	Non-Teacher Retirement	76,924	80,505	71,084	78,729
22-1221-6221	Non-Teacher Retirement	(1)	21	0	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
12-1221-6231	Social Security Retirement	58,355	59,299	52,672	53,786
22-1221-6231	Social Security Retirement	1,623	1,659	0	1,554
12-1221-6232	Medicare	13,659	13,866	12,320	12,577
22-1221-6232	Medicare	34,415	31,637	23,388	22,247
12-1221-6241	Health Insurance	256,956	266,153	271,185	257,759
22-1221-6241	Health Insurance	298,377	270,670	224,924	216,197
12-1221-6242	District Health Savings Acct	2,000	2,400	1,800	600
22-1221-6242	District Health Savings Acct	3,500	4,200	3,600	0
12-1221-6243	Life Insurance	1,246	1,251	1,197	1,654
22-1221-6243	Life Insurance	3,127	2,935	2,021	2,972
12-1221-6244	Dental Insurance	15,230	15,034	14,465	16,592
22-1221-6244	Dental Insurance	15,514	13,951	10,959	11,917
12-1221-6245	Long Term Disability Ins	1,115	2,091	1,074	2,409
22-1221-6245	Long Term Disability Ins	5,571	5,226	4,088	4,222
12-1221-6261	Workers' Compensation	48	88	0	0
22-1221-6291	Other Employer Benefits	1,021	450	450	0
12-1221-6412	Technology Supplies/Licenses	0	12,175	0	0
42-1221-6543	Technology Hardware	0	0	0	0
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-1221	Special Education Instruction	4,667,451	4,474,608	3,622,579	3,498,377
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22-1251-6111	Certificated Regular Salaries	1,247,885	1,276,847	1,290,002	1,338,531
22-1251-6121	Certificated Substitute Salari	15,259	3,741	0	0
22-1251-6131	Certificated Supplemental Pay	6	0	0	0
12-1251-6152	Instructional Aide Salaries	263,426	246,472	313,492	281,980
12-1251-6162	Classified Extra Pay	0	0	0	0
12-1251-6211	Teacher Retirement	0	(133)	0	0
22-1251-6211	Teacher Retirement	200,085	204,675	208,257	216,425
12-1251-6221	Non-Teacher Retirement	0	0	0	12,615
12-1251-6231	Social Security Retirement	16,173	15,214	18,240	17,480
22-1251-6231	Social Security Retirement	946	232	0	0
12-1251-6232	Medicare	3,818	3,573	4,448	4,094
22-1251-6232	Medicare	17,488	17,682	17,667	18,478
22-1251-6241	Health Insurance	125,631	131,734	139,483	146,454
22-1251-6242	District Health Savings Acct	1,500	1,200	1,200	0
22-1251-6243	Life Insurance	1,708	1,707	1,517	2,422
22-1251-6244	Dental Insurance	6,927	6,871	7,256	7,945
22-1251-6245	Long Term Disability Ins	3,093	3,058	3,097	3,545
12-1251-6319	Other Professional Services	0	0	0	0
12-1251-6363	Printing and Binding	0	0	0	0
12-1251-6371	Dues and Memberships	0	0	0	4,950
12-1251-6391	Other Purchased Services	540	22,158	7,395	0
12-1251-6398	Other Expenses	7,631	0	1,705	2,340
12-1251-6411	General Supplies	188,365	82,124	99,763	90,202
42-1251-6411	General Supplies	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
12-1251-6412	Technology Supplies/Licenses	240,643	205,042	115,060	67,133
12-1251-6431	Textbooks	0	0	0	0
42-1251-6542	Instructional Equipment	73,735	0	0	0
42-1251-6543	Technology Hardware	5,210	48,664	8,100	0
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-1251	Supplemental Instruction	2,420,069	2,270,861	2,236,682	2,214,594
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22-1271-6111	Certificated Regular Salaries	419,837	370,458	387,095	280,232
22-1271-6121	Certificated Substitute Salari	5,448	5,561	0	1,231
22-1271-6131	Certificated Supplemental Pay	714	7,762	7,904	3,950
22-1271-6211	Teacher Retirement	68,564	61,983	64,837	46,438
22-1271-6221	Non-Teacher Retirement	13	0	0	0
22-1271-6231	Social Security Retirement	381	0	0	0
22-1271-6232	Medicare	5,922	5,291	5,528	4,009
22-1271-6241	Health Insurance	50,222	46,056	54,134	38,584
22-1271-6242	District Health Savings Acct	1,000	1,200	1,797	367
22-1271-6243	Life Insurance	573	504	441	509
22-1271-6244	Dental Insurance	2,503	2,304	2,967	1,996
22-1271-6245	Long Term Disability Ins	1,037	906	932	743
12-1271-6343	Travel	2,952	3,035	0	921
12-1271-6361	Communication	248	0	0	0
12-1271-6391	Other Purchased Services	0	0	2,472	0
12-1271-6411	General Supplies	0	0	7,367	0
12-1271-6412	Technology Supplies/Licenses	0	0	33,035	0
12-1271-6491	Other Supplies and Materials	0	1,734	0	0
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-1271	Bilingual Instruction	559,414	506,794	568,509	378,980
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16-1411-6319	Other Professional Services	0	0	0	0
16-1411-6332	Repairs and Maintenance	0	0	0	0
16-1411-6363	Printing and Binding	0	0	0	0
16-1411-6391	Other Purchased Services	0	0	0	0
12-1411-6398	Other Expenses	0	424	0	0
16-1411-6398	Other Expenses	0	0	0	0
12-1411-6411	General Supplies	0	1,108	711	711
16-1411-6411	General Supplies	89,354	77,288	0	0
16-1411-6412	Technology Supplies/Licenses	0	0	0	0
16-1411-6491	Other Supplies and Materials	0	0	0	0
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-1411	Student Activities (Curricular)	89,354	78,820	711	711
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12-1421-6343	Travel	0	0	0	300
12-1421-6363	Printing and Binding	0	0	0	300

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
12-1421-6391	Other Purchased Services	1,693	1,196	1,000	500
12-1421-6411	General Supplies	399	57	200	300
12-1421-6491	Other Supplies and Materials	405	480	700	500
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-1421	Student Activities (Athletics)	2,497	1,733	1,900	1,900
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22-1941-6311	Purchased Instructional Servic	264,948	0	0	0
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-1941	Contracted Educational Services	264,948	0	0	0
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12-2112-6363	Printing and Binding	0	0	0	0
12-2112-6411	General Supplies	3,118	3,270	3,435	2,125
12-2112-6491	Other Supplies and Materials	0	0	0	1,050
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-2112	Attendance Services	3,118	3,270	3,435	3,175
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12-2113-6151	Classified Regular Salaries	654,690	695,893	719,390	783,764
12-2113-6211	Teacher Retirement	0	0	0	7,576
12-2113-6221	Non-Teacher Retirement	51,288	54,455	56,388	57,752
12-2113-6231	Social Security Retirement	39,740	42,165	43,515	47,461
12-2113-6232	Medicare	9,293	9,860	10,175	11,100
12-2113-6241	Health Insurance	91,110	92,988	97,636	104,610
12-2113-6242	District Health Savings Acct	3,000	3,000	3,000	0
12-2113-6243	Life Insurance	885	940	783	1,420
12-2113-6244	Dental Insurance	4,866	4,950	4,950	5,780
12-2113-6245	Long Term Disability Ins	1,635	1,682	1,725	2,077
12-2113-6361	Communication	3,118	2,880	3,072	16,356
12-2113-6411	General Supplies	0	3,346	0	0
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-2113	Social Work Services	859,625	912,159	940,634	1,037,896
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22-2122-6111	Certificated Regular Salaries	873,523	926,508	955,418	1,071,499
22-2122-6121	Certificated Substitute Salari	5,335	0	0	0
22-2122-6211	Teacher Retirement	138,826	146,585	151,365	169,404
22-2122-6231	Social Security Retirement	331	0	0	3,025
22-2122-6232	Medicare	12,359	12,919	13,270	14,921
22-2122-6241	Health Insurance	79,345	79,704	83,688	90,662
22-2122-6242	District Health Savings Acct	1,500	3,000	3,000	0
22-2122-6243	Life Insurance	1,181	1,230	1,183	1,905
22-2122-6244	Dental Insurance	5,252	5,280	5,280	6,140
22-2122-6245	Long Term Disability Ins	2,129	2,167	2,260	2,723
12-2122-6319	Other Professional Services	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
12-2122-6371	Dues and Memberships	0	0	0	50
12-2122-6411	General Supplies	3,469	7,437	5,450	5,550
12-2122-6412	Technology Supplies/Licenses	0	0	0	0
12-2122-6431	Textbooks	145	0	0	0
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-2122	Guidance Counseling Services	1,123,395	1,184,830	1,220,914	1,365,879
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12-2134-6151	Classified Regular Salaries	784,559	809,089	868,026	953,366
12-2134-6153	Classified Substitute Salaries	26,080	20,342	0	0
12-2134-6162	Classified Extra Pay	2,481	12,742	0	0
12-2134-6221	Non-Teacher Retirement	62,806	63,814	68,643	75,554
12-2134-6231	Social Security Retirement	49,019	50,364	51,622	57,034
12-2134-6232	Medicare	11,467	11,779	12,074	13,337
12-2134-6241	Health Insurance	117,713	107,620	125,534	139,480
12-2134-6242	District Health Savings Acct	2,526	3,600	2,400	600
12-2134-6243	Life Insurance	1,046	1,010	1,132	1,730
12-2134-6244	Dental Insurance	6,769	6,645	7,093	8,484
12-2134-6245	Long Term Disability Ins	944	1,689	989	2,524
12-2134-6391	Other Purchased Services	0	0	150	150
12-2134-6411	General Supplies	9,747	18,442	14,850	11,350
12-2134-6412	Technology Supplies/Licenses	135	0	200	200
42-2134-6541	Regular Equipment	0	0	3,200	0
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-2134	Nursing Services	1,075,292	1,107,136	1,155,913	1,263,809
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22-2142-6111	Certificated Regular Salaries	51,026	53,106	56,633	67,532
22-2142-6211	Teacher Retirement	8,995	8,503	9,138	11,784
22-2142-6221	Non-Teacher Retirement	0	0	0	0
22-2142-6231	Social Security Retirement	0	0	0	0
22-2142-6232	Medicare	740	770	820	980
22-2142-6241	Health Insurance	10,487	6,089	6,975	13,949
22-2142-6242	District Health Savings Acct	0	600	600	600
22-2142-6243	Life Insurance	55	67	77	146
22-2142-6244	Dental Insurance	521	346	396	723
22-2142-6245	Long Term Disability Ins	49	118	129	211
12-2142-6361	Communication	0	455	420	802
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-2142	Pyschological Services	71,873	70,054	75,188	96,727
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22-2152-6111	Certificated Regular Salaries	184,397	331,116	957,853	1,017,775
12-2152-6152	Instructional Aide Salaries	0	0	0	103,691
12-2152-6161	Classified Part-Time Salaries	0	0	149,093	0
12-2152-6162	Classified Extra Pay	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
22-2152-6211	Teacher Retirement	30,048	52,714	154,800	163,433
12-2152-6221	Non-Teacher Retirement	0	0	11,754	8,145
12-2152-6231	Social Security Retirement	0	0	8,500	6,390
12-2152-6232	Medicare	0	0	1,988	1,494
22-2152-6232	Medicare	2,593	4,613	13,501	14,220
12-2152-6241	Health Insurance	0	0	20,923	13,948
22-2152-6241	Health Insurance	21,933	35,983	104,612	103,635
12-2152-6242	District Health Savings Acct	0	0	0	0
22-2152-6242	District Health Savings Acct	1,000	3,000	1,800	0
12-2152-6243	Life Insurance	0	0	203	189
22-2152-6243	Life Insurance	247	431	1,248	1,768
12-2152-6244	Dental Insurance	0	0	1,318	1,083
22-2152-6244	Dental Insurance	1,124	1,920	5,279	5,726
12-2152-6245	Long Term Disability Ins	0	0	179	275
22-2152-6245	Long Term Disability Ins	390	751	2,197	2,588
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-2152	Speech Pathlogy and Audiology Service	241,732	430,528	1,435,248	1,444,360
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22-2182-6111	Certificated Regular Salaries	0	0	0	18,296
12-2182-6152	Instructional Aide Salaries	0	0	0	21,241
22-2182-6211	Teacher Retirement	0	0	0	2,904
12-2182-6221	Non-Teacher Retirement	0	0	0	1,960
12-2182-6231	Social Security Retirement	0	0	0	1,292
12-2182-6232	Medicare	0	0	0	302
22-2182-6232	Medicare	0	0	0	241
12-2182-6241	Health Insurance	0	0	0	6,974
22-2182-6241	Health Insurance	0	0	0	1,744
12-2182-6243	Life Insurance	0	0	0	38
22-2182-6243	Life Insurance	0	0	0	33
12-2182-6244	Dental Insurance	0	0	0	361
22-2182-6244	Dental Insurance	0	0	0	90
12-2182-6245	Long Term Disability Ins	0	0	0	56
22-2182-6245	Long Term Disability Ins	0	0	0	48
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-2182	Visually Impaired Services	0	0	0	55,580
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22-2211-6112	Certificated Administrator Sal	294	0	0	0
22-2211-6211	Teacher Retirement	43	0	0	0
22-2211-6232	Medicare	4	0	0	0
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-2211	Direction-Improvement of Instruction	341	0	0	0
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22-2213-6111	Certificated Regular Salaries	862,682	546,037	541,558	690,938

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
22-2213-6121	Certificated Substitute Salari	1,093	570	200	0
22-2213-6131	Certificated Supplemental Pay	0	0	0	0
12-2213-6162	Classified Extra Pay	113	308	1,500	200
22-2213-6162	Classified Extra Pay	0	0	0	0
12-2213-6211	Teacher Retirement	6	21	0	0
22-2213-6211	Teacher Retirement	136,540	84,281	84,928	109,332
12-2213-6221	Non-Teacher Retirement	7	14	0	0
12-2213-6231	Social Security Retirement	4	12	0	0
22-2213-6231	Social Security Retirement	68	36	20	0
12-2213-6232	Medicare	2	4	0	0
22-2213-6232	Medicare	12,067	7,593	7,506	9,632
22-2213-6241	Health Insurance	79,347	39,853	41,846	59,279
22-2213-6242	District Health Savings Acct	1,000	600	600	0
22-2213-6243	Life Insurance	1,120	677	687	1,188
22-2213-6244	Dental Insurance	4,287	2,307	2,307	4,155
22-2213-6245	Long Term Disability Ins	2,027	1,197	1,216	1,740
22-2213-6291	Other Employer Benefits	10,112	10,112	10,112	11,795
12-2213-6312	Instructional Program Improvem	0	0	0	255
12-2213-6319	Other Professional Services	0	0	0	676
12-2213-6343	Travel	2,829	304	450	450
12-2213-6361	Communication	840	805	840	5,040
12-2213-6391	Other Purchased Services	1,286	2,202	5,000	1,425
12-2213-6491	Other Supplies and Materials	0	0	0	0
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-2213	Instructional Staff Training Services	1,115,430	696,933	698,770	896,105
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22-2214-6121	Certificated Substitute Salari	41,148	15,012	10,346	15,236
22-2214-6131	Certificated Supplemental Pay	27,000	48,094	41,000	61,680
22-2214-6211	Teacher Retirement	3,937	7,522	2,910	272
22-2214-6221	Non-Teacher Retirement	29	3	0	0
22-2214-6231	Social Security Retirement	2,535	933	0	0
22-2214-6232	Medicare	987	903	256	21
12-2214-6312	Instructional Program Improvem	0	0	0	0
12-2214-6319	Other Professional Services	0	0	0	15,754
12-2214-6343	Travel	45,735	41,756	99,296	58,110
12-2214-6363	Printing and Binding	0	0	0	0
12-2214-6391	Other Purchased Services	1,131	2,483	0	0
12-2214-6411	General Supplies	5,903	4,615	1,881	7,146
12-2214-6491	Other Supplies and Materials	208	264	0	2,600
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-2214	State Professional Development	128,613	121,585	155,689	160,819
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22-2219-6121	Certificated Substitute Salari	23,748	13,444	16,140	0
22-2219-6131	Certificated Supplemental Pay	0	201	2,400	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
22-2219-6211	Teacher Retirement	0	32	0	0
22-2219-6221	Non-Teacher Retirement	3	7	0	0
22-2219-6231	Social Security Retirement	1,472	833	0	0
22-2219-6232	Medicare	344	197	0	0
12-2219-6312	Instructional Program Improvem	0	0	3,000	500
12-2219-6319	Other Professional Services	0	0	2,850	0
22-2219-6319	Other Professional Services	0	0	5,000	0
12-2219-6343	Travel	9,837	19,570	26,113	0
12-2219-6371	Dues and Memberships	0	0	774	0
12-2219-6411	General Supplies	8,223	4,184	7,006	0
12-2219-6412	Technology Supplies/Licenses	0	0	796	0
12-2219-6491	Other Supplies and Materials	0	0	360	800
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-2219	Other Improvement of Instruction Serv	43,627	38,468	64,439	1,300
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22-2222-6111	Certificated Regular Salaries	858,215	922,887	935,324	947,405
22-2222-6121	Certificated Substitute Salari	8,645	11,251	0	0
12-2222-6152	Instructional Aide Salaries	182,073	164,038	169,480	175,328
12-2222-6153	Classified Substitute Salaries	0	0	0	0
12-2222-6162	Classified Extra Pay	123	228	0	0
12-2222-6211	Teacher Retirement	5,604	2,594	2,682	2,752
22-2222-6211	Teacher Retirement	138,443	148,528	151,492	153,327
12-2222-6221	Non-Teacher Retirement	12,257	13,578	14,232	14,605
22-2222-6221	Non-Teacher Retirement	0	7	0	0
12-2222-6231	Social Security Retirement	11,141	9,831	10,117	10,457
22-2222-6231	Social Security Retirement	537	711	0	0
12-2222-6232	Medicare	2,606	2,299	2,366	2,444
22-2222-6232	Medicare	12,194	13,312	13,273	13,391
12-2222-6241	Health Insurance	51,791	58,002	62,766	62,766
22-2222-6241	Health Insurance	92,568	99,077	104,610	104,610
12-2222-6242	District Health Savings Acct	0	1,200	1,200	0
22-2222-6242	District Health Savings Acct	0	0	0	0
12-2222-6243	Life Insurance	225	212	211	320
22-2222-6243	Life Insurance	1,148	1,238	1,267	1,714
12-2222-6244	Dental Insurance	2,926	2,798	2,970	3,250
22-2222-6244	Dental Insurance	4,620	4,922	4,950	5,419
12-2222-6245	Long Term Disability Ins	200	362	202	464
22-2222-6245	Long Term Disability Ins	1,934	2,166	2,089	2,512
12-2222-6291	Other Employer Benefits	0	56	56	56
12-2222-6363	Printing and Binding	0	0	0	0
12-2222-6411	General Supplies	4,560	36,356	6,313	5,325
16-2222-6411	General Supplies	42,666	48,622	0	0
12-2222-6412	Technology Supplies/Licenses	4,047	4,170	6,500	2,960
12-2222-6441	Library Books	64,534	73,461	75,215	52,370
12-2222-6451	Library Resource Materials	3,826	3,750	1,800	2,800

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
-2222	School Library Services	1,506,883	1,625,656	1,569,115	1,564,275
22-2411-6112	Certificated Administrator Sal	1,909,389	1,920,205	1,956,354	2,281,593
22-2411-6141	Certificated Leave Payouts	103	4,757	0	0
12-2411-6151	Classified Regular Salaries	870,400	876,150	931,178	954,012
12-2411-6153	Classified Substitute Salaries	9,876	13,487	0	0
12-2411-6162	Classified Extra Pay	18,597	26,951	1,680	1,500
12-2411-6211	Teacher Retirement	0	0	0	0
22-2411-6211	Teacher Retirement	295,381	296,553	304,047	354,285
12-2411-6221	Non-Teacher Retirement	74,361	74,850	76,053	79,157
12-2411-6231	Social Security Retirement	52,899	53,669	54,073	56,424
12-2411-6232	Medicare	12,373	12,552	12,646	13,192
22-2411-6232	Medicare	26,825	27,333	27,686	31,549
12-2411-6241	Health Insurance	190,949	187,419	190,713	188,300
22-2411-6241	Health Insurance	125,910	139,482	133,908	153,428
12-2411-6242	District Health Savings Acct	1,900	3,480	2,880	600
22-2411-6242	District Health Savings Acct	2,900	5,400	4,380	0
12-2411-6243	Life Insurance	1,111	1,191	1,197	1,714
22-2411-6243	Life Insurance	2,590	2,868	2,650	4,117
12-2411-6244	Dental Insurance	10,323	9,958	9,964	11,554
22-2411-6244	Dental Insurance	6,605	7,257	7,221	9,752
12-2411-6245	Long Term Disability Ins	1,094	1,849	1,091	2,497
22-2411-6245	Long Term Disability Ins	4,627	5,040	4,694	6,050
12-2411-6261	Workers' Compensation	840	0	0	0
12-2411-6291	Other Employer Benefits	2,445	2,141	2,140	2,140
22-2411-6291	Other Employer Benefits	9,900	9,900	9,900	10,073
12-2411-6319	Other Professional Services	0	0	0	580
12-2411-6332	Repairs and Maintenance	0	0	0	150
12-2411-6343	Travel	714	210	0	0
12-2411-6361	Communication	10,987	11,989	12,803	35,758
12-2411-6363	Printing and Binding	79	66	0	1,950
12-2411-6371	Dues and Memberships	2,014	2,024	3,095	2,975
12-2411-6391	Other Purchased Services	497	530	450	650
12-2411-6411	General Supplies	42,796	57,201	47,800	42,789
12-2411-6412	Technology Supplies/Licenses	14,868	6,318	8,300	6,600
12-2411-6491	Other Supplies and Materials	3,574	4,577	10,675	29,125
42-2411-6541	Regular Equipment	2,625	0	2,543	0
-2411	Office of the Principal Services	3,709,552	3,765,407	3,820,121	4,282,514
12-2542-6151	Classified Regular Salaries	1,745,801	1,828,172	1,896,200	2,304,936
12-2542-6162	Classified Extra Pay	78,003	101,564	0	0
12-2542-6171	Classified Leave Payouts	6,492	16,248	0	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
12-2542-6221	Non-Teacher Retirement	143,779	152,462	151,777	186,688
12-2542-6231	Social Security Retirement	109,464	117,713	114,401	136,787
12-2542-6232	Medicare	25,817	27,529	26,756	31,990
12-2542-6241	Health Insurance	312,558	331,475	339,631	426,112
12-2542-6242	District Health Savings Acct	1,400	1,820	2,280	0
12-2542-6243	Life Insurance	2,324	2,396	2,484	4,115
12-2542-6244	Dental Insurance	16,577	16,773	16,774	23,142
12-2542-6245	Long Term Disability Ins	2,192	4,015	2,161	6,026
12-2542-6261	Workers' Compensation	58	58	0	0
12-2542-6319	Other Professional Services	888,691	201,974	0	0
12-2542-6331	Cleaning Services	49,437	59,361	0	0
12-2542-6332	Repairs and Maintenance	1,602,558	796,799	0	0
12-2542-6335	Water and Sewer	158,583	177,250	0	0
12-2542-6352	Liability Insurance	2,285	0	0	0
12-2542-6361	Communication	43,703	55,213	0	0
12-2542-6391	Other Purchased Services	0	0	0	0
12-2542-6411	General Supplies	91,231	57,352	0	0
12-2542-6412	Technology Supplies/Licenses	0	0	0	0
12-2542-6481	Electric	947,721	1,039,514	0	0
12-2542-6482	Natural Gas	150,375	158,293	0	0
42-2542-6521	Buildings	269,206	681,993	0	0
42-2542-6541	Regular Equipment	104,982	31,460	1,000	0
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-2542	Care & Upkeep of Buildings Services	6,753,237	5,859,434	2,553,464	3,119,796
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12-2543-6411	General Supplies	9,575	9,738	0	0
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-2543	Care & Upkeep of Grounds Services	9,575	9,738	0	0
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12-2544-6332	Repairs and Maintenance	297	447	0	0
12-2544-6411	General Supplies	128,315	135,005	0	0
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-2544	Care & Upkeep of Equipment Services	128,612	135,452	0	0
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12-2546-6153	Classified Substitute Salaries	1,100	1,023	0	0
12-2546-6161	Classified Part-Time Salaries	22,339	22,670	27,204	24,527
12-2546-6162	Classified Extra Pay	182	974	0	0
12-2546-6221	Non-Teacher Retirement	1,479	1,243	1,331	1,109
12-2546-6231	Social Security Retirement	1,454	1,519	1,676	1,517
12-2546-6232	Medicare	340	355	391	354
12-2546-6241	Health Insurance	2,979	1,564	1,687	1,151
12-2546-6242	District Health Savings Acct	71	84	0	0
12-2546-6243	Life Insurance	11	6	9	7

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
12-2546-6244	Dental Insurance	147	78	79	59
12-2546-6245	Long Term Disability Ins	10	9	8	10
42-2546-6541	Regular Equipment	0	170,875	0	0
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-2546	Security Services	30,112	200,400	32,385	28,734
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12-2552-6349	Other Transportation Services	0	27,876	1,420	8,770
16-2552-6349	Other Transportation Services	0	4,526	0	0
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-2552	District Operated Nondisabled Student	0	32,402	1,420	8,770
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15-2562-6151	Classified Regular Salaries	527,706	497,803	508,215	485,252
15-2562-6153	Classified Substitute Salaries	0	219	0	0
15-2562-6161	Classified Part-Time Salaries	743,748	773,371	832,669	680,899
15-2562-6162	Classified Extra Pay	24,381	37,652	0	0
15-2562-6221	Non-Teacher Retirement	106,732	108,459	112,063	97,692
15-2562-6231	Social Security Retirement	77,889	78,204	79,644	68,394
15-2562-6232	Medicare	18,215	18,291	18,625	15,994
15-2562-6241	Health Insurance	313,329	308,448	333,380	306,159
15-2562-6242	District Health Savings Acct	4,993	3,480	1,920	1,200
15-2562-6243	Life Insurance	1,517	1,527	1,539	1,814
15-2562-6244	Dental Insurance	17,603	18,314	18,650	18,377
15-2562-6245	Long Term Disability Ins	1,358	2,570	1,395	2,628
15-2562-6261	Workers' Compensation	1,580	(40)	0	0
15-2562-6331	Cleaning Services	21,393	0	0	0
15-2562-6332	Repairs and Maintenance	65,946	40,971	0	0
15-2562-6391	Other Purchased Services	200	100	0	0
15-2562-6411	General Supplies	140,381	124,531	0	0
15-2562-6412	Technology Supplies/Licenses	3,282	3,270	0	0
15-2562-6471	Food Supplies (NS ONLY)	2,454,112	2,281,297	0	0
15-2562-6521	Buildings	0	0	0	0
42-2562-6521	Buildings	41,520	0	0	0
15-2562-6541	Regular Equipment	42,868	6,236	0	0
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-2562	Food Preparation & Dispensing Service	4,608,753	4,304,703	1,908,100	1,678,409
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17-2645-6319	Other Professional Services	0	0	0	0
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-2645	Employee Health Services	0	0	0	0
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12-3512-6153	Classified Substitute Salaries	0	0	0	3,000
12-3512-6161	Classified Part-Time Salaries	774	0	0	76,908

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 20*P9 - thru - 20*P9

Table with 5 columns: ACCOUNT, DESCRIPTION, FY 2017 ACTUAL, FY 2018 ACTUAL, FY 2019 BUDGET, FY 20 BUDGET. Rows include various budget items like Classified Extra Pay, Retirement, Insurance, and Salaries.

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
12-3812-6391	Other Purchased Services	1,560	2,211	13,850	8,000
12-3812-6398	Other Expenses	689	0	4,140	0
12-3812-6411	General Supplies	12,232	29,699	50,402	43,202
12-3812-6412	Technology Supplies/Licenses	0	0	2,999	0
12-3812-6491	Other Supplies and Materials	3,585	3,948	7,200	8,000
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-3812	Afterschool Programs	1,315,354	1,266,349	1,476,381	1,603,989

15-3911-6162	Classified Extra Pay	48,108	103,943	0	0
15-3911-6221	Non-Teacher Retirement	2,901	6,315	0	0
15-3911-6231	Social Security Retirement	2,982	6,031	0	0
15-3911-6232	Medicare	699	1,411	0	0
15-3911-6241	Health Insurance	0	619	0	0
15-3911-6243	Life Insurance	0	4	0	0
15-3911-6244	Dental Insurance	0	31	0	0
15-3911-6245	Long Term Disability Ins	0	6	0	0
12-3911-6411	General Supplies	0	1,699	1,500	0
15-3911-6411	General Supplies	7,711	12,365	0	0
16-3911-6411	General Supplies	6,299	31,434	0	0
12-3911-6491	Other Supplies and Materials	0	0	0	400
15-3911-6491	Other Supplies and Materials	90,152	86,806	0	0
16-3911-6491	Other Supplies and Materials	0	0	0	0
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-3911	Other Community Services	158,852	250,664	1,500	400

12-3912-6319	Other Professional Services	0	0	0	0
12-3912-6361	Communication	0	21	0	0
12-3912-6391	Other Purchased Services	315	0	0	100
12-3912-6411	General Supplies	17,337	17,301	19,656	22,064
12-3912-6491	Other Supplies and Materials	19,214	13,782	15,481	10,716
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-3912	Parental Involvement	36,866	31,104	35,137	32,880

42-4021-6531	Site Improvements	0	0	42,790	0
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-4021	Land Acquisition & Development Servic	0	0	42,790	0

41-4031-6521	Buildings	0	0	0	0
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-4031	Architecture Engineering & Legal Serv	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 20 BUDGET
41-4051-6521	Buildings	0	8,828,861	10,984,338	0
-4051	Building Acquisition Construction & I	0	8,828,861	10,984,338	0
GRAND TOTAL		59,257,736	67,791,126	62,748,099	53,919,774

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-1131-6111	Certificated Regular Salaries	8,326,077	8,557,636	8,760,683	8,727,453
22-1131-6121	Certificated Substitute Salari	192,968	132,122	174,500	174,500
22-1131-6131	Certificated Supplemental Pay	43,331	38,062	73,000	80,000
22-1131-6141	Certificated Leave Payouts	26,166	6,525	7,500	49,420
12-1131-6152	Instructional Aide Salaries	68,079	43,030	40,569	41,781
12-1131-6153	Classified Substitute Salaries	0	2,040	0	0
12-1131-6162	Classified Extra Pay	1,896	4,056	13,900	13,500
12-1131-6171	Classified Leave Payouts	1,106	0	0	0
12-1131-6211	Teacher Retirement	3,052	22	0	0
22-1131-6211	Teacher Retirement	1,338,766	1,363,583	1,396,977	1,392,321
12-1131-6221	Non-Teacher Retirement	(6,541)	4,315	3,785	3,872
22-1131-6221	Non-Teacher Retirement	3,982	13,458	16,315	14,175
12-1131-6231	Social Security Retirement	4,737	3,239	2,508	2,577
22-1131-6231	Social Security Retirement	15,151	19,507	21,923	19,049
12-1131-6232	Medicare	1,107	756	587	603
22-1131-6232	Medicare	121,200	123,138	121,903	121,367
12-1131-6241	Health Insurance	23,010	16,966	13,949	13,948
22-1131-6241	Health Insurance	954,365	1,008,012	1,108,372	1,085,512
22-1131-6242	District Health Savings Acct	19,750	33,750	31,350	600
12-1131-6243	Life Insurance	49	53	55	75
22-1131-6243	Life Insurance	11,041	11,268	10,885	15,796
12-1131-6244	Dental Insurance	755	659	659	722
22-1131-6244	Dental Insurance	51,071	51,132	55,826	59,684
12-1131-6245	Long Term Disability Ins	43	90	49	110
22-1131-6245	Long Term Disability Ins	19,058	19,831	20,844	23,079
12-1131-6261	Workers' Compensation	7,278	6,668	10,000	10,400
22-1131-6261	Workers' Compensation	54,640	48,920	90,000	60,000
12-1131-6291	Other Employer Benefits	7,111	7,111	7,150	7,150
22-1131-6291	Other Employer Benefits	3,996	2,274	2,274	2,274
12-1131-6316	Data Processing/Technology Ser	0	16,601	13,000	13,000
12-1131-6319	Other Professional Services	0	23,000	0	2,575
12-1131-6332	Repairs and Maintenance	3,192	0	1,800	2,850
12-1131-6334	Rentals-Equipment	0	0	0	16,496
12-1131-6343	Travel	0	119	1,950	1,950
12-1131-6361	Communication	0	0	0	420
12-1131-6363	Printing and Binding	67,949	72,740	100,749	89,169
12-1131-6371	Dues and Memberships	0	0	0	0
12-1131-6391	Other Purchased Services	27,715	34,669	38,700	33,350
12-1131-6398	Other Expenses	11,107	42	35,434	45,515
12-1131-6411	General Supplies	171,437	167,126	391,164	170,020
16-1131-6411	General Supplies	22	0	0	0
12-1131-6412	Technology Supplies/Licenses	21,530	19,226	31,852	18,366
12-1131-6431	Textbooks	106,395	249,914	251,050	141,060
12-1131-6491	Other Supplies and Materials	1,078	0	0	3,000
42-1131-6541	Regular Equipment	0	108	0	0
42-1131-6542	Instructional Equipment	4,576	16,386	29,100	27,500
42-1131-6543	Technology Hardware	4,449	2,300	0	0

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-1131	Middle School Instruction	11,712,694	12,120,454	12,880,362	12,485,239
22-1191-6112	Certificated Administrator Sal	0	44,005	0	0
22-1191-6131	Certificated Supplemental Pay	183,268	416,869	0	0
12-1191-6162	Classified Extra Pay	3,935	12,509	0	0
22-1191-6211	Teacher Retirement	24,094	62,637	0	0
12-1191-6221	Non-Teacher Retirement	262	846	0	0
22-1191-6221	Non-Teacher Retirement	26	565	0	0
12-1191-6231	Social Security Retirement	244	776	0	0
22-1191-6231	Social Security Retirement	1,060	1,731	0	0
12-1191-6232	Medicare	57	182	0	0
22-1191-6232	Medicare	2,657	6,653	0	0
-1191	Summer School (Regular)	215,603	546,773	0	0
22-1211-6111	Certificated Regular Salaries	31,050	128,756	132,587	278,569
22-1211-6121	Certificated Substitute Salari	2,470	1,282	0	0
22-1211-6131	Certificated Supplemental Pay	4,489	10,043	5,031	3,054
22-1211-6211	Teacher Retirement	20,308	42,418	42,359	22,272
22-1211-6231	Social Security Retirement	204	87	0	0
22-1211-6232	Medicare	1,762	3,708	3,578	1,972
22-1211-6241	Health Insurance	3,308	13,284	13,950	13,948
22-1211-6242	District Health Savings Acct	500	600	600	0
22-1211-6243	Life Insurance	42	168	96	252
22-1211-6244	Dental Insurance	164	658	659	724
22-1211-6245	Long Term Disability Ins	76	295	153	368
22-1211-6291	Other Employer Benefits	169	673	673	0
12-1211-6398	Other Expenses	764	0	0	0
12-1211-6411	General Supplies	1,410	0	749	800
-1211	Gifted and Talented	66,716	201,972	200,435	321,959
22-1221-6111	Certificated Regular Salaries	1,282,349	1,411,460	1,294,269	1,292,386
22-1221-6121	Certificated Substitute Salari	10,513	10,426	0	0
22-1221-6131	Certificated Supplemental Pay	24,656	36,368	0	0
12-1221-6152	Instructional Aide Salaries	445,223	425,067	400,836	313,093
12-1221-6153	Classified Substitute Salaries	4,366	510	0	0
12-1221-6162	Classified Extra Pay	20,185	33,472	0	0
12-1221-6211	Teacher Retirement	4,702	3,642	2,291	5,435
22-1221-6211	Teacher Retirement	209,006	225,893	203,538	209,646
12-1221-6221	Non-Teacher Retirement	36,882	36,779	33,933	24,029
22-1221-6221	Non-Teacher Retirement	2,432	3,047	3,142	0

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-1221-6231	Social Security Retirement	28,709	27,880	24,385	19,028
22-1221-6231	Social Security Retirement	2,636	2,926	2,320	0
12-1221-6232	Medicare	6,714	6,548	5,704	4,449
22-1221-6232	Medicare	18,690	20,402	17,996	18,214
12-1221-6241	Health Insurance	117,632	113,468	115,078	90,662
22-1221-6241	Health Insurance	144,064	151,111	148,206	146,454
12-1221-6242	District Health Savings Acct	5,000	4,200	2,700	0
22-1221-6242	District Health Savings Acct	2,500	1,800	1,800	0
12-1221-6243	Life Insurance	565	529	472	572
22-1221-6243	Life Insurance	1,521	1,855	1,617	2,339
12-1221-6244	Dental Insurance	7,015	6,398	6,096	5,415
22-1221-6244	Dental Insurance	7,545	8,100	7,991	8,665
12-1221-6245	Long Term Disability Ins	503	882	464	837
22-1221-6245	Long Term Disability Ins	3,080	3,304	2,962	3,417
12-1221-6261	Workers' Compensation	101	0	0	0
12-1221-6361	Communication	0	0	0	0
12-1221-6398	Other Expenses	0	0	0	0
12-1221-6412	Technology Supplies/Licenses	0	15,377	0	0
42-1221-6543	Technology Hardware	0	0	0	0
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-1221	Special Education Instruction	2,386,589	2,551,444	2,275,800	2,144,641
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12-1251-6398	Other Expenses	4,743	0	0	0
12-1251-6411	General Supplies	6,798	6,925	19,890	52,100
12-1251-6412	Technology Supplies/Licenses	18,003	18,836	14,000	9,000
42-1251-6543	Technology Hardware	1,350	2,700	1,350	2,400
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-1251	Supplemental Instruction	30,894	28,461	35,240	63,500
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22-1271-6111	Certificated Regular Salaries	133,168	140,572	147,686	195,283
22-1271-6121	Certificated Substitute Salari	2,349	523	0	400
22-1271-6131	Certificated Supplemental Pay	599	0	0	0
22-1271-6211	Teacher Retirement	21,932	23,157	24,332	31,921
22-1271-6221	Non-Teacher Retirement	4	0	0	0
22-1271-6231	Social Security Retirement	159	33	0	0
22-1271-6232	Medicare	1,938	2,009	2,097	2,761
22-1271-6241	Health Insurance	16,962	18,266	19,198	25,126
22-1271-6242	District Health Savings Acct	1,250	1,650	1,080	120
22-1271-6243	Life Insurance	173	185	196	346
22-1271-6244	Dental Insurance	843	906	924	1,301
22-1271-6245	Long Term Disability Ins	310	328	344	506
22-1271-6291	Other Employer Benefits	192	0	0	0
12-1271-6343	Travel	913	0	0	301
12-1271-6361	Communication	77	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-1271-6391	Other Purchased Services	0	0	1,161	0
12-1271-6411	General Supplies	0	0	367	0
12-1271-6412	Technology Supplies/Licenses	0	0	5,603	0
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-1271	Bilingual Instruction	180,869	187,629	202,988	258,065

22-1371-6121	Certificated Substitute Salari	0	0	0	0
22-1371-6211	Teacher Retirement	0	0	0	0
12-1371-6319	Other Professional Services	0	0	0	750
12-1371-6411	General Supplies	19,980	10,069	12,000	5,500
12-1371-6412	Technology Supplies/Licenses	1,534	764	0	1,000
42-1371-6543	Technology Hardware	0	2,250	0	0
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-1371	CE-Technology & Engineering Education	21,514	13,083	12,000	7,250

22-1411-6131	Certificated Supplemental Pay	38,533	37,236	37,480	187,650
22-1411-6211	Teacher Retirement	6,276	6,026	6,091	30,507
22-1411-6221	Non-Teacher Retirement	5	0	0	0
16-1411-6231	Social Security Retirement	0	0	0	0
22-1411-6231	Social Security Retirement	4	0	0	0
16-1411-6232	Medicare	0	0	0	0
22-1411-6232	Medicare	545	524	526	2,528
22-1411-6241	Health Insurance	0	0	0	13,948
22-1411-6243	Life Insurance	0	0	0	207
22-1411-6244	Dental Insurance	0	0	0	722
22-1411-6245	Long Term Disability Ins	0	0	0	305
12-1411-6319	Other Professional Services	0	0	0	550
16-1411-6319	Other Professional Services	0	0	0	0
16-1411-6332	Repairs and Maintenance	0	0	0	0
16-1411-6343	Travel	0	0	0	0
16-1411-6349	Other Transportation Services	0	0	0	0
16-1411-6363	Printing and Binding	0	0	0	0
16-1411-6371	Dues and Memberships	0	0	0	0
16-1411-6391	Other Purchased Services	0	0	0	0
12-1411-6398	Other Expenses	1,360	0	0	0
16-1411-6398	Other Expenses	0	0	0	0
12-1411-6411	General Supplies	1,142	1,733	1,950	1,400
16-1411-6411	General Supplies	93,819	86,927	0	0
16-1411-6412	Technology Supplies/Licenses	0	0	0	0
16-1411-6491	Other Supplies and Materials	0	0	0	0
16-1411-6543	Technology Hardware	0	0	0	0
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-1411	Student Activities (Curricular)	141,684	132,446	46,047	237,817

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-1421-6121	Certificated Substitute Salari	428	380	0	0
22-1421-6131	Certificated Supplemental Pay	211,191	217,868	208,078	250,269
12-1421-6162	Classified Extra Pay	17,366	17,323	4,300	0
12-1421-6211	Teacher Retirement	1,263	1,461	0	0
22-1421-6211	Teacher Retirement	25,280	27,957	26,717	34,228
12-1421-6221	Non-Teacher Retirement	467	402	0	0
22-1421-6221	Non-Teacher Retirement	3,007	2,418	2,670	2,426
12-1421-6231	Social Security Retirement	561	489	0	0
22-1421-6231	Social Security Retirement	3,467	2,886	2,765	2,347
12-1421-6232	Medicare	238	247	0	0
22-1421-6232	Medicare	3,018	3,113	2,967	3,543
16-1421-6316	Data Processing/Technology Ser	0	0	0	0
12-1421-6319	Other Professional Services	0	0	0	3,200
12-1421-6332	Repairs and Maintenance	0	0	0	4,500
12-1421-6343	Travel	402	567	200	400
12-1421-6352	Liability Insurance	0	0	0	0
12-1421-6363	Printing and Binding	0	0	0	140
12-1421-6371	Dues and Memberships	2,365	9,775	6,500	5,500
12-1421-6391	Other Purchased Services	92,202	83,869	63,990	52,100
12-1421-6398	Other Expenses	771	1,394	2,000	6,900
16-1421-6398	Other Expenses	0	0	0	0
12-1421-6411	General Supplies	6,313	17,749	54,543	44,861
16-1421-6411	General Supplies	20,056	22,103	0	0
16-1421-6412	Technology Supplies/Licenses	0	0	0	0
12-1421-6491	Other Supplies and Materials	0	0	0	0
16-1421-6491	Other Supplies and Materials	0	0	0	0
-1421 Student Activities (Athletics)		388,395	410,001	374,730	410,414
22-1941-6311	Purchased Instructional Servic	44,158	0	0	0
-1941 Contracted Educational Services		44,158	0	0	0
12-2112-6151	Classified Regular Salaries	131,238	116,272	134,416	139,106
12-2112-6153	Classified Substitute Salaries	5,087	2,099	0	0
12-2112-6162	Classified Extra Pay	1,054	1,098	0	0
12-2112-6211	Teacher Retirement	0	1,773	3,582	3,691
12-2112-6221	Non-Teacher Retirement	9,951	7,534	7,727	7,502
12-2112-6231	Social Security Retirement	8,356	7,035	7,690	7,892
12-2112-6232	Medicare	1,954	1,646	1,798	1,846
12-2112-6241	Health Insurance	11,273	9,410	13,948	6,974
12-2112-6243	Life Insurance	186	152	184	253
12-2112-6244	Dental Insurance	1,265	1,196	1,649	1,806

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2112-6245	Long Term Disability Ins	173	266	161	369
12-2112-6398	Other Expenses	0	0	0	0
12-2112-6411	General Supplies	1,673	1,614	1,639	0
12-2112-6491	Other Supplies and Materials	0	0	0	0
16-2112-6491	Other Supplies and Materials	0	0	0	0
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-2112	Attendance Services	172,210	150,095	172,794	169,439
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12-2113-6151	Classified Regular Salaries	133,204	145,170	189,475	197,543
12-2113-6221	Non-Teacher Retirement	10,566	11,377	22,407	15,571
12-2113-6231	Social Security Retirement	7,885	8,584	8,677	11,839
12-2113-6232	Medicare	1,844	2,007	2,029	2,768
12-2113-6241	Health Insurance	19,749	19,373	20,922	27,896
12-2113-6242	District Health Savings Acct	0	0	0	0
12-2113-6243	Life Insurance	181	184	141	358
12-2113-6244	Dental Insurance	1,072	1,044	1,072	1,534
12-2113-6245	Long Term Disability Ins	335	336	353	523
12-2113-6361	Communication	754	608	624	4,341
12-2113-6363	Printing and Binding	0	0	1,000	0
12-2113-6391	Other Purchased Services	0	0	3,500	0
12-2113-6411	General Supplies	0	100	4,440	9,440
12-2113-6412	Technology Supplies/Licenses	0	0	480	0
12-2113-6491	Other Supplies and Materials	0	0	0	0
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-2113	Social Work Services	175,590	188,783	255,120	271,813
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22-2122-6111	Certificated Regular Salaries	540,986	573,088	618,979	632,136
22-2122-6121	Certificated Substitute Salari	0	4,620	0	0
12-2122-6151	Classified Regular Salaries	0	0	20,350	20,350
12-2122-6161	Classified Part-Time Salaries	0	0	0	0
22-2122-6211	Teacher Retirement	69,749	69,429	76,923	100,977
12-2122-6221	Non-Teacher Retirement	0	0	0	0
12-2122-6231	Social Security Retirement	0	0	1,262	1,262
22-2122-6231	Social Security Retirement	0	292	0	0
12-2122-6232	Medicare	0	0	295	295
22-2122-6232	Medicare	6,217	6,294	6,874	8,923
22-2122-6241	Health Insurance	41,155	45,166	54,399	61,372
22-2122-6242	District Health Savings Acct	1,500	2,400	1,800	0
22-2122-6243	Life Insurance	619	681	576	1,128
22-2122-6244	Dental Insurance	2,380	2,571	2,901	3,538
22-2122-6245	Long Term Disability Ins	1,114	1,230	1,259	1,655
12-2122-6361	Communication	315	420	420	420
12-2122-6411	General Supplies	2,308	3,126	3,750	3,750
12-2122-6491	Other Supplies and Materials	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-2122	Guidance Counseling Services	666,343	709,317	789,788	835,806
12-2134-6151	Classified Regular Salaries	248,659	258,955	287,450	256,874
12-2134-6153	Classified Substitute Salaries	5,332	3,281	0	0
12-2134-6162	Classified Extra Pay	606	2,427	0	0
12-2134-6221	Non-Teacher Retirement	19,517	20,682	22,531	20,905
12-2134-6231	Social Security Retirement	15,042	15,833	17,350	15,241
12-2134-6232	Medicare	3,517	3,703	4,057	3,565
12-2134-6241	Health Insurance	34,465	37,953	38,358	45,331
12-2134-6242	District Health Savings Acct	500	1,800	1,200	0
12-2134-6243	Life Insurance	302	346	391	465
12-2134-6244	Dental Insurance	2,458	2,570	2,636	2,529
12-2134-6245	Long Term Disability Ins	273	553	344	682
12-2134-6411	General Supplies	3,169	3,931	3,000	3,000
-2134	Nursing Services	333,840	352,034	377,317	348,592
22-2142-6111	Certificated Regular Salaries	0	13,103	20,404	12,500
22-2142-6211	Teacher Retirement	0	1,924	2,997	2,876
22-2142-6232	Medicare	0	191	296	182
22-2142-6241	Health Insurance	0	0	0	6,974
22-2142-6242	District Health Savings Acct	0	0	0	0
22-2142-6243	Life Insurance	0	18	28	46
22-2142-6244	Dental Insurance	0	169	264	361
22-2142-6245	Long Term Disability Ins	0	33	25	66
-2142	Psychological Services	0	15,438	24,014	23,005
22-2152-6111	Certificated Regular Salaries	93,477	93,900	228,989	316,829
12-2152-6152	Instructional Aide Salaries	0	0	0	35,022
12-2152-6161	Classified Part-Time Salaries	0	0	61,725	0
12-2152-6162	Classified Extra Pay	0	0	0	0
22-2152-6211	Teacher Retirement	14,615	15,089	36,909	50,791
12-2152-6221	Non-Teacher Retirement	0	0	5,236	2,906
12-2152-6231	Social Security Retirement	0	0	3,746	1,430
12-2152-6232	Medicare	0	0	876	334
22-2152-6232	Medicare	1,183	1,319	3,248	3,984
12-2152-6241	Health Insurance	0	0	13,949	6,974
22-2152-6241	Health Insurance	9,502	9,688	24,409	31,733
12-2152-6242	District Health Savings Acct	0	0	600	0
22-2152-6242	District Health Savings Acct	500	1,200	1,200	0
12-2152-6243	Life Insurance	0	0	84	64

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-2152-6243	Life Insurance	120	124	301	558
12-2152-6244	Dental Insurance	0	0	659	361
22-2152-6244	Dental Insurance	488	480	1,155	1,643
12-2152-6245	Long Term Disability Ins	0	0	74	93
22-2152-6245	Long Term Disability Ins	227	218	532	815
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-2152	Speech Pathlogy and Audiology Service	120,112	122,018	383,692	453,537
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22-2182-6111	Certificated Regular Salaries	0	0	0	20,538
12-2182-6152	Instructional Aide Salaries	0	0	0	20,829
22-2182-6211	Teacher Retirement	0	0	0	3,259
12-2182-6221	Non-Teacher Retirement	0	0	0	1,932
12-2182-6231	Social Security Retirement	0	0	0	1,197
12-2182-6232	Medicare	0	0	0	280
22-2182-6232	Medicare	0	0	0	270
12-2182-6241	Health Insurance	0	0	0	6,974
22-2182-6241	Health Insurance	0	0	0	1,744
12-2182-6243	Life Insurance	0	0	0	38
22-2182-6243	Life Insurance	0	0	0	33
12-2182-6244	Dental Insurance	0	0	0	361
22-2182-6244	Dental Insurance	0	0	0	90
12-2182-6245	Long Term Disability Ins	0	0	0	55
22-2182-6245	Long Term Disability Ins	0	0	0	48
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-2182	Visually Impaired Services	0	0	0	57,648
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22-2212-6121	Certificated Substitute Salari	0	0	10,000	0
22-2212-6231	Social Security Retirement	0	0	0	0
22-2212-6232	Medicare	0	0	0	0
12-2212-6411	General Supplies	0	0	10,000	0
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-2212	Instruction & Curriculum Development	0	0	20,000	0
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22-2213-6111	Certificated Regular Salaries	237,634	186,401	181,221	177,843
22-2213-6131	Certificated Supplemental Pay	0	0	34,400	25,642
22-2213-6211	Teacher Retirement	36,253	27,842	27,147	26,669
22-2213-6221	Non-Teacher Retirement	0	0	0	0
22-2213-6231	Social Security Retirement	714	722	760	2,350
22-2213-6232	Medicare	3,396	2,658	2,573	2,795
22-2213-6241	Health Insurance	23,143	16,606	17,436	20,922
22-2213-6242	District Health Savings Acct	0	300	300	0
22-2213-6243	Life Insurance	291	217	213	282
22-2213-6244	Dental Insurance	1,154	824	1,153	1,084

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-2213-6245	Long Term Disability Ins	525	385	376	412
22-2213-6291	Other Employer Benefits	4,003	4,003	4,003	3,371
12-2213-6343	Travel	59	0	0	0
12-2213-6361	Communication	420	420	420	2,310
12-2213-6491	Other Supplies and Materials	0	0	0	500
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-2213	Instructional Staff Training Services	307,592	240,378	270,002	264,180
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22-2214-6121	Certificated Substitute Salari	13,729	17,801	5,000	5,000
22-2214-6131	Certificated Supplemental Pay	0	11,143	10,000	30,000
22-2214-6211	Teacher Retirement	0	1,618	0	0
22-2214-6221	Non-Teacher Retirement	7	0	0	0
22-2214-6231	Social Security Retirement	851	1,112	0	0
22-2214-6232	Medicare	200	424	0	0
12-2214-6319	Other Professional Services	0	0	0	20,000
12-2214-6343	Travel	23,738	85,341	132,181	46,592
12-2214-6371	Dues and Memberships	0	6,824	6,960	0
12-2214-6391	Other Purchased Services	0	879	0	1,000
12-2214-6411	General Supplies	1,063	9,477	5,840	2,000
12-2214-6491	Other Supplies and Materials	0	0	0	2,000
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-2214	State Professional Development	39,588	134,619	159,981	106,592
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22-2219-6121	Certificated Substitute Salari	1,045	570	190	0
22-2219-6131	Certificated Supplemental Pay	0	0	45,600	0
22-2219-6221	Non-Teacher Retirement	0	0	0	0
22-2219-6231	Social Security Retirement	64	36	0	0
22-2219-6232	Medicare	15	9	0	0
12-2219-6312	Instructional Program Improvem	3,300	0	0	0
12-2219-6319	Other Professional Services	0	0	0	33,575
12-2219-6343	Travel	3,941	3,559	37,245	43,200
12-2219-6371	Dues and Memberships	0	0	7,940	15,022
12-2219-6411	General Supplies	916	1,380	6,340	17,520
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-2219	Other Improvement of Instruction Serv	9,281	5,554	97,315	109,317
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22-2222-6111	Certificated Regular Salaries	183,466	181,225	181,485	187,087
22-2222-6121	Certificated Substitute Salari	475	95	0	0
12-2222-6152	Instructional Aide Salaries	53,907	57,947	59,531	59,891
12-2222-6162	Classified Extra Pay	65	24	0	0
12-2222-6211	Teacher Retirement	0	0	0	1,700
22-2222-6211	Teacher Retirement	29,072	28,754	28,913	29,724
12-2222-6221	Non-Teacher Retirement	4,661	4,976	5,108	3,455

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2222-6231	Social Security Retirement	3,160	3,460	3,533	3,528
22-2222-6231	Social Security Retirement	30	6	0	0
12-2222-6232	Medicare	739	810	826	825
22-2222-6232	Medicare	2,596	2,577	2,584	2,540
12-2222-6241	Health Insurance	12,948	13,284	13,948	6,974
22-2222-6241	Health Insurance	16,530	16,605	17,435	17,435
12-2222-6242	District Health Savings Acct	0	600	600	0
22-2222-6242	District Health Savings Acct	500	600	600	0
12-2222-6243	Life Insurance	75	79	82	109
22-2222-6243	Life Insurance	244	253	249	341
12-2222-6244	Dental Insurance	990	990	990	1,083
22-2222-6244	Dental Insurance	825	825	825	904
12-2222-6245	Long Term Disability Ins	67	134	71	159
22-2222-6245	Long Term Disability Ins	442	434	440	500
12-2222-6411	General Supplies	2,239	2,388	2,500	2,500
16-2222-6411	General Supplies	8,250	10,336	0	0
12-2222-6412	Technology Supplies/Licenses	400	1,598	1,000	1,000
12-2222-6441	Library Books	37,569	38,676	29,810	23,460
12-2222-6451	Library Resource Materials	648	500	500	500
16-2222-6491	Other Supplies and Materials	0	0	0	0
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-2222	School Library Services	359,898	367,176	351,030	343,715
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12-2410-6319	Other Professional Services	0	0	0	0
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-2410		0	0	0	0
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22-2411-6112	Certificated Administrator Sal	1,041,461	984,771	1,085,812	1,223,611
22-2411-6131	Certificated Supplemental Pay	150	0	0	0
22-2411-6141	Certificated Leave Payouts	0	3,069	0	0
12-2411-6151	Classified Regular Salaries	316,886	318,699	333,684	336,123
12-2411-6153	Classified Substitute Salaries	256	13,986	0	0
12-2411-6162	Classified Extra Pay	12,351	16,713	0	0
22-2411-6211	Teacher Retirement	160,586	154,432	170,152	190,877
12-2411-6221	Non-Teacher Retirement	26,171	27,054	27,401	27,586
22-2411-6221	Non-Teacher Retirement	0	0	0	196
12-2411-6231	Social Security Retirement	18,792	19,922	18,917	18,914
22-2411-6231	Social Security Retirement	1,026	0	0	4,811
12-2411-6232	Medicare	4,396	4,659	4,425	4,425
22-2411-6232	Medicare	14,577	13,716	15,045	17,077
12-2411-6241	Health Insurance	49,999	57,012	62,770	62,767
22-2411-6241	Health Insurance	78,469	79,154	83,692	90,662
12-2411-6242	District Health Savings Acct	1,000	600	600	0
22-2411-6242	District Health Savings Acct	1,500	600	600	0

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2411-6243	Life Insurance	384	426	417	609
22-2411-6243	Life Insurance	1,279	1,366	1,472	2,191
12-2411-6244	Dental Insurance	2,925	2,965	2,966	3,249
22-2411-6244	Dental Insurance	3,928	3,928	4,285	5,417
12-2411-6245	Long Term Disability Ins	394	744	400	890
22-2411-6245	Long Term Disability Ins	2,538	2,454	2,606	3,114
22-2411-6291	Other Employer Benefits	10,407	11,280	11,280	6,038
12-2411-6319	Other Professional Services	0	0	0	0
12-2411-6334	Rentals-Equipment	406	1,680	400	0
12-2411-6343	Travel	399	0	0	0
12-2411-6361	Communication	11,691	12,299	13,980	25,478
12-2411-6363	Printing and Binding	0	0	0	4,350
12-2411-6371	Dues and Memberships	4,385	5,156	5,300	7,500
12-2411-6391	Other Purchased Services	180	0	0	0
12-2411-6398	Other Expenses	0	0	0	0
12-2411-6411	General Supplies	30,043	33,259	44,301	41,000
12-2411-6412	Technology Supplies/Licenses	24,756	10,587	16,500	20,714
12-2411-6491	Other Supplies and Materials	9,579	10,196	9,200	13,800
42-2411-6541	Regular Equipment	36,007	0	0	0
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-2411	Office of the Principal Services	1,866,921	1,790,727	1,916,205	2,111,399
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12-2524-6359	Judgements Against the LEA/Set	0	0	0	0
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-2524	Payroll Services	0	0	0	0
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12-2542-6151	Classified Regular Salaries	569,241	552,860	606,597	578,200
12-2542-6162	Classified Extra Pay	25,940	30,816	0	0
12-2542-6171	Classified Leave Payouts	523	8,259	0	0
12-2542-6221	Non-Teacher Retirement	47,687	47,264	49,652	47,238
12-2542-6231	Social Security Retirement	35,425	34,860	35,600	34,463
12-2542-6232	Medicare	8,284	8,153	8,326	8,060
12-2542-6241	Health Insurance	101,661	100,024	111,592	104,610
12-2542-6242	District Health Savings Acct	2,000	1,800	1,800	0
12-2542-6243	Life Insurance	750	745	829	1,049
12-2542-6244	Dental Insurance	5,363	5,291	5,602	5,776
12-2542-6245	Long Term Disability Ins	690	1,198	728	1,533
12-2542-6261	Workers' Compensation	0	58	0	0
12-2542-6331	Cleaning Services	12,284	18,089	0	0
12-2542-6332	Repairs and Maintenance	263,773	433,728	0	0
12-2542-6335	Water and Sewer	56,246	68,989	0	0
12-2542-6352	Liability Insurance	2,285	0	0	0
12-2542-6361	Communication	11,892	14,437	0	0
12-2542-6411	General Supplies	29,567	17,843	0	0

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2542-6481	Electric	522,279	557,989	0	0
12-2542-6482	Natural Gas	97,481	105,046	0	0
42-2542-6521	Buildings	1,551,762	494,958	0	0
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-2542	Care & Upkeep of Buildings Services	3,345,133	2,502,407	820,726	780,929

12-2543-6411	General Supplies	1,130	8,868	0	0
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-2543	Care & Upkeep of Grounds Services	1,130	8,868	0	0

12-2544-6332	Repairs and Maintenance	0	218	0	0
12-2544-6411	General Supplies	27,205	72,432	0	0
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-2544	Care & Upkeep of Equipment Services	27,205	72,650	0	0

12-2546-6153	Classified Substitute Salaries	1,078	308	0	0
12-2546-6161	Classified Part-Time Salaries	2,271	3,110	3,806	3,806
12-2546-6162	Classified Extra Pay	50	0	0	0
12-2546-6231	Social Security Retirement	211	212	236	236
12-2546-6232	Medicare	49	50	55	55
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-2546	Security Services	3,659	3,680	4,097	4,097

12-2552-6349	Other Transportation Services	30,419	46,839	40,503	23,400
16-2552-6349	Other Transportation Services	0	6,594	0	0
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-2552	District Operated Nondisabled Student	30,419	53,433	40,503	23,400

15-2562-6151	Classified Regular Salaries	199,296	178,267	208,842	216,855
15-2562-6153	Classified Substitute Salaries	0	98	0	0
15-2562-6161	Classified Part-Time Salaries	258,152	257,564	288,142	299,857
15-2562-6162	Classified Extra Pay	13,693	12,434	0	0
15-2562-6221	Non-Teacher Retirement	37,955	37,427	41,708	45,169
15-2562-6231	Social Security Retirement	28,390	27,454	30,205	31,029
15-2562-6232	Medicare	6,639	6,421	7,064	7,256
15-2562-6241	Health Insurance	111,550	121,201	136,001	153,428
15-2562-6242	District Health Savings Acct	1,000	2,918	3,300	0
15-2562-6243	Life Insurance	550	534	601	846
15-2562-6244	Dental Insurance	6,933	7,002	7,415	8,303
15-2562-6245	Long Term Disability Ins	491	899	526	1,225
15-2562-6261	Workers' Compensation	979	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
15-2562-6319	Other Professional Services	4,839	6,020	0	0
15-2562-6331	Cleaning Services	6,537	0	0	0
15-2562-6332	Repairs and Maintenance	35,859	13,633	0	0
15-2562-6411	General Supplies	65,530	59,626	0	0
15-2562-6412	Technology Supplies/Licenses	1,170	872	0	0
15-2562-6471	Food Supplies (NS ONLY)	842,736	805,112	0	0
15-2562-6541	Regular Equipment	52,132	5,915	0	0
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-2562	Food Preparation & Dispensing Service	1,674,431	1,543,397	723,804	763,968
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17-2645-6319	Other Professional Services	0	0	0	0
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-2645	Employee Health Services	0	0	0	0
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12-3812-6151	Classified Regular Salaries	28,167	32,459	33,795	36,000
12-3812-6153	Classified Substitute Salaries	8,253	3,517	0	0
12-3812-6161	Classified Part-Time Salaries	12,122	12,402	18,075	19,786
12-3812-6162	Classified Extra Pay	517	634	500	500
12-3812-6211	Teacher Retirement	1,138	0	0	0
12-3812-6221	Non-Teacher Retirement	2,823	3,607	3,362	4,522
12-3812-6231	Social Security Retirement	2,986	2,971	2,515	3,254
12-3812-6232	Medicare	679	695	588	760
12-3812-6241	Health Insurance	6,828	6,782	6,974	12,620
12-3812-6242	District Health Savings Acct	500	0	0	0
12-3812-6243	Life Insurance	47	45	46	86
12-3812-6244	Dental Insurance	358	336	330	654
12-3812-6245	Long Term Disability Ins	50	80	41	126
12-3812-6319	Other Professional Services	28	14	29	570
12-3812-6343	Travel	119	209	800	300
12-3812-6352	Liability Insurance	160	180	180	200
12-3812-6361	Communication	211	192	192	(192)
12-3812-6391	Other Purchased Services	65	65	500	350
12-3812-6398	Other Expenses	279	0	0	0
12-3812-6411	General Supplies	778	390	2,786	2,286
12-3812-6412	Technology Supplies/Licenses	0	0	0	0
12-3812-6491	Other Supplies and Materials	17	71	400	400
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-3812	Afterschool Programs	66,125	64,649	71,113	82,222
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15-3911-6162	Classified Extra Pay	18,845	36,874	0	0
15-3911-6221	Non-Teacher Retirement	1,173	2,114	0	0
15-3911-6231	Social Security Retirement	1,168	2,114	0	0
15-3911-6232	Medicare	273	494	0	0

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
15-3911-6241	Health Insurance	0	266	0	0
15-3911-6243	Life Insurance	0	1	0	0
15-3911-6244	Dental Insurance	0	13	0	0
15-3911-6245	Long Term Disability Ins	0	2	0	0
16-3911-6398	Other Expenses	0	0	0	0
12-3911-6411	General Supplies	0	0	0	0
15-3911-6411	General Supplies	1,245	1,890	0	0
16-3911-6411	General Supplies	7,711	18,486	0	0
12-3911-6491	Other Supplies and Materials	0	0	0	1,600
15-3911-6491	Other Supplies and Materials	24,760	26,269	0	0
16-3911-6491	Other Supplies and Materials	0	0	0	0
		=====	=====	=====	=====
-3911	Other Community Services	55,175	88,523	0	1,600
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12-3912-6319	Other Professional Services	0	0	0	0
12-3912-6391	Other Purchased Services	0	0	0	0
12-3912-6411	General Supplies	5,175	1,657	6,438	12,490
12-3912-6491	Other Supplies and Materials	0	271	1,500	2,000
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-3912	Parental Involvement	5,175	1,928	7,938	14,490
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GRAND TOTAL		24,448,943	24,607,937	22,513,041	22,694,634
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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017	FY 2018	FY 2019	FY 2020
		ACTUAL	ACTUAL	BUDGET	BUDGET
22-1151-6111	Certificated Regular Salaries	10,352,917	10,229,131	10,599,657	10,619,335
22-1151-6121	Certificated Substitute Salari	205,985	151,960	192,745	310,119
22-1151-6131	Certificated Supplemental Pay	96,106	165,908	138,000	155,000
22-1151-6141	Certificated Leave Payouts	0	4,096	7,500	1,000
12-1151-6152	Instructional Aide Salaries	190,531	167,530	160,681	216,341
12-1151-6153	Classified Substitute Salaries	0	85	0	0
12-1151-6162	Classified Extra Pay	18,975	17,553	10,180	11,200
12-1151-6211	Teacher Retirement	5,287	5,226	2,823	9,204
22-1151-6211	Teacher Retirement	1,656,919	1,632,973	1,671,624	1,698,624
12-1151-6221	Non-Teacher Retirement	(1,182)	10,873	11,831	12,201
22-1151-6221	Non-Teacher Retirement	8,949	14,850	13,523	13,416
12-1151-6231	Social Security Retirement	12,105	10,291	9,257	12,368
22-1151-6231	Social Security Retirement	20,187	22,735	21,393	22,597
12-1151-6232	Medicare	2,827	2,407	2,164	2,892
22-1151-6232	Medicare	149,087	147,599	144,553	146,433
12-1151-6241	Health Insurance	45,763	42,543	46,953	55,792
22-1151-6241	Health Insurance	1,184,008	1,156,696	1,228,052	1,292,641
12-1151-6242	District Health Savings Acct	1,500	3,000	1,800	0
22-1151-6242	District Health Savings Acct	23,431	37,975	35,850	600
12-1151-6243	Life Insurance	233	176	269	396
22-1151-6243	Life Insurance	13,180	13,204	12,674	19,085
12-1151-6244	Dental Insurance	2,280	2,112	2,220	3,610
22-1151-6244	Dental Insurance	62,559	61,221	64,448	72,464
12-1151-6245	Long Term Disability Ins	292	293	372	574
22-1151-6245	Long Term Disability Ins	24,094	23,459	24,224	27,801
12-1151-6261	Workers' Compensation	9,795	9,183	15,000	15,600
22-1151-6261	Workers' Compensation	77,193	70,172	135,000	85,000
12-1151-6291	Other Employer Benefits	9,585	9,585	9,600	9,600
22-1151-6291	Other Employer Benefits	7,813	5,643	5,643	5,643
12-1151-6316	Data Processing/Technology Ser	69,678	54,065	17,000	84,000
12-1151-6319	Other Professional Services	0	0	0	0
12-1151-6332	Repairs and Maintenance	14,197	3,123	1,000	5,000
12-1151-6334	Rentals-Equipment	0	0	0	25,182
12-1151-6343	Travel	0	636	950	950
12-1151-6361	Communication	175	0	0	0
12-1151-6363	Printing and Binding	106,810	99,635	124,500	122,718
12-1151-6371	Dues and Memberships	0	0	0	0
12-1151-6391	Other Purchased Services	31,141	15,513	6,620	17,020
12-1151-6398	Other Expenses	80,022	15,026	72,697	57,866
12-1151-6411	General Supplies	313,743	433,013	674,228	299,208
16-1151-6411	General Supplies	143	899	0	0
12-1151-6412	Technology Supplies/Licenses	108,414	51,245	55,986	12,900
12-1151-6431	Textbooks	631,430	206,962	204,610	169,560
12-1151-6491	Other Supplies and Materials	2,983	3,580	0	0
42-1151-6541	Regular Equipment	0	0	0	0
42-1151-6542	Instructional Equipment	3,674	4,396	85,988	20,500
42-1151-6543	Technology Hardware	4,525	4,731	35,200	0

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-1151	High School Instruction	15,547,354	14,911,303	15,846,815	15,634,440
22-1191-6112	Certificated Administrator Sal	0	114,148	0	0
22-1191-6131	Certificated Supplemental Pay	228,112	388,527	0	0
12-1191-6162	Classified Extra Pay	4,292	2,211	0	0
12-1191-6211	Teacher Retirement	18	0	0	0
22-1191-6211	Teacher Retirement	25,332	65,989	0	0
12-1191-6221	Non-Teacher Retirement	281	147	0	0
22-1191-6221	Non-Teacher Retirement	743	976	0	0
12-1191-6231	Social Security Retirement	258	137	0	0
22-1191-6231	Social Security Retirement	3,225	3,278	0	0
12-1191-6232	Medicare	62	32	0	0
22-1191-6232	Medicare	3,308	7,241	0	0
12-1191-6398	Other Expenses	0	0	0	0
-1191	Summer School (Regular)	265,631	582,686	0	0
22-1193-6111	Certificated Regular Salaries	829,710	862,326	1,173,608	1,201,104
22-1193-6121	Certificated Substitute Salari	475	238	500	0
22-1193-6131	Certificated Supplemental Pay	0	300	0	0
12-1193-6162	Classified Extra Pay	0	0	700	0
22-1193-6211	Teacher Retirement	131,112	136,462	182,741	192,319
22-1193-6221	Non-Teacher Retirement	2,912	2,825	6,350	3,627
12-1193-6231	Social Security Retirement	0	0	0	0
22-1193-6231	Social Security Retirement	3,084	3,111	4,808	2,434
12-1193-6232	Medicare	0	0	0	0
22-1193-6232	Medicare	12,051	12,601	16,857	17,025
22-1193-6241	Health Insurance	109,531	121,848	176,226	174,351
22-1193-6242	District Health Savings Acct	1,500	3,600	3,000	600
22-1193-6243	Life Insurance	1,038	1,117	1,615	2,245
22-1193-6244	Dental Insurance	5,451	6,045	8,656	9,749
22-1193-6245	Long Term Disability Ins	1,989	1,995	2,891	3,277
12-1193-6291	Other Employer Benefits	0	0	0	0
12-1193-6363	Printing and Binding	0	0	13,000	0
12-1193-6391	Other Purchased Services	0	0	1,280	1,300
12-1193-6398	Other Expenses	0	0	2,200	0
12-1193-6411	General Supplies	0	0	17,300	16,438
12-1193-6412	Technology Supplies/Licenses	0	0	10,000	10,000
12-1193-6431	Textbooks	3,656	2,882	4,950	5,280
12-1193-6491	Other Supplies and Materials	0	0	4,000	6,000
-1193	Alternative Programs	1,102,509	1,155,350	1,630,682	1,645,749

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-1211-6131	Certificated Supplemental Pay	0	0	0	3,927
22-1211-6211	Teacher Retirement	5,090	15,392	15,832	0
22-1211-6231	Social Security Retirement	0	147	0	0
22-1211-6232	Medicare	432	1,366	1,364	0
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-1211	Gifted and Talented	5,522	16,905	17,196	3,927

22-1221-6111	Certificated Regular Salaries	1,983,623	2,061,034	1,911,575	1,935,666
22-1221-6121	Certificated Substitute Salari	22,731	27,028	0	0
22-1221-6131	Certificated Supplemental Pay	33,514	55,550	0	0
12-1221-6152	Instructional Aide Salaries	541,774	600,105	630,834	605,931
12-1221-6153	Classified Substitute Salaries	10,463	16,839	0	0
12-1221-6162	Classified Extra Pay	15,756	29,208	0	0
12-1221-6211	Teacher Retirement	10,788	13,476	17,611	8,519
22-1221-6211	Teacher Retirement	330,049	344,569	314,923	318,712
12-1221-6221	Non-Teacher Retirement	41,427	45,817	42,789	48,245
22-1221-6221	Non-Teacher Retirement	17	0	0	0
12-1221-6231	Social Security Retirement	33,579	38,410	37,979	35,804
22-1221-6231	Social Security Retirement	1,644	1,747	0	0
12-1221-6232	Medicare	7,853	8,983	8,883	8,375
22-1221-6232	Medicare	28,850	30,078	26,635	27,021
12-1221-6241	Health Insurance	152,393	172,607	170,872	181,324
22-1221-6241	Health Insurance	242,706	259,878	254,564	254,551
12-1221-6242	District Health Savings Acct	2,000	4,200	3,900	600
22-1221-6242	District Health Savings Acct	4,500	9,300	8,400	0
12-1221-6243	Life Insurance	691	772	755	1,105
22-1221-6243	Life Insurance	2,678	2,780	2,319	3,512
12-1221-6244	Dental Insurance	8,156	9,441	9,062	10,830
22-1221-6244	Dental Insurance	12,803	13,553	12,687	13,538
12-1221-6245	Long Term Disability Ins	372	1,296	684	1,601
22-1221-6245	Long Term Disability Ins	4,829	4,944	4,591	5,130
12-1221-6261	Workers' Compensation	870	0	0	0
22-1221-6291	Other Employer Benefits	78	0	0	0
12-1221-6361	Communication	291	210	0	630
12-1221-6363	Printing and Binding	2,412	0	0	0
12-1221-6391	Other Purchased Services	0	0	0	0
12-1221-6398	Other Expenses	375	0	0	0
12-1221-6411	General Supplies	18,068	2,020	0	2,000
12-1221-6412	Technology Supplies/Licenses	1,638	0	0	0
42-1221-6543	Technology Hardware	0	0	0	0
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-1221	Special Education Instruction	3,516,928	3,753,845	3,459,063	3,463,094

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-1251-6121	Certificated Substitute Salari	380	0	0	0
22-1251-6231	Social Security Retirement	24	0	0	0
22-1251-6232	Medicare	6	0	0	0
12-1251-6391	Other Purchased Services	175	0	0	0
12-1251-6411	General Supplies	6,808	13,752	9,840	9,840
12-1251-6412	Technology Supplies/Licenses	7,248	928	0	0
42-1251-6543	Technology Hardware	5,219	6,357	12,450	12,030
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-1251	Supplemental Instruction	19,860	21,037	22,290	21,870

22-1271-6111	Certificated Regular Salaries	175,958	158,105	59,257	467,252
22-1271-6121	Certificated Substitute Salari	3,767	333	0	369
22-1271-6131	Certificated Supplemental Pay	914	0	0	0
22-1271-6211	Teacher Retirement	28,730	24,665	9,674	30,149
22-1271-6221	Non-Teacher Retirement	4	0	0	0
22-1271-6231	Social Security Retirement	248	21	0	0
22-1271-6232	Medicare	2,450	2,287	860	4,332
22-1271-6241	Health Insurance	21,751	12,454	8,369	33,929
22-1271-6242	District Health Savings Acct	563	525	120	111
22-1271-6243	Life Insurance	228	201	75	545
22-1271-6244	Dental Insurance	1,083	920	396	2,119
22-1271-6245	Long Term Disability Ins	411	355	131	743
22-1271-6291	Other Employer Benefits	420	261	261	0
12-1271-6343	Travel	1,011	0	0	278
12-1271-6361	Communication	86	0	0	0
12-1271-6391	Other Purchased Services	0	0	2,120	0
12-1271-6411	General Supplies	0	0	179	0
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-1271	Bilingual Instruction	237,624	200,127	81,442	539,827

22-1321-6121	Certificated Substitute Salari	285	2,138	2,185	1,520
22-1321-6211	Teacher Retirement	0	0	161	112
22-1321-6231	Social Security Retirement	18	133	0	0
22-1321-6232	Medicare	4	31	0	0
12-1321-6319	Other Professional Services	0	0	449	0
12-1321-6371	Dues and Memberships	0	156	25	360
12-1321-6398	Other Expenses	504	3,091	871	3,619
12-1321-6411	General Supplies	0	1,227	4,211	4,831
12-1321-6412	Technology Supplies/Licenses	11,438	9,287	35,487	16,207
42-1321-6542	Instructional Equipment	0	0	0	0
42-1321-6543	Technology Hardware	0	2,626	1,075	0
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-1321	CE-Business Education	12,249	18,689	44,464	26,649

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-1331-6121	Certificated Substitute Salari	0	2,186	1,425	1,140
22-1331-6211	Teacher Retirement	0	0	105	84
22-1331-6231	Social Security Retirement	0	135	0	0
22-1331-6232	Medicare	0	32	0	0
12-1331-6319	Other Professional Services	0	0	790	1,325
12-1331-6371	Dues and Memberships	0	780	675	245
12-1331-6391	Other Purchased Services	0	0	500	0
12-1331-6398	Other Expenses	492	2,000	6,556	296
12-1331-6411	General Supplies	28,416	22,220	44,461	54,185
12-1331-6412	Technology Supplies/Licenses	4,069	17,886	26,347	4,334
42-1331-6542	Instructional Equipment	26,768	6,709	98,970	98,870
42-1331-6543	Technology Hardware	9,665	1,077	9,645	800
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-1331 CE-Family & Consumer Sciences Educati		69,410	53,025	189,474	161,279
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22-1341-6121	Certificated Substitute Salari	0	0	1,045	3,135
22-1341-6211	Teacher Retirement	0	0	77	231
22-1341-6231	Social Security Retirement	0	0	0	0
22-1341-6232	Medicare	0	0	0	0
12-1341-6332	Repairs and Maintenance	0	0	0	0
12-1341-6343	Travel	0	0	0	0
12-1341-6371	Dues and Memberships	0	0	0	615
12-1341-6398	Other Expenses	0	0	3,072	6,627
12-1341-6411	General Supplies	929	64,861	55,238	19,430
12-1341-6412	Technology Supplies/Licenses	0	0	1,999	3,900
42-1341-6542	Instructional Equipment	0	10,478	0	2,550
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-1341 CE-Health Sciences Education		929	75,339	61,431	36,488
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22-1351-6121	Certificated Substitute Salari	760	2,090	3,800	2,660
22-1351-6211	Teacher Retirement	0	0	280	284
22-1351-6231	Social Security Retirement	47	130	0	0
22-1351-6232	Medicare	11	31	0	0
12-1351-6371	Dues and Memberships	0	270	380	10
12-1351-6398	Other Expenses	1,350	2,782	10,120	7,493
12-1351-6411	General Supplies	0	0	480	480
12-1351-6412	Technology Supplies/Licenses	735	9,460	20,766	20,000
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-1351 CE-Marketing & Cooperative Education		2,903	14,763	35,826	30,927
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22-1361-6121	Certificated Substitute Salari	475	0	95	570
22-1361-6211	Teacher Retirement	0	0	7	42

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-1361-6231	Social Security Retirement	29	0	0	0
22-1361-6232	Medicare	7	0	0	0
12-1361-6319	Other Professional Services	0	0	1,095	1,100
12-1361-6398	Other Expenses	1,809	0	3,496	3,702
12-1361-6411	General Supplies	13,794	17,468	25,601	21,126
12-1361-6412	Technology Supplies/Licenses	0	3,492	7,200	4,750
42-1361-6542	Instructional Equipment	142,434	131,331	574,309	570,135
42-1361-6543	Technology Hardware	22,646	0	0	2,600
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-1361	CE-Skilled Technical Sciences Educati	181,194	152,291	611,803	604,025
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22-1371-6121	Certificated Substitute Salari	2,375	6,936	2,090	1,900
22-1371-6131	Certificated Supplemental Pay	0	0	0	0
22-1371-6211	Teacher Retirement	0	0	154	140
22-1371-6231	Social Security Retirement	139	431	0	0
22-1371-6232	Medicare	44	100	0	0
12-1371-6319	Other Professional Services	0	0	1,069	9,050
12-1371-6334	Rentals-Equipment	0	527	0	0
12-1371-6337	Technology Repairs & Maintenanc	0	0	0	500
12-1371-6371	Dues and Memberships	0	135	0	0
12-1371-6391	Other Purchased Services	0	9,000	0	0
12-1371-6398	Other Expenses	225	4,375	4,755	4,309
12-1371-6411	General Supplies	79,051	64,771	33,419	17,425
12-1371-6412	Technology Supplies/Licenses	19,754	15,505	24,060	21,760
42-1371-6412	Technology Supplies/Licenses	0	0	0	0
42-1371-6542	Instructional Equipment	48,613	41,535	7,850	2,200
42-1371-6543	Technology Hardware	18,718	61,834	0	27,210
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-1371	CE-Technology & Engineering Education	168,919	205,149	73,397	84,494
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22-1391-6121	Certificated Substitute Salari	0	2,375	6,043	0
22-1391-6231	Social Security Retirement	0	147	0	0
22-1391-6232	Medicare	0	34	0	0
12-1391-6319	Other Professional Services	0	0	0	5,000
12-1391-6398	Other Expenses	0	118	0	150
42-1391-6542	Instructional Equipment	0	0	0	0
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-1391	CE-Other Career Education	0	2,674	6,043	5,150
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22-1411-6121	Certificated Substitute Salari	0	1,330	0	0
22-1411-6131	Certificated Supplemental Pay	208,817	204,902	194,408	245,873
12-1411-6151	Classified Regular Salaries	38,425	38,533	38,791	0
12-1411-6162	Classified Extra Pay	0	3,488	930	930

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
16-1411-6162	Classified Extra Pay	0	26	0	0
16-1411-6211	Teacher Retirement	0	179	0	0
22-1411-6211	Teacher Retirement	31,704	29,974	28,812	37,971
12-1411-6221	Non-Teacher Retirement	2,888	2,990	2,947	0
16-1411-6221	Non-Teacher Retirement	0	16	0	0
12-1411-6231	Social Security Retirement	2,401	2,619	2,461	0
16-1411-6231	Social Security Retirement	0	22	0	0
22-1411-6231	Social Security Retirement	687	1,110	926	618
12-1411-6232	Medicare	561	612	577	0
16-1411-6232	Medicare	0	12	0	0
22-1411-6232	Medicare	2,931	2,911	2,732	3,458
12-1411-6241	Health Insurance	3,752	3,471	3,975	0
12-1411-6243	Life Insurance	52	48	53	0
12-1411-6244	Dental Insurance	188	172	188	0
12-1411-6245	Long Term Disability Ins	97	85	93	0
16-1411-6319	Other Professional Services	0	0	0	0
16-1411-6334	Rentals-Equipment	0	0	0	0
16-1411-6343	Travel	0	0	0	0
12-1411-6361	Communication	121	100	109	219
16-1411-6361	Communication	0	0	0	0
16-1411-6363	Printing and Binding	0	0	0	0
16-1411-6371	Dues and Memberships	0	0	0	0
12-1411-6391	Other Purchased Services	420	2,086	2,470	2,120
16-1411-6391	Other Purchased Services	0	0	0	0
12-1411-6398	Other Expenses	74,826	79,471	61,243	75,343
16-1411-6398	Other Expenses	0	0	0	0
12-1411-6411	General Supplies	29,733	29,751	40,729	40,761
16-1411-6411	General Supplies	818,527	451,145	0	0
16-1411-6412	Technology Supplies/Licenses	0	0	0	0
12-1411-6491	Other Supplies and Materials	0	0	0	0
16-1411-6491	Other Supplies and Materials	0	0	0	0
42-1411-6542	Instructional Equipment	5,354	737	4,275	4,275
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-1411	Student Activities (Curricular)	1,221,484	855,790	385,719	411,568
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22-1421-6121	Certificated Substitute Salari	8,848	17,235	0	4,000
22-1421-6131	Certificated Supplemental Pay	798,242	810,023	780,142	886,029
12-1421-6162	Classified Extra Pay	37,424	37,148	41,083	42,850
16-1421-6162	Classified Extra Pay	1,259	1,801	0	0
12-1421-6211	Teacher Retirement	2,122	2,200	0	0
16-1421-6211	Teacher Retirement	81	155	0	0
22-1421-6211	Teacher Retirement	95,018	92,013	89,776	104,871
12-1421-6221	Non-Teacher Retirement	257	470	0	0
16-1421-6221	Non-Teacher Retirement	37	0	0	0
22-1421-6221	Non-Teacher Retirement	9,446	11,863	11,662	11,257

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-1421-6231	Social Security Retirement	1,313	1,279	0	0
16-1421-6231	Social Security Retirement	82	40	0	0
22-1421-6231	Social Security Retirement	13,089	15,682	13,784	14,768
12-1421-6232	Medicare	492	481	0	0
16-1421-6232	Medicare	27	14	0	0
22-1421-6232	Medicare	11,417	11,731	11,030	12,433
12-1421-6319	Other Professional Services	76,554	78,038	81,600	88,241
16-1421-6319	Other Professional Services	0	0	0	0
12-1421-6332	Repairs and Maintenance	7,075	3,968	6,000	6,000
12-1421-6343	Travel	0	0	0	2,300
16-1421-6343	Travel	0	0	0	0
12-1421-6352	Liability Insurance	0	0	0	0
12-1421-6361	Communication	0	0	0	0
16-1421-6361	Communication	0	0	0	0
12-1421-6363	Printing and Binding	629	683	800	650
16-1421-6363	Printing and Binding	0	0	0	0
12-1421-6371	Dues and Memberships	17,190	12,543	14,800	15,550
16-1421-6371	Dues and Memberships	0	0	0	0
12-1421-6391	Other Purchased Services	128,619	105,171	119,088	65,829
16-1421-6391	Other Purchased Services	0	0	0	0
12-1421-6398	Other Expenses	3,450	9,260	18,500	42,215
16-1421-6398	Other Expenses	0	0	0	0
12-1421-6411	General Supplies	170,704	199,192	239,733	171,533
16-1421-6411	General Supplies	324,979	352,548	0	0
12-1421-6412	Technology Supplies/Licenses	580	225	0	5,500
16-1421-6412	Technology Supplies/Licenses	0	0	0	0
12-1421-6491	Other Supplies and Materials	755	1,811	500	500
16-1421-6491	Other Supplies and Materials	0	0	0	0
16-1421-6541	Regular Equipment	0	0	0	0
42-1421-6541	Regular Equipment	0	0	0	0
42-1421-6542	Instructional Equipment	3,345	0	0	0
42-1421-6543	Technology Hardware	0	0	0	0
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-1421	Student Activities (Athletics)	1,713,034	1,765,574	1,428,498	1,474,526
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22-1921-6311	Purchased Instructional Servic	399,950	365,974	438,504	452,000
		=====	=====	=====	=====
-1921	Area Career Center Fees	399,950	365,974	438,504	452,000
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22-1941-6311	Purchased Instructional Servic	43,392	0	0	0
		=====	=====	=====	=====
-1941	Contracted Educational Services	43,392	0	0	0
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INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2112-6151	Classified Regular Salaries	144,119	142,533	181,949	154,744
12-2112-6153	Classified Substitute Salaries	793	3,298	0	0
12-2112-6162	Classified Extra Pay	327	1,030	0	0
12-2112-6221	Non-Teacher Retirement	12,328	12,306	15,233	12,174
12-2112-6231	Social Security Retirement	8,302	8,803	11,090	9,420
12-2112-6232	Medicare	1,941	2,059	2,593	2,203
12-2112-6241	Health Insurance	32,914	31,617	38,306	20,922
12-2112-6242	District Health Savings Acct	500	1,200	1,200	0
12-2112-6243	Life Insurance	204	176	249	280
12-2112-6244	Dental Insurance	1,621	1,569	1,811	1,805
12-2112-6245	Long Term Disability Ins	187	275	218	411
12-2112-6398	Other Expenses	0	0	0	0
12-2112-6411	General Supplies	1,050	1,256	2,086	450
12-2112-6491	Other Supplies and Materials	0	0	0	0
-2112 Attendance Services		204,286	206,122	254,735	202,409
12-2113-6151	Classified Regular Salaries	206,396	220,447	221,882	198,236
12-2113-6162	Classified Extra Pay	0	0	0	0
12-2113-6221	Non-Teacher Retirement	16,246	16,999	17,441	15,612
12-2113-6231	Social Security Retirement	12,652	13,519	13,581	12,103
12-2113-6232	Medicare	2,959	3,098	3,176	2,830
12-2113-6241	Health Insurance	29,163	29,187	30,895	27,897
12-2113-6242	District Health Savings Acct	1,000	1,200	1,200	0
12-2113-6243	Life Insurance	280	286	244	359
12-2113-6244	Dental Insurance	1,460	1,450	1,461	1,444
12-2113-6245	Long Term Disability Ins	518	517	532	526
12-2113-6361	Communication	727	652	659	3,112
12-2113-6411	General Supplies	773	0	0	0
12-2113-6412	Technology Supplies/Licenses	0	0	480	0
12-2113-6491	Other Supplies and Materials	62	0	0	0
-2113 Social Work Services		272,236	287,355	291,551	262,119
22-2122-6111	Certificated Regular Salaries	796,462	781,174	775,873	827,614
22-2122-6121	Certificated Substitute Salari	0	2,375	0	0
22-2122-6131	Certificated Supplemental Pay	122	0	0	0
12-2122-6151	Classified Regular Salaries	86,186	84,318	90,376	93,299
12-2122-6162	Classified Extra Pay	162	818	0	0
12-2122-6211	Teacher Retirement	(1)	0	0	0
22-2122-6211	Teacher Retirement	123,306	109,861	109,895	128,028
12-2122-6221	Non-Teacher Retirement	6,812	6,744	7,225	7,431
22-2122-6221	Non-Teacher Retirement	0	0	0	0
12-2122-6231	Social Security Retirement	5,194	5,142	5,454	5,695

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-2122-6231	Social Security Retirement	0	0	0	1,828
12-2122-6232	Medicare	1,214	1,203	1,275	1,331
22-2122-6232	Medicare	10,719	9,654	9,511	11,312
12-2122-6241	Health Insurance	11,841	12,177	13,948	13,948
22-2122-6241	Health Insurance	86,755	86,536	91,088	85,083
12-2122-6242	District Health Savings Acct	0	0	0	0
22-2122-6242	District Health Savings Acct	1,500	3,000	3,000	0
12-2122-6243	Life Insurance	112	107	124	170
22-2122-6243	Life Insurance	1,067	1,023	837	1,335
12-2122-6244	Dental Insurance	934	934	989	1,083
22-2122-6244	Dental Insurance	4,322	4,322	4,680	4,766
12-2122-6245	Long Term Disability Ins	102	184	109	247
22-2122-6245	Long Term Disability Ins	1,926	1,845	1,854	1,952
12-2122-6319	Other Professional Services	0	0	0	50
12-2122-6362	Advertising	0	2,070	0	0
12-2122-6363	Printing and Binding	0	0	1,000	0
12-2122-6371	Dues and Memberships	0	0	0	0
12-2122-6391	Other Purchased Services	0	10,926	10,000	11,658
12-2122-6398	Other Expenses	9,053	(140)	1,800	0
12-2122-6411	General Supplies	4,045	12,329	13,871	4,500
12-2122-6412	Technology Supplies/Licenses	0	0	1,282	0
12-2122-6431	Textbooks	5,305	5,305	6,000	1,500
12-2122-6491	Other Supplies and Materials	0	390	500	1,335
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-2122	Guidance Counseling Services	1,157,138	1,142,297	1,150,691	1,204,165
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12-2134-6151	Classified Regular Salaries	222,179	200,389	213,129	234,152
12-2134-6153	Classified Substitute Salaries	2,297	1,754	0	0
12-2134-6162	Classified Extra Pay	854	2,019	0	0
12-2134-6221	Non-Teacher Retirement	17,380	15,826	16,679	18,138
12-2134-6231	Social Security Retirement	13,610	12,503	13,037	14,319
12-2134-6232	Medicare	3,183	2,923	3,048	3,348
12-2134-6241	Health Insurance	28,902	26,015	27,896	27,896
12-2134-6242	District Health Savings Acct	500	1,200	1,200	0
12-2134-6243	Life Insurance	268	268	291	424
12-2134-6244	Dental Insurance	1,920	2,087	2,142	2,347
12-2134-6245	Long Term Disability Ins	242	461	257	621
12-2134-6411	General Supplies	3,414	4,530	3,200	3,200
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-2134	Nursing Services	294,749	269,975	280,879	304,445
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22-2142-6111	Certificated Regular Salaries	24,030	24,840	25,766	27,516
22-2142-6211	Teacher Retirement	3,876	4,036	4,194	4,455
22-2142-6232	Medicare	348	348	362	397

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 20*P9 - thru - 20*P9

Table with columns: ACCOUNT, DESCRIPTION, FY 2017 ACTUAL, FY 2018 ACTUAL, FY 2019 BUDGET, FY 2020 BUDGET. Rows include various insurance and salary categories such as Health Insurance, District Health Savings Acct, Life Insurance, Dental Insurance, Long Term Disability Ins, Communication, Psychological Services, Certificated Regular Salaries, Instructional Aide Salaries, Classified Part-Time Salaries, Teacher Retirement, Non-Teacher Retirement, Social Security Retirement, Medicare, Speech Pathology and Audiology Service, Visually Impaired Services, and Substitute Salaries.

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-2212-6232	Medicare	53	107	0	0
12-2212-6343	Travel	48,742	8,614	0	775
12-2212-6363	Printing and Binding	0	0	0	0
12-2212-6398	Other Expenses	0	(141)	0	0
12-2212-6411	General Supplies	46,864	9,804	23,104	20,515
12-2212-6412	Technology Supplies/Licenses	0	0	0	0
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-2212	Instruction & Curriculum Development	99,538	26,204	28,000	26,290
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22-2213-6111	Certificated Regular Salaries	150,895	102,648	96,973	191,585
22-2213-6131	Certificated Supplemental Pay	646	0	0	1,960
12-2213-6162	Classified Extra Pay	0	144	500	500
12-2213-6211	Teacher Retirement	0	0	0	0
22-2213-6211	Teacher Retirement	24,341	16,231	15,650	29,522
12-2213-6221	Non-Teacher Retirement	0	13	0	0
12-2213-6231	Social Security Retirement	0	9	0	0
22-2213-6231	Social Security Retirement	40	0	0	760
12-2213-6232	Medicare	0	2	0	0
22-2213-6232	Medicare	2,130	1,413	1,325	2,634
22-2213-6241	Health Insurance	16,531	9,963	10,462	24,409
22-2213-6242	District Health Savings Acct	0	300	300	0
22-2213-6243	Life Insurance	195	127	122	315
22-2213-6244	Dental Insurance	824	494	824	1,265
22-2213-6245	Long Term Disability Ins	352	226	215	462
22-2213-6291	Other Employer Benefits	2,317	2,317	2,317	1,686
12-2213-6312	Instructional Program Improvem	0	0	0	0
12-2213-6319	Other Professional Services	0	0	0	0
12-2213-6361	Communication	0	0	0	210
12-2213-6371	Dues and Memberships	0	0	0	0
12-2213-6411	General Supplies	0	58	0	0
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-2213	Instructional Staff Training Services	198,271	133,945	128,688	255,308
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22-2214-6121	Certificated Substitute Salari	20,451	17,286	7,000	2,750
22-2214-6131	Certificated Supplemental Pay	0	20,895	10,000	30,000
22-2214-6211	Teacher Retirement	0	3,248	0	0
22-2214-6221	Non-Teacher Retirement	8	7	0	0
22-2214-6231	Social Security Retirement	1,373	1,071	0	0
22-2214-6232	Medicare	322	550	0	0
12-2214-6319	Other Professional Services	0	0	0	12,000
12-2214-6343	Travel	41,445	53,076	74,482	42,210
12-2214-6398	Other Expenses	0	0	0	0
12-2214-6411	General Supplies	1,907	1,514	2,500	1,750
12-2214-6491	Other Supplies and Materials	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-2214	State Professional Development	65,506	97,647	93,982	88,710
22-2219-6121	Certificated Substitute Salari	1,283	1,235	2,245	3,115
22-2219-6131	Certificated Supplemental Pay	18,304	0	44,450	3,000
12-2219-6211	Teacher Retirement	0	0	0	0
22-2219-6211	Teacher Retirement	2,671	0	0	119
22-2219-6221	Non-Teacher Retirement	8	7	0	0
22-2219-6231	Social Security Retirement	79	77	0	0
22-2219-6232	Medicare	284	18	0	0
12-2219-6312	Instructional Program Improvem	500	0	0	0
12-2219-6319	Other Professional Services	0	0	52,981	57,636
12-2219-6343	Travel	44,866	15,536	14,224	25,219
12-2219-6371	Dues and Memberships	0	0	165	0
12-2219-6398	Other Expenses	194	3,470	159	3,075
12-2219-6411	General Supplies	2,165	1,093	0	0
-2219	Other Improvement of Instruction Serv	70,354	21,436	114,224	92,164
22-2222-6111	Certificated Regular Salaries	169,223	171,871	172,789	182,417
22-2222-6121	Certificated Substitute Salari	333	2,233	0	0
12-2222-6152	Instructional Aide Salaries	59,515	63,095	65,034	67,345
12-2222-6162	Classified Extra Pay	9	0	0	0
22-2222-6211	Teacher Retirement	27,011	27,411	27,705	29,159
12-2222-6221	Non-Teacher Retirement	5,360	5,764	5,965	6,130
22-2222-6221	Non-Teacher Retirement	0	8	0	0
12-2222-6231	Social Security Retirement	3,615	3,825	3,934	4,130
22-2222-6231	Social Security Retirement	21	138	0	0
12-2222-6232	Medicare	846	894	920	966
22-2222-6232	Medicare	2,398	2,475	2,472	2,620
12-2222-6241	Health Insurance	17,713	19,926	20,922	20,922
22-2222-6241	Health Insurance	16,530	16,605	17,435	17,435
12-2222-6242	District Health Savings Acct	500	1,200	1,200	0
22-2222-6242	District Health Savings Acct	0	600	600	600
12-2222-6243	Life Insurance	73	83	33	123
22-2222-6243	Life Insurance	132	219	233	320
12-2222-6244	Dental Insurance	879	990	990	1,083
22-2222-6244	Dental Insurance	825	825	825	903
12-2222-6245	Long Term Disability Ins	64	146	78	178
22-2222-6245	Long Term Disability Ins	406	402	410	471
12-2222-6363	Printing and Binding	0	0	0	0
12-2222-6371	Dues and Memberships	0	0	0	0
12-2222-6411	General Supplies	7,497	3,174	8,300	7,244
16-2222-6411	General Supplies	2,738	5,346	0	0

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2222-6412	Technology Supplies/Licenses	4,019	832	1,400	1,400
16-2222-6412	Technology Supplies/Licenses	0	0	0	0
12-2222-6441	Library Books	37,072	37,985	38,353	39,940
12-2222-6451	Library Resource Materials	6,860	5,805	9,150	8,650
16-2222-6491	Other Supplies and Materials	0	0	0	0
-2222 School Library Services		363,639	371,852	378,748	392,036
22-2411-6112	Certificated Administrator Sal	1,981,496	1,908,386	1,963,161	2,000,038
22-2411-6141	Certificated Leave Payouts	237	818	0	0
12-2411-6151	Classified Regular Salaries	466,978	470,965	527,725	509,718
12-2411-6153	Classified Substitute Salaries	8,254	2,838	0	0
12-2411-6162	Classified Extra Pay	2,850	7,885	200	300
12-2411-6171	Classified Leave Payouts	0	3,803	0	0
22-2411-6211	Teacher Retirement	307,228	294,529	304,548	311,280
12-2411-6221	Non-Teacher Retirement	37,974	38,499	42,295	41,533
12-2411-6231	Social Security Retirement	28,684	29,297	31,863	30,468
22-2411-6231	Social Security Retirement	0	162	0	0
12-2411-6232	Medicare	6,709	6,852	7,452	7,126
22-2411-6232	Medicare	28,187	26,921	27,628	28,749
12-2411-6241	Health Insurance	80,401	78,936	84,145	90,662
22-2411-6241	Health Insurance	130,518	125,153	144,948	146,455
12-2411-6242	District Health Savings Acct	0	600	600	0
22-2411-6242	District Health Savings Acct	1,500	3,000	1,800	0
12-2411-6243	Life Insurance	644	613	579	925
22-2411-6243	Life Insurance	2,572	2,812	2,493	3,612
12-2411-6244	Dental Insurance	4,655	4,575	4,636	5,054
22-2411-6244	Dental Insurance	6,536	6,347	7,580	7,944
12-2411-6245	Long Term Disability Ins	593	1,021	633	1,351
22-2411-6245	Long Term Disability Ins	4,956	4,875	4,711	5,301
22-2411-6291	Other Employer Benefits	29,297	29,297	29,297	26,525
12-2411-6334	Rentals-Equipment	1,600	3,240	800	1,800
12-2411-6361	Communication	24,740	21,147	26,020	38,640
12-2411-6363	Printing and Binding	925	326	3,100	1,700
12-2411-6371	Dues and Memberships	3,877	6,195	6,996	7,496
12-2411-6411	General Supplies	18,616	19,814	20,721	19,069
12-2411-6412	Technology Supplies/Licenses	8,143	7,416	14,000	13,600
12-2411-6491	Other Supplies and Materials	0	0	0	0
-2411 Office of the Principal Services		3,188,170	3,106,322	3,257,931	3,299,346
22-2491-6111	Certificated Regular Salaries	139,987	82,689	143,827	163,004
22-2491-6211	Teacher Retirement	14,972	12,339	22,792	25,762
22-2491-6232	Medicare	2,135	1,229	1,981	2,236

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-2491-6241	Health Insurance	6,619	6,655	12,509	13,948
22-2491-6242	District Health Savings Acct	500	600	0	0
22-2491-6243	Life Insurance	429	356	196	294
22-2491-6244	Dental Insurance	652	(2,159)	605	722
22-2491-6245	Long Term Disability Ins	342	225	337	432
12-2491-6319	Other Professional Services	0	0	276	1,685
12-2491-6343	Travel	0	0	0	2,692
12-2491-6363	Printing and Binding	0	0	0	0
12-2491-6371	Dues and Memberships	0	250	405	405
12-2491-6391	Other Purchased Services	22,718	4,000	22,315	23,115
12-2491-6398	Other Expenses	480	0	1,575	1,000
12-2491-6411	General Supplies	18,643	15,514	18,684	17,300
12-2491-6412	Technology Supplies/Licenses	2,160	2,077	1,959	900
12-2491-6491	Other Supplies and Materials	0	23	0	414
42-2491-6542	Instructional Equipment	0	0	0	0
42-2491-6543	Technology Hardware	0	1,112	0	0
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-2491	Other School Administration Support S	209,637	124,910	227,461	253,909
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12-2525-6319	Other Professional Services	0	5	0	0
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-2525	Financial Accounting Services	0	5	0	0
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12-2542-6151	Classified Regular Salaries	828,222	825,513	924,800	913,309
12-2542-6153	Classified Substitute Salaries	0	478	0	0
12-2542-6162	Classified Extra Pay	105,984	103,649	0	0
12-2542-6171	Classified Leave Payouts	10,155	115	0	0
12-2542-6221	Non-Teacher Retirement	72,909	72,423	74,220	72,713
12-2542-6231	Social Security Retirement	55,494	55,608	55,267	55,407
12-2542-6232	Medicare	12,979	13,005	12,926	12,960
12-2542-6241	Health Insurance	137,283	139,406	164,596	146,454
12-2542-6242	District Health Savings Acct	1,000	1,200	600	600
12-2542-6243	Life Insurance	1,070	1,092	1,241	1,520
12-2542-6244	Dental Insurance	7,547	7,575	8,633	8,665
12-2542-6245	Long Term Disability Ins	1,003	1,664	1,091	2,220
12-2542-6261	Workers' Compensation	73	0	0	0
12-2542-6316	Data Processing/Technology Ser	0	0	0	0
12-2542-6319	Other Professional Services	551,151	440,407	0	0
12-2542-6331	Cleaning Services	15,599	25,826	0	0
12-2542-6332	Repairs and Maintenance	1,830,906	1,062,191	0	0
12-2542-6333	Rentals-Land and Buildings	36,039	36,000	36,000	0
12-2542-6335	Water and Sewer	88,125	96,967	0	0
12-2542-6352	Liability Insurance	2,285	0	0	0
12-2542-6361	Communication	10,560	14,871	0	0

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2542-6391	Other Purchased Services	0	0	0	0
12-2542-6411	General Supplies	42,842	28,901	0	0
12-2542-6412	Technology Supplies/Licenses	0	0	0	0
12-2542-6481	Electric	799,338	846,171	0	0
12-2542-6482	Natural Gas	123,791	127,129	0	0
42-2542-6521	Buildings	268,988	378,203	42,750	42,750
42-2542-6541	Regular Equipment	9,745	0	0	0
42-2542-6543	Technology Hardware	0	0	0	0
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-2542	Care & Upkeep of Buildings Services	5,013,088	4,278,394	1,322,124	1,256,598

12-2543-6411	General Supplies	3,694	1,559	0	0
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-2543	Care & Upkeep of Grounds Services	3,694	1,559	0	0

12-2544-6332	Repairs and Maintenance	164	0	0	0
12-2544-6411	General Supplies	71,621	89,603	0	0
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-2544	Care & Upkeep of Equipment Services	71,785	89,603	0	0

42-2546-6541	Regular Equipment	0	71,918	0	0
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-2546	Security Services	0	71,918	0	0

12-2552-6349	Other Transportation Services	155,719	235,743	166,258	139,391
16-2552-6349	Other Transportation Services	0	10,572	0	0
16-2552-6398	Other Expenses	0	0	0	0
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-2552	District Operated Nondisabled Student	155,719	246,315	166,258	139,391

15-2562-6151	Classified Regular Salaries	194,526	171,322	212,200	211,752
15-2562-6153	Classified Substitute Salaries	0	37	0	0
15-2562-6161	Classified Part-Time Salaries	372,285	357,595	391,089	426,285
15-2562-6162	Classified Extra Pay	21,800	16,394	0	0
15-2562-6221	Non-Teacher Retirement	48,226	45,513	51,348	54,113
15-2562-6231	Social Security Retirement	35,235	32,720	36,037	38,644
15-2562-6232	Medicare	8,240	7,651	8,428	9,040
15-2562-6241	Health Insurance	137,207	145,099	163,201	167,376
15-2562-6242	District Health Savings Acct	3,088	3,044	3,000	0
15-2562-6243	Life Insurance	661	650	734	1,010
15-2562-6244	Dental Insurance	8,473	8,168	9,490	10,831

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
15-2562-6245	Long Term Disability Ins	591	1,204	643	1,458
15-2562-6261	Workers' Compensation	102	0	0	0
15-2562-6319	Other Professional Services	14,448	20,671	0	0
15-2562-6331	Cleaning Services	8,208	0	0	0
15-2562-6332	Repairs and Maintenance	22,278	14,446	0	0
15-2562-6411	General Supplies	62,429	65,829	0	0
15-2562-6412	Technology Supplies/Licenses	704	981	0	0
15-2562-6471	Food Supplies (NS ONLY)	861,074	783,640	0	0
15-2562-6541	Regular Equipment	41,448	3,524	0	0
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-2562	Food Preparation & Dispensing Service	1,841,023	1,678,488	876,170	920,509
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17-2645-6319	Other Professional Services	0	0	0	0
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-2645	Employee Health Services	0	0	0	0
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12-3211-6162	Classified Extra Pay	4,250	3,635	0	4,500
12-3211-6211	Teacher Retirement	20	141	0	0
12-3211-6221	Non-Teacher Retirement	0	0	0	0
12-3211-6231	Social Security Retirement	13	6	0	0
12-3211-6232	Medicare	4	16	0	0
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-3211	Community Recreation Services	4,287	3,798	0	4,500
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22-3911-6131	Certificated Supplemental Pay	10,404	11,580	12,000	12,000
12-3911-6162	Classified Extra Pay	5,974	13,989	12,500	0
15-3911-6162	Classified Extra Pay	18,857	42,274	0	0
22-3911-6211	Teacher Retirement	1,649	1,763	1,900	0
15-3911-6221	Non-Teacher Retirement	1,194	2,674	0	0
12-3911-6231	Social Security Retirement	16	168	300	0
15-3911-6231	Social Security Retirement	1,169	2,595	0	0
12-3911-6232	Medicare	4	39	0	0
15-3911-6232	Medicare	274	607	0	0
22-3911-6232	Medicare	145	167	0	0
12-3911-6316	Data Processing/Technology Ser	5,800	0	0	0
12-3911-6319	Other Professional Services	2,730	2,365	2,880	2,880
16-3911-6319	Other Professional Services	0	0	0	0
12-3911-6332	Repairs and Maintenance	3,514	0	0	0
16-3911-6343	Travel	0	0	0	0
12-3911-6361	Communication	915	0	0	0
12-3911-6362	Advertising	351	0	0	0
12-3911-6363	Printing and Binding	106	0	0	100
12-3911-6371	Dues and Memberships	100	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
16-3911-6371	Dues and Memberships	0	0	0	0
12-3911-6391	Other Purchased Services	11,096	5,742	7,125	6,950
12-3911-6411	General Supplies	61,248	24,841	31,920	24,000
15-3911-6411	General Supplies	2,447	1,534	0	0
16-3911-6411	General Supplies	20,180	30,051	0	0
12-3911-6412	Technology Supplies/Licenses	21,194	7,845	14,000	5,000
12-3911-6491	Other Supplies and Materials	0	0	0	0
15-3911-6491	Other Supplies and Materials	22,384	24,644	0	0
16-3911-6491	Other Supplies and Materials	0	0	0	0
42-3911-6541	Regular Equipment	8,750	1,134	0	0
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-3911	Other Community Services	200,501	174,012	82,625	50,930

12-3912-6313	Pupil Services	0	5,000	5,000	0
12-3912-6411	General Supplies	1,217	2,449	1,558	1,554
12-3912-6491	Other Supplies and Materials	3,113	2,146	2,900	2,820
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-3912	Parental Involvement	4,330	9,595	9,458	4,374

12-3913-6398	Other Expenses	200	0	0	0
12-3913-6411	General Supplies	126	1,345	2,500	3,000
16-3913-6411	General Supplies	3,029	0	0	0
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-3913	Service Learning	3,355	1,345	2,500	3,000

42-4021-6511	Land	10,049	0	0	0
42-4021-6531	Site Improvements	38,385	251,767	0	0
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-4021	Land Acquisition & Development Servic	48,434	251,767	0	0

41-4031-6521	Buildings	0	0	0	0
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-4031	Architecture Engineering & Legal Serv	0	0	0	0

41-4051-6521	Buildings	0	19,048,574	8,628,503	0
42-4051-6521	Buildings	0	40	0	0
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-4051	Building Acquisition Construction & I	0	19,048,614	8,628,503	0

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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
GRAND TOTAL		38,134,138	55,914,075	41,959,284	33,708,009
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INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-1111-6171	Classified Leave Payouts	0	0	1,000	1,000
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-1111	Elementary Instruction	0	0	1,000	1,000
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22-1191-6112	Certificated Administrator Sa	193,774	3,221	193,068	193,068
22-1191-6131	Certificated Supplemental Pay	50,413	63,467	1,223,007	1,246,014
12-1191-6151	Classified Regular Salaries	18,000	18,000	18,000	18,000
12-1191-6153	Classified Substitute Salarie	0	0	0	0
12-1191-6162	Classified Extra Pay	68,802	104,133	110,000	110,000
12-1191-6211	Teacher Retirement	1,149	1,270	1,779	1,800
22-1191-6211	Teacher Retirement	32,483	2,853	179,906	179,906
12-1191-6221	Non-Teacher Retirement	4,747	7,044	7,600	7,600
22-1191-6221	Non-Teacher Retirement	136	3	0	0
12-1191-6231	Social Security Retirement	5,311	7,352	10,000	8,500
22-1191-6231	Social Security Retirement	2,036	2,924	1,426	1,426
12-1191-6232	Medicare	1,242	1,719	2,000	2,000
22-1191-6232	Medicare	3,455	967	23,044	23,044
12-1191-6241	Health Insurance	236	424	0	700
22-1191-6241	Health Insurance	11,796	0	12,554	0
12-1191-6242	District Health Savings Acct	474	0	0	0
22-1191-6242	District Health Savings Acct	100	0	420	0
12-1191-6243	Life Insurance	1	1	0	0
22-1191-6243	Life Insurance	257	0	261	0
12-1191-6244	Dental Insurance	13	26	0	0
22-1191-6244	Dental Insurance	624	0	692	0
12-1191-6245	Long Term Disability Ins	0	3	0	0
22-1191-6245	Long Term Disability Ins	458	0	463	0
12-1191-6261	Workers' Compensation	0	36	0	0
12-1191-6311	Purchased Instructional Servi	4,052	1,575	4,000	2,000
12-1191-6334	Rentals-Equipment	0	0	0	0
12-1191-6343	Travel	0	0	0	3,000
12-1191-6352	Liability Insurance	101	194	0	0
12-1191-6361	Communication	5,986	3,935	5,972	6,272
12-1191-6363	Printing and Binding	5,612	6,451	7,800	7,700
12-1191-6391	Other Purchased Services	26,373	25,710	26,600	28,600
12-1191-6398	Other Expenses	4,431	2,747	4,700	0
12-1191-6411	General Supplies	339,391	119,589	140,000	151,500
12-1191-6491	Other Supplies and Materials	1,126	14,214	14,100	14,400
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-1191	Summer School (Regular)	782,579	387,858	1,987,392	2,005,530
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22-1193-6242	District Health Savings Acct	0	0	100,000	400,000
12-1193-6412	Technology Supplies/Licenses	0	0	0	300
12-1193-6431	Textbooks	0	0	35,000	35,000
42-1193-6542	Instructional Equipment	0	0	100,000	100,000

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-1193	Alternative Programs	0	0	235,000	535,300
22-1211-6131	Certificated Supplemental Pay	0	0	0	0
-1211	Gifted and Talented	0	0	0	0
22-1221-6111	Certificated Regular Salaries	1,072,379	1,333,215	0	0
22-1221-6121	Certificated Substitute Salar	95	333	80,000	60,000
22-1221-6131	Certificated Supplemental Pay	94,955	156,338	180,000	200,000
12-1221-6152	Instructional Aide Salaries	260,087	282,775	0	0
12-1221-6153	Classified Substitute Salarie	190	0	65,000	50,000
12-1221-6162	Classified Extra Pay	17,541	13,352	97,000	100,200
12-1221-6211	Teacher Retirement	12	48	0	0
22-1221-6211	Teacher Retirement	170,949	220,148	0	0
12-1221-6221	Non-Teacher Retirement	20,504	22,398	0	0
22-1221-6221	Non-Teacher Retirement	59	303	0	0
12-1221-6231	Social Security Retirement	17,065	18,042	0	0
22-1221-6231	Social Security Retirement	5,955	6,629	0	0
12-1221-6232	Medicare	3,992	4,219	0	0
22-1221-6232	Medicare	16,559	21,076	0	0
12-1221-6241	Health Insurance	20,480	27,987	0	0
22-1221-6241	Health Insurance	96,045	120,114	0	0
12-1221-6242	District Health Savings Acct	0	1,200	0	0
22-1221-6242	District Health Savings Acct	0	1,200	0	0
12-1221-6243	Life Insurance	348	388	0	0
22-1221-6243	Life Insurance	1,326	1,653	0	0
12-1221-6244	Dental Insurance	1,543	1,763	0	0
22-1221-6244	Dental Insurance	4,778	5,959	0	0
12-1221-6245	Long Term Disability Ins	616	690	0	0
22-1221-6245	Long Term Disability Ins	2,390	2,921	0	0
12-1221-6261	Workers' Compensation	201	0	0	0
22-1221-6261	Workers' Compensation	0	0	20,000	5,000
12-1221-6271	Unemployment Compensation	1,618	1,978	5,000	5,000
22-1221-6311	Purchased Instructional Servi	0	0	0	0
12-1221-6313	Pupil Services	195,499	207,129	200,000	190,500
12-1221-6316	Data Processing/Technology Se	405	1,000	3,000	3,000
12-1221-6319	Other Professional Services	37,734	9,750	19,000	31,834
12-1221-6337	Technology Repairs & Maintena	1,190	595	595	595
12-1221-6343	Travel	10,641	10,192	8,500	10,000
12-1221-6361	Communication	5,363	6,720	6,770	19,370
12-1221-6363	Printing and Binding	337	129	500	500
12-1221-6391	Other Purchased Services	23,377	24,393	20,500	0
12-1221-6398	Other Expenses	5,546	0	5,000	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-1221-6411	General Supplies	33,626	41,001	53,000	53,000
12-1221-6412	Technology Supplies/Licenses	2,028	2,178	15,000	15,000
12-1221-6491	Other Supplies and Materials	1,166	730	750	800
42-1221-6542	Instructional Equipment	0	0	10,000	10,000
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-1221	Special Education Instruction	2,126,599	2,548,546	789,615	754,799

22-1224-6111	Certificated Regular Salaries	3,526	1,729	0	3,000
22-1224-6211	Teacher Retirement	572	280	0	0
22-1224-6232	Medicare	50	25	0	0
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-1224	Proportionate Share Services	4,148	2,034	0	3,000

22-1251-6131	Certificated Supplemental Pay	909	268	11,700	11,200
12-1251-6162	Classified Extra Pay	33	0	0	0
12-1251-6211	Teacher Retirement	4	0	0	0
22-1251-6211	Teacher Retirement	101	0	0	1,000
12-1251-6231	Social Security Retirement	1	0	0	0
22-1251-6231	Social Security Retirement	44	16	150	75
12-1251-6232	Medicare	0	0	0	0
22-1251-6232	Medicare	10	4	91	25
12-1251-6311	Purchased Instructional Servi	43,714	94,934	68,000	68,000
12-1251-6411	General Supplies	0	0	1,306,435	0
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-1251	Supplemental Instruction	44,816	95,222	1,386,376	80,300

22-1254-6131	Certificated Supplemental Pay	32,477	41,109	45,521	49,040
22-1254-6211	Teacher Retirement	0	0	0	0
22-1254-6221	Non-Teacher Retirement	0	0	0	2,523
22-1254-6231	Social Security Retirement	1,991	2,549	3,395	5,980
22-1254-6232	Medicare	471	596	758	1,415
12-1254-6411	General Supplies	0	0	0	0
12-1254-6412	Technology Supplies/Licenses	0	0	0	0
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-1254	Institutions for Neglected Students	34,939	44,254	49,674	58,958

22-1271-6111	Certificated Regular Salaries	0	0	0	0
22-1271-6121	Certificated Substitute Salar	0	0	0	0
22-1271-6131	Certificated Supplemental Pay	0	11,780	7,400	0
22-1271-6211	Teacher Retirement	0	0	0	0
22-1271-6221	Non-Teacher Retirement	0	0	0	0
22-1271-6231	Social Security Retirement	0	730	0	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-1271-6232	Medicare	0	171	894	0
22-1271-6241	Health Insurance	0	0	0	0
22-1271-6242	District Health Savings Acct	0	0	0	0
22-1271-6243	Life Insurance	0	0	0	0
22-1271-6244	Dental Insurance	0	0	0	0
22-1271-6245	Long Term Disability Ins	0	0	0	0
22-1271-6291	Other Employer Benefits	0	0	0	0
12-1271-6343	Travel	0	0	0	0
12-1271-6361	Communication	0	0	0	0
12-1271-6391	Other Purchased Services	0	0	0	25
12-1271-6398	Other Expenses	0	0	0	0
12-1271-6411	General Supplies	4,664	25,598	0	7,200
12-1271-6412	Technology Supplies/Licenses	44,400	57,054	0	55,500
12-1271-6491	Other Supplies and Materials	0	0	0	0
42-1271-6542	Instructional Equipment	2,700	0	0	2,700
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-1271	Bilingual Instruction	51,764	95,333	8,294	65,425
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16-1411-6319	Other Professional Services	0	0	0	0
16-1411-6411	General Supplies	3,437	8,238	0	0
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-1411	Student Activities (Curricular)	3,437	8,238	0	0
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12-1421-6319	Other Professional Services	0	0	0	0
12-1421-6371	Dues and Memberships	5,744	5,784	6,000	7,800
12-1421-6391	Other Purchased Services	3,140	26,400	15,000	15,000
12-1421-6411	General Supplies	7,594	4,415	7,500	3,100
12-1421-6491	Other Supplies and Materials	0	0	0	2,600
42-1421-6542	Instructional Equipment	0	11,581	7,500	10,000
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-1421	Student Activities (Athletics)	16,478	48,180	36,000	38,500
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16-1491-6211	Teacher Retirement	804	960	0	0
16-1491-6221	Non-Teacher Retirement	178	271	0	0
16-1491-6231	Social Security Retirement	661	964	0	0
16-1491-6232	Medicare	232	342	0	0
12-1491-6313	Pupil Services	29,093	28,819	29,000	29,000
12-1491-6391	Other Purchased Services	252	415	1,000	1,000
16-1491-6411	General Supplies	138	146	1,600,000	1,600,000
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-1491	Student Activities (Other)	31,358	31,917	1,630,000	1,630,000
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INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-1611-6111	Certificated Regular Salaries	141,902	319,668	324,270	252,112
22-1611-6121	Certificated Substitute Salar	0	0	0	0
22-1611-6131	Certificated Supplemental Pay	453,245	603,128	1,031,911	684,037
12-1611-6151	Classified Regular Salaries	27,993	49,216	117,136	215,976
12-1611-6161	Classified Part-Time Salaries	40,649	0	0	0
12-1611-6162	Classified Extra Pay	41,086	76,942	148,860	185,660
22-1611-6162	Classified Extra Pay	151	1,293	200	0
12-1611-6211	Teacher Retirement	13,892	8,435	19,966	8,252
22-1611-6211	Teacher Retirement	54,677	87,401	95,114	43,246
12-1611-6221	Non-Teacher Retirement	(1,074)	4,252	9,685	5,571
22-1611-6221	Non-Teacher Retirement	(444)	105	0	0
12-1611-6231	Social Security Retirement	6,829	7,768	15,998	8,152
22-1611-6231	Social Security Retirement	35,735	51,917	53,043	17,288
12-1611-6232	Medicare	1,597	1,816	3,741	1,906
22-1611-6232	Medicare	8,576	13,276	12,476	4,988
12-1611-6241	Health Insurance	16,270	22,030	49,020	25,108
22-1611-6241	Health Insurance	51,140	93,101	179,871	54,734
12-1611-6242	District Health Savings Acct	0	480	960	0
22-1611-6242	District Health Savings Acct	500	2,400	4,162	0
12-1611-6243	Life Insurance	148	162	357	252
22-1611-6243	Life Insurance	387	769	1,126	675
12-1611-6244	Dental Insurance	869	1,093	2,208	1,300
22-1611-6244	Dental Insurance	2,576	4,842	6,985	3,124
12-1611-6245	Long Term Disability Ins	139	280	312	372
22-1611-6245	Long Term Disability Ins	361	1,278	1,894	990
12-1611-6313	Pupil Services	0	103	0	0
12-1611-6319	Other Professional Services	0	13,796	22,000	7,000
12-1611-6331	Cleaning Services	0	0	0	0
12-1611-6343	Travel	8,962	17,862	17,462	15,500
12-1611-6361	Communication	2,347	2,592	7,200	5,200
12-1611-6363	Printing and Binding	1,975	2,756	15,200	7,200
12-1611-6371	Dues and Memberships	0	0	0	0
12-1611-6391	Other Purchased Services	10,942	3,676	3,500	3,500
12-1611-6411	General Supplies	13,013	11,865	20,494	20,494
12-1611-6412	Technology Supplies/Licenses	12,763	23,984	4,000	4,000
12-1611-6431	Textbooks	10,664	24,561	29,385	10,466
42-1611-6542	Instructional Equipment	1,499	0	0	0
42-1611-6543	Technology Hardware	0	3,225	0	0
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-1611	AE-Basic Adult Education	959,369	1,456,072	2,198,536	1,587,103
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22-1612-6111	Certificated Regular Salaries	0	0	0	52,000
12-1612-6162	Classified Extra Pay	0	0	0	0
12-1612-6211	Teacher Retirement	0	0	0	0
22-1612-6211	Teacher Retirement	0	0	0	5,738

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-1612-6231	Social Security Retirement	0	0	0	0
22-1612-6231	Social Security Retirement	0	0	0	3,214
12-1612-6232	Medicare	0	0	0	0
22-1612-6232	Medicare	0	0	0	752
22-1612-6241	Health Insurance	0	0	0	6,974
22-1612-6243	Life Insurance	0	0	0	94
22-1612-6244	Dental Insurance	0	0	0	361
22-1612-6245	Long Term Disability Ins	0	0	0	138
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-1612	AE-Workplace Literacy	0	0	0	69,271

22-1614-6131	Certificated Supplemental Pay	0	0	0	171,178
22-1614-6211	Teacher Retirement	0	0	0	20,680
22-1614-6231	Social Security Retirement	0	0	0	10,475
22-1614-6232	Medicare	0	0	0	2,450
22-1614-6241	Health Insurance	0	0	0	40,582
22-1614-6242	District Health Savings Acct	0	0	0	600
22-1614-6243	Life Insurance	0	0	0	352
22-1614-6244	Dental Insurance	0	0	0	2,103
22-1614-6245	Long Term Disability Ins	0	0	0	512
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-1614	AE-English as a Second Language	0	0	0	248,932

22-1615-6111	Certificated Regular Salaries	0	0	0	46,000
22-1615-6162	Classified Extra Pay	0	0	0	0
22-1615-6211	Teacher Retirement	0	0	0	5,158
22-1615-6231	Social Security Retirement	0	0	0	2,702
22-1615-6232	Medicare	0	0	0	632
22-1615-6241	Health Insurance	0	0	0	6,974
22-1615-6242	District Health Savings Acct	0	0	0	0
22-1615-6243	Life Insurance	0	0	0	83
22-1615-6244	Dental Insurance	0	0	0	361
22-1615-6245	Long Term Disability Ins	0	0	0	122
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-1615	AE-English Literacy/Civics Education	0	0	0	62,032

12-1621-6361	Communication	42	77	84	252
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-1621	AE-Adult Career Education	42	77	84	252

22-1671-6112	Certificated Administrator Sa	21,797	25,160	25,663	26,176
22-1671-6131	Certificated Supplemental Pay	118	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-1671-6151	Classified Regular Salaries	28,065	2,177	3,881	3,996
12-1671-6162	Classified Extra Pay	227	76	0	0
12-1671-6211	Teacher Retirement	0	0	0	0
22-1671-6211	Teacher Retirement	3,354	3,838	3,933	4,008
12-1671-6221	Non-Teacher Retirement	2,306	182	316	324
22-1671-6221	Non-Teacher Retirement	8	0	0	0
12-1671-6231	Social Security Retirement	1,618	132	222	229
22-1671-6231	Social Security Retirement	20	0	0	0
12-1671-6232	Medicare	378	31	52	54
22-1671-6232	Medicare	335	379	385	384
12-1671-6241	Health Insurance	5,044	664	697	697
22-1671-6241	Health Insurance	1,153	1,218	1,395	1,395
12-1671-6242	District Health Savings Acct	0	0	0	0
12-1671-6243	Life Insurance	38	5	5	7
22-1671-6243	Life Insurance	29	31	35	47
12-1671-6244	Dental Insurance	254	33	33	36
22-1671-6244	Dental Insurance	58	60	66	72
12-1671-6245	Long Term Disability Ins	36	10	5	11
22-1671-6245	Long Term Disability Ins	54	55	62	69
22-1671-6291	Other Employer Benefits	873	873	873	1,055
12-1671-6343	Travel	184	0	500	500
12-1671-6361	Communication	6,998	0	4,050	4,126
12-1671-6363	Printing and Binding	2,392	0	4,000	4,000
12-1671-6391	Other Purchased Services	3,339	0	4,000	4,000
12-1671-6411	General Supplies	469	0	500	500
12-1671-6491	Other Supplies and Materials	0	0	1,000	1,500
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-1671 AE-Community Education/Life Enrichme		79,147	34,924	51,673	53,186
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22-1691-6111	Certificated Regular Salaries	0	121,806	123,537	10,400
22-1691-6112	Certificated Administrator Sa	102,757	0	0	104,706
22-1691-6131	Certificated Supplemental Pay	5,265	0	1,700	0
12-1691-6151	Classified Regular Salaries	5,367	19,830	27,170	27,972
12-1691-6161	Classified Part-Time Salaries	4,528	0	0	0
12-1691-6162	Classified Extra Pay	4,567	20,814	48,060	47,444
12-1691-6211	Teacher Retirement	1,173	2,300	2,069	2,064
22-1691-6211	Teacher Retirement	16,300	17,732	16,971	17,046
12-1691-6221	Non-Teacher Retirement	321	1,623	2,215	2,271
12-1691-6231	Social Security Retirement	854	2,425	2,704	2,642
22-1691-6231	Social Security Retirement	328	1,288	1,267	647
12-1691-6232	Medicare	200	567	632	618
22-1691-6232	Medicare	1,573	1,768	1,787	1,689
12-1691-6241	Health Insurance	2,500	7,251	7,672	7,672
22-1691-6241	Health Insurance	6,056	8,081	20,022	18,795
12-1691-6242	District Health Savings Acct	0	120	240	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-1691-6243	Life Insurance	21	59	62	84
22-1691-6243	Life Insurance	146	167	167	208
12-1691-6244	Dental Insurance	125	360	363	397
22-1691-6244	Dental Insurance	304	401	396	361
12-1691-6245	Long Term Disability Ins	20	108	55	122
22-1691-6245	Long Term Disability Ins	273	295	272	305
22-1691-6291	Other Employer Benefits	0	0	0	1,430
12-1691-6343	Travel	0	204	6,028	1,028
12-1691-6361	Communication	347	343	336	1,512
12-1691-6391	Other Purchased Services	0	0	0	0
12-1691-6411	General Supplies	0	39	1,445	1,445
12-1691-6412	Technology Supplies/Licenses	0	0	0	0
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-1691 AE-Other Adult Continuing Education		153,025	207,581	265,170	250,858
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22-1911-6311	Purchased Instructional Servi	215,103	199,806	200,000	225,000
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-1911 Tuition to Other Districts Within th		215,103	199,806	200,000	225,000
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22-1913-6311	Purchased Instructional Servi	23,930	13,683	20,000	30,000
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-1913 Tuition Private Agencies		23,930	13,683	20,000	30,000
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22-1931-6311	Purchased Instructional Servi	0	0	0	0
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-1931 Tuition for Sped Services Other Dist		0	0	0	0
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22-1933-6311	Purchased Instructional Servi	629,797	681,860	700,000	600,000
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-1933 Tuition for Sped Services in Private		629,797	681,860	700,000	600,000
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22-1941-6311	Purchased Instructional Servi	7,413	0	7,500	0
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-1941 Contracted Educational Services		7,413	0	7,500	0
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22-2111-6131	Certificated Supplemental Pay	0	0	0	0
12-2111-6151	Classified Regular Salaries	234,849	241,893	265,606	249,888
12-2111-6162	Classified Extra Pay	67	280	0	0
12-2111-6171	Classified Leave Payouts	0	2,100	0	2,000
12-2111-6221	Non-Teacher Retirement	17,143	18,048	19,079	18,670

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2111-6231	Social Security Retirement	13,884	14,744	15,218	15,051
12-2111-6232	Medicare	3,247	3,448	3,601	3,519
12-2111-6241	Health Insurance	14,665	19,927	22,648	27,898
12-2111-6242	District Health Savings Acct	835	600	750	0
12-2111-6243	Life Insurance	298	328	347	452
12-2111-6244	Dental Insurance	1,134	1,236	1,249	1,715
12-2111-6245	Long Term Disability Ins	403	529	565	662
12-2111-6291	Other Employer Benefits	6,632	6,632	7,431	6,631
12-2111-6319	Other Professional Services	0	0	0	0
12-2111-6343	Travel	15,258	13,934	20,000	20,300
12-2111-6361	Communication	12,186	8,902	13,004	3,783
12-2111-6363	Printing and Binding	40	80	100	100
12-2111-6391	Other Purchased Services	2,100	408	800	800
12-2111-6398	Other Expenses	0	0	0	0
12-2111-6411	General Supplies	5,182	7,168	6,700	6,200
12-2111-6491	Other Supplies and Materials	0	0	0	0
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-2111	Direction-Attendance and Social Work	327,923	340,257	377,098	357,669
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12-2113-6491	Other Supplies and Materials	0	0	0	0
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-2113	Social Work Services	0	0	0	0
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12-2114-6151	Classified Regular Salaries	73,544	68,688	70,879	273,104
12-2114-6153	Classified Substitute Salarie	11,712	7,849	14,250	15,000
12-2114-6162	Classified Extra Pay	8,072	12,425	9,975	27,500
22-2114-6162	Classified Extra Pay	0	0	0	0
12-2114-6221	Non-Teacher Retirement	5,969	6,219	5,664	22,067
22-2114-6221	Non-Teacher Retirement	0	0	0	0
12-2114-6231	Social Security Retirement	5,399	5,206	4,061	16,440
22-2114-6231	Social Security Retirement	0	0	0	0
12-2114-6232	Medicare	1,263	1,218	950	3,845
22-2114-6232	Medicare	0	0	0	0
12-2114-6241	Health Insurance	4,765	9,244	15,344	50,213
12-2114-6242	District Health Savings Acct	0	960	960	0
12-2114-6243	Life Insurance	100	91	50	493
12-2114-6244	Dental Insurance	577	527	725	2,600
12-2114-6245	Long Term Disability Ins	95	158	85	722
12-2114-6319	Other Professional Services	7,602	0	0	0
12-2114-6332	Repairs and Maintenance	6,786	6,696	0	0
12-2114-6343	Travel	395	12,026	10,925	11,000
12-2114-6361	Communication	7,216	11,819	3,800	4,000
12-2114-6363	Printing and Binding	0	0	0	350
12-2114-6411	General Supplies	2,075	1,698	2,850	1,800

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2114-6412	Technology Supplies/Licenses	610	875	1,283	1,283
42-2114-6543	Technology Hardware	5,652	0	0	0
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-2114	Pupil Accounting Services	141,832	145,699	141,801	430,417
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22-2122-6111	Certificated Regular Salaries	23,131	0	0	0
22-2122-6131	Certificated Supplemental Pay	0	546	0	0
12-2122-6151	Classified Regular Salaries	213,992	195,143	207,676	0
12-2122-6162	Classified Extra Pay	11,931	9,249	0	0
12-2122-6211	Teacher Retirement	0	47	0	0
22-2122-6211	Teacher Retirement	3,661	84	0	0
12-2122-6221	Non-Teacher Retirement	18,260	16,366	16,852	0
12-2122-6231	Social Security Retirement	13,001	11,931	12,093	0
12-2122-6232	Medicare	3,041	2,790	2,828	0
22-2122-6232	Medicare	330	8	0	0
12-2122-6241	Health Insurance	38,435	33,733	36,267	0
22-2122-6241	Health Insurance	2,125	0	0	0
12-2122-6242	District Health Savings Acct	100	120	120	0
12-2122-6243	Life Insurance	292	264	283	0
22-2122-6243	Life Insurance	31	0	0	0
12-2122-6244	Dental Insurance	1,927	1,674	1,714	0
22-2122-6244	Dental Insurance	110	0	0	0
12-2122-6245	Long Term Disability Ins	271	446	249	0
22-2122-6245	Long Term Disability Ins	69	0	0	0
12-2122-6398	Other Expenses	2,140	0	0	0
12-2122-6411	General Supplies	0	0	0	400
12-2122-6491	Other Supplies and Materials	0	0	0	2,000
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-2122	Guidance Counseling Services	332,847	272,401	278,082	2,400
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12-2131-6151	Classified Regular Salaries	118,113	120,886	124,500	129,169
12-2131-6153	Classified Substitute Salarie	0	64	45,000	25,000
12-2131-6162	Classified Extra Pay	140	104	8,000	9,500
12-2131-6171	Classified Leave Payouts	0	3,250	0	0
12-2131-6221	Non-Teacher Retirement	17,815	9,256	9,543	9,868
12-2131-6231	Social Security Retirement	6,499	7,041	6,981	7,197
12-2131-6232	Medicare	1,520	1,647	1,633	1,683
12-2131-6241	Health Insurance	13,136	13,284	13,949	13,948
12-2131-6242	District Health Savings Acct	500	600	600	0
12-2131-6243	Life Insurance	160	164	168	233
12-2131-6244	Dental Insurance	659	659	659	722
12-2131-6245	Long Term Disability Ins	257	290	253	342
12-2131-6271	Unemployment Compensation	0	0	3,000	3,000
12-2131-6291	Other Employer Benefits	3,684	3,684	3,684	3,684

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2131-6319	Other Professional Services	0	0	0	2,000
12-2131-6332	Repairs and Maintenance	934	0	500	500
12-2131-6343	Travel	7,078	7,374	9,680	6,520
12-2131-6361	Communication	388	14	150	150
12-2131-6363	Printing and Binding	84	28	75	75
12-2131-6391	Other Purchased Services	165	224	450	0
12-2131-6411	General Supplies	10,771	6,432	9,100	15,350
12-2131-6412	Technology Supplies/Licenses	1,244	612	1,710	1,700
12-2131-6491	Other Supplies and Materials	0	0	0	2,750
42-2131-6541	Regular Equipment	12,267	11,435	1,200	1,000
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-2131	Direction-Health Services	195,414	187,048	240,835	234,391

12-2134-6319	Other Professional Services	0	0	495	0
12-2134-6371	Dues and Memberships	0	0	0	300
12-2134-6411	General Supplies	0	1,425	22,661	0
12-2134-6491	Other Supplies and Materials	0	0	0	2,000
12-2134-6541	Regular Equipment	0	0	209	0
42-2134-6541	Regular Equipment	0	7,095	0	0
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-2134	Nursing Services	0	8,520	23,365	2,300

22-2142-6111	Certificated Regular Salaries	0	0	178,320	164,483
22-2142-6211	Teacher Retirement	0	0	29,443	26,176
22-2142-6232	Medicare	0	0	2,448	2,192
22-2142-6241	Health Insurance	0	0	17,436	13,948
22-2142-6242	District Health Savings Acct	0	0	300	0
22-2142-6243	Life Insurance	0	0	214	254
22-2142-6244	Dental Insurance	0	0	824	722
22-2142-6245	Long Term Disability Ins	0	0	378	372
22-2142-6291	Other Employer Benefits	0	0	7,620	0
12-2142-6361	Communication	0	0	1,050	1,890
12-2142-6391	Other Purchased Services	2,064	5,400	1,500	1,500
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-2142	Pyschological Services	2,064	5,400	239,533	211,537

22-2152-6111	Certificated Regular Salaries	0	0	0	0
12-2152-6162	Classified Extra Pay	0	0	0	0
12-2152-6221	Non-Teacher Retirement	0	0	0	0
12-2152-6231	Social Security Retirement	0	0	0	0
22-2152-6231	Social Security Retirement	0	0	0	0
12-2152-6232	Medicare	0	0	0	0
22-2152-6232	Medicare	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2152-6361	Communication	0	0	0	80,000
-2152	Speech Pathlogy and Audiology Servic	0	0	0	80,000
12-2162-6151	Classified Regular Salaries	0	0	253,999	256,434
12-2162-6221	Non-Teacher Retirement	0	0	19,203	19,380
12-2162-6231	Social Security Retirement	0	0	15,479	15,592
12-2162-6232	Medicare	0	0	3,620	3,646
12-2162-6241	Health Insurance	0	0	24,410	24,409
12-2162-6242	District Health Savings Acct	0	0	600	0
12-2162-6243	Life Insurance	0	0	345	464
12-2162-6244	Dental Insurance	0	0	1,516	1,661
12-2162-6245	Long Term Disability Ins	0	0	610	679
-2162	Occupational Therapy Services	0	0	319,782	322,265
12-2172-6151	Classified Regular Salaries	0	0	0	139,915
12-2172-6221	Non-Teacher Retirement	0	0	0	10,630
12-2172-6231	Social Security Retirement	0	0	0	8,615
12-2172-6232	Medicare	0	0	0	2,015
12-2172-6241	Health Insurance	0	0	0	13,948
12-2172-6243	Life Insurance	0	0	0	255
12-2172-6244	Dental Insurance	0	0	0	1,083
12-2172-6245	Long Term Disability Ins	0	0	0	371
-2172	Physical Therapy Services	0	0	0	176,832
22-2211-6112	Certificated Administrator Sa	817,472	848,102	821,673	808,775
22-2211-6121	Certificated Substitute Salar	0	285	0	0
22-2211-6131	Certificated Supplemental Pay	2,491	0	0	0
22-2211-6141	Certificated Leave Payouts	7,910	15,678	20,000	20,000
12-2211-6151	Classified Regular Salaries	171,721	177,888	183,664	189,200
12-2211-6153	Classified Substitute Salarie	963	0	0	0
12-2211-6162	Classified Extra Pay	27,475	15,462	10,510	10,510
12-2211-6171	Classified Leave Payouts	121	4,090	1,000	1,000
12-2211-6211	Teacher Retirement	1,077	0	0	0
22-2211-6211	Teacher Retirement	117,643	120,618	119,749	119,051
12-2211-6221	Non-Teacher Retirement	14,207	14,794	14,601	14,992
22-2211-6221	Non-Teacher Retirement	0	0	0	0
12-2211-6231	Social Security Retirement	11,524	11,682	10,818	10,680
22-2211-6231	Social Security Retirement	0	372	0	0
12-2211-6232	Medicare	2,801	2,732	2,530	2,499
22-2211-6232	Medicare	11,430	11,956	11,271	11,643

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2211-6241	Health Insurance	25,599	26,292	27,898	27,896
22-2211-6241	Health Insurance	46,189	35,028	49,703	45,939
12-2211-6242	District Health Savings Acct	0	0	0	0
22-2211-6242	District Health Savings Acct	1,000	1,200	1,200	0
12-2211-6243	Life Insurance	224	237	249	343
22-2211-6243	Life Insurance	755	979	1,058	1,426
12-2211-6244	Dental Insurance	1,283	1,304	1,318	1,444
22-2211-6244	Dental Insurance	2,904	2,659	3,385	2,616
12-2211-6245	Long Term Disability Ins	170	398	221	501
22-2211-6245	Long Term Disability Ins	1,430	1,720	1,876	2,096
22-2211-6291	Other Employer Benefits	28,048	30,483	28,058	27,283
12-2211-6319	Other Professional Services	14,525	85	5,000	2,000
12-2211-6343	Travel	13,513	8,139	7,000	7,500
12-2211-6361	Communication	2,597	2,520	2,520	13,440
12-2211-6363	Printing and Binding	3,399	3,332	3,500	3,000
12-2211-6371	Dues and Memberships	1,835	1,835	1,800	2,000
12-2211-6391	Other Purchased Services	7,966	8,986	6,500	6,000
12-2211-6398	Other Expenses	4,552	0	10,000	0
12-2211-6411	General Supplies	10,839	9,229	12,300	7,000
12-2211-6412	Technology Supplies/Licenses	1,309	286	1,300	600
12-2211-6491	Other Supplies and Materials	2,348	1,435	1,200	1,400
42-2211-6541	Regular Equipment	0	4,234	2,000	1,500
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-2211	Direction-Improvement of Instruction	1,357,320	1,364,040	1,363,902	1,342,334
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22-2212-6131	Certificated Supplemental Pay	0	2,375	0	0
22-2212-6211	Teacher Retirement	0	375	0	0
22-2212-6232	Medicare	0	33	0	0
12-2212-6316	Data Processing/Technology Se	0	0	0	170,000
12-2212-6363	Printing and Binding	12,081	17,491	6,000	37,000
12-2212-6398	Other Expenses	0	360	0	0
12-2212-6411	General Supplies	15,267	22,669	20,000	15,000
12-2212-6412	Technology Supplies/Licenses	0	0	0	0
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-2212	Instruction & Curriculum Development	27,348	43,303	26,000	222,000
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22-2213-6111	Certificated Regular Salaries	124,759	126,470	482,911	133,805
22-2213-6121	Certificated Substitute Salar	380	238	0	1,000
22-2213-6131	Certificated Supplemental Pay	39,199	40,600	0	40,000
12-2213-6162	Classified Extra Pay	14,967	14,037	15,500	20,000
22-2213-6162	Classified Extra Pay	0	0	0	0
12-2213-6211	Teacher Retirement	158	210	0	0
22-2213-6211	Teacher Retirement	30,192	26,325	78,495	27,529
12-2213-6221	Non-Teacher Retirement	1,144	1,080	0	0

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 20*P9 - thru - 20*P9

Table with 5 columns: ACCOUNT, DESCRIPTION, FY 2017 ACTUAL, FY 2018 ACTUAL, FY 2019 BUDGET, FY 2020 BUDGET. Rows include various budget items like Non-Teacher Retirement, Social Security Retirement, Medicare, Health Insurance, etc., with corresponding numerical values.

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2219-6491	Other Supplies and Materials	3,364	1,122	0	1,125
-2219	Other Improvement of Instruction Ser	67,933	35,255	5,150	53,031
22-2222-6111	Certificated Regular Salaries	0	0	0	0
22-2222-6131	Certificated Supplemental Pay	0	152	0	0
22-2222-6211	Teacher Retirement	0	24	0	0
22-2222-6232	Medicare	0	2	0	0
-2222	School Library Services	0	178	0	0
12-2225-6316	Data Processing/Technology Se	0	0	3,500	0
12-2225-6412	Technology Supplies/Licenses	0	0	59,020	187,772
-2225	Instruction Related Technology	0	0	62,520	187,772
12-2311-6315	Audit Services	46,398	41,951	47,500	50,000
12-2311-6317	Legal Services	554,726	572,198	565,000	585,000
12-2311-6318	Election Services	108,675	0	0	0
12-2311-6319	Other Professional Services	0	0	0	5,000
12-2311-6343	Travel	3,743	4,960	10,000	5,000
12-2311-6352	Liability Insurance	157,760	151,963	155,000	161,200
12-2311-6353	Fidelity Bond Premiums	125	125	125	125
12-2311-6359	Judgements Against the LEA/Se	0	0	60,000	60,000
12-2311-6362	Advertising	0	245	0	0
12-2311-6363	Printing and Binding	6	0	250	250
12-2311-6371	Dues and Memberships	44,401	73,383	60,000	75,000
12-2311-6391	Other Purchased Services	44,181	54,920	60,000	60,000
12-2311-6398	Other Expenses	2,835	8,359	7,500	7,500
12-2311-6411	General Supplies	707	1,317	1,500	1,500
12-2311-6491	Other Supplies and Materials	11,184	13,451	8,000	15,000
-2311	Board of Education Services	974,741	922,872	974,875	1,025,575
22-2321-6111	Certificated Regular Salaries	298,760	311,655	311,941	322,046
22-2321-6141	Certificated Leave Payouts	8,721	18,124	15,000	15,000
12-2321-6151	Classified Regular Salaries	115,818	118,986	127,906	133,368
12-2321-6162	Classified Extra Pay	22,345	27,088	15,735	15,735
12-2321-6171	Classified Leave Payouts	4,129	8,614	24,500	10,000
22-2321-6211	Teacher Retirement	33,152	34,210	35,239	36,488
12-2321-6221	Non-Teacher Retirement	44,395	9,124	8,251	8,628
12-2321-6231	Social Security Retirement	7,099	8,782	6,911	7,266

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-2321-6231	Social Security Retirement	2,796	3,275	2,899	2,899
12-2321-6232	Medicare	1,886	2,054	1,616	1,700
22-2321-6232	Medicare	4,140	4,501	4,099	4,195
12-2321-6241	Health Insurance	6,291	6,642	6,974	6,974
22-2321-6241	Health Insurance	14,090	8,022	14,390	25,017
12-2321-6243	Life Insurance	32	121	153	214
22-2321-6243	Life Insurance	304	311	319	440
12-2321-6244	Dental Insurance	330	330	330	361
22-2321-6244	Dental Insurance	749	914	1,078	1,172
12-2321-6245	Long Term Disability Ins	140	258	136	314
22-2321-6245	Long Term Disability Ins	579	552	565	647
12-2321-6291	Other Employer Benefits	1,748	1,748	1,748	1,748
22-2321-6291	Other Employer Benefits	9,435	9,324	0	0
12-2321-6319	Other Professional Services	5,102	7,776	6,000	7,000
12-2321-6343	Travel	2,591	5,056	4,000	4,000
12-2321-6361	Communication	840	840	840	4,200
12-2321-6371	Dues and Memberships	6,232	5,657	6,000	7,000
12-2321-6391	Other Purchased Services	0	66	250	0
12-2321-6411	General Supplies	117	967	1,000	500
12-2321-6412	Technology Supplies/Licenses	0	0	0	0
12-2321-6491	Other Supplies and Materials	1,537	1,639	2,500	3,000
-2321 Superintendent Office		593,358	596,636	600,380	619,912
22-2329-6111	Certificated Regular Salaries	247,576	0	0	1,089,765
22-2329-6112	Certificated Administrator Sa	95,542	98,593	1,370,484	333,359
22-2329-6131	Certificated Supplemental Pay	13,769	210	0	0
22-2329-6141	Certificated Leave Payouts	0	0	2,000	2,000
12-2329-6151	Classified Regular Salaries	26,270	40,045	77,488	43,440
12-2329-6153	Classified Substitute Salarie	0	0	801	500
12-2329-6162	Classified Extra Pay	229	2,598	1,400	0
12-2329-6211	Teacher Retirement	0	0	0	0
22-2329-6211	Teacher Retirement	55,629	15,222	217,783	226,297
12-2329-6221	Non-Teacher Retirement	2,134	3,419	6,318	3,483
12-2329-6231	Social Security Retirement	1,578	2,543	4,597	2,594
22-2329-6231	Social Security Retirement	0	13	0	0
12-2329-6232	Medicare	369	595	1,075	607
22-2329-6232	Medicare	4,905	1,465	19,441	20,246
12-2329-6241	Health Insurance	4,354	6,885	13,948	6,974
22-2329-6241	Health Insurance	28,337	6,642	125,539	125,532
12-2329-6242	District Health Savings Acct	500	600	1,200	0
22-2329-6242	District Health Savings Acct	1,000	0	600	0
12-2329-6243	Life Insurance	36	44	107	79
22-2329-6243	Life Insurance	415	133	1,751	2,428
12-2329-6244	Dental Insurance	220	343	660	361

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-2329-6244	Dental Insurance	1,428	330	5,932	6,498
12-2329-6245	Long Term Disability Ins	281	66	112	115
22-2329-6245	Long Term Disability Ins	795	235	3,102	3,566
22-2329-6291	Other Employer Benefits	13,291	14,165	6,544	14,163
12-2329-6319	Other Professional Services	0	0	275	0
12-2329-6343	Travel	0	0	1,025	0
12-2329-6361	Communication	1,575	0	5,880	12,180
12-2329-6411	General Supplies	658	345	1,050	1,050
12-2329-6412	Technology Supplies/Licenses	0	244	800	800
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-2329	Other Executive Administration Servi	500,891	194,735	1,869,912	1,896,037
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12-2331-6151	Classified Regular Salaries	814,840	786,726	877,923	872,889
12-2331-6162	Classified Extra Pay	63,530	60,144	53,000	53,000
12-2331-6171	Classified Leave Payouts	581	1,696	0	0
12-2331-6211	Teacher Retirement	21,770	10,508	6,984	7,178
12-2331-6221	Non-Teacher Retirement	54,481	58,351	62,536	62,336
12-2331-6231	Social Security Retirement	46,634	49,209	52,225	52,378
12-2331-6232	Medicare	12,376	11,874	12,214	12,247
12-2331-6241	Health Insurance	96,783	94,929	101,129	104,610
12-2331-6242	District Health Savings Acct	1,500	1,800	600	0
12-2331-6243	Life Insurance	1,012	1,030	1,145	1,580
12-2331-6244	Dental Insurance	4,860	4,709	5,108	5,777
12-2331-6245	Long Term Disability Ins	1,727	1,844	1,641	2,311
12-2331-6291	Other Employer Benefits	17,434	18,038	23,684	27,368
12-2331-6316	Data Processing/Technology Se	39,892	14,692	25,000	25,000
12-2331-6319	Other Professional Services	10,648	2,400	0	2,000
12-2331-6332	Repairs and Maintenance	0	0	0	0
12-2331-6337	Technology Repairs & Maintena	448,996	107,593	224,733	961,084
12-2331-6343	Travel	39,949	13,512	40,000	28,000
12-2331-6361	Communication	9,353	19,745	53,440	57,970
12-2331-6362	Advertising	0	64	0	0
12-2331-6363	Printing and Binding	0	0	0	0
12-2331-6391	Other Purchased Services	0	0	0	0
12-2331-6411	General Supplies	2,974	1,747	3,100	2,000
12-2331-6412	Technology Supplies/Licenses	2,618,800	1,808,388	1,844,869	1,479,784
12-2331-6491	Other Supplies and Materials	0	0	0	4,000
42-2331-6541	Regular Equipment	50,400	50,400	53,000	53,000
42-2331-6542	Instructional Equipment	236,553	8,550	0	0
42-2331-6543	Technology Hardware	85,336	288,618	441,000	246,675
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-2331	Administrative Technology Services	4,680,429	3,416,567	3,883,331	4,061,187
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22-2411-6112	Certificated Administrator Sa	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-2411-6121	Certificated Substitute Salar	0	0	2,000	2,000
22-2411-6131	Certificated Supplemental Pay	34,822	31,637	35,000	10,660
22-2411-6141	Certificated Leave Payouts	0	0	5,000	5,000
12-2411-6151	Classified Regular Salaries	98,829	99,622	102,847	106,510
12-2411-6153	Classified Substitute Salarie	939	2,233	25,000	20,000
12-2411-6162	Classified Extra Pay	411	43	37,000	47,000
12-2411-6171	Classified Leave Payouts	7,330	0	10,000	10,000
12-2411-6211	Teacher Retirement	0	0	0	0
22-2411-6211	Teacher Retirement	0	0	0	0
12-2411-6221	Non-Teacher Retirement	7,514	7,754	8,021	8,264
12-2411-6231	Social Security Retirement	6,883	6,300	6,340	6,552
22-2411-6231	Social Security Retirement	2,159	1,962	2,000	0
12-2411-6232	Medicare	1,610	1,473	1,483	1,532
22-2411-6232	Medicare	505	459	500	0
12-2411-6241	Health Insurance	10,201	13,284	13,949	13,948
12-2411-6242	District Health Savings Acct	500	600	600	0
12-2411-6243	Life Insurance	117	133	86	194
12-2411-6244	Dental Insurance	617	659	659	722
12-2411-6245	Long Term Disability Ins	188	235	198	282
12-2411-6271	Unemployment Compensation	4,249	(1,920)	5,000	5,000
12-2411-6291	Other Employer Benefits	3,684	3,684	3,684	3,684
22-2411-6291	Other Employer Benefits	0	0	0	0
12-2411-6361	Communication	420	420	420	2,100
12-2411-6391	Other Purchased Services	12,008	9,000	9,000	9,000
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-2411	Office of the Principal Services	192,986	177,578	268,787	252,448
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12-2521-6151	Classified Regular Salaries	0	0	0	285,164
12-2521-6221	Non-Teacher Retirement	0	0	0	21,072
12-2521-6231	Social Security Retirement	0	0	0	16,407
12-2521-6232	Medicare	0	0	0	3,837
12-2521-6241	Health Insurance	0	0	0	20,922
12-2521-6243	Life Insurance	0	0	0	515
12-2521-6244	Dental Insurance	0	0	0	1,083
12-2521-6245	Long Term Disability Ins	0	0	0	756
12-2521-6361	Communication	0	0	0	420
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-2521	Direction-Fiscal Services	0	0	0	350,176
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12-2523-6151	Classified Regular Salaries	0	0	0	261,877
12-2523-6221	Non-Teacher Retirement	0	0	0	18,219
12-2523-6231	Social Security Retirement	0	0	0	16,048
12-2523-6232	Medicare	0	0	0	3,753
12-2523-6241	Health Insurance	0	0	0	34,870

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 20*P9 - thru - 20*P9

Table with 5 columns: ACCOUNT, DESCRIPTION, FY 2017 ACTUAL, FY 2018 ACTUAL, FY 2019 BUDGET, FY 2020 BUDGET. Rows include various insurance and payroll services.

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2525-6411	General Supplies	17,409	17,142	23,900	23,900
12-2525-6412	Technology Supplies/Licenses	18,527	84,243	80,898	80,898
12-2525-6491	Other Supplies and Materials	1,771	277	2,000	2,000
42-2525-6543	Technology Hardware	0	0	18,000	0
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-2525	Financial Accounting Services	1,413,724	1,510,562	1,857,455	711,075
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12-2529-6319	Other Professional Services	19,925	38,749	55,000	55,000
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-2529	Other Fiscal Services	19,925	38,749	55,000	55,000
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12-2541-6151	Classified Regular Salaries	560,027	419,912	371,003	265,912
12-2541-6162	Classified Extra Pay	1,177	1,653	0	0
12-2541-6171	Classified Leave Payouts	6,913	22,874	5,000	0
12-2541-6221	Non-Teacher Retirement	41,368	30,750	27,979	20,254
12-2541-6231	Social Security Retirement	34,070	26,831	22,347	16,277
12-2541-6232	Medicare	7,968	6,275	5,226	3,807
12-2541-6241	Health Insurance	51,406	36,809	34,872	27,896
12-2541-6242	District Health Savings Acct	1,500	1,200	600	0
12-2541-6243	Life Insurance	643	472	503	481
12-2541-6244	Dental Insurance	2,911	2,156	2,307	1,444
12-2541-6245	Long Term Disability Ins	1,176	848	754	705
12-2541-6261	Workers' Compensation	173,531	140,678	300,000	175,000
12-2541-6343	Travel	(2,688)	(2,408)	2,000	2,500
12-2541-6351	Property Insurance	7,955	7,773	7,200	8,280
12-2541-6361	Communication	2,100	1,190	840	7,740
12-2541-6411	General Supplies	25	25	0	1,000
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-2541	Direction-Operation Maintenance Plan	890,082	697,038	780,631	531,296
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12-2542-6151	Classified Regular Salaries	944,896	1,073,684	1,166,401	198,807
12-2542-6153	Classified Substitute Salarie	170,099	231,783	170,000	249,400
12-2542-6162	Classified Extra Pay	225,434	286,670	415,000	420,000
12-2542-6171	Classified Leave Payouts	7,763	18,896	40,000	55,000
12-2542-6211	Teacher Retirement	1,415	670	0	0
12-2542-6221	Non-Teacher Retirement	79,439	90,015	90,578	20,884
12-2542-6231	Social Security Retirement	77,585	93,758	69,911	15,098
12-2542-6232	Medicare	18,286	21,994	16,350	3,531
12-2542-6241	Health Insurance	151,858	164,925	177,864	41,844
12-2542-6242	District Health Savings Acct	3,000	5,400	3,600	0
12-2542-6243	Life Insurance	1,192	1,323	1,542	468
12-2542-6244	Dental Insurance	7,700	8,182	8,404	2,890
12-2542-6245	Long Term Disability Ins	1,150	2,257	1,622	684

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 20*P9 - thru - 20*P9

Table with 5 columns: ACCOUNT, DESCRIPTION, FY 2017 ACTUAL, FY 2018 ACTUAL, FY 2019 BUDGET, FY 2020 BUDGET. Rows include various budget items like Workers' Compensation, Unemployment Compensation, etc., with numerical values for each year.

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2544-6231	Social Security Retirement	0	0	0	25,497
12-2544-6232	Medicare	0	0	0	5,962
12-2544-6241	Health Insurance	0	0	0	55,792
12-2544-6243	Life Insurance	0	0	0	777
12-2544-6244	Dental Insurance	0	0	0	3,250
12-2544-6245	Long Term Disability Ins	0	0	0	1,136
12-2544-6332	Repairs and Maintenance	186	0	0	0
12-2544-6361	Communication	0	0	0	2,940
12-2544-6411	General Supplies	289,556	287,345	720,560	628,000
42-2544-6551	Vehicles (Non-Buses)	55,905	0	172,900	120,000
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-2544	Care & Upkeep of Equipment Services	345,647	287,345	893,460	1,319,468
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12-2546-6151	Classified Regular Salaries	104,928	104,436	109,858	109,367
12-2546-6153	Classified Substitute Salarie	0	0	1,000	1,000
12-2546-6161	Classified Part-Time Salaries	0	0	0	0
12-2546-6162	Classified Extra Pay	994	3,253	1,050	1,050
12-2546-6171	Classified Leave Payouts	0	438	0	0
12-2546-6221	Non-Teacher Retirement	7,605	7,829	8,060	7,553
12-2546-6231	Social Security Retirement	6,518	6,574	6,651	6,788
12-2546-6232	Medicare	1,524	1,538	1,556	1,587
12-2546-6241	Health Insurance	8,228	6,642	6,974	0
12-2546-6243	Life Insurance	96	136	143	191
12-2546-6244	Dental Insurance	604	659	659	722
12-2546-6245	Long Term Disability Ins	122	236	200	278
12-2546-6319	Other Professional Services	508,264	638,316	634,556	663,744
12-2546-6332	Repairs and Maintenance	0	0	500	0
12-2546-6343	Travel	1,766	1,221	2,680	1,680
12-2546-6361	Communication	420	545	1,115	1,535
12-2546-6363	Printing and Binding	0	753	500	500
12-2546-6411	General Supplies	6,059	6,854	7,500	8,300
12-2546-6412	Technology Supplies/Licenses	0	265	0	0
12-2546-6491	Other Supplies and Materials	0	0	0	200
42-2546-6541	Regular Equipment	0	0	1,500	1,900
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-2546	Security Services	647,128	779,695	784,502	806,395
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12-2551-6341	Contracted Transporation To/F	670,403	342,840	470,500	480,500
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-2551	Contract Transportation Services for	670,403	342,840	470,500	480,500
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12-2552-6151	Classified Regular Salaries	731,263	712,052	942,376	998,970
12-2552-6153	Classified Substitute Salarie	5,648	175,287	205,774	274,804

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 20*P9 - thru - 20*P9

Table with 5 columns: ACCOUNT, DESCRIPTION, FY 2017 ACTUAL, FY 2018 ACTUAL, FY 2019 BUDGET, FY 2020 BUDGET. Rows include various budget items like Salaries, Insurance, and Transportation services.

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2554-6151	Classified Regular Salaries	218,331	180,712	0	0
12-2554-6153	Classified Substitute Salarie	1,686	84,730	68,574	63,790
12-2554-6161	Classified Part-Time Salaries	788,927	634,582	680,548	725,464
12-2554-6162	Classified Extra Pay	162,168	227,124	150,700	178,450
12-2554-6211	Teacher Retirement	126	146	0	150
12-2554-6221	Non-Teacher Retirement	95,980	92,002	67,873	71,670
12-2554-6231	Social Security Retirement	70,486	67,748	44,699	87,760
12-2554-6232	Medicare	16,484	15,843	10,453	10,941
12-2554-6241	Health Insurance	269,739	246,171	240,446	243,310
12-2554-6242	District Health Savings Acct	1,230	1,221	600	600
12-2554-6243	Life Insurance	1,323	1,172	980	1,403
12-2554-6244	Dental Insurance	15,111	13,507	12,512	27,040
12-2554-6245	Long Term Disability Ins	1,270	1,979	883	2,026
12-2554-6261	Workers' Compensation	31,384	30,954	60,000	62,400
12-2554-6271	Unemployment Compensation	0	99	2,000	2,000
12-2554-6316	Data Processing/Technology Se	230	0	0	0
12-2554-6319	Other Professional Services	7,396	1,008	12,400	6,200
12-2554-6331	Cleaning Services	223	0	367	0
12-2554-6332	Repairs and Maintenance	3,873	12,184	4,000	12,500
12-2554-6334	Rentals-Equipment	28,500	19,505	0	0
12-2554-6337	Technology Repairs & Maintena	22,784	3,478	3,400	21,500
12-2554-6343	Travel	0	286	340	350
12-2554-6349	Other Transportation Services	0	7,941	0	5,000
12-2554-6351	Property Insurance	14,383	5,845	13,000	14,950
12-2554-6352	Liability Insurance	408	0	0	0
12-2554-6361	Communication	1,915	1,602	1,900	1,880
12-2554-6362	Advertising	562	246	500	500
12-2554-6363	Printing and Binding	93	574	530	650
12-2554-6371	Dues and Memberships	75	587	500	500
12-2554-6391	Other Purchased Services	0	0	5,000	0
12-2554-6411	General Supplies	109,934	89,893	113,500	110,050
12-2554-6412	Technology Supplies/Licenses	3,951	11,274	17,500	15,500
12-2554-6484	Fuel Oil	3,402	3,238	3,500	3,000
12-2554-6486	Gasoline/Diesel	96,968	98,369	110,000	125,000
12-2554-6491	Other Supplies and Materials	0	0	0	0
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-2554	District Operated Transportation Ser	1,968,942	1,854,020	1,626,705	1,794,584
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12-2555-6341	Contracted Transporation To/F	94,106	107,748	90,000	90,000
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-2555	Payments to Other Districts for Nond	94,106	107,748	90,000	90,000
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12-2558-6151	Classified Regular Salaries	0	7,269	0	0
12-2558-6221	Non-Teacher Retirement	0	559	0	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2558-6231	Social Security Retirement	0	451	0	0
12-2558-6232	Medicare	0	105	0	0
12-2558-6241	Health Insurance	0	835	0	0
12-2558-6243	Life Insurance	0	10	0	0
12-2558-6244	Dental Insurance	0	41	0	0
12-2558-6245	Long Term Disability Ins	0	17	0	0
12-2558-6319	Other Professional Services	2,197	11,894	2,500	10,000
12-2558-6332	Repairs and Maintenance	28,282	19,301	30,000	20,000
12-2558-6343	Travel	2,129	1,078	2,500	2,000
12-2558-6411	General Supplies	593	31,364	600	32,000
12-2558-6486	Gasoline/Diesel	0	28,199	0	28,000
12-2558-6491	Other Supplies and Materials	5,430	4,592	5,500	5,500
42-2558-6551	Vehicles (Non-Buses)	0	84,810	143,265	143,265
-2558 Non-allowable Transportation Expense		38,631	190,525	184,365	240,765
15-2561-6151	Classified Regular Salaries	505,386	513,763	526,663	422,253
15-2561-6153	Classified Substitute Salarie	13,811	8,078	9,000	15,000
15-2561-6162	Classified Extra Pay	5,816	5,456	2,700	5,200
15-2561-6171	Classified Leave Payouts	2,548	598	2,500	2,500
15-2561-6221	Non-Teacher Retirement	39,883	40,435	41,162	32,493
15-2561-6231	Social Security Retirement	32,070	32,063	31,887	24,992
15-2561-6232	Medicare	7,500	7,499	7,458	5,846
15-2561-6241	Health Insurance	66,607	66,486	69,744	48,818
15-2561-6242	District Health Savings Acct	1,500	1,800	1,800	0
15-2561-6243	Life Insurance	687	696	717	767
15-2561-6244	Dental Insurance	3,675	3,628	3,625	2,888
15-2561-6245	Long Term Disability Ins	877	1,223	830	1,124
15-2561-6261	Workers' Compensation	106,488	80,130	200,000	100,000
15-2561-6271	Unemployment Compensation	4,003	5,632	7,000	7,000
15-2561-6291	Other Employer Benefits	7,985	7,368	7,368	7,368
15-2561-6319	Other Professional Services	1,072	13	3,250	1,000
15-2561-6332	Repairs and Maintenance	0	848	0	0
15-2561-6337	Technology Repairs & Maintena	52,759	51,500	180,000	130,000
15-2561-6343	Travel	1,728	1,567	3,500	3,000
15-2561-6351	Property Insurance	5,030	638	1,000	1,000
15-2561-6361	Communication	7,832	11,460	10,680	15,930
15-2561-6363	Printing and Binding	0	0	0	0
15-2561-6411	General Supplies	2,042	889	2,000	2,000
15-2561-6412	Technology Supplies/Licenses	1,245	0	3,000	1,000
-2561 Direction-Nutrition Services		870,544	841,770	1,115,884	830,179
15-2562-6151	Classified Regular Salaries	32,082	43,681	42,228	165,520

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
15-2562-6153	Classified Substitute Salarie	0	5,991	0	0
15-2562-6161	Classified Part-Time Salaries	0	0	0	0
15-2562-6162	Classified Extra Pay	2,549	754	84,000	93,000
15-2562-6171	Classfied Leave Payouts	0	4,675	0	0
15-2562-6221	Non-Teacher Retirement	2,850	3,959	3,398	12,864
15-2562-6231	Social Security Retirement	2,082	3,345	2,538	9,969
15-2562-6232	Medicare	487	782	594	2,331
15-2562-6241	Health Insurance	6,568	6,642	6,974	20,922
15-2562-6243	Life Insurance	54	60	58	222
15-2562-6244	Dental Insurance	330	554	330	1,083
15-2562-6245	Long Term Disability Ins	51	98	51	324
15-2562-6261	Workers' Compensation	5,753	5,301	7,500	12,500
15-2562-6291	Other Employer Benefits	0	0	0	0
15-2562-6319	Other Professional Services	2,045	1,971	22,750	24,750
15-2562-6331	Cleaning Services	870	350	0	0
15-2562-6332	Repairs and Maintenance	15,121	2,037	150,000	150,000
15-2562-6333	Rentals-Land and Buildings	52,340	52,488	0	0
15-2562-6334	Rentals-Equipment	0	0	0	955
15-2562-6343	Travel	11,595	6,649	13,000	0
15-2562-6352	Liability Insurance	0	520	0	0
15-2562-6361	Communication	0	0	0	420
15-2562-6362	Advertising	93	0	500	500
15-2562-6363	Printing and Binding	4,858	3,198	5,000	4,000
15-2562-6391	Other Purchased Services	48,673	30,818	10,000	6,000
15-2562-6411	General Supplies	(18,672)	2,052	280,000	284,750
15-2562-6412	Technology Supplies/Licenses	2,142	1,088	7,000	33,000
15-2562-6471	Food Supplies (NS ONLY)	11,522	(281,943)	4,080,000	4,162,000
15-2562-6481	Electric	22,928	16,289	0	0
15-2562-6491	Other Supplies and Materials	0	0	0	10,000
15-2562-6541	Regular Equipment	52,030	119,284	190,000	190,000
42-2562-6551	Vehicles (Non-Buses)	0	61,891	0	0
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-2562	Food Preparation & Dispensing Servic	258,351	92,534	4,905,921	5,185,110
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12-2572-6151	Classified Regular Salaries	0	0	0	98,476
12-2572-6221	Non-Teacher Retirement	0	0	0	7,762
12-2572-6231	Social Security Retirement	0	0	0	6,122
12-2572-6232	Medicare	0	0	0	1,432
12-2572-6241	Health Insurance	0	0	0	13,948
12-2572-6243	Life Insurance	0	0	0	179
12-2572-6244	Dental Insurance	0	0	0	722
12-2572-6245	Long Term Disability Ins	0	0	0	261
12-2572-6361	Communication	0	0	0	840
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-2572	Purchasing Services	0	0	0	129,742

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2574-6151	Classified Regular Salaries	0	0	0	43,520
12-2574-6221	Non-Teacher Retirement	0	0	0	3,010
12-2574-6231	Social Security Retirement	0	0	0	2,705
12-2574-6232	Medicare	0	0	0	633
12-2574-6243	Life Insurance	0	0	0	79
12-2574-6244	Dental Insurance	0	0	0	361
12-2574-6245	Long Term Disability Ins	0	0	0	115
12-2574-6334	Rentals-Equipment	0	0	0	22,400
12-2574-6411	General Supplies	(58,410)	70,728	200,000	50,000
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-2574	Printing Publishing & Duplicating Se	(58,410)	70,728	200,000	122,823
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12-2633-6151	Classified Regular Salaries	126,550	156,219	161,971	169,567
12-2633-6162	Classified Extra Pay	273	(1)	910	910
12-2633-6171	Classified Leave Payouts	556	778	0	0
12-2633-6221	Non-Teacher Retirement	9,166	11,559	12,113	12,638
12-2633-6231	Social Security Retirement	8,001	9,806	10,124	10,763
12-2633-6232	Medicare	1,871	2,293	2,368	2,518
12-2633-6241	Health Insurance	7,370	11,624	13,949	13,948
12-2633-6242	District Health Savings Acct	0	600	600	0
12-2633-6243	Life Insurance	148	212	220	306
12-2633-6244	Dental Insurance	461	659	659	722
12-2633-6245	Long Term Disability Ins	273	375	389	449
12-2633-6291	Other Employer Benefits	2,528	3,575	3,575	3,574
12-2633-6316	Data Processing/Technology Se	0	0	0	0
12-2633-6319	Other Professional Services	0	0	0	20,000
12-2633-6343	Travel	4,836	4,714	3,500	9,142
12-2633-6361	Communication	595	619	1,620	3,878
12-2633-6362	Advertising	15,036	6,478	9,500	20,914
12-2633-6363	Printing and Binding	1,315	5,400	2,000	31,062
12-2633-6371	Dues and Memberships	0	0	0	500
12-2633-6391	Other Purchased Services	38,492	34,362	35,000	23,636
12-2633-6411	General Supplies	1,190	6,538	7,050	24,795
12-2633-6412	Technology Supplies/Licenses	1,378	430	2,500	2,500
12-2633-6491	Other Supplies and Materials	420	3,146	4,000	15,657
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-2633	Public Information Services	220,459	259,386	272,048	367,479
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22-2643-6112	Certificated Administrator Sa	253,742	257,185	271,267	282,118
22-2643-6141	Certificated Leave Payouts	0	3,965	0	0
12-2643-6151	Classified Regular Salaries	288,826	314,608	342,521	344,081
12-2643-6153	Classified Substitute Salarie	3,247	856	3,500	3,500

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2643-6162	Classified Extra Pay	3,528	2,220	4,000	4,200
22-2643-6211	Teacher Retirement	37,374	38,350	40,441	43,035
12-2643-6221	Non-Teacher Retirement	22,894	24,647	26,548	26,648
12-2643-6231	Social Security Retirement	17,215	18,630	19,838	20,033
22-2643-6231	Social Security Retirement	164	0	0	0
12-2643-6232	Medicare	4,026	4,357	4,639	4,684
22-2643-6232	Medicare	3,707	3,789	3,921	3,882
12-2643-6241	Health Insurance	39,392	40,130	41,846	41,844
22-2643-6241	Health Insurance	6,029	6,642	6,974	13,948
12-2643-6242	District Health Savings Acct	500	1,200	600	0
22-2643-6242	District Health Savings Acct	0	0	0	0
12-2643-6243	Life Insurance	394	421	467	624
22-2643-6243	Life Insurance	326	348	367	509
12-2643-6244	Dental Insurance	1,977	2,334	2,636	2,889
22-2643-6244	Dental Insurance	632	659	659	722
12-2643-6245	Long Term Disability Ins	469	715	513	912
22-2643-6245	Long Term Disability Ins	615	617	651	748
12-2643-6291	Other Employer Benefits	0	1,787	1,787	1,787
22-2643-6291	Other Employer Benefits	10,709	10,709	10,709	10,710
12-2643-6314	Staff Services	0	0	0	0
12-2643-6319	Other Professional Services	11,326	14,500	13,000	43,000
12-2643-6343	Travel	2,686	1,172	3,000	3,000
12-2643-6361	Communication	840	840	840	4,200
12-2643-6362	Advertising	0	0	2,500	2,500
12-2643-6363	Printing and Binding	215	226	1,000	1,000
12-2643-6371	Dues and Memberships	210	870	1,000	1,000
12-2643-6391	Other Purchased Services	26,113	26,574	27,000	4,500
12-2643-6398	Other Expenses	2,740	2,782	3,000	3,000
12-2643-6411	General Supplies	920	920	1,500	4,000
12-2643-6412	Technology Supplies/Licenses	992	415	500	500
12-2643-6491	Other Supplies and Materials	160	150	160	160
-2643 Human Resource Services		741,968	782,618	837,384	873,734
12-2644-6162	Classified Extra Pay	388	144	1,750	0
12-2644-6211	Teacher Retirement	28	0	0	0
12-2644-6221	Non-Teacher Retirement	13	10	0	0
12-2644-6231	Social Security Retirement	12	9	0	0
12-2644-6232	Medicare	6	2	0	0
12-2644-6319	Other Professional Services	0	0	0	0
12-2644-6343	Travel	7,830	9,299	12,652	13,300
12-2644-6411	General Supplies	24	1,352	1,200	1,200
16-2644-6411	General Supplies	1,078	260	0	0
12-2644-6491	Other Supplies and Materials	0	0	4,800	0

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 20*P9 - thru - 20*P9

Table with 5 columns: ACCOUNT, DESCRIPTION, FY 2017 ACTUAL, FY 2018 ACTUAL, FY 2019 BUDGET, FY 2020 BUDGET. Rows include various budget items like Professional Development, Salaries, Retirement, Insurance, and Equipment.

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2662-6171	Classified Leave Payouts	75	519	0	0
12-2662-6211	Teacher Retirement	5,280	5,436	5,587	0
12-2662-6221	Non-Teacher Retirement	16,112	15,548	16,040	15,978
12-2662-6231	Social Security Retirement	15,714	14,968	15,338	12,512
12-2662-6232	Medicare	3,675	3,500	3,587	2,926
12-2662-6241	Health Insurance	33,363	33,211	34,872	27,896
12-2662-6242	District Health Savings Acct	2,000	1,800	1,800	0
12-2662-6243	Life Insurance	321	336	346	371
12-2662-6244	Dental Insurance	1,675	1,648	1,648	1,444
12-2662-6245	Long Term Disability Ins	475	605	512	542
12-2662-6291	Other Employer Benefits	433	0	0	0
12-2662-6361	Communication	1,715	1,680	1,680	7,140
-2662 Systems Analysis Services		335,301	327,284	336,476	272,540
12-3111-6151	Classified Regular Salaries	105,359	111,831	107,961	104,346
12-3111-6162	Classified Extra Pay	1,518	5,832	3,000	5,000
12-3111-6171	Classified Leave Payouts	1,046	0	0	0
12-3111-6221	Non-Teacher Retirement	8,278	9,034	8,508	8,165
12-3111-6231	Social Security Retirement	6,580	7,002	6,585	5,967
12-3111-6232	Medicare	1,539	1,637	1,540	1,395
12-3111-6241	Health Insurance	12,906	14,613	15,344	13,948
12-3111-6242	District Health Savings Acct	1,000	1,200	1,200	0
12-3111-6243	Life Insurance	120	142	147	190
12-3111-6244	Dental Insurance	648	725	725	722
12-3111-6245	Long Term Disability Ins	181	248	201	276
12-3111-6291	Other Employer Benefits	0	1,787	1,787	1,787
12-3111-6315	Audit Services	3,595	2,000	3,000	5,000
12-3111-6319	Other Professional Services	174	174	0	30,000
12-3111-6361	Communication	2,914	1,733	2,000	4,000
12-3111-6363	Printing and Binding	684	741	1,000	3,000
12-3111-6391	Other Purchased Services	0	0	0	0
12-3111-6411	General Supplies	1,823	1,822	1,500	2,000
-3111 Direction-Community Services		148,365	160,521	154,498	185,796
22-3211-6121	Certificated Substitute Salar	0	95	0	0
12-3211-6151	Classified Regular Salaries	152,889	112,057	115,034	118,355
12-3211-6153	Classified Substitute Salarie	0	428	0	0
12-3211-6162	Classified Extra Pay	177,603	199,783	2,000	195,000
12-3211-6171	Classified Leave Payouts	0	493	0	0
12-3211-6211	Teacher Retirement	346	633	0	0
12-3211-6221	Non-Teacher Retirement	12,437	9,110	8,744	8,970
12-3211-6231	Social Security Retirement	17,090	14,667	6,434	7,038

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-3211-6231	Social Security Retirement	0	6	0	0
12-3211-6232	Medicare	4,031	3,491	1,505	1,557
22-3211-6232	Medicare	0	1	0	0
12-3211-6241	Health Insurance	22,799	13,561	13,948	13,948
12-3211-6242	District Health Savings Acct	1,500	1,700	600	0
12-3211-6243	Life Insurance	222	155	156	214
12-3211-6244	Dental Insurance	1,148	673	660	722
12-3211-6245	Long Term Disability Ins	369	271	276	314
12-3211-6291	Other Employer Benefits	873	873	873	873
12-3211-6319	Other Professional Services	250	10,394	0	350
12-3211-6332	Repairs and Maintenance	0	513	2,500	3,900
12-3211-6334	Rentals-Equipment	0	0	0	650
12-3211-6343	Travel	198	69	0	70
12-3211-6361	Communication	840	805	840	3,780
12-3211-6363	Printing and Binding	378	183	400	330
12-3211-6411	General Supplies	38,406	31,766	38,500	36,000
12-3211-6412	Technology Supplies/Licenses	242	0	0	0
12-3211-6491	Other Supplies and Materials	0	0	0	1,000
42-3211-6541	Regular Equipment	11,592	1,034	22,500	18,500
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-3211	Community Recreation Services	443,213	402,761	214,970	411,571
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12-3611-6319	Other Professional Services	0	0	0	0
12-3611-6391	Other Purchased Services	1,127	0	0	0
12-3611-6398	Other Expenses	0	0	0	0
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-3611	Welfare Activities Services	1,127	0	0	0
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22-3711-6131	Certificated Supplemental Pay	9,986	11,697	36,779	61,299
22-3711-6231	Social Security Retirement	619	725	2,280	1,520
22-3711-6232	Medicare	145	170	533	356
12-3711-6391	Other Purchased Services	0	2,951	2,850	3,000
12-3711-6411	General Supplies	0	538	2,781	3,787
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-3711	Non-Public School Student Services	10,750	16,081	45,223	69,962
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12-3811-6391	Other Purchased Services	26,276	34,033	23,000	23,000
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-3811	Custody & Care of Children Services	26,276	34,033	23,000	23,000
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12-3812-6151	Classified Regular Salaries	300,949	311,723	334,062	339,573
12-3812-6153	Classified Substitute Salarie	25,195	58,586	27,350	65,140

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 20*P9 - thru - 20*P9

Table with 5 columns: ACCOUNT, DESCRIPTION, FY 2017 ACTUAL, FY 2018 ACTUAL, FY 2019 BUDGET, FY 2020 BUDGET. Rows include various salary and benefit categories for fiscal years 2017-2020.

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-3911-6363	Printing and Binding	49	58	500	500
15-3911-6363	Printing and Binding	0	0	0	0
11-3911-6398	Other Expenses	86,983	88,918	120,000	100,000
12-3911-6411	General Supplies	17,794	11,610	20,000	12,500
15-3911-6411	General Supplies	258	382	11,000	11,000
16-3911-6411	General Supplies	8,090	481	0	0
12-3911-6412	Technology Supplies/Licenses	0	218	500	1,500
12-3911-6491	Other Supplies and Materials	68,335	80,037	85,000	85,000
15-3911-6491	Other Supplies and Materials	0	0	165,000	155,000
16-3911-6491	Other Supplies and Materials	0	0	0	0
42-3911-6541	Regular Equipment	0	2,456	5,000	5,000
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-3911	Other Community Services	301,349	348,495	625,378	592,885
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22-3912-6111	Certificated Regular Salaries	160,720	162,643	129,066	85,427
22-3912-6131	Certificated Supplemental Pay	0	3,819	0	2,000
12-3912-6151	Classified Regular Salaries	87,366	89,242	93,798	137,372
12-3912-6153	Classified Substitute Salarie	0	0	0	200
12-3912-6162	Classified Extra Pay	165	1,356	600	3,000
22-3912-6211	Teacher Retirement	16,242	16,788	13,219	8,970
12-3912-6221	Non-Teacher Retirement	7,427	7,650	7,938	11,437
22-3912-6221	Non-Teacher Retirement	0	581	0	0
12-3912-6231	Social Security Retirement	5,261	5,401	5,589	8,184
22-3912-6231	Social Security Retirement	8,817	8,897	6,774	4,046
12-3912-6232	Medicare	1,231	1,263	1,307	1,914
22-3912-6232	Medicare	2,062	2,217	1,584	946
12-3912-6241	Health Insurance	19,748	19,927	20,923	27,896
22-3912-6241	Health Insurance	6,583	6,642	6,974	6,974
12-3912-6242	District Health Savings Acct	500	600	600	0
12-3912-6243	Life Insurance	120	122	129	248
22-3912-6243	Life Insurance	204	198	162	145
12-3912-6244	Dental Insurance	989	989	989	1,444
22-3912-6244	Dental Insurance	659	632	659	361
12-3912-6245	Long Term Disability Ins	110	206	113	364
22-3912-6245	Long Term Disability Ins	379	351	286	213
12-3912-6313	Pupil Services	0	0	0	25
12-3912-6319	Other Professional Services	2,099	262	0	0
12-3912-6343	Travel	1,305	779	0	2,000
12-3912-6361	Communication	0	0	715	325
12-3912-6363	Printing and Binding	0	0	185	300
12-3912-6391	Other Purchased Services	1,428	1,159	1,000	1,273
12-3912-6411	General Supplies	3,879	937	4,664	950
12-3912-6412	Technology Supplies/Licenses	1,309	205	0	100
12-3912-6491	Other Supplies and Materials	2,494	192	883	1,000
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INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-3912	Parental Involvement	331,097	333,058	298,157	307,114
42-4021-6511	Land	0	0	127,100	120,000
-4021	Land Acquisition & Development Servi	0	0	127,100	120,000
41-4031-6521	Buildings	0	0	0	0
-4031	Architecture Engineering & Legal Ser	0	0	0	0
41-4051-6521	Buildings	0	0	0	0
42-4051-6521	Buildings	1,380,119	1,395,000	1,450,000	1,375,000
-4051	Building Acquisition Construction &	1,380,119	1,395,000	1,450,000	1,375,000
31-5111-6611	Principal-Bonds	15,030,000	5,610,000	5,440,000	52,575,000
-5111	Principal-Bonded Indebtedness	15,030,000	5,610,000	5,440,000	52,575,000
31-5211-6621	Interest-Bonds	6,577,810	8,948,457	9,858,980	10,114,355
-5211	Interest-Bonded Indebtedness	6,577,810	8,948,457	9,858,980	10,114,355
42-5231-6623	Interest-Lease Purchase Agree	804,732	785,127	666,154	674,044
-5231	Interest-Lease Purchase Agreement	804,732	785,127	666,154	674,044
31-5311-6631	Fees-Bonds	333,812	3,900	172,824	10,000
41-5311-6631	Fees-Bonds	270,842	0	0	0
-5311	Fees-Bonded Indebtedness	604,654	3,900	172,824	10,000
42-5331-6633	Fees-Lease Purchase Agreement	16,000	15,300	14,000	16,000
-5331	Fees-Lease Purchase Agreements	16,000	15,300	14,000	16,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
GRAND TOTAL		62,565,358	55,364,207	78,658,527	124,930,729
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INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-1111-6411	General Supplies	0	0	0	0
-1111	Elementary Instruction	0	0	0	0
12-1221-6153	Classified Substitute Salaries	255	255	0	0
12-1221-6231	Social Security Retirement	16	16	0	0
12-1221-6232	Medicare	4	4	0	0
-1221	Special Education Instruction	275	275	0	0
22-1281-6111	Certificated Regular Salaries	1,060,564	965,904	439,100	481,302
22-1281-6121	Certificated Substitute Salari	7,388	6,575	6,500	5,000
22-1281-6131	Certificated Supplemental Pay	9,637	7,691	7,500	4,000
12-1281-6152	Instructional Aide Salaries	302,804	258,538	260,770	156,062
12-1281-6153	Classified Substitute Salaries	3,843	7,225	9,000	4,000
12-1281-6162	Classified Extra Pay	7,456	9,034	5,000	65,109
22-1281-6162	Classified Extra Pay	15,709	0	17,567	0
12-1281-6211	Teacher Retirement	2,638	4,119	4,981	12,092
22-1281-6211	Teacher Retirement	173,906	156,197	72,667	76,520
12-1281-6221	Non-Teacher Retirement	23,586	19,836	10,060	12,590
22-1281-6221	Non-Teacher Retirement	32	0	0	0
12-1281-6231	Social Security Retirement	19,207	16,606	9,451	9,164
22-1281-6231	Social Security Retirement	464	407	0	0
12-1281-6232	Medicare	4,492	3,887	2,210	2,950
22-1281-6232	Medicare	15,436	13,795	6,311	6,620
12-1281-6241	Health Insurance	57,027	59,739	55,795	53,422
22-1281-6241	Health Insurance	108,192	95,759	41,846	48,818
12-1281-6242	District Health Savings Acct	1,220	2,064	600	0
22-1281-6242	District Health Savings Acct	2,500	1,800	1,800	0
12-1281-6243	Life Insurance	385	341	144	286
22-1281-6243	Life Insurance	1,261	1,146	451	875
12-1281-6244	Dental Insurance	4,030	3,433	2,637	2,765
22-1281-6244	Dental Insurance	6,069	5,411	2,636	3,249
12-1281-6245	Long Term Disability Ins	441	556	168	414
22-1281-6245	Long Term Disability Ins	2,318	2,033	979	1,275
22-1281-6291	Other Employer Benefits	0	0	0	0
12-1281-6332	Repairs and Maintenance	1,852	0	0	0
12-1281-6343	Travel	3,725	2,849	2,500	2,500
12-1281-6361	Communication	490	420	0	0
12-1281-6363	Printing and Binding	3,059	1,801	500	500
12-1281-6411	General Supplies	10,516	12,725	20,000	15,000
12-1281-6412	Technology Supplies/Licenses	483	154	2,000	2,000
-1281	Early Childhood Special Education	1,850,730	1,660,045	983,173	966,513

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
16-1411-6411	General Supplies	1,200	1,933	0	0
-1411	Student Activities (Curricular)	1,200	1,933	0	0
22-1933-6311	Purchased Instructional Servic	22,600	50,925	30,000	35,000
-1933	Tuition for Sped Services in Private	22,600	50,925	30,000	35,000
12-2113-6151	Classified Regular Salaries	0	66	452,003	440,585
12-2113-6162	Classified Extra Pay	0	0	2,505	0
12-2113-6171	Classified Leave Payouts	0	651	0	0
12-2113-6211	Teacher Retirement	0	0	7,218	9,551
12-2113-6221	Non-Teacher Retirement	0	0	17,759	28,986
12-2113-6231	Social Security Retirement	0	44	16,811	26,871
12-2113-6232	Medicare	0	10	3,984	6,284
12-2113-6241	Health Insurance	0	0	56,380	76,717
12-2113-6242	District Health Savings Acct	0	0	2,063	0
12-2113-6243	Life Insurance	0	0	468	800
12-2113-6244	Dental Insurance	0	0	2,819	3,972
12-2113-6245	Long Term Disability Ins	0	0	718	1,169
12-2113-6361	Communication	0	0	420	420
-2113	Social Work Services	0	771	563,148	595,355
12-2134-6151	Classified Regular Salaries	116,881	117,271	261,026	146,901
12-2134-6153	Classified Substitute Salaries	2,156	6,313	3,442	980
12-2134-6162	Classified Extra Pay	706	3,485	13,794	2,340
12-2134-6221	Non-Teacher Retirement	9,346	9,380	15,442	11,420
12-2134-6231	Social Security Retirement	7,351	7,426	12,303	8,867
12-2134-6232	Medicare	1,718	6,897	2,862	2,075
12-2134-6241	Health Insurance	17,243	10,931	18,216	18,460
12-2134-6242	District Health Savings Acct	0	0	600	0
12-2134-6243	Life Insurance	162	459	292	266
12-2134-6244	Dental Insurance	1,127	1,452	1,743	1,137
12-2134-6245	Long Term Disability Ins	166	4,461	331	390
12-2134-6411	General Supplies	0	146	0	0
-2134	Nursing Services	156,856	168,221	330,051	192,836
22-2142-6111	Certificated Regular Salaries	0	0	65,708	69,626
22-2142-6211	Teacher Retirement	0	0	10,587	11,160

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
22-2142-6232	Medicare	0	0	898	930
22-2142-6241	Health Insurance	0	0	6,974	6,974
22-2142-6243	Life Insurance	0	0	78	112
22-2142-6244	Dental Insurance	0	0	330	361
22-2142-6245	Long Term Disability Ins	0	0	138	163
12-2142-6361	Communication	0	0	420	840
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-2142	Psychological Services	0	0	85,133	90,166

22-2152-6111	Certificated Regular Salaries	0	0	366,770	179,365
12-2152-6162	Classified Extra Pay	0	0	0	21,145
12-2152-6211	Teacher Retirement	0	0	0	3,402
22-2152-6211	Teacher Retirement	0	0	58,477	28,862
22-2152-6231	Social Security Retirement	0	0	2,852	0
12-2152-6232	Medicare	0	0	0	306
22-2152-6232	Medicare	0	0	5,297	2,601
22-2152-6241	Health Insurance	0	0	34,872	20,922
22-2152-6243	Life Insurance	0	0	379	316
22-2152-6244	Dental Insurance	0	0	1,648	1,083
22-2152-6245	Long Term Disability Ins	0	0	694	459
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-2152	Speech Pathlogy and Audiology Service	0	0	470,989	258,461

12-2162-6151	Classified Regular Salaries	0	0	74,428	75,141
12-2162-6221	Non-Teacher Retirement	0	0	5,377	5,429
12-2162-6231	Social Security Retirement	0	0	4,626	4,671
12-2162-6232	Medicare	0	0	1,082	1,092
12-2162-6241	Health Insurance	0	0	3,487	3,487
12-2162-6243	Life Insurance	0	0	101	136
12-2162-6244	Dental Insurance	0	0	461	506
12-2162-6245	Long Term Disability Ins	0	0	179	199
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-2162	Occupational Therapy Services	0	0	89,741	90,661

22-2182-6111	Certificated Regular Salaries	0	0	0	2,242
22-2182-6211	Teacher Retirement	0	0	0	356
22-2182-6232	Medicare	0	0	0	30
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-2182	Visually Impaired Services	0	0	0	2,628

12-2191-6313	Pupil Services	144,549	270,528	200,000	200,000
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INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
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ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-2191	Other Student Support Services	144,549	270,528	200,000	200,000

12-2213-6151	Classified Regular Salaries	435,022	436,521	474,196	489,011
12-2213-6162	Classified Extra Pay	6,707	9,542	22,567	22,500
12-2213-6171	Classified Leave Payouts	(668)	79	0	0
12-2213-6211	Teacher Retirement	24,406	24,463	8,706	20,597
12-2213-6221	Non-Teacher Retirement	16,923	17,623	18,662	25,810
12-2213-6231	Social Security Retirement	26,235	25,680	17,534	29,228
12-2213-6232	Medicare	6,136	6,006	4,221	6,834
12-2213-6241	Health Insurance	60,646	60,555	52,004	95,321
12-2213-6242	District Health Savings Acct	500	0	12,913	600
12-2213-6243	Life Insurance	580	598	478	1,102
12-2213-6244	Dental Insurance	3,065	3,003	2,574	4,937
12-2213-6245	Long Term Disability Ins	835	982	595	1,612
12-2213-6343	Travel	1,543	275	5,000	2,500
12-2213-6361	Communication	899	280	0	264
12-2213-6371	Dues and Memberships	0	0	0	100
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-2213	Instructional Staff Training Services	582,829	585,607	619,450	700,416

22-2214-6121	Certificated Substitute Salari	419	0	0	0
22-2214-6231	Social Security Retirement	26	0	0	0
22-2214-6232	Medicare	6	0	0	0
12-2214-6343	Travel	6,499	1,279	404	1,683
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-2214	State Professional Development	6,950	1,279	404	1,683

22-2219-6121	Certificated Substitute Salari	570	518	0	0
12-2219-6153	Classified Substitute Salaries	3,386	4,853	4,481	4,500
12-2219-6162	Classified Extra Pay	6,409	6,037	589	0
12-2219-6211	Teacher Retirement	189	141	24	0
12-2219-6221	Non-Teacher Retirement	386	376	31	0
12-2219-6231	Social Security Retirement	588	660	314	279
22-2219-6231	Social Security Retirement	35	32	0	0
12-2219-6232	Medicare	138	155	73	65
22-2219-6232	Medicare	8	7	0	0
12-2219-6312	Instructional Program Improvem	0	0	6,275	6,600
12-2219-6319	Other Professional Services	41,028	49,379	34,365	34,043
12-2219-6343	Travel	18,744	12,258	25,909	18,675
12-2219-6391	Other Purchased Services	0	0	12,529	0
12-2219-6411	General Supplies	20,670	4,720	8,780	6,458
12-2219-6491	Other Supplies and Materials	0	0	1,620	200
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INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
-2219	Other Improvement of Instruction Serv	92,151	79,136	94,990	70,820
12-2329-6151	Classified Regular Salaries	0	0	0	0
12-2329-6221	Non-Teacher Retirement	0	0	0	0
12-2329-6231	Social Security Retirement	0	0	0	0
12-2329-6232	Medicare	0	0	0	0
12-2329-6361	Communication	0	0	0	840
-2329	Other Executive Administration Servic	0	0	0	840
22-2411-6111	Certificated Regular Salaries	0	0	0	0
22-2411-6112	Certificated Administrator Sal	123,324	124,730	255,825	171,657
12-2411-6151	Classified Regular Salaries	62,615	67,697	86,880	25,004
12-2411-6153	Classified Substitute Salaries	2,755	1,314	5,330	2,000
12-2411-6162	Classified Extra Pay	1,801	4,638	5,361	4,000
22-2411-6211	Teacher Retirement	19,381	19,603	33,491	27,018
12-2411-6221	Non-Teacher Retirement	4,874	5,723	5,414	2,052
12-2411-6231	Social Security Retirement	4,040	4,410	4,158	1,517
12-2411-6232	Medicare	945	1,032	972	355
22-2411-6232	Medicare	1,755	1,804	3,038	2,369
12-2411-6241	Health Insurance	5,946	10,425	11,491	4,673
22-2411-6241	Health Insurance	9,858	9,963	16,878	13,948
12-2411-6242	District Health Savings Acct	0	336	1,432	0
22-2411-6242	District Health Savings Acct	250	550	1,234	0
12-2411-6243	Life Insurance	73	97	95	45
22-2411-6243	Life Insurance	167	170	287	310
12-2411-6244	Dental Insurance	596	687	620	242
22-2411-6244	Dental Insurance	495	494	815	723
12-2411-6245	Long Term Disability Ins	66	173	111	66
22-2411-6245	Long Term Disability Ins	314	302	478	455
22-2411-6291	Other Employer Benefits	675	675	2,238	900
12-2411-6334	Rentals-Equipment	0	0	0	9,000
12-2411-6361	Communication	630	630	630	1,680
12-2411-6363	Printing and Binding	0	0	6,000	7,000
12-2411-6491	Other Supplies and Materials	0	0	0	0
-2411	Office of the Principal Services	240,560	255,453	442,778	275,014
12-2542-6151	Classified Regular Salaries	108,863	110,194	138,893	109,800
12-2542-6162	Classified Extra Pay	2,330	4,080	0	0
12-2542-6221	Non-Teacher Retirement	9,105	9,350	11,532	9,042
12-2542-6231	Social Security Retirement	6,770	6,881	8,297	6,678
12-2542-6232	Medicare	1,591	1,609	1,941	1,562

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
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ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2542-6241	Health Insurance	20,492	21,255	27,898	20,922
12-2542-6242	District Health Savings Acct	280	0	0	0
12-2542-6243	Life Insurance	148	144	189	200
12-2542-6244	Dental Insurance	1,028	1,055	1,318	1,083
12-2542-6245	Long Term Disability Ins	139	230	166	291
12-2542-6261	Workers' Compensation	184	0	0	0
12-2542-6331	Cleaning Services	1,815	4,949	0	0
12-2542-6332	Repairs and Maintenance	51,082	39,045	0	0
12-2542-6335	Water and Sewer	8,287	9,511	0	0
12-2542-6361	Communication	983	2,828	0	0
12-2542-6411	General Supplies	4,325	3,124	0	0
12-2542-6481	Electric	64,416	73,188	0	0
12-2542-6482	Natural Gas	16,386	21,949	0	0
42-2542-6521	Buildings	36,624	0	0	0
42-2542-6541	Regular Equipment	2,082	0	0	0
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-2542	Care & Upkeep of Buildings Services	336,930	309,392	190,234	149,578
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12-2543-6411	General Supplies	0	80	0	0
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-2543	Care & Upkeep of Grounds Services	0	80	0	0
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12-2544-6332	Repairs and Maintenance	0	272	0	0
12-2544-6411	General Supplies	1,575	14,517	0	0
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-2544	Care & Upkeep of Equipment Services	1,575	14,789	0	0
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12-2552-6151	Classified Regular Salaries	6,698	59,177	0	0
12-2552-6153	Classified Substitute Salaries	0	27,419	0	0
12-2552-6161	Classified Part-Time Salaries	241,828	286,066	383,406	211,258
12-2552-6162	Classified Extra Pay	6,136	33,866	16,500	16,260
12-2552-6211	Teacher Retirement	0	48	0	0
12-2552-6221	Non-Teacher Retirement	23,649	36,663	37,037	19,031
12-2552-6231	Social Security Retirement	15,283	24,223	22,935	12,460
12-2552-6232	Medicare	3,580	5,692	5,364	2,915
12-2552-6241	Health Insurance	89,414	131,095	155,278	61,725
12-2552-6242	District Health Savings Acct	1,260	1,568	1,646	0
12-2552-6243	Life Insurance	317	509	513	363
12-2552-6244	Dental Insurance	5,975	7,659	8,655	4,566
12-2552-6245	Long Term Disability Ins	281	849	461	519
12-2552-6261	Workers' Compensation	0	4	0	0
12-2552-6271	Unemployment Compensation	0	33	0	0
12-2552-6319	Other Professional Services	0	330	0	0

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2552-6332	Repairs and Maintenance	0	3,974	0	0
12-2552-6334	Rentals-Equipment	111,548	83,900	104,700	69,800
12-2552-6337	Technology Repairs & Maintenanc	0	1,139	0	0
12-2552-6343	Travel	0	0	0	0
12-2552-6349	Other Transportation Services	0	392	0	0
12-2552-6351	Property Insurance	3,991	5,572	7,000	8,050
12-2552-6361	Communication	0	525	0	0
12-2552-6362	Advertising	0	81	0	0
12-2552-6363	Printing and Binding	0	188	0	0
12-2552-6371	Dues and Memberships	0	192	0	0
12-2552-6411	General Supplies	8,214	29,437	0	0
12-2552-6412	Technology Supplies/Licenses	0	3,692	0	0
12-2552-6484	Fuel Oil	0	1,060	0	0
12-2552-6486	Gasoline/Diesel	25,310	32,213	0	0
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-2552	District Operated Nondisabled Student	543,484	777,566	743,495	406,947
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12-2559-6151	Classified Regular Salaries	0	11,854	0	0
12-2559-6153	Classified Substitute Salaries	0	5,715	0	0
12-2559-6161	Classified Part-Time Salaries	56,074	54,492	0	0
12-2559-6162	Classified Extra Pay	3,197	9,906	2,000	2,000
12-2559-6211	Teacher Retirement	0	10	0	0
12-2559-6221	Non-Teacher Retirement	5,473	7,304	0	0
12-2559-6231	Social Security Retirement	3,564	4,892	0	0
12-2559-6232	Medicare	834	1,149	0	0
12-2559-6241	Health Insurance	20,335	25,186	0	0
12-2559-6242	District Health Savings Acct	240	300	0	0
12-2559-6243	Life Insurance	72	99	0	0
12-2559-6244	Dental Insurance	1,357	1,470	0	0
12-2559-6245	Long Term Disability Ins	64	164	0	0
12-2559-6261	Workers' Compensation	0	1	0	0
12-2559-6271	Unemployment Compensation	0	7	0	0
12-2559-6319	Other Professional Services	0	66	0	0
12-2559-6332	Repairs and Maintenance	0	796	0	0
12-2559-6334	Rentals-Equipment	28,120	20,800	0	0
12-2559-6337	Technology Repairs & Maintenanc	0	228	0	0
12-2559-6341	Contracted Transportation To/Fr	0	0	5,000	5,000
12-2559-6343	Travel	0	0	0	0
12-2559-6351	Property Insurance	921	1,061	0	0
12-2559-6361	Communication	0	105	0	0
12-2559-6362	Advertising	0	16	0	0
12-2559-6363	Printing and Binding	0	38	0	0
12-2559-6371	Dues and Memberships	0	39	0	0
12-2559-6411	General Supplies	1,757	5,897	0	0
12-2559-6412	Technology Supplies/Licenses	0	740	0	0

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-2559-6486	Gasoline/Diesel	5,413	6,665	0	0
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-2559	Early Childhood Special Education Tra	127,421	159,000	7,000	7,000

15-2562-6151	Classified Regular Salaries	34,655	29,857	56,391	54,381
15-2562-6161	Classified Part-Time Salaries	28,458	28,904	68,955	64,192
15-2562-6162	Classified Extra Pay	10,054	22,909	0	0
15-2562-6221	Non-Teacher Retirement	5,724	6,202	10,826	8,633
15-2562-6231	Social Security Retirement	4,011	4,716	7,486	6,964
15-2562-6232	Medicare	938	1,103	1,751	1,630
15-2562-6241	Health Insurance	17,875	19,112	38,359	27,896
15-2562-6242	District Health Savings Acct	423	498	300	0
15-2562-6243	Life Insurance	76	79	162	176
15-2562-6244	Dental Insurance	886	949	1,812	1,444
15-2562-6245	Long Term Disability Ins	66	140	141	256
15-2562-6331	Cleaning Services	1,756	0	0	0
15-2562-6332	Repairs and Maintenance	5,642	13,579	0	0
15-2562-6411	General Supplies	13,128	7,910	0	0
15-2562-6412	Technology Supplies/Licenses	238	327	0	0
15-2562-6471	Food Supplies (NS ONLY)	136,570	77,846	0	0
15-2562-6541	Regular Equipment	18,072	0	0	0
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-2562	Food Preparation & Dispensing Service	278,572	214,131	186,183	165,572

12-2644-6343	Travel	3,729	0	0	0
12-2644-6411	General Supplies	714	0	0	0
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-2644	Professional Development Non-Instruct	4,443	0	0	0

17-2645-6319	Other Professional Services	0	0	0	0
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-2645	Employee Health Services	0	0	0	0

22-3511-6111	Certificated Regular Salaries	40,093	40,212	40,478	40,996
22-3511-6131	Certificated Supplemental Pay	(217)	0	0	0
12-3511-6161	Classified Part-Time Salaries	117,394	118,385	119,303	120,828
12-3511-6162	Classified Extra Pay	196	2,115	0	0
12-3511-6211	Teacher Retirement	4,517	4,684	4,621	4,674
22-3511-6211	Teacher Retirement	4,501	4,563	4,621	4,674
12-3511-6221	Non-Teacher Retirement	5,826	5,922	5,931	6,004
12-3511-6231	Social Security Retirement	6,756	7,490	7,406	7,464
22-3511-6231	Social Security Retirement	2,422	2,435	2,430	2,440

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-3511-6232	Medicare	1,580	1,752	1,732	1,746
22-3511-6232	Medicare	566	569	568	571
12-3511-6241	Health Insurance	13,225	13,284	13,949	13,948
22-3511-6241	Health Insurance	6,336	6,642	6,974	6,974
12-3511-6243	Life Insurance	160	161	163	218
22-3511-6243	Life Insurance	5	50	55	74
12-3511-6244	Dental Insurance	989	989	989	1,083
22-3511-6244	Dental Insurance	330	330	330	361
12-3511-6245	Long Term Disability Ins	144	272	143	321
22-3511-6245	Long Term Disability Ins	49	92	48	109
12-3511-6343	Travel	3,534	2,686	4,000	2,750
12-3511-6361	Communication	208	192	192	768
12-3511-6363	Printing and Binding	0	0	300	200
12-3511-6371	Dues and Memberships	0	0	0	1,650
12-3511-6391	Other Purchased Services	1,750	690	900	875
12-3511-6411	General Supplies	0	2,181	800	800
12-3511-6412	Technology Supplies/Licenses	600	600	600	600
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-3511	Early Childhood Programs	210,964	216,296	216,533	220,128
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22-3512-6111	Certificated Regular Salaries	516,993	528,972	640,845	889,067
22-3512-6121	Certificated Substitute Salari	10,398	26,088	11,500	0
22-3512-6131	Certificated Supplemental Pay	1,591	16,263	2,800	0
12-3512-6151	Classified Regular Salaries	741,010	699,667	444,655	390,609
12-3512-6152	Instructional Aide Salaries	1,697,901	1,922,195	2,270,799	2,629,635
12-3512-6153	Classified Substitute Salaries	42,588	32,761	21,586	20,000
12-3512-6161	Classified Part-Time Salaries	0	0	0	0
12-3512-6162	Classified Extra Pay	88,548	104,606	156,380	78,800
12-3512-6171	Classified Leave Payouts	3,035	767	0	0
12-3512-6211	Teacher Retirement	53,582	60,980	53,271	71,113
22-3512-6211	Teacher Retirement	75,690	81,339	90,643	138,249
12-3512-6221	Non-Teacher Retirement	168,692	180,636	132,782	214,418
22-3512-6221	Non-Teacher Retirement	(237)	8	0	0
12-3512-6231	Social Security Retirement	151,896	163,770	123,620	178,926
22-3512-6231	Social Security Retirement	3,897	5,250	3,817	14,245
12-3512-6232	Medicare	36,141	38,947	29,217	41,853
22-3512-6232	Medicare	7,217	7,842	8,701	12,730
12-3512-6241	Health Insurance	468,074	487,889	424,883	683,515
22-3512-6241	Health Insurance	57,356	64,484	73,732	118,558
12-3512-6242	District Health Savings Acct	9,900	14,878	28,668	390
22-3512-6242	District Health Savings Acct	0	0	0	0
12-3512-6243	Life Insurance	3,246	3,380	2,904	6,444
22-3512-6243	Life Insurance	544	619	750	1,504
12-3512-6244	Dental Insurance	25,536	25,447	21,946	37,646
22-3512-6244	Dental Insurance	3,186	3,227	3,810	6,498

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
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ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-3512-6245	Long Term Disability Ins	3,241	5,686	3,163	8,930
22-3512-6245	Long Term Disability Ins	1,094	1,093	1,268	1,852
12-3512-6271	Unemployment Compensation	0	0	0	0
12-3512-6291	Other Employer Benefits	225	226	0	0
22-3512-6291	Other Employer Benefits	0	0	727	1,788
12-3512-6312	Instructional Program Improvem	0	0	0	0
12-3512-6313	Pupil Services	248,160	225,160	0	0
12-3512-6319	Other Professional Services	785	243	9,586	250
12-3512-6331	Cleaning Services	0	0	112	0
12-3512-6332	Repairs and Maintenance	0	0	1,325	1,000
12-3512-6343	Travel	12,338	12,641	32,046	22,600
12-3512-6361	Communication	2,589	1,553	1,819	4,300
12-3512-6363	Printing and Binding	16,662	8,466	3,239	2,040
12-3512-6371	Dues and Memberships	1,371	3,160	3,260	2,250
12-3512-6391	Other Purchased Services	5,001	2,342	7,786	2,170
12-3512-6398	Other Expenses	1,019	1,214	1,500	0
12-3512-6411	General Supplies	272,909	208,614	131,226	117,084
12-3512-6412	Technology Supplies/Licenses	47,595	38,594	21,312	21,163
12-3512-6491	Other Supplies and Materials	134,587	118,039	256,606	135,190
42-3512-6541	Regular Equipment	0	4,995	0	10,000
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-3512	Early Childhood Instruction	4,914,360	5,102,041	5,022,284	5,864,817
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22-3811-6121	Certificated Substitute Salari	48	0	0	0
12-3811-6151	Classified Regular Salaries	118,877	126,249	225,533	155,006
12-3811-6153	Classified Substitute Salaries	140,159	103,284	130,000	115,000
12-3811-6161	Classified Part-Time Salaries	1,340,155	1,427,775	1,098,640	922,021
12-3811-6162	Classified Extra Pay	168,338	256,693	130,300	126,000
12-3811-6171	Classified Leave Payouts	270	202	0	0
12-3811-6211	Teacher Retirement	45,752	45,597	28,845	32,726
12-3811-6221	Non-Teacher Retirement	100,015	112,857	88,309	72,317
12-3811-6231	Social Security Retirement	104,943	113,810	78,279	63,825
22-3811-6231	Social Security Retirement	3	0	0	0
12-3811-6232	Medicare	24,738	26,788	18,307	14,928
22-3811-6232	Medicare	1	0	0	0
12-3811-6241	Health Insurance	281,381	289,305	259,101	266,343
12-3811-6242	District Health Savings Acct	4,850	6,573	4,502	210
12-3811-6243	Life Insurance	1,867	2,089	1,681	2,506
12-3811-6244	Dental Insurance	16,875	16,094	13,741	14,727
12-3811-6245	Long Term Disability Ins	1,806	3,639	1,662	3,526
12-3811-6261	Workers' Compensation	34,463	29,911	60,000	35,000
12-3811-6271	Unemployment Compensation	0	0	3,000	3,000
12-3811-6319	Other Professional Services	42,351	43,284	42,000	52,380
12-3811-6343	Travel	2,160	921	250	1,250
12-3811-6361	Communication	723	771	1,431	3,961

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
12-3811-6363	Printing and Binding	1,038	999	150	800
12-3811-6371	Dues and Memberships	0	0	0	570
12-3811-6391	Other Purchased Services	0	1,400	50	1,100
12-3811-6411	General Supplies	38,615	17,751	24,060	35,500
12-3811-6412	Technology Supplies/Licenses	6,798	169	150	3,700
12-3811-6491	Other Supplies and Materials	244,887	194,644	150,000	91,000
===== =					
-3811	Custody & Care of Children Services	2,721,113	2,820,805	2,359,991	2,017,396
----- -					
15-3911-6151	Classified Regular Salaries	20,344	20,078	0	53,500
15-3911-6161	Classified Part-Time Salaries	21,166	22,848	0	0
15-3911-6162	Classified Extra Pay	5,459	9,110	0	0
15-3911-6221	Non-Teacher Retirement	4,145	4,660	0	25,800
15-3911-6231	Social Security Retirement	2,843	3,285	0	0
15-3911-6232	Medicare	666	769	0	0
15-3911-6241	Health Insurance	13,300	14,885	0	0
15-3911-6242	District Health Savings Acct	96	140	0	0
15-3911-6243	Life Insurance	55	61	0	0
15-3911-6244	Dental Insurance	669	738	0	0
15-3911-6245	Long Term Disability Ins	48	109	0	0
15-3911-6411	General Supplies	5,356	5,264	0	5,800
16-3911-6411	General Supplies	3,852	2,836	0	0
15-3911-6491	Other Supplies and Materials	62,909	67,320	125,000	71,000
16-3911-6491	Other Supplies and Materials	0	0	0	0
===== =					
-3911	Other Community Services	140,908	152,103	125,000	156,100
----- -					
12-3912-6151	Classified Regular Salaries	46,909	46,393	65,895	49,400
12-3912-6153	Classified Substitute Salaries	0	0	0	1,000
12-3912-6162	Classified Extra Pay	506	236	24	290
12-3912-6221	Non-Teacher Retirement	3,621	3,677	3,100	3,893
12-3912-6231	Social Security Retirement	2,945	2,899	2,510	2,978
12-3912-6232	Medicare	689	678	590	696
12-3912-6241	Health Insurance	6,829	6,642	5,751	6,974
12-3912-6242	District Health Savings Acct	0	0	1,618	0
12-3912-6243	Life Insurance	63	63	61	90
12-3912-6244	Dental Insurance	343	330	290	361
12-3912-6245	Long Term Disability Ins	72	107	79	131
12-3912-6361	Communication	439	420	420	1,764
12-3912-6411	General Supplies	10,146	6,634	36,058	22,200
12-3912-6491	Other Supplies and Materials	10,009	8,423	6,275	27,200
===== =					
-3912	Parental Involvement	82,571	76,502	122,671	116,977

INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 20*P9 - thru - 20*P9

ACCOUNT	DESCRIPTION	FY 2017 ACTUAL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 BUDGET
42-4051-6521	Buildings	119,830	8,620	0	0
-4051	Building Acquisition Construction & I	119,830	8,620	0	0
GRAND TOTAL		12,580,871	12,925,498	12,883,248	12,584,908

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - CLASSROOM TEACHERS
2019-2020**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+32 (c)	Doctorate
	\$40,100 *					
1	\$39,600	\$40,394	\$42,981	\$43,825	\$44,844	\$47,893
2	\$40,017	\$40,811	\$43,448	\$44,467	\$46,261	\$49,310
3	\$40,434	\$41,278	\$44,090	\$45,884	\$47,678	\$50,727
4	\$40,901	\$41,920	\$45,507	\$47,301	\$49,095	\$52,144
5	\$41,543	\$43,337	\$46,925	\$48,718	\$50,512	\$53,561
6	\$42,960	\$44,754	\$48,342	\$50,135	\$51,929	\$54,978
7	\$44,377	\$46,171	\$49,759	\$51,552	\$53,346	\$56,396
8	\$45,794	\$47,588	\$51,176	\$52,969	\$54,763	\$57,813
9	\$47,212	\$49,005	\$52,593	\$54,387	\$56,180	\$59,230
10	\$48,629	\$50,422	\$54,010	\$55,804	\$57,597	\$60,647
11	\$50,046	\$51,839	\$55,427	\$57,221	\$59,014	\$62,064
12	\$51,463	\$53,256	\$56,844	\$58,638	\$60,431	\$63,481
13	\$52,880	\$54,674	\$58,261	\$60,055	\$61,849	\$64,898
14	\$54,297	\$56,091	\$59,678	\$61,472	\$63,266	\$66,315
15		\$57,508	\$61,095	\$62,889	\$64,683	\$67,732
16			\$62,512	\$64,306	\$66,100	\$69,149
17			\$63,929	\$65,723	\$67,517	\$70,566
18			\$65,346	\$67,140	\$68,934	\$71,983
19				\$68,557	\$70,351	\$73,400
20				\$69,974	\$71,768	\$74,817
21					\$73,185	\$76,234

(a) The indexed base is \$35,875. Step 1 BS includes a salary overlay of \$3,725. Step 2 BS and Step 1 BS+16 include a salary overlay of \$2,725. Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$1,725. Step 4 BS, Step 3 BS+16, Step2 MA and Step 1 MA+16 include a salary overlay of \$775.

(b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.

(c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.

(D) One-half hours must be graduate for all hours earned after Master's in Field.

(E) National Board Certification will receive a \$3,000 annual stipend.

(F) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.

(G) CTE certification placement in master's column based on number of years in applicable industry.

(*) Reflects \$500 Stipend for additional training required of entry level teachers.

THE SALARY SCHEDULE...EXPLAINED

UNDERSTANDING THE SCHEDULE

The Independence School District uses an **indexed salary schedule** to determine certificated salaries. The index is the number you will find in the salary schedule (to your right) directly under the salary for each step and column. The salary for each step and column is determined by multiplying the index number by the base salary – or the salary found at Bachelors Step 1. For example, if you are have a Masters in field and are at step 5, you would take 1.308 and multiply it by \$35,875. This would give you the salary you see in the schedule of \$46,925.

The genius of our salary schedule is that it treats everyone equitably. If the base is raised 2%, all employees on the schedule regardless of step, receive the same percentage raise. Also by allowing employees to get to the top of the schedule in 21 years, our District helps increase your **lifetime earnings potential**. Many districts drag out the number of years to get to the top of the schedule, keeping employees from reaching the highest earning potential and thereby cutting their lifetime earnings.

SCHEDULE MOVEMENT

Step movement typically occurs for every year of experience. Movement for professional improvement occurs when you have submitted transcripts to Human Resources documenting credit hours and/or degrees earned that are related to your field. In order to have your pay adjusted for all 12 paychecks you must submit your transcripts by August 10th. To receive the full movement increase, transcripts must be submitted no later than October 10th. Due to the administration's goal of reaching a salary of \$40,000 for all employees, additional money was placed on the indexed base and step movement did not occur.

WHAT ARE THE TAN BOXES?

Our schedule is highly competitive with other metro districts in terms of lifetime earnings potential. However there was a clear problem with our beginning teacher's schedule. In order to make the schedule competitive one of two things would need to have occurred. One – adding \$3,500 to the base, an action that would have cost over \$7,000,000. Or by adding a **salary overlay** to the steps in question, at a cost of \$70,000 we could make the entire salary schedule competitive. Option 2 was the only option that made sense both from a financial standpoint and a recruiting standpoint.

AND THE BLUE BOX ON STEP ONE?

This is the base salary plus a \$500 **stipend** that new teachers get regardless of placement on the schedule. The stipend is compensation for the week of extra time new teachers give in for **professional development** at the beginning and throughout the school year.

NATIONAL BOARD STIPEND

As an added incentive to the schedule, any teacher that receives National Board Certification receives a \$3,000 stipend for each year he/she continues to be certified under the program.

2019-2020 Certificated Salary Schedule

Step	Bachelors	B+16	Masters	M+16	M+32	Doctorate
1	35,875	37,668	41,256	43,050	44,844	47,893
	1	1.05	1.15	1.2	1.25	1.335
	+3,725	+2,725	+1,725	+775		
	\$40,100					
2	37,292	39,086	42,673	44,467	46,261	49,310
	1.0395	1.0895	1.1895	1.2395	1.2895	1.3745
	+2,725	+ 1,725	+775			
3	38,709	40,503	44,090	45,884	47,678	50,727
	1.079	1.129	1.229	1.279	1.329	1.414
	+ 1,725	+775				
4	40,126	41,920	45,507	47,301	49,095	52,144
	1.1185	1.1685	1.2685	1.3185	1.3685	1.4535
	+775					
5	41,543	43,337	46,925	48,718	50,512	53,561
	1.158	1.208	1.308	1.358	1.408	1.493
6	42,960	44,754	48,342	50,135	51,929	54,978
	1.1975	1.2475	1.3475	1.3975	1.4475	1.5325
7	44,377	46,171	49,759	51,552	53,346	56,396
	1.237	1.287	1.387	1.437	1.487	1.572
8	45,794	47,588	51,176	52,969	54,763	57,813
	1.2765	1.3265	1.4265	1.4765	1.5265	1.6115
9	47,212	49,005	52,593	54,387	56,180	59,230
	1.316	1.366	1.466	1.516	1.566	1.651
10	48,629	50,422	54,010	55,804	57,597	60,647
	1.3555	1.4055	1.5055	1.5555	1.6055	1.6905
11	50,046	51,839	55,427	57,221	59,014	62,064
	1.395	1.445	1.545	1.595	1.645	1.73
12	51,463	53,256	56,844	58,638	60,431	63,481
	1.4345	1.4845	1.5845	1.6345	1.6845	1.7695
13	52,880	54,674	58,261	60,055	61,849	64,898
	1.474	1.524	1.624	1.674	1.724	1.809
14	54,297	56,091	59,678	61,472	63,266	66,315
	1.5135	1.5635	1.6635	1.7135	1.7635	1.8485
15		57,508	61,095	62,889	64,683	67,732
		1.603	1.703	1.753	1.803	1.888
16			62,512	64,306	66,100	69,149
			1.7425	1.7925	1.8425	1.9275
17			63,929	65,723	67,517	70,566
			1.782	1.832	1.882	1.967
18			65,346	67,140	68,934	71,983
			1.8215	1.8715	1.9215	2.0065
19				68,557	70,351	73,400
				1.911	1.961	2.046
20				66,610	71,768	74,817
				1.9505	2.0005	2.0855
21					73,185	76,234
					2.0400	2.1250

**INDEPENDENCE SCHOOL DISTRICT
ACE CLUB COORDINATOR
SALARY SCHEDULE
2019-2020**

Step	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	13.86	15.67	17.60
2	14.10	15.88	17.83
3	14.31	16.12	17.98
4	14.55	16.37	18.26
5		16.59	18.50
6		16.82	18.77

New employees may enter the scale from Step 1-3 based on previous related experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

HR 6/06/2019

**INDEPENDENCE SCHOOL DISTRICT
ADULT EDUCATION
SALARY SCHEDULE
2019-2020**

POSITION	HOURLY RATE
Instructor	23.00
ESL Coordinator	26.00
AEL Coordinator	26.00
Test Proctor	23.00
Data Entry Clerk	15.00
Job Coach	15.00
Adult Ed Substitute	20.00

HR 6/11/2019

**INDEPENDENCE SCHOOL DISTRICT
ROBERT H. HENLEY AQUATIC CENTER
SALARY SCHEDULE
2019-2020**

POSITION	HOURLY WAGE	
	Starting	Returning
Front Desk	8.30	8.48
Lifeguard	9.53	9.93
Water Safety Instructor	11.11	11.51
Aqua Fitness Instructor	11.11	11.51
Meet Manager	11.51	
Supervisor	14.76	

HR 6/11/2019

**INDEPENDENCE SCHOOL DISTRICT
CERTIFICATED EXTRA DUTY STIPENDS
SALARY SCHEDULE
2019-2020**

Position	Stipend
Process Coordinator Teacher	5 extra days
District Mentor, Instructional Coach, Literacy Specialist/Technology Integrationist, Technology Integrationist Specialist, Business Teacher, Marketing Teacher, Middle School Counselor, Middle School Library Media Teacher, Middle School Activities Director	10 extra days
Secondary School Counselor	15 extra days
Admin Intern	extra days to equal 10-month or 11-month position
At Risk Coordinator, School Psychologist	extra days to equal 10-month position
District Spanish Translator (grandfathered)	extra days to equal 10-month position, plus 20 extra days
Certificated Staff at Hanthorn and Sunshine Early Education Center	.90 extra hours per day
Summer School Coordinators	\$9,000.00
Instructional Coach, Technology Integrationist Specialist, Process Coordinator, District Spanish Translator, School Psychologist, Night School Supervisor	\$5,000.00
National Board Certification	\$3,000.00
Split Building Assignment	\$2,000.00
Coordinating Counselor Groups, 2nd Year AVID Facilitator	\$2,000.00
New Teacher Academy	\$500.00
Specialized Professional Development	\$200 per day
Zero Hour Assignment, 1st Year AVID Facilitator	\$1,000.00
Dual Credit Extra Assignment	\$30.00 per qualifying student

**INDEPENDENCE SCHOOL DISTRICT
CERTIFICATED SUPPORT STAFF
SALARY SCHEDULE
2019-2020**

Education	Rate
Bachelors or Higher <i>Minimum Substitute Teaching Certificate required</i>	39,600.00
+60 Hours to less than Bachelors <i>Substitute Teaching Certificate required</i>	35,875.00
Fellows	25,000.00
School Psychologist Intern	25,000.00

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION COORDINATOR
SALARY SCHEDULE
2019-2020**

Step	BA/BS IN Related Field	BA/BS in ECE	BA/BS in ECE +16 HOURS	MA/MS in ECE
1	48,545.00	49,992.00	51,482.00	53,016.00
2	49,992.00	51,482.00	53,016.00	54,599.00
3	51,482.00	53,016.00	54,599.00	56,225.00
4	53,016.00	54,599.00	56,225.00	57,903.00
5	54,599.00	56,225.00	57,903.00	59,630.00
6	56,225.00	57,903.00	59,630.00	61,410.00
7	57,903.00	59,630.00	61,410.00	63,242.00

New employees may enter the scale from Step 1-5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

HR 6/06/2019

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2019-2020**

Step	**Diploma/ GED	CDA	60 HRS or AA	(CDA + 60 HRS) or (CDA + AA) or (Degree in ECE or related field
1	10.00	12.10	12.72	13.08
2	10.10	12.40	13.00	13.37
3	10.19	12.70	13.31	13.68
4	10.29	12.98	13.60	13.98
5	10.39	13.29	13.91	14.26
6	10.49	13.58	14.19	14.56
7	10.60	13.89	14.47	14.85
8	10.71	14.17	14.79	15.14
9	10.82	14.45	15.08	15.45
10	10.93	14.77	15.38	15.73
11	11.03	15.06	15.67	16.04
12	11.14	15.36	15.96	16.33
13		15.65	16.26	16.63
14		15.95	16.58	16.93
15		16.24	16.87	17.23

New employees may enter the scale from Step 1 to 5 based on previous experience.

Substitute Rate:	\$10.00	Diploma/GED
	\$12.72	60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.

HR 6/10/2019

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - FOUNDATION FORMULA CLASSROOM TEACHERS
2019-2020**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)
	\$31,619*			
1	\$31,119	\$32,675	\$35,787	\$37,343
2	\$32,348	\$33,904	\$37,016	\$38,572
3	\$33,577	\$35,133	\$38,245	\$39,801
4	\$34,807	\$36,363	\$39,475	\$41,030
5	\$36,036	\$37,592	\$40,704	\$42,260
6	\$37,265	\$38,821	\$41,933	\$43,489
7	\$38,494	\$40,050	\$43,162	\$44,718
8	\$39,723	\$41,279	\$44,391	\$45,947
9	\$40,953	\$42,509	\$45,620	\$47,176
10	\$42,182	\$43,738	\$46,850	\$48,406
11	\$43,411	\$44,967	\$48,079	\$49,635
12	\$44,640	\$49,196	\$49,308	\$50,864
13	\$45,869	\$47,425	\$50,537	\$52,093
14	\$47,099	\$48,655	\$51,766	\$53,322
15		\$49,884	\$52,996	\$54,552
16			\$54,225	\$55,781
17			\$55,454	\$57,010
18			\$56,683	\$58,239
19				\$59,468
20				\$60,698

(*) Reflects \$500 Stipend for additional training required of entry level teachers.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING
SALARY SCHEDULE
2019-2020**

Step	AA or AS in ECE or *Related Field	BA/BS *Related Field	BA/BS in ECE or Teacher Cert in ECE or ECE SPED	MA/MS in *Related Field	MA/MS in ECE or MA/MS with Teacher Cert in ECE or ECE SPED
1	16.82	21.38	21.76	21.93	22.33
2	17.38	21.95	22.35	22.52	22.92
3	17.96	22.52	22.92	23.07	23.46
4	18.52	23.08	23.47	23.67	24.07
5	19.11	23.67	24.07	24.22	24.62
6	19.66	24.23	24.62	24.80	25.21
7	20.23	24.80	25.21	25.38	25.76
8	20.81	25.38	25.76	25.94	26.35
9	21.39	25.95	26.35	26.50	26.93
10	21.96	26.50	26.95	27.10	27.49
11	22.53	27.10	27.49	27.66	28.05
12	23.09	27.67	28.06	28.24	28.66

New employees may enter the scale from Step 1 to 5 based on previous experience
in Early Childhood Education

*Related Field: (as defined by the Head Start Act and ACYF-IM-HS-96-10).

D. "A degree in a field related to early childhood education with experience in a teaching preschool children and a State awarded certificate to teach in a preschool program" means the program of study (in combination with the state awarded certificate), typically includes six or more courses in early childhood education and/or child development.

Substitute Rate:	\$10.00	Diploma/GED
	\$12.72	60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

INDEPENDENCE SCHOOL DISTRICT
EXTRA DUTY SCHEDULE
2019-2020

Extra Duty Salary Schedule (values are a factor of the Teacher Schedule base)								
Position/Experience	A	B	C	D	E	F	G	H
High School Head								
Years 1-5	\$8,251	\$6,996	\$5,561	\$4,484	\$3,588	\$2,691	\$1,614	\$897
Years 6+	\$8,664	\$7,347	\$5,840	\$4,710	\$3,767	\$2,827		\$944
High School Coordinator								
Years 1-5	\$5,776	\$4,897						
Years 6+	\$6,066	\$5,141						
High School Assistant								
Years 1-5	\$4,951	\$4,197	\$3,336	\$2,691	\$2,153	\$1,614		
Years 6+	\$5,198	\$4,409	\$3,505	\$2,827	\$2,260	\$1,697		
Middle School Head								
Years 1-5	\$4,951	\$4,197	\$3,336	\$2,691	\$2,151	\$1,614		
Years 6+	\$5,198	\$4,409	\$3,505	\$2,827	\$2,260	\$1,697		
Middle School Assistant								
Years 1-5	\$2,888	\$2,450	\$1,948	\$1,571	\$1,256	\$944		
Years 6+	\$3,031	\$2,572	\$2,045	\$1,647	\$1,320	\$990		

Athletic Group by Season	Full Year	Fall Events	Winter Events	Spring Events
A	Weight Room	Football	Basketball (Boys) Basketball (Girls)	
B		Soccer (Boys) Softball Volleyball	Wrestling	Baseball Soccer (Girls) Track (B&G)*
C	Cheerleading Drill Team		Swimming (B&G)*	
D		Golf (Girls) Tennis (Girls) Cross Country (B&G)*		Golf (Boys) Tennis (Boys)

* multiple-partial teams with prorated head coach

Curricular Group	High School	Middle School
A		
B	Band NFL Theatre Vocal Music	
C	Orchestra Robotics	
D	Broadcast Production Media Communications Student Council Extra Class	
E	Scholar Bowl	Robotics
F		Band NFL Theatre Vocal Music Orchestra Media Communications Student Council Scholar Bowl Musical Stipend
G	Musical Stipend (Vocal/Band/Orchestra)	
H	Jazz Band	

**INDEPENDENCE SCHOOL DISTRICT
EXTRA WORK
SALARY SCHEDULE
2019-2020**

Position	Hourly Wage
Professional Work Rate * <i>(Current Teaching Certificate Required for Certificated Work)</i>	22.29
Curriculum Work Rate <i>(Minimum Substitute Certificate Required)</i>	16.67
Homebound Instruction <i>(Minimum Substitute Certificate Required)</i>	21.92
Inspiring Greatness Club/Dention	18.00
Credit Recovery <i>(Minimum Substitute Certificate Required)</i>	26.00
Seasonal General Work	9.25
Seasonal Technical Work <i>(Technology Intern, Academy Entreprenuership)</i>	9.50
Language Translation	21.92
Accompanist	23.00
Classified Work Rate **	12.50
Athletic / Activities <i>(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)</i>	12.50
Crossing Guard <i>(primary position)</i>	11.00 per crossing
Wellness Center Attendant or Champion	15.00
Group Instructor / Supervisor / Grad Coach <i>(Group Exercise, Professional Development, Facility Rental, Athletics, Activities)</i>	25.00
Special Education Tester	35.00
Hearing Officer / Certified Administrative Assistant	40.00

*** Certificated Work Includes:**

- Tutoring / Instruction
- Grant-Related Duties
- Miscellaneous Professional Duties
- Substitute Teaching in Planning Period

**** Classified Work Includes:**

- After School / Club
- Grant-Related Duties
- Tutoring / Instruction (Substitute Certificate preferred)
- Optional Professional Development
- Safety Officer

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES
SALARY SCHEDULE
2019-2020**

Step	Custodian	Full Time Sub Custodian	Small Elem	Large Elem	Middle Schools & Academy	High Schools	Wrhse/ Grounds	Grds/Maint	Maint*	NS/Cust
1	15.00	15.10	15.70	16.10	16.60	17.10	15.80	16.85	19.30	12.50
2	15.50	15.60	16.20	16.60	17.10	17.60	16.30	17.35	19.80	13.00
3	16.00	16.10	16.70	17.10	17.60	18.10	16.80	17.85	20.30	13.50
4	16.50	16.60	17.20	17.60	18.10	18.60	17.30	18.35	20.80	14.00
5	17.00	17.10	17.70	18.10	18.60	19.10	17.80	18.85	21.30	14.50
6	17.50	17.60	18.20	18.60	19.10	19.60	18.30	19.35	21.80	15.00
7	18.00	18.10	18.70	19.10	19.60	20.10	18.80	19.85	22.30	15.50
8	18.50	18.60	19.20	19.60	20.10	20.60	19.30	20.35	22.80	16.00
9	19.00	19.10	19.70	20.10	20.60	21.10	19.80	20.85	23.30	16.50
10	19.50	19.60	20.20	20.60	21.10	21.60	20.30	21.35	23.80	17.00
11	20.00	20.10	20.70	21.10	21.60	22.10	20.80	21.85	24.30	17.50
12	20.50	20.60	21.20	21.60	22.10	22.60	21.30	22.38	24.80	18.00
13	21.00	21.10	21.70	22.10	22.60	23.10	21.80	22.85	25.30	18.50
14	21.50	21.60	22.20	22.60	23.10	23.60	22.30	23.85	25.80	19.00
15	22.00	22.10	22.70	23.10	23.60	24.10	22.80	23.85	26.30	19.50

Small Elem Elementary Head Custodians with buildings of less than 55,000 square feet and MS Asst. Head Custodian

Large Elem Elementary Head Custodians with buildings larger than 55,000 square feet and HS Asst. Head Custodian

*Facilities Employees completing advanced training in requested areas of maintenance will receive \$1.00 more per hour for initial certification and \$1.50 more per hour for multiple certifications.

New employees may enter the scale from Step 1 to 7 based on previous experience or specialized skills.

Part Time Custodian	\$	12.50
Part Time Sub Custodian	\$	12.50
Sub Maintenance/Grounds	\$	12.50
Custodial Trainee	\$	11.00

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES SUMMER CREW
SALARY SCHEDULE
2019-2020**

POSITION	HOURLY WAGE
Crew Member	9.25
Crew Lead	11.00
Assistant Supervisor	13.00
Supervisor	16.00

HR 6/11/2019

**INDEPENDENCE SCHOOL DISTRICT
 FAMILY SERVICES COORDINATOR
 11 MONTH SALARY SCHEDULE
 2019-2020**

STEP	BS	BS + 16	MS/MA
1	45,695.00	47,053.00	48,412.00
2	46,723.00	48,101.00	49,499.00
3	47,752.00	49,169.00	50,584.00
4	48,820.00	50,273.00	51,730.00
5	49,906.00	51,401.00	52,874.00
6	51,012.00	52,544.00	54,058.00
7	52,157.00	53,709.00	55,259.00
8	53,320.00	54,911.00	56,502.00
9	54,503.00	56,134.00	57,764.00
10	55,726.00	57,394.00	59,044.00
11	56,967.00	58,676.00	60,363.00
12	58,248.00	59,974.00	61,703.00
13	59,548.00	61,314.00	63,080.00
14	60,867.00	62,692.00	64,497.00
15		64,089.00	65,931.00
16			67,406.00
17			68,919.00

New employees may be placed on the schedule from Step 1-6 based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
 FAMILY SERVICES COORDINATOR
 12 MONTH SALARY SCHEDULE
 2019-2020**

STEP	BS	BS + 16	MS/MA
1	50,043.00	51,530.00	53,018.00
2	51,159.00	52,679.00	54,201.00
3	52,300.00	53,855.00	55,411.00
4	53,466.00	55,057.00	56,647.00
5	54,658.00	56,286.00	57,912.00
6	55,879.00	57,542.00	59,205.00
7	57,125.00	58,826.00	60,527.00
8	58,401.00	60,139.00	61,878.00
9	59,705.00	61,481.00	63,260.00
10	61,038.00	62,855.00	64,673.00
11	62,402.00	64,260.00	66,117.00
12	63,795.00	65,696.00	67,595.00
13	65,222.00	67,163.00	69,107.00
14	66,678.00	68,664.00	70,651.00
15		70,199.00	72,231.00
16			73,845.00
17			75,497.00

New employees may be placed on the schedule from Step 1-6 based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
 FAMILY SERVICES COORDINATOR MCKINNEY VENTO LIAISON
 12 MONTH SALARY SCHEDULE
 2019-2020**

STEP	BS	BS + 16	MS/MA
1	52,777.00	54,346.00	55,914.00
2	53,955.00	55,558.00	57,163.00
3	55,156.00	56,797.00	58,438.00
4	56,387.00	58,065.00	59,742.00
5	57,645.00	59,360.00	61,076.00
6	58,931.00	60,686.00	62,440.00
7	60,248.00	62,040.00	63,835.00
8	61,593.00	63,425.00	65,259.00
9	62,967.00	64,842.00	66,717.00
10	64,372.00	66,291.00	68,206.00
11	65,810.00	67,771.00	69,730.00
12	67,280.00	69,286.00	71,288.00
13	68,784.00	70,833.00	72,882.00
14	70,321.00	72,415.00	74,512.00
15		74,035.00	76,177.00
16			77,879.00
17			79,618.00
18			81,394.00

New employees may be placed on the schedule from Step 1-6 based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
 FAMILY SCHOOL LIAISON
 10 MONTH
 SALARY SCHEDULE
 2019-2020**

STEP	BS	BS + 16	MS/MA
1	31,953	33,551	36,746
2	33,215	34,813	38,008
3	34,477	36,075	39,270
4	35,739	37,337	40,532
5	37,002	38,599	41,795
6	38,264	39,861	43,057
7	39,526	41,124	44,319
8	40,788	42,386	45,581
9	42,050	43,648	46,843
10	43,312	44,910	48,105
11	44,574	46,172	49,367
12	45,837	47,434	50,630
13	47,099	48,696	51,892
14	48,361	49,959	53,154
15		51,221	54,416
16			55,678
17			56,940

New employees will be placed on the scale as follows:

- BS placed on Step 6 and frozen until experience matches step.
- BS + 16 placed on Step 5 and frozen until experience matches step.
- MS/MA placed from Step 2 to Step 6 based on experience and frozen until experience matches step.

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
11 MONTH
SALARY SCHEDULE
2019-2020**

STEP	BS	BS + 16	MS/MA
1	35,870	37,664	41,251
2	37,287	39,080	42,667
3	38,704	40,497	44,084
4	40,121	41,914	45,501
5	41,537	43,331	46,918
6	42,954	44,748	48,335
7	44,371	46,165	49,752
8	45,788	47,582	51,169
9	47,205	48,998	52,585
10	48,622	50,415	54,002
11	50,039	51,832	55,419
12	51,456	53,249	56,836
13	52,872	54,666	58,253
14	54,289	56,083	59,670
15		57,500	61,087
16			62,503
17			63,920

New employees will be placed on the scale as follows:

- BS placed on Step 6 and frozen until experience matches step.
- BS + 16 placed on Step 5 and frozen until experience matches step.
- MS/MA placed from Step 2 to Step 6 based on experience and frozen until experience matches step.

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2019-2020**

Step	LPN Hourly	RN Hourly	BSN Hourly
1	18.19	22.04	24.18
2	18.64	22.59	24.73
3	19.09	23.14	25.29
4	19.55	23.70	25.81
5	20.01	24.23	26.35
6	20.46	24.78	26.92
7	20.91	25.33	27.46
8	21.37	25.85	28.01
9	21.83	26.40	28.56
10	22.28	26.96	29.11
11	22.74	27.50	29.64
12	23.18	28.05	30.19
13	23.65	28.60	30.72
14	24.10	29.15	31.28
15	24.56	29.70	31.84
16	25.01	30.26	32.40

New employees may be placed on the schedule from Step 1-10 based on previous experience.

	<u>Daily Rate</u>
LPN Substitute	\$136.43
RN/BSN Substitute	\$165.30

HR 6/11/2019

**INDEPENDENCE SCHOOL DISTRICT
 INTERPRETER
 SALARY SCHEDULE
 2019-2020**

	Level II, Missouri Apprentice Certificate	Level III, Missouri Intermediate Certificate	Level IV, Missouri Advanced Certificate	Level V, Missouri Comprehensive Certificate
Step	HOURLY	HOURLY	HOURLY	HOURLY
1	19.59	20.43	21.21	22.39
2	20.15	21.01	21.91	23.10
3	20.72	21.56	22.67	23.86
4	21.29	22.14	23.40	24.59
5	21.84	22.69	24.15	25.33
6	22.43	23.27	24.87	26.07
7	22.99	23.84	25.62	26.81
8	23.56	24.41	26.36	27.54
9	24.13	24.96	27.10	28.27
10	24.70	25.53	27.84	29.00
11	25.28	26.10	28.58	29.75
12	25.84	26.68	29.31	30.47
13	26.38	37.23	30.05	31.23
14	26.95	27.81	30.78	31.95
15	27.53	28.37	31.53	32.69
16	28.09	28.92	32.26	33.43

Interpreters may enter the scale on Step 1-16 based on prior experience as an interpreter.

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI SITE COORDINATOR
SALARY SCHEDULE
2019-2020**

STEP	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	14.50	16.50	18.50
2	14.75	16.75	18.75
3	15.00	17.00	19.00
4	15.25	17.25	19.25
5	15.50	17.50	19.50
6	15.75	17.75	19.75
7	16.00	18.00	20.00
8	16.25	18.25	20.25
9		18.50	20.50
10		18.75	20.75
11		19.00	21.00
12		19.25	21.25

New employees may enter the scale from Step 1-3 based on previous related experience.

Youth Specialist Substitute Rate: \$14.50 per hour AA or 60+ hours
 \$16.50 per hour BA in related field

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2019-2020**

Step	Diploma/ GED	30 + College Hours	60 + College Hours, A.A., or A.S. Degree
1	10.40	11.20	12.00
2	10.50	11.30	12.10
3	10.60	11.40	12.20
4	10.70	11.50	12.30
5	10.80	11.60	12.40
6	10.90	11.70	12.50
7	11.00	11.80	12.60
8	11.10	11.90	12.70
9	11.20	12.00	12.80
10	11.30	12.10	12.90
11	11.40	12.20	13.00
12	11.50	12.30	13.10

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$10.40 Diploma/GED
 \$12.00 60 + College Hours, A.A., or A.S. Degree

Lead Youth Development Staff Stipend: \$1.50 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
LANGUAGE TRANSLATER
SALARY SCHEDULE
2019-2020**

STEP	RATE
1	19.59
2	20.15
3	20.72
4	21.29
5	21.84
6	22.43
7	22.99
8	23.56
9	24.13
10	24.70
11	25.28
12	25.84
13	26.38
14	26.95
15	27.53
16	28.09

New employees may be placed on the schedule from Step 1-5
based on previous experience.

HR 6/10/2019

**INDEPENDENCE SCHOOL DISTRICT
LIBRARY MEDIA CLERKS
SALARY SCHEDULE
2019-2020**

Step	A.A. or +60 hrs.	B.S. or +120 hrs
1	13.09	13.90
2	13.44	14.25
3	13.79	14.61
4	14.15	14.97
5	14.5	15.31
6	14.86	15.67
7	15.21	16.03
8	15.56	16.38
9	15.9	16.73
10	16.26	17.08
11	16.63	17.44
12	16.98	17.80
13	17.31	18.13
14	17.67	18.48
15	18.04	18.85
16	18.39	19.21
17	18.74	19.56

New employees may enter the scale from Step 1 to 12 based on related previous experience.

All college hours must be from a college or university accredited by the Missouri
Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2019-2020**

Step	Cashier, Sanitation, Part-Time	Food Prep 1	Cook 1	Asst- Mgr Cook 2	Mgr -1 Satellite 1-400	Mgr-II 400-800	Mgr-III 800-1200	Mgr-III 1200-Up	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	10.83	10.89	11.90	12.98	14.17	15.21	16.08	17.28	15.69	17.28	20.37
2	11.13	11.21	12.26	13.35	14.55	15.65	16.56	17.76	16.23	17.76	20.86
3	11.44	11.53	12.60	13.74	14.95	16.08	17.01	18.27	16.76	18.27	21.35
4	11.73	11.85	12.96	14.11	15.33	16.54	17.46	18.77	17.32	18.77	21.83
5	12.04	12.15	13.30	14.47	15.75	16.96	17.91	19.27	17.84	19.27	22.33
6	12.37	12.48	13.62	14.87	16.11	17.40	18.38	19.78	18.38	19.78	22.82
7	12.67	12.80	13.99	15.22	16.51	17.83	18.84	20.27	18.91	20.27	23.30
8	12.99	13.13	14.31	15.61	16.89	18.27	19.29	20.79	19.43	20.79	23.81
9	13.29	13.46	14.68	15.98	17.28	18.69	19.76	21.30	20.00	21.30	24.29
10	13.60	13.78	15.01	16.37	17.67	19.14	20.20	21.78	20.53	21.78	24.78
11	13.91	14.11	15.33	16.74	18.06	19.57	20.67	22.30	21.05	22.30	25.28
12	14.23	14.43	15.66	17.10	18.44	19.99	21.12	22.81	21.57	22.81	25.76

Cashier/ Sanitation - cashier responsibilities w/ sanitation duties

Food Prep 1 - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook 1 - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

Assistant Manager/ Cook 2 - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

Manager I-III - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

NS Sub Warehouse \$15.69

NS Sub Workers \$10.83

****All training by July 1st to move scales and re-cert by June 15th.**

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES WITH TRAINING
SALARY SCHEDULE
2019-2020**

Step	Cashier, Sanitation, Part-Time	Food Prep 1	Cook 1	Asst- Mgr Cook 2	Mgr -1 Satellite 1-400	Mgr-II 400-800	Mgr-III 800- 1200	Mgr-III 1200-Up	Wrhse/ Del	Wrhse/D el Mgr	Dietician
1	11.13	11.19	12.20	13.28	14.47	15.51	16.38	17.58	15.99	17.58	20.67
2	11.43	11.51	12.56	13.65	14.85	15.95	16.86	18.06	16.53	18.06	21.16
3	11.74	11.83	12.90	14.04	15.25	16.38	17.31	18.57	17.06	18.57	21.65
4	12.03	12.15	13.26	14.41	15.63	16.84	17.76	19.07	17.62	19.07	22.13
5	12.34	12.45	13.60	14.77	16.05	17.26	18.21	19.57	18.14	19.57	22.63
6	12.67	12.78	13.92	15.17	16.41	17.70	18.68	20.08	18.68	20.08	23.12
7	12.97	13.10	14.29	15.52	16.81	18.13	19.14	20.57	19.21	20.57	23.60
8	13.29	13.43	14.61	15.91	17.19	18.57	19.59	21.09	19.73	21.09	24.11
9	13.59	13.76	14.98	16.28	17.58	18.99	20.06	21.60	20.03	21.60	24.59
10	13.90	14.08	15.31	16.67	17.97	19.44	20.50	22.08	20.83	22.08	25.08
11	14.21	14.41	15.63	17.04	18.36	19.87	20.97	22.60	21.35	22.60	25.58
12	14.53	14.73	15.96	17.40	18.74	20.29	21.42	23.11	21.87	23.11	26.06

Cashier/ Sanitation - cashier responsibilities w/ sanitation duties

Food Prep 1 - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook 1 - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

Assistant Manager/ Cook 2 - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

Manager I-III - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

NS Sub Warehouse \$15.69

NS Sub Workers \$10.83

****All training by July 1st to move scales and re-cert by June 15th.**

**INDEPENDENCE SCHOOL DISTRICT
OCCUPATIONAL/PHYSICAL THERAPIST
SALARY SCHEDULE
2019-2020**

STEP	Assistant	Registered
1	36,339	39,388
2	36,648	40,740
3	36,956	42,093
4	38,309	43,446
5	39,662	44,799
6	41,014	46,152
7	42,367	47,505
8	43,720	48,858
9	45,073	50,211
10	46,426	51,563
11	47,779	52,933
12	49,132	54,269
13	50,485	55,622
14	51,837	56,975

Occupational Therapists may enter the scale on Step 1 to 14 based on prior experience as an OT/PT Therapist.

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 1
2019-2020**

Step	HOURLY	ANNUAL
1	20.13	40,421.04
2	20.74	41,645.92
3	21.32	42,810.56
4	21.91	43,995.28
5	22.48	45,139.84
6	23.09	46,364.72
7	23.69	47,569.52
8	24.25	48,694.00
9	24.84	49,878.72
10	25.44	51,083.52
11	26.04	52,288.32
12	26.61	53,432.88
13	27.20	54,617.60
14	27.81	55,842.48
15	28.40	57,027.20
16	28.98	58,191.84
17	29.57	59,376.56

New employees may be placed on the schedule from Step 1-12 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

- After 5 years - \$15.00 per month
- After 10 years - \$20.00 per month
- After 15 years - \$25.00 per month
- After 20 years - \$30.00 per month
- After 25 years - \$35.00 per month
- Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 2
2019-2020**

Step	HOURLY	ANNUAL
1	16.69	33,513.52
2	17.08	34,296.64
3	17.49	35,119.92
4	17.90	35,943.20
5	18.31	36,766.48
6	18.70	37,549.60
7	19.02	38,192.16
8	19.54	39,236.32
9	19.94	40,039.52
10	20.35	40,862.80
11	20.76	41,686.08
12	21.17	42,509.36
13	21.55	43,272.40
14	21.97	44,115.76
15	22.37	44,918.96
16	22.78	45,742.24
17	23.18	46,545.44

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

- After 5 years - \$15.00 per month
- After 10 years - \$20.00 per month
- After 15 years - \$25.00 per month
- After 20 years - \$30.00 per month
- After 25 years - \$35.00 per month
- Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 3
2019-2020**

Step	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	15.40	30,923.20	28,212.80	25,132.80
2	15.81	31,746.48	28,963.92	25,801.92
3	16.21	32,549.68	29,696.72	26,454.72
4	16.64	33,413.12	30,484.48	27,156.48
5	17.03	34,196.24	31,198.96	27,792.96
6	17.44	35,019.52	31,950.08	28,462.08
7	17.86	35,862.88	32,719.52	29,147.52
8	18.27	36,686.16	33,470.64	29,816.64
9	18.66	37,469.28	34,185.12	30,453.12
10	19.07	38,292.56	34,936.24	31,122.24
11	19.48	39,115.84	35,687.36	31,791.36
12	19.89	39,939.12	36,438.48	32,460.48
13	20.30	40,762.40	37,189.60	33,129.60
14	20.71	41,585.68	37,940.72	33,798.72
15	21.12	42,408.96	38,691.84	34,467.84
16	21.51	43,192.08	39,406.32	35,104.32
17	21.91	43,995.28	40,139.12	35,757.12

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

- After 5 years - \$15.00 per month
- After 10 years - \$20.00 per month
- After 15 years - \$25.00 per month
- After 20 years - \$30.00 per month
- After 25 years - \$35.00 per month
- Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 4
2019-2020**

Step	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	14.85	29,818.80	27,205.20	24,235.20
2	15.27	30,662.16	27,974.64	24,920.64
3	15.67	31,465.36	28,707.44	25,573.44
4	16.07	32,268.56	29,440.24	26,226.24
5	16.50	33,132.00	30,228.00	26,928.00
6	16.90	33,935.20	30,960.80	27,580.80
7	17.30	34,738.40	31,693.60	28,233.60
8	17.71	35,561.68	32,444.72	28,902.72
9	18.13	36,405.04	33,214.16	29,588.16
10	18.52	37,188.16	33,928.64	30,224.64
11	18.92	37,991.36	34,661.44	30,877.44
12	19.34	38,834.72	35,430.88	31,562.88
13	19.74	39,637.92	36,163.68	32,215.68
14	20.14	40,441.12	36,896.48	32,868.48
15	20.57	41,304.56	37,684.24	33,570.24
16	20.99	42,147.92	38,453.68	34,255.68
17	21.40	42,971.20	39,204.80	34,924.80

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

- After 5 years - \$15.00 per month
- After 10 years - \$20.00 per month
- After 15 years - \$25.00 per month
- After 20 years - \$30.00 per month
- After 25 years - \$35.00 per month
- Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 5
2019-2020**

Step	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	14.38	28,875.04	26,344.16	23,468.16
2	14.80	29,718.40	27,113.60	24,153.60
3	15.20	30,521.60	27,846.40	24,806.40
4	15.62	31,364.96	28,615.84	25,491.84
5	16.01	32,148.08	29,330.32	26,128.32
6	16.44	33,011.52	30,118.08	26,830.08
7	16.83	33,794.64	30,832.56	27,466.56
8	17.25	34,638.00	31,602.00	28,152.00
9	17.65	35,441.20	32,334.80	28,804.80
10	18.07	36,284.56	33,104.24	29,490.24
11	18.46	37,067.68	33,818.72	30,126.72
12	18.87	37,890.96	34,569.84	30,795.84
13	19.27	38,694.16	35,302.64	31,448.64
14	19.68	39,517.44	36,053.76	32,117.76
15	20.08	40,320.64	36,786.56	32,770.56
16	20.51	41,184.08	37,574.32	33,472.32
17	20.91	41,987.28	38,307.12	34,125.12

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 6
2019-2020**

Step	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	13.35	26,806.80	24,457.20	21,787.20
2	13.70	27,509.60	25,098.40	22,358.40
3	14.06	28,232.48	25,757.92	22,945.92
4	14.4	28,915.20	26,380.80	23,500.80
5	14.76	29,638.08	27,040.32	24,088.32
6	15.11	30,340.88	27,681.52	24,659.52
7	15.45	31,023.60	28,304.40	25,214.40
8	15.80	31,726.40	28,945.60	25,785.60
9	16.15	32,429.20	29,586.80	26,356.80
10	16.52	33,172.16	30,264.64	26,960.64
11	16.87	33,874.96	30,905.84	27,531.84
12	17.2	34,537.60	31,510.40	28,070.40
13	17.55	35,240.40	32,151.60	28,641.60
14	17.91	35,963.28	32,811.12	29,229.12
15	18.27	36,686.16	33,470.64	29,816.64
16	18.61	37,368.88	34,093.52	30,371.52
17	18.97	38,091.76	34,753.04	30,959.04

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT
PARAEDUCATOR
SALARY SCHEDULE
2019-2020**

Step	Para Praxis	Para Praxis +30 hrs	A.A. or +60 hrs. *	+90 hrs *	B.S. or +120 hrs *	MS* or Current Teach. Cert.
1	12.10	12.35	12.72	13.08	14.56	15.68
2	12.40	12.63	13.00	13.37	14.86	15.96
3	12.70	12.94	13.31	13.68	15.15	16.27
4	12.98	13.24	13.60	13.98	15.45	16.58
5	13.29	13.53	13.91	14.26	15.74	16.88
6	13.58	13.84	14.19	14.56	16.05	17.18
7	13.89	14.12	14.47	14.85	16.33	17.46
8	14.17	14.41	14.79	15.14	16.64	17.76
9	14.45	14.72	15.08	15.45	16.94	18.05
10	14.77	15.01	15.38	15.73	17.23	18.36
11	15.06	15.32	15.67	16.04	17.52	18.65
12	15.36	15.61	15.96	16.33	17.81	18.95
13	15.65	15.90	16.26	16.63	18.11	19.23
14	15.95	16.20	16.58	16.93	18.41	19.54
15	16.24	16.50	16.87	17.23	18.70	19.83
16	16.54	16.79	17.17	17.52	19.00	20.12

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.00 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social Skills (CBSS) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Braille Responsibilities
- Recovery Room Interventionist
- Emotionally Disturbed (ED) Paraeducator

\$1.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:

- Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program
- Substitute Para Rate: \$85.00/day + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

* Missouri Substitute Teacher Certificate required.

**INDEPENDENCE SCHOOL DISTRICT
PARENTS AS TEACHERS
SALARY SCHEDULE
2019-2020**

Step	Non-Certified	Current MO Teaching Certificate
1	22.59	23.33
2	23.44	24.21
3	24.35	25.06
4	25.21	25.95
5	26.06	26.84
6	26.97	27.70

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SUBSTITUTE, LONG-TERM, AND PART-TIME TEACHERS

SALARY SCHEDULE 2019-2020

- A. Substitute Teachers** **\$95.00 per day**
Persons holding a Missouri Teacher's Certificate who substitute intermittently on a day-to-day basis

OR

Persons holding a Missouri Substitute Teacher's Certificate who have completed the District's training program

- B. Long-term Substitute Assignment**
1. Missouri Teacher's Certificate **\$110.00 per day**
 2. Missouri Substitute Teacher's Certificate **\$105.00 per day**

Related Information

1. Personnel appointed in any classification listed above will be paid only for the actual service days. Service days will be defined as days when pupils are in attendance, or when appointee is required to attend a workshop or planning session.
2. Substitute teachers will report 30 minutes before, and remain 30 minutes after, the regular instruction time schedule.
3. Part-day substitute assignments will be on a pupil-contact-basis at the rate of **\$15.00** per hour.
4. Long-term substitutes are appointed to fill a temporary vacancy and will assume total responsibility of a regular staff member.
5. Only full-time, regularly employed personnel are eligible for sick leave, emergency leave, excused leave, or other welfare programs adopted as part of the salary schedule for each classification. A long-term substitute teacher will be allowed one (1) sick leave day per month (20) days of assignment, cumulative during, and applicable to each specific appointment.

**INDEPENDENCE SCHOOL DISTRICT
SUMMER SCHOOL
SALARY SCHEDULE
2019-2020**

Position	Hourly Wage
Paraeducator (non-certificated)	10.00
Paraeducator (certificated)	15.25
Office Personnel	15.00
Interpreter	20.25
Summer Teacher with Teaching Certification	26.00
Summer Teacher with Substitute Certification	18.00
Summer Teacher Athletic Programs	18.00

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2019-2020**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	16.08	16.51	17.00	17.43	18.15	18.59	19.29
2	16.52	16.94	17.44	17.87	18.58	19.04	19.73
3	16.95	17.38	17.88	18.31	19.03	19.47	20.16
4	17.39	17.82	18.32	18.75	19.46	19.91	20.61
5	17.83	18.26	18.76	19.19	19.90	20.35	21.04
6	18.27	18.69	19.20	19.63	20.34	20.79	21.48
7	18.70	19.14	19.64	20.06	20.78	21.23	21.91
8	19.15	19.58	20.07	20.50	21.22	21.66	22.36
9	19.59	20.01	20.51	20.94	21.65	22.11	22.80
10	20.02	20.45	20.95	21.38	22.10	22.54	23.23
11	20.46	20.89	21.39	21.81	22.53	22.98	23.68
12	20.90	21.33	21.82	22.26	22.97	23.41	24.11
13	21.34	21.76	22.27	22.69	23.40	23.84	24.55
14	21.77	22.21	22.70	23.13	23.85	24.29	24.98
15	22.22	22.64	23.14	23.57	24.28	24.73	25.43
16	22.65	23.08	23.59	24.01	24.72	25.18	25.86
17	23.09	23.51	24.02	24.45	25.17	25.61	26.30

- Key:
- Level 1 - No Certifications; High School Diploma/GED
 - Level 2 - A+ Certification (Comptia)
 - Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
 - Level 4 - Associate's Degree AND 2 or More Certifications
 - Level 5 - Bachelor's Degree
 - Level 6 - Bachelor's Degree with 4 or More Certifications
 - Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply
 *Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year
 ***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION ATTENDANT
SALARY SCHEDULE
2019-2020**

DAILY ATTENDANT RATES

Step	Hourly Rate
1	11.60
2	11.90
3	12.20
4	12.50
5	12.80
6	13.10
7	13.40
8	13.70
9	40.00
10	14.30
11	14.60
12	14.90
13	15.20
14	15.50
15	15.80
16	16.10
17	16.40
18	16.70

Attendants assigned to work with students identified as Emotionally Disturbed on specialized routes, specifically Independence Academy Day Treatment, will receive an additional \$1.00 per hour.

Attendant Pay for Trips: \$11.60 per hour

Extra Work: \$11.60 per hour (bus washing, meetings, trash, fueler)

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DRIVER
SALARY SCHEDULE
2019-2020**

DAILY DRIVER RATES

Step	Hourly Rate
1	15.50
2	15.85
3	16.20
4	16.55
5	16.90
6	17.25
7	17.60
8	17.95
9	18.30
10	18.65
11	19.00
12	19.35
13	19.70
14	20.05
15	20.40
16	20.75
17	21.10
18	21.45

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$11.60 per hour up to 40 hours
All Extra Non-Driving Work <i>(wash buses, meetings, trash, fueler)</i>	\$11.60 per hour
Seasonal Bus Washing Crew	\$9.25 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION BUS MECHANIC
SALARY SCHEDULE
2019-2020**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	14.99	18.37	21.45	24.94
2	15.29	18.80	21.86	25.48
3	15.62	19.22	22.30	25.99
4	15.93	19.64	22.71	26.52
5	16.26	20.07	23.13	27.06
6	16.58	20.50	23.56	27.60
7	16.89	20.91	24.00	28.11
8	17.22	21.35	24.41	28.66
9	17.53	21.75	24.84	29.18
10	17.85	22.19	25.37	29.71
11	18.37	22.71	25.88	30.24
12	18.90	23.23	26.42	30.76
13	19.42	23.79	26.96	31.31
14	19.96	24.30	27.48	31.82
15	20.50	24.84	28.01	32.35
16	21.02	25.37	28.54	32.89
17	21.55	25.88	29.07	33.41

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION SUPPORT STAFF
SALARY SCHEDULE
2019-2020**

Step	DISPATCHER	COORDINATOR
1	15.52	17.58
2	15.92	17.98
3	16.37	18.41
4	16.77	18.81
5	17.20	19.24
6	17.60	19.64
7	18.01	20.04
8	18.42	20.47
9	18.84	20.89
10	19.24	21.29
11	19.68	21.72
12	20.08	22.13
13	20.51	22.55
14	20.91	22.95
15	21.33	23.36
16	21.72	23.78
17	22.14	24.18

New employees may be placed on the schedule from Step 1-3 based on previous school bus and/or dispatching experience

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**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION VAN DRIVER
SALARY SCHEDULE
2019-2020**

DAILY DRIVER RATES

Step	Hourly Rate
1	14.38
2	14.75
3	15.13
4	15.50
5	15.88
6	16.26
7	16.63
8	17.01
9	17.39
10	17.77
11	18.14
12	18.52
13	18.90
14	19.28
15	19.65
16	20.02

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$11.60 per hour up to 40 hours
All Extra Non-Driving Work <i>(wash buses, meetings, trash, fueler)</i>	\$11.60 per hour
Seasonal Bus Washing Crew	\$9.25 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRAVEL
SALARY SCHEDULE
2019-2020**

Position	Rate
Superintendent	8365.00
Deputy Superintendent, Assistant Superintendents, Director of Human Resources	5,354.67
Director of Technology, Director of SpEd, Director of Nutrition Services, Director of Family Services, Director of Health Services, Director of Youth Development, Family Services Coordinator, Nutrition Services Supervisor, Youth Activities Coordinator, High School Activities Directors	3,684.10
Technology Integrationist Specialist, Director of Title I, Director of Public Relations, Director of Foundation/Volunteer Services, District Compliance Officer, Director of Adult Education	1,787.40
Board of Education Secretary	1,747.84
Instructional Coach	1,685.38
Secondary School - Principal, Associate Principal, Assistant Principal, Administrative Intern; Middle School Principal; Coordinator of Secondary SpEd; Assistant Director of Youth Development	1,073.27
School Psychologist,, At-Risk Specialist, Wellness Coordinator	873.40
Elementary Principal, K-12 School Psychologist	450.00

①

① Travel stipends above includes travel within the metro area.

② Travel rate for off-scale travelling positions:

Paid at federal per mile reimbursement rate for travel between locations

Employee Benefits

<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Public School Retirement System (PSRS)	<ul style="list-style-type: none"> • State mandated deduction (2019-2020) 14.50% without Social Security or 9.67% with Social Security • Matched by the District • Vested after 5 years • Questions – Contact 800-392-6848 or email member_services@psrsmo.org 	All certificated staff who work 17 hours per week or 600 hours per year
Public Education Employee Retirement System (PEERS) Formerly Non-Teacher Retirement System (NTR)	<ul style="list-style-type: none"> • State mandated deduction (2019-2020) 6.86% • Matched by the District • Vested after 5 years • Questions – Contact 800-392-6848 or email member_services@peersmo.org 	All classified staff who work 20 hours per week or 600 hours per year
403B and 457B	<ul style="list-style-type: none"> • Voluntary retirement savings accounts • Contact The Retirement Manager at 1-888-569-7055 or set up a personal meeting with your building advisor • https://csdrt.valic.com 	All staff
MOST	<ul style="list-style-type: none"> • Payroll deduction for Children’s Higher Education 	All staff
Public Service Forgiveness Program	<ul style="list-style-type: none"> • Forgiveness of Direct student loans for those qualifying after 120 payments and not in default http://dhe.mo.gov/resources/Publicserviceemployees.php 	Full-time staff
General Payroll Deductions	<ul style="list-style-type: none"> • Professional organization dues, Independence Foundation, United Way, etc. 	All staff
Direct Deposit	<ul style="list-style-type: none"> • Available for multiple accounts 	Required for all staff
Direct Check Card	<ul style="list-style-type: none"> • Available for multiple accounts 	Employees who don’t have a bank account
Credit Union	Located at 201 N. Forest Avenue	All staff who work 25 hours
“Benefits Banking”	<p>Additional free, discounted, and premium rate services for customers of Commerce Bank. Services include:</p> <ul style="list-style-type: none"> • Free online banking and bill pay • Free Commerce ATM and debit card • Discount on loans <p>Contact 816-234-8810 or 816-234-1984</p>	All staff and retirees

*This chart is intended as a quick reference summarizing the employee benefits available to employees of the District. A more detailed description of the employee benefits that may be applicable to you is available through the Human Resources Office. This chart is not intended to be an employment agreement and the District, in publishing this chart, is not conveying an offer pursuant to the benefits described in this summary.

<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Professional Liability Insurance	<ul style="list-style-type: none"> Protects employees against damage and injury claims while they are acting within the course and scope of their assigned duties as established by the District. 	All staff
Worker Compensation	<ul style="list-style-type: none"> State mandated Covers medical care and prescriptions Provides 2/3 of average weekly wage if employee cannot work, effective 3 days after day of injury Day of injury paid by District Care provided in District's Employee Health Clinic at 1516 W. Maple Street Questions – Contact Employee Workers' Compensation Office 816-521-5424 	All staff with job related injuries
Health Insurance	<ul style="list-style-type: none"> Board of Education paid for employees @ \$581.20 monthly, October 1, 2019-September 30, 2020 Optional coverage available at employee expense for spouse and dependent children Retirees may retain membership by paying premiums Plan choices include 6 plans: <ul style="list-style-type: none"> Blue Select Plus Core – QHDHP and PPO PPO BuyUP 1 – QHDHP and PPO PPO BuyUP 2 and HMO BuyUP 2 	All staff who work 25 hours per week Retirees who elected coverage within one year of their retirement
Dental Insurance	<ul style="list-style-type: none"> Board of Education paid for employees @ \$30.12 monthly October 1, 2019 – September 30, 2020 Optional coverage available at employee expense \$68.45 monthly for family Annual maximum coverage of \$1000.00 on DPPO Advantage plan with \$250 annual increments when annual cleanings are done 	All staff who work 25 hours per week Retirees may extend through COBRA for 18 months minimum
Voluntary Insurance Vision	<ul style="list-style-type: none"> At employee expense Monthly cost of \$12.59 for employee or \$35.56 for family 	All staff who work 25 hours per week
Long Term Disability Insurance	<ul style="list-style-type: none"> Board of Education paid benefit 60% of employee salary Effective after 90 day elimination period or expiration of sick leave 	All staff who work 25 hours per week
Life Insurance Board Paid	<ul style="list-style-type: none"> Board of Education paid benefit 1.5 times salary for qualifying employees Includes AD&D Must have a primary beneficiary to enroll 	All staff who work 25 hours per week

*This chart is intended as a quick reference summarizing the employee benefits available to employees of the District. A more detailed description of the employee benefits that may be applicable to you is available through the Human Resources Office. This chart is not intended to be an employment agreement and the District, in publishing this chart, is not conveying an offer pursuant to the benefits described in this summary.

<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Section 125 – Flex Plan Unreimbursed Medical Dependent Care	<ul style="list-style-type: none"> • Pretax savings account for medical or dependent care • Fee \$4.33 per month for 9 months 	All staff who work 25 hours per week who have a health care premium, a family dental premium, or voluntary vision premium
Section 125 - Health Savings Account	<ul style="list-style-type: none"> • Employee owned pretax savings account for medical expenses • District contributes \$600/year • Fee \$2.00 per month 	All staff who are enrolled in the high deductible health care plan and meet other IRS requirements for the account
Employee Assistance Program New Directions	<ul style="list-style-type: none"> • Cost-free Employee Assistance Program • Confidential Services, Referrals • Counseling and Resources • Financial and legal planning • Confidential website access www.ndbh.com (login code Independence SD) • Available 24/7 at 800-624-5544 • Call 816-237-2352 to arrange a confidential appointment 	All staff who work 25 hours per week and their household family members
Employee Health Clinic	<ul style="list-style-type: none"> • Medical clinic for well exams, disease management, illness care, routine lab tests • Cost-free for those on district health insurance and preventive • \$25 per visit fee for those on the HSA eligible Blue Select Plus Core QHDHP and PPO BuyUP 1 QHDHP • Call 866-959-9355 or 816-521-5316 or go online to patientportal.yourhealthstat.com to make an appointment 	All staff, retirees, and dependents (age 2+) enrolled on district health insurance
Employee Wellness Center	<ul style="list-style-type: none"> • Free gym with exercise equipment and classes • Enroll - call 816-521-5315 	All regular full and part-time employees, retirees, and their spouses and dependents age 18 and older until they turn 26
Aquatics Center	<ul style="list-style-type: none"> • Free open and lap swimming • 25% off swimming lessons, party rentals and private rentals • Free aerobics classes • Questions – call 816-521-5377 	All staff

*This chart is intended as a quick reference summarizing the employee benefits available to employees of the District. A more detailed description of the employee benefits that may be applicable to you is available through the Human Resources Office. This chart is not intended to be an employment agreement and the District, in publishing this chart, is not conveying an offer pursuant to the benefits described in this summary.

<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Voluntary Insurance Legal Assistance	<ul style="list-style-type: none"> • Optional at employee expense • Legal advice, forms, will, document review, traffic issues, IRS, defense, discounts • 24/7 emergency access 	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
Voluntary Insurance Life Insurance	<ul style="list-style-type: none"> • Optional at employee expense • Optional coverage available for employee, spouse and dependents 	All staff who work 25 hours per week
Voluntary Insurance Identity Theft	<ul style="list-style-type: none"> • Optional at employee expense • Insurance policy \$1,000,000 • Monitoring includes: credit, internet, digital, social, bank • Privacy advocate remediation 	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
Voluntary Insurance Accident	<ul style="list-style-type: none"> • Optional at employee expense: employee, spouse, dependents • Includes Wellness Benefit • Includes Accidental Death or Dismemberment 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Critical Illness	<ul style="list-style-type: none"> • Optional at employee expense: employee, spouse, dependents • Includes heart attack, stroke, cancer, renal failure, organ transplant, coma, severe burns, loss sight-hearing-or-speech, and paralysis • Monthly cost coverage based and age banded • Includes Wellness Benefit • Monthly cost age banded on selected employee benefit of \$10,000, \$20,000 or \$30,000 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Cancer	<ul style="list-style-type: none"> • Optional at employee expense: Employee, spouse, dependents • Includes Wellness, First Occurrence, and specific cost Benefits 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Hospital Indemnity	<ul style="list-style-type: none"> • Optional at employee expense: employee, spouse, dependents • Includes annual admission and daily benefits 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Short Term Disability	<ul style="list-style-type: none"> • Optional at employee expense • Elect coverage \$100-\$1500/Week in \$50 increments • 7, 14, or 30 days elimination period, • Monthly cost coverage based and age banded • 60% of weekly earnings • Available sick leave must be used first before eligible for use • Subject to 3/6/9 month look back period for pre-existing conditions 	All staff who qualify for PSRS or PEERS

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Family Medical Leave	<ul style="list-style-type: none"> Federally mandated by the Family Medical Leave Act Up to 12 weeks of unpaid leave allowed for birth/adoption of a child, serious health condition of employee, or serious health condition of member of immediate family who requires care of employee BOE paid insurance and other benefits continued during leave Employees required to use any available leave days during leave No loss of seniority 	<ul style="list-style-type: none"> Employees who have worked 12 months previous to the leave and who have worked at least 1250 hours during the 12 months before the leave Contact Human Resources to see if you qualify for FML Employees must request FML in writing through the Human Resources Office 521-5300
Sick Leave	<ul style="list-style-type: none"> 9 days per school year for illness as outlined in Board of Education Policy/Regulation 4320 Plus one (1) day for each additional full contract month beyond the nine (9) month calendar Paid at daily rate 	All staff who work 37.5 hours per week
Personal Leave	<ul style="list-style-type: none"> 3 days annually for personal use as outlined in Policy/Regulation 4320 Deducted from sick leave Paid at daily rate 	All staff who work 37.5 hours per week
Emergency Leave	<ul style="list-style-type: none"> Up to 10 days leave for purposes outlined in Policy/Regulation 4320 Deducted from sick leave Paid at daily rate 	All staff who work 37.5 hours per week
Bereavement Leave	<ul style="list-style-type: none"> 3 days for death in the immediate family as outline in Policy/Regulation 4320 Paid at daily rate 	All staff
Part-Time Sick Leave	<ul style="list-style-type: none"> 5 days per school year for illness Plus one (1) day for each additional full contract month beyond the nine (9) month calendar Paid at daily rate 	All staff who work at least 25 hours a week and less than 37.5 hours a week
Part-Time Personal Leave	<ul style="list-style-type: none"> 2 days annually for personal use Deducted from sick leave Paid at daily rate 	All staff who work at least 25 hours a week and less than 37.5 hours a week
Jury Duty	<ul style="list-style-type: none"> Paid at employee's daily rate 	All staff
Vacation	<ul style="list-style-type: none"> Paid at daily rate 	11 and 12 month full-time employees

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TAX LEVY HISTORY

YEAR	OPERATING AMOUNT	DEBT SERVICE	TOTAL	CAPITAL FUND
1976-1977	\$3.4000	\$1.3500	\$4.7000	\$.35-Building
1977-1978	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1978-1979	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1979-1980	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1980-1981	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1981-1982	\$3.3100	\$1.3200	\$4.6300	\$.32-Building
1982-1983	\$3.7500	\$0.8800	\$4.6300	\$.49-Building
1983-1984	\$3.0200	\$0.8800	\$3.9000	\$.49-Building
1984-1985	\$1.7500	\$0.8200	\$2.5700	\$.47-Building
1985-1986	\$1.6900	\$0.8800	\$2.5700	\$.49-Building
1986-1887	\$2.4600	\$0.7900	\$3.2500	\$.49-Building
1987-1988	\$2.4700	\$0.7900	\$3.2600	
1988-1989	\$2.6800	\$0.5200	\$3.2000	
1989-1990	\$2.6000	\$0.5000	\$3.1000	
1990-1991	\$2.6200	\$0.4800	\$3.1000	\$.30-Building
1991-1992	\$2.8700	\$0.4300	\$3.3000	\$.25-Building
1992-1993	\$2.9700	\$0.4100	\$3.3800	\$.23-Building
1993-1994	\$3.1800	\$0.1800	\$3.3600	\$.18-School Erection
1994-1995	\$3.1700	\$0.1800	\$3.3500	
1995-1996	\$3.5500	\$0.4400	\$3.9900	\$.26-Capital Projects
1996-1997	\$3.7200	\$0.2700	\$3.9900	
1997-1998	\$3.7700	\$0.2700	\$4.0400	
1998-1999	\$3.8700	\$0.4200	\$4.2900	
1999-2000	\$3.7000	\$0.7600	\$4.4600	
2000-2001	\$3.7000	\$0.7600	\$4.4600	
2001-2002	\$4.2100	\$0.7600	\$4.9700	
2002-2003	\$4.2309	\$0.7600	\$4.9900	
2003-2004	\$4.4300	\$0.7600	\$5.1900	
2004-2005	\$4.4300	\$0.7600	\$5.1900	
2005-2006	\$4.3241	\$0.7600	\$5.0841	
2006-2007	\$4.3241	\$0.7600	\$5.0841	
2007-2008	\$4.3180	\$0.7661	\$5.0841	
2008-2009	\$4.3347	\$0.7494	\$5.0841	
2009-2010	\$4.4300	\$0.8500	\$5.2800	
2010-2011	\$4.4300	\$1.0000	\$5.4300	
2011-2012	\$4.4300	\$1.1500	\$5.5800	
2012-2013	\$4.4300	\$1.2400	\$5.6700	
2013-2014	\$4.4300	\$1.2700	\$5.7000	
2014-2015	\$4.4300	\$1.2700	\$5.7000	
2015-2016	\$4.6430	\$1.2700	\$5.9130	
2016-2017	\$4.6700	\$1.2430	\$5.9130	
2017-2018	\$4.5580	\$1.2430	\$5.8010	
2018-2019	\$4.5725	\$1.2285	\$5.8010	

Independence School District
Debt Service Schedule

Date	Schedule of General Obligation Bond Debt Service in Five Year Increments				
	Year	Principal	Interest	Subsidy	Total
Sep-19					
Mar-20	2020	52,575,000.00	10,108,355.26	(316,987.50)	62,366,367.76
Sep-20					
Mar-21	2021	35,895,000.00	7,590,105.26	(316,987.50)	43,168,117.76
Sep-21					
Mar-22	2022	6,760,000.00	5,844,086.50	(316,987.50)	12,287,099.00
Sep-22					
Mar-23	2023	8,045,000.00	5,652,736.50	(316,987.50)	13,380,749.00
Sep-23					
Mar-24	2024	7,390,000.00	5,405,186.50	(316,987.50)	12,478,199.00
Sep-24					
Mar-25	2025-2029	42,440,000.00	22,014,807.50	(950,962.50)	63,503,845.00
Sep-25					
Mar-26	2030-2034	41,975,000.00	11,912,300.00	0.00	53,887,300.00
Sep-26					
Mar-27	2035-2037	20,000,000.00	2,255,000.00	0.00	22,255,000.00
Sep-27					
Mar-28	All Years	215,080,000.00	70,782,577.52	(2,535,900.00)	283,326,677.52

Independence School District
Debt Service Schedule

Date	Series 2010A, GO (Mohefa)					
	Principal	Interest	Total	District	Mohefa	Escrow
					100%	0%
Sep-19		620,625.00	620,625.00	0.00	620,625.00	0.00
Mar-20	25,000,000.00	620,625.00	25,620,625.00	0.00	620,625.00	25,000,000.00
Sep-20			0.00	0.00	0.00	0.00
Mar-21			0.00	0.00	0.00	0.00
Sep-21			0.00	0.00	0.00	0.00
Mar-22			0.00	0.00	0.00	0.00
Sep-22			0.00	0.00	0.00	0.00
Mar-23			0.00	0.00	0.00	0.00
Sep-23			0.00	0.00	0.00	0.00
Mar-24			0.00	0.00	0.00	0.00
Sep-24			0.00	0.00	0.00	0.00
Mar-25			0.00	0.00	0.00	0.00
Sep-25			0.00	0.00	0.00	0.00
Mar-26			0.00	0.00	0.00	0.00
Sep-26			0.00	0.00	0.00	0.00
Mar-27			0.00	0.00	0.00	0.00
Sep-27			0.00	0.00	0.00	0.00
Mar-28			0.00	0.00	0.00	0.00
Sep-28			0.00	0.00	0.00	0.00
Mar-29			0.00	0.00	0.00	0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	25,000,000.00	1,241,250.00	26,241,250.00	0.00	1,241,250.00	25,000,000.00

Independence School District
Debt Service Schedule

Date	Series 2010B, Taxable GO, Qualified School Construction Bonds						
	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					0%	100%	0%
Sep-19		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-20		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-20		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-21		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-21		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-22		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-22		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-23		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-23		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-24		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-24		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-27	5,925,000.00	158,493.75	(158,493.75)	5,925,000.00	0.00	6,083,493.75	0.00
Sep-27							
Mar-28							
Sep-28							
Mar-29							
Sep-29							
Mar-30							
Sep-30							
Mar-31							
Sep-31							
Mar-32							
Sep-32							
Mar-33							
Sep-33							
Mar-34							
Sep-34							
Mar-35							
Sep-35							
Mar-36							
Sep-36							
Mar-37							
	5,925,000.00	2,535,900.00	(2,535,900.00)	5,925,000.00	0.00	8,460,900.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2010C, Taxable GO Build America Bonds					
	Principal	Interest	Total	District	Mohefa	Escrow
					100%	0%
Sep-19		596,875.00	596,875.00	0.00	596,875.00	0.00
Mar-20	24,075,000.00	596,875.00	24,671,875.00	0.00	2,096,875.00	22,575,000.00
Sep-20						
Mar-21						
Sep-21						
Mar-22						
Sep-22						
Mar-23						
Sep-23						
Mar-24						
Sep-24						
Mar-25						
Sep-25						
Mar-26						
Sep-26						
Mar-27						
Sep-27						
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Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	24,075,000.00	1,193,750.00	25,268,750.00	0.00	2,693,750.00	22,575,000.00

Independence School District
Debt Service Schedule

Date	Series 2011A, Tax Exempt GO Bonds					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-19		787,500.00	787,500.00	0.00	787,500.00	0.00
Mar-20		787,500.00	787,500.00	0.00	787,500.00	0.00
Sep-20		787,500.00	787,500.00	0.00	787,500.00	0.00
Mar-21	30,000,000.00	787,500.00	30,787,500.00	0.00	787,500.00	30,000,000.00
Sep-21			0.00	0.00	0.00	0.00
Mar-22			0.00	0.00	0.00	0.00
Sep-22			0.00	0.00	0.00	0.00
Mar-23			0.00	0.00	0.00	0.00
Sep-23			0.00	0.00	0.00	0.00
Mar-24			0.00	0.00	0.00	0.00
Sep-24			0.00	0.00	0.00	0.00
Mar-25			0.00	0.00	0.00	0.00
Sep-25			0.00	0.00	0.00	0.00
Mar-26			0.00	0.00	0.00	0.00
Sep-26			0.00	0.00	0.00	0.00
Mar-27			0.00	0.00	0.00	0.00
Sep-27			0.00	0.00	0.00	0.00
Mar-28			0.00	0.00	0.00	0.00
Sep-28			0.00	0.00	0.00	0.00
Mar-29			0.00	0.00	0.00	0.00
Sep-29			0.00	0.00	0.00	0.00
Mar-30			0.00	0.00	0.00	0.00
Sep-30			0.00	0.00	0.00	0.00
Mar-31			0.00	0.00	0.00	0.00
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	30,000,000.00	3,150,000.00	33,150,000.00	0.00	3,150,000.00	30,000,000.00

Independence School District
Debt Service Schedule

Date	Series 2011B, Refunding (Mohefa 2003)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-19		43,559.38	43,559.38	0.00	43,559.38	0.00
Mar-20	2,650,000.00	43,559.38	2,693,559.38	0.00	2,693,559.38	0.00
Sep-20		10,434.38	10,434.38	0.00	10,434.38	0.00
Mar-21	795,000.00	10,434.38	805,434.38	0.00	805,434.38	0.00
Sep-21						
Mar-22						
Sep-22						
Mar-23						
Sep-23						
Mar-24						
Sep-24						
Mar-25						
Sep-25						
Mar-26						
Sep-26						
Mar-27						
Sep-27						
Mar-28						
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Mar-29						
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	3,445,000.00	107,987.52	3,552,987.52	0.00	3,552,987.52	0.00

Independence School District
Debt Service Schedule

Date	Series 2013, Refunding (Mohefa 2003)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-19		47,300.00	47,300.00	0.00	47,300.00	0.00
Mar-20	850,000.00	47,300.00	897,300.00	0.00	897,300.00	0.00
Sep-20		38,800.00	38,800.00	0.00	38,800.00	0.00
Mar-21	935,000.00	38,800.00	973,800.00	0.00	973,800.00	0.00
Sep-21		29,450.00	29,450.00	0.00	29,450.00	0.00
Mar-22	1,145,000.00	29,450.00	1,174,450.00	0.00	1,174,450.00	0.00
Sep-22		18,000.00	18,000.00	0.00	18,000.00	0.00
Mar-23	1,800,000.00	18,000.00	1,818,000.00	0.00	1,818,000.00	0.00
Sep-23						
Mar-24						
Sep-24						
Mar-25						
Sep-25						
Mar-26						
Sep-26						
Mar-27						
Sep-27						
Mar-28						
Sep-28						
Mar-29						
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	4,730,000.00	267,100.00	4,997,100.00	0.00	4,997,100.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2016A, Refunding (Mohefa 2010C)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-19		418,550.00	418,550.00	0.00	0.00	418,550.00
Mar-20	0.00	418,550.00	418,550.00	0.00	0.00	418,550.00
Sep-20		418,550.00	418,550.00	0.00	418,550.00	0.00
Mar-21	1,490,000.00	418,550.00	1,908,550.00	0.00	1,908,550.00	0.00
Sep-21		396,200.00	396,200.00	0.00	396,200.00	0.00
Mar-22	1,960,000.00	396,200.00	2,356,200.00	0.00	2,356,200.00	0.00
Sep-22		366,800.00	366,800.00	0.00	366,800.00	0.00
Mar-23	2,420,000.00	366,800.00	2,786,800.00	0.00	2,786,800.00	0.00
Sep-23		318,400.00	318,400.00	0.00	318,400.00	0.00
Mar-24	2,390,000.00	318,400.00	2,708,400.00	0.00	2,708,400.00	0.00
Sep-24		270,000.00	270,000.00	0.00	270,000.00	0.00
Mar-25	3,865,000.00	270,000.00	4,135,000.00	0.00	4,135,000.00	0.00
Sep-25		193,300.00	193,300.00	0.00	193,300.00	0.00
Mar-26	3,820,000.00	193,300.00	4,013,300.00	0.00	4,013,300.00	0.00
Sep-26		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-30	5,845,000.00	116,900.00	5,961,900.00	0.00	5,961,900.00	0.00
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	21,790,000.00	5,698,800.00	27,488,800.00	0.00	26,651,700.00	837,100.00

Independence School District
Debt Service Schedule

Date	Series 2016B, Refunding (Mohefa 2011A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-19		703,250.00	703,250.00	0.00	0.00	703,250.00
Mar-20	0.00	703,250.00	703,250.00	0.00	0.00	703,250.00
Sep-20		703,250.00	703,250.00	0.00	0.00	703,250.00
Mar-21	0.00	703,250.00	703,250.00	0.00	0.00	703,250.00
Sep-21		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-22	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-22		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-23	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-23		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-24	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-24		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-25	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-25		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-26	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-26		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-27	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-27		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-28	5,000,000.00	703,250.00	5,703,250.00	0.00	5,703,250.00	0.00
Sep-28		578,250.00	578,250.00	0.00	578,250.00	0.00
Mar-29	5,000,000.00	578,250.00	5,578,250.00	0.00	5,578,250.00	0.00
Sep-29		453,250.00	453,250.00	0.00	453,250.00	0.00
Mar-30	5,760,000.00	453,250.00	6,213,250.00	0.00	6,213,250.00	0.00
Sep-30		309,250.00	309,250.00	0.00	309,250.00	0.00
Mar-31	6,500,000.00	309,250.00	6,809,250.00	0.00	6,809,250.00	0.00
Sep-31		146,750.00	146,750.00	0.00	146,750.00	0.00
Mar-32	1,370,000.00	146,750.00	1,516,750.00	0.00	1,516,750.00	0.00
Sep-32		112,500.00	112,500.00	0.00	112,500.00	0.00
Mar-33	1,000,000.00	112,500.00	1,112,500.00	0.00	1,112,500.00	0.00
Sep-33		87,500.00	87,500.00	0.00	87,500.00	0.00
Mar-34	3,500,000.00	87,500.00	3,587,500.00	0.00	3,587,500.00	0.00
Sep-34		0.00	0.00	0.00	0.00	0.00
Mar-35		0.00	0.00	0.00	0.00	0.00
Sep-35		0.00	0.00	0.00	0.00	0.00
Mar-36		0.00	0.00	0.00	0.00	0.00
Sep-36		0.00	0.00	0.00	0.00	0.00
Mar-37		0.00	0.00	0.00	0.00	0.00
	28,130,000.00	16,033,500.00	44,163,500.00	0.00	41,350,500.00	2,813,000.00

Independence School District
Debt Service Schedule

Date	Series 2017A, Refunding (Mohefa 2007 refunded 2003)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-19		142,575.00	142,575.00	0.00	142,575.00	0.00
Mar-20	0.00	142,575.00	142,575.00	0.00	142,575.00	0.00
Sep-20		142,575.00	142,575.00	0.00	142,575.00	0.00
Mar-21	2,025,000.00	142,575.00	2,167,575.00	0.00	2,167,575.00	0.00
Sep-21		112,200.00	112,200.00	0.00	112,200.00	0.00
Mar-22	3,655,000.00	112,200.00	3,767,200.00	0.00	3,767,200.00	0.00
Sep-22		57,375.00	57,375.00	0.00	57,375.00	0.00
Mar-23	3,825,000.00	57,375.00	3,882,375.00	0.00	3,882,375.00	0.00
Sep-23		0.00	0.00	0.00	0.00	0.00
Mar-24	0.00	0.00	0.00	0.00	0.00	0.00
Sep-24		0.00	0.00	0.00	0.00	0.00
Mar-25	0.00	0.00	0.00	0.00	0.00	0.00
Sep-25		0.00	0.00	0.00	0.00	0.00
Mar-26	0.00	0.00	0.00	0.00	0.00	0.00
Sep-26		0.00	0.00	0.00	0.00	0.00
Mar-27	0.00	0.00	0.00	0.00	0.00	0.00
Sep-27		0.00	0.00	0.00	0.00	0.00
Mar-28	0.00	0.00	0.00	0.00	0.00	0.00
Sep-28		0.00	0.00	0.00	0.00	0.00
Mar-29	0.00	0.00	0.00	0.00	0.00	0.00
Sep-29		0.00	0.00	0.00	0.00	0.00
Mar-30	0.00	0.00	0.00	0.00	0.00	0.00
Sep-30		0.00	0.00	0.00	0.00	0.00
Mar-31	0.00	0.00	0.00	0.00	0.00	0.00
Sep-31		0.00	0.00	0.00	0.00	0.00
Mar-32	0.00	0.00	0.00	0.00	0.00	0.00
Sep-32		0.00	0.00	0.00	0.00	0.00
Mar-33	0.00	0.00	0.00	0.00	0.00	0.00
Sep-33		0.00	0.00	0.00	0.00	0.00
Mar-34	0.00	0.00	0.00	0.00	0.00	0.00
Sep-34		0.00	0.00	0.00	0.00	0.00
Mar-35	0.00	0.00	0.00	0.00	0.00	0.00
Sep-35		0.00	0.00	0.00	0.00	0.00
Mar-36	0.00	0.00	0.00	0.00	0.00	0.00
Sep-36		0.00	0.00	0.00	0.00	0.00
Mar-37	0.00	0.00	0.00	0.00	0.00	0.00
	9,505,000.00	909,450.00	10,414,450.00	0.00	10,414,450.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2017B, GO (Mohefa)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-19		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-20	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-20		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-21	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-21		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-22	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-22		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-23	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-23		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-24	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-24		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-25	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-25		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-26	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-26		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-27	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-27		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-28	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-28		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-29	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-29		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-30	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-30		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-31	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-31		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-32	6,000,000.00	1,045,000.00	7,045,000.00	0.00	7,045,000.00	0.00
Sep-32		880,000.00	880,000.00	0.00	880,000.00	0.00
Mar-33	6,000,000.00	880,000.00	6,880,000.00	0.00	6,880,000.00	0.00
Sep-33		715,000.00	715,000.00	0.00	715,000.00	0.00
Mar-34	6,000,000.00	715,000.00	6,715,000.00	0.00	6,715,000.00	0.00
Sep-34		550,000.00	550,000.00	0.00	550,000.00	0.00
Mar-35	6,000,000.00	550,000.00	6,550,000.00	0.00	6,550,000.00	0.00
Sep-35		385,000.00	385,000.00	0.00	385,000.00	0.00
Mar-36	7,000,000.00	385,000.00	7,385,000.00	0.00	7,385,000.00	0.00
Sep-36		192,500.00	192,500.00	0.00	192,500.00	0.00
Mar-37	7,000,000.00	192,500.00	7,192,500.00	0.00	7,192,500.00	0.00
	38,000,000.00	32,615,000.00	70,615,000.00	0.00	70,615,000.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2017B, Refunding (Mohefa 2010A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-19		106,300.00	106,300.00	0.00	0.00	106,300.00
Mar-20	0.00	106,300.00	106,300.00	0.00	0.00	106,300.00
Sep-20		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-21	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-21		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-22	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-22		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-23	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-23		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-24	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-24		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-25	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-25		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-26	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-26		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-27	2,095,000.00	106,300.00	2,201,300.00	0.00	2,201,300.00	0.00
Sep-27		64,400.00	64,400.00	0.00	64,400.00	0.00
Mar-28	1,520,000.00	64,400.00	1,584,400.00	0.00	1,584,400.00	0.00
Sep-28		34,000.00	34,000.00	0.00	34,000.00	0.00
Mar-29	1,700,000.00	34,000.00	1,734,000.00	0.00	1,734,000.00	0.00
Sep-29		0.00	0.00	0.00	0.00	0.00
Mar-30	0.00	0.00	0.00	0.00	0.00	0.00
Sep-30		0.00	0.00	0.00	0.00	0.00
Mar-31	0.00	0.00	0.00	0.00	0.00	0.00
Sep-31		0.00	0.00	0.00	0.00	0.00
Mar-32	0.00	0.00	0.00	0.00	0.00	0.00
Sep-32		0.00	0.00	0.00	0.00	0.00
Mar-33	0.00	0.00	0.00	0.00	0.00	0.00
Sep-33		0.00	0.00	0.00	0.00	0.00
Mar-34	0.00	0.00	0.00	0.00	0.00	0.00
Sep-34		0.00	0.00	0.00	0.00	0.00
Mar-35	0.00	0.00	0.00	0.00	0.00	0.00
Sep-35		0.00	0.00	0.00	0.00	0.00
Mar-36	0.00	0.00	0.00	0.00	0.00	0.00
Sep-36		0.00	0.00	0.00	0.00	0.00
Mar-37	0.00	0.00	0.00	0.00	0.00	0.00
	5,315,000.00	1,897,600.00	7,212,600.00	0.00	7,000,000.00	212,600.00

Independence School District
Debt Service Schedule

Date	Series 2018A, Refunding (Mohefa 2010A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-19		384,149.50	384,149.50	0.00	0.00	384,149.50
Mar-20	0.00	384,149.50	384,149.50	0.00	0.00	384,149.50
Sep-20		384,149.50	384,149.50	0.00	384,149.50	0.00
Mar-21	650,000.00	384,149.50	1,034,149.50	0.00	1,034,149.50	0.00
Sep-21		371,149.50	371,149.50	0.00	371,149.50	0.00
Mar-22	0.00	371,149.50	371,149.50	0.00	371,149.50	0.00
Sep-22		371,149.50	371,149.50	0.00	371,149.50	0.00
Mar-23	0.00	371,149.50	371,149.50	0.00	371,149.50	0.00
Sep-23		371,149.50	371,149.50	0.00	371,149.50	0.00
Mar-24	5,000,000.00	371,149.50	5,371,149.50	0.00	5,371,149.50	0.00
Sep-24		271,149.50	271,149.50	0.00	271,149.50	0.00
Mar-25	4,000,000.00	271,149.50	4,271,149.50	0.00	4,271,149.50	0.00
Sep-25		186,149.50	186,149.50	0.00	186,149.50	0.00
Mar-26	4,500,000.00	186,149.50	4,686,149.50	0.00	4,686,149.50	0.00
Sep-26		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-27	0.00	90,524.50	90,524.50	0.00	90,524.50	0.00
Sep-27		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-28	2,500,000.00	90,524.50	2,590,524.50	0.00	2,590,524.50	0.00
Sep-28		46,024.50	46,024.50	0.00	46,024.50	0.00
Mar-29	2,515,000.00	46,024.50	2,561,024.50	0.00	2,561,024.50	0.00
Sep-29		0.00	0.00	0.00	0.00	0.00
Mar-30	0.00	0.00	0.00	0.00	0.00	0.00
Sep-30		0.00	0.00	0.00	0.00	0.00
Mar-31	0.00	0.00	0.00	0.00	0.00	0.00
Sep-31		0.00	0.00	0.00	0.00	0.00
Mar-32	0.00	0.00	0.00	0.00	0.00	0.00
Sep-32		0.00	0.00	0.00	0.00	0.00
Mar-33	0.00	0.00	0.00	0.00	0.00	0.00
Sep-33		0.00	0.00	0.00	0.00	0.00
Mar-34	0.00	0.00	0.00	0.00	0.00	0.00
Sep-34		0.00	0.00	0.00	0.00	0.00
Mar-35	0.00	0.00	0.00	0.00	0.00	0.00
Sep-35		0.00	0.00	0.00	0.00	0.00
Mar-36	0.00	0.00	0.00	0.00	0.00	0.00
Sep-36		0.00	0.00	0.00	0.00	0.00
Mar-37	0.00	0.00	0.00	0.00	0.00	0.00
	19,165,000.00	5,132,240.00	24,297,240.00	0.00	23,528,941.00	768,299.00

Independence School District
Debt Service Schedule

Date	Total All Series						
	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					100%	0%	0%
Sep-19	0.00	5,054,177.63	(158,493.75)	4,895,683.88	0.00	3,441,928.13	1,612,249.50
Mar-20	52,575,000.00	5,054,177.63	(158,493.75)	57,470,683.88	0.00	8,441,928.13	49,187,249.50
Sep-20	0.00	3,795,052.63	(158,493.75)	3,636,558.88	0.00	3,091,802.63	703,250.00
Mar-21	35,895,000.00	3,795,052.63	(158,493.75)	39,531,558.88	0.00	8,986,802.63	30,703,250.00
Sep-21	0.00	2,922,043.25	(158,493.75)	2,763,549.50	0.00	2,922,043.25	0.00
Mar-22	6,760,000.00	2,922,043.25	(158,493.75)	9,523,549.50	0.00	9,682,043.25	0.00
Sep-22	0.00	2,826,368.25	(158,493.75)	2,667,874.50	0.00	2,826,368.25	0.00
Mar-23	8,045,000.00	2,826,368.25	(158,493.75)	10,712,874.50	0.00	10,871,368.25	0.00
Sep-23	0.00	2,702,593.25	(158,493.75)	2,544,099.50	0.00	2,702,593.25	0.00
Mar-24	7,390,000.00	2,702,593.25	(158,493.75)	9,934,099.50	0.00	10,092,593.25	0.00
Sep-24	0.00	2,554,193.25	(158,493.75)	2,395,699.50	0.00	2,554,193.25	0.00
Mar-25	7,865,000.00	2,554,193.25	(158,493.75)	10,260,699.50	0.00	10,419,193.25	0.00
Sep-25	0.00	2,392,493.25	(158,493.75)	2,233,999.50	0.00	2,392,493.25	0.00
Mar-26	8,320,000.00	2,392,493.25	(158,493.75)	10,553,999.50	0.00	10,712,493.25	0.00
Sep-26	0.00	2,220,468.25	(158,493.75)	2,061,974.50	0.00	2,220,468.25	0.00
Mar-27	8,020,000.00	2,220,468.25	(158,493.75)	10,081,974.50	0.00	10,240,468.25	0.00
Sep-27	0.00	2,020,074.50	0.00	2,020,074.50	0.00	2,020,074.50	0.00
Mar-28	9,020,000.00	2,020,074.50	0.00	11,040,074.50	0.00	11,040,074.50	0.00
Sep-28	0.00	1,820,174.50	0.00	1,820,174.50	0.00	1,820,174.50	0.00
Mar-29	9,215,000.00	1,820,174.50	0.00	11,035,174.50	0.00	11,035,174.50	0.00
Sep-29	0.00	1,615,150.00	0.00	1,615,150.00	0.00	1,615,150.00	0.00
Mar-30	11,605,000.00	1,615,150.00	0.00	13,220,150.00	0.00	13,220,150.00	0.00
Sep-30	0.00	1,354,250.00	0.00	1,354,250.00	0.00	1,354,250.00	0.00
Mar-31	6,500,000.00	1,354,250.00	0.00	7,854,250.00	0.00	7,854,250.00	0.00
Sep-31	0.00	1,191,750.00	0.00	1,191,750.00	0.00	1,191,750.00	0.00
Mar-32	7,370,000.00	1,191,750.00	0.00	8,561,750.00	0.00	8,561,750.00	0.00
Sep-32	0.00	992,500.00	0.00	992,500.00	0.00	992,500.00	0.00
Mar-33	7,000,000.00	992,500.00	0.00	7,992,500.00	0.00	7,992,500.00	0.00
Sep-33	0.00	802,500.00	0.00	802,500.00	0.00	802,500.00	0.00
Mar-34	9,500,000.00	802,500.00	0.00	10,302,500.00	0.00	10,302,500.00	0.00
Sep-34	0.00	550,000.00	0.00	550,000.00	0.00	550,000.00	0.00
Mar-35	6,000,000.00	550,000.00	0.00	6,550,000.00	0.00	6,550,000.00	0.00
Sep-35	0.00	385,000.00	0.00	385,000.00	0.00	385,000.00	0.00
Mar-36	7,000,000.00	385,000.00	0.00	7,385,000.00	0.00	7,385,000.00	0.00
Sep-36	0.00	192,500.00	0.00	192,500.00	0.00	192,500.00	0.00
Mar-37	7,000,000.00	192,500.00	0.00	7,192,500.00	0.00	7,192,500.00	0.00
	215,080,000.00	70,782,577.52	(2,535,900.00)	283,326,677.52	0.00	203,656,578.52	82,205,999.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2010 A Taxable Build America Bonds (District pays now, eventually part of \$5.5m not certified)					
	Principal	Interest	Subsidy	Total	District	Escrow
					100%	0%
Sep-19		31,131.25	(10,895.93)	20,235.32	20,235.32	0.00
Mar-20	75,000.00	31,131.25	(10,895.93)	95,235.32	95,235.32	0.00
Sep-20		29,350.00	(10,272.50)	19,077.50	19,077.50	0.00
Mar-21	75,000.00	29,350.00	(10,272.50)	94,077.50	94,077.50	0.00
Sep-21		27,287.50	(9,550.62)	17,736.88	17,736.88	0.00
Mar-22	85,000.00	27,287.50	(9,550.62)	102,736.88	102,736.88	0.00
Sep-22		24,950.00	(8,732.50)	16,217.50	16,217.50	0.00
Mar-23	90,000.00	24,950.00	(8,732.50)	106,217.50	106,217.50	0.00
Sep-23		22,475.00	(7,866.25)	14,608.75	14,608.75	0.00
Mar-24	90,000.00	22,475.00	(7,866.25)	104,608.75	104,608.75	0.00
Sep-24		20,000.00	(7,000.00)	13,000.00	13,000.00	0.00
Mar-25	100,000.00	20,000.00	(7,000.00)	113,000.00	113,000.00	0.00
Sep-25		17,250.00	(6,037.50)	11,212.50	11,212.50	0.00
Mar-26	100,000.00	17,250.00	(6,037.50)	111,212.50	111,212.50	0.00
Sep-26		14,250.00	(4,987.50)	9,262.50	9,262.50	0.00
Mar-27	100,000.00	14,250.00	(4,987.50)	109,262.50	109,262.50	0.00
Sep-27		11,250.00	(3,937.50)	7,312.50	7,312.50	0.00
Mar-28	125,000.00	11,250.00	(3,937.50)	132,312.50	132,312.50	0.00
Sep-28		7,500.00	(2,625.00)	4,875.00	4,875.00	0.00
Mar-29	125,000.00	7,500.00	(2,625.00)	129,875.00	129,875.00	0.00
Sep-29		3,750.00	(1,312.50)	2,437.50	2,437.50	0.00
Mar-30	125,000.00	3,750.00	(1,312.50)	127,437.50	127,437.50	0.00
Sep-30				0.00	0.00	0.00
Mar-31				0.00	0.00	0.00
	1,090,000.00	418,387.50	(146,435.60)	1,361,951.90	1,361,951.90	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2010 B Tax-Exempt Recovery Zone Facility (Incubator portion of IREC)				
	Principal	Interest	Total	District	CIF Escrow
				100%	0%
Sep-19		45,625.00	45,625.00	45,625.00	0.00
Mar-20	125,000.00	45,625.00	170,625.00	170,625.00	0.00
Sep-20		43,125.00	43,125.00	43,125.00	0.00
Mar-21	125,000.00	43,125.00	168,125.00	168,125.00	0.00
Sep-21		40,312.50	40,312.50	40,312.50	0.00
Mar-22	125,000.00	40,312.50	165,312.50	165,312.50	0.00
Sep-22		37,500.00	37,500.00	37,500.00	0.00
Mar-23	150,000.00	37,500.00	187,500.00	187,500.00	0.00
Sep-23		34,125.00	34,125.00	34,125.00	0.00
Mar-24	175,000.00	34,125.00	209,125.00	209,125.00	0.00
Sep-24		30,187.50	30,187.50	30,187.50	0.00
Mar-25	175,000.00	30,187.50	205,187.50	205,187.50	0.00
Sep-25		26,250.00	26,250.00	26,250.00	0.00
Mar-26	175,000.00	26,250.00	201,250.00	201,250.00	0.00
Sep-26		21,875.00	21,875.00	21,875.00	0.00
Mar-27	200,000.00	21,875.00	221,875.00	221,875.00	0.00
Sep-27		16,875.00	16,875.00	16,875.00	0.00
Mar-28	225,000.00	16,875.00	241,875.00	241,875.00	0.00
Sep-28		11,250.00	11,250.00	11,250.00	0.00
Mar-29	225,000.00	11,250.00	236,250.00	236,250.00	0.00
Sep-29		5,625.00	5,625.00	5,625.00	0.00
Mar-30	225,000.00	5,625.00	230,625.00	230,625.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
	1,925,000.00	625,500.00	2,550,500.00	2,550,500.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2011 A (Phase 4 of Enovation)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-19		75,637.50	75,637.50	75,637.50	0.00
Mar-20	130,000.00	75,637.50	205,637.50	205,637.50	0.00
Sep-20		72,062.50	72,062.50	72,062.50	0.00
Mar-21	135,000.00	72,062.50	207,062.50	207,062.50	0.00
Sep-21		68,181.25	68,181.25	68,181.25	0.00
Mar-22	145,000.00	68,181.25	213,181.25	213,181.25	0.00
Sep-22		63,831.25	63,831.25	63,831.25	0.00
Mar-23	155,000.00	63,831.25	218,831.25	218,831.25	0.00
Sep-23		58,987.50	58,987.50	58,987.50	0.00
Mar-24	165,000.00	58,987.50	223,987.50	223,987.50	0.00
Sep-24		53,418.75	53,418.75	53,418.75	0.00
Mar-25	175,000.00	53,418.75	228,418.75	228,418.75	0.00
Sep-25		47,512.50	47,512.50	47,512.50	0.00
Mar-26	185,000.00	47,512.50	232,512.50	232,512.50	0.00
Sep-26		41,268.75	41,268.75	41,268.75	0.00
Mar-27	195,000.00	41,268.75	236,268.75	236,268.75	0.00
Sep-27		34,268.75	34,268.75	34,268.75	0.00
Mar-28	210,000.00	34,268.75	244,268.75	244,268.75	0.00
Sep-28		26,918.75	26,918.75	26,918.75	0.00
Mar-29	230,000.00	26,918.75	256,918.75	256,918.75	0.00
Sep-29		18,621.88	18,621.88	18,621.88	0.00
Mar-30	245,000.00	18,621.88	263,621.88	263,621.88	0.00
Sep-30		9,587.50	9,587.50	9,587.50	0.00
Mar-31	260,000.00	9,587.50	269,587.50	269,587.50	0.00
	2,230,000.00	1,140,593.76	3,370,593.76	3,370,593.76	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2016, Refunding (Series 2008A Annex Bldgs) <i>(transfer from DSF to CPF)</i>				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-19		134,112.50	134,112.50	134,112.50	0.00
Mar-20	815,000.00	134,112.50	949,112.50	949,112.50	0.00
Sep-20		123,925.00	123,925.00	123,925.00	0.00
Mar-21	830,000.00	123,925.00	953,925.00	953,925.00	0.00
Sep-21		113,550.00	113,550.00	113,550.00	0.00
Mar-22	850,000.00	113,550.00	963,550.00	963,550.00	0.00
Sep-22		100,800.00	100,800.00	100,800.00	0.00
Mar-23	875,000.00	100,800.00	975,800.00	975,800.00	0.00
Sep-23		87,675.00	87,675.00	87,675.00	0.00
Mar-24	900,000.00	87,675.00	987,675.00	987,675.00	0.00
Sep-24		74,175.00	74,175.00	74,175.00	0.00
Mar-25	930,000.00	74,175.00	1,004,175.00	1,004,175.00	0.00
Sep-25		60,225.00	60,225.00	60,225.00	0.00
Mar-26	960,000.00	60,225.00	1,020,225.00	1,020,225.00	0.00
Sep-26		45,825.00	45,825.00	45,825.00	0.00
Mar-27	990,000.00	45,825.00	1,035,825.00	1,035,825.00	0.00
Sep-27		30,975.00	30,975.00	30,975.00	0.00
Mar-28	1,015,000.00	30,975.00	1,045,975.00	1,045,975.00	0.00
Sep-28		15,750.00	15,750.00	15,750.00	0.00
Mar-29	1,050,000.00	15,750.00	1,065,750.00	1,065,750.00	0.00
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	9,215,000.00	1,574,025.00	10,789,025.00	10,789,025.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2019, Refunding (Series 2009A Taxable Build America IREC District Portion)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-19		30,319.44	30,319.44	30,319.44	0.00
Mar-20	225,000.00	29,500.00	254,500.00	254,500.00	0.00
Sep-20		25,000.00	25,000.00	25,000.00	0.00
Mar-21	230,000.00	25,000.00	255,000.00	255,000.00	0.00
Sep-21		20,400.00	20,400.00	20,400.00	0.00
Mar-22	240,000.00	20,400.00	260,400.00	260,400.00	0.00
Sep-22		15,600.00	15,600.00	15,600.00	0.00
Mar-23	250,000.00	15,600.00	265,600.00	265,600.00	0.00
Sep-23		10,600.00	10,600.00	10,600.00	0.00
Mar-24	260,000.00	10,600.00	270,600.00	270,600.00	0.00
Sep-24		5,400.00	5,400.00	5,400.00	0.00
Mar-25	270,000.00	5,400.00	275,400.00	275,400.00	0.00
Sep-25		0.00	0.00	0.00	0.00
Mar-26	0.00	0.00	0.00	0.00	0.00
Sep-26		0.00	0.00	0.00	0.00
Mar-27	0.00	0.00	0.00	0.00	0.00
Sep-27		0.00	0.00	0.00	0.00
Mar-28	0.00	0.00	0.00	0.00	0.00
Sep-28		0.00	0.00	0.00	0.00
Mar-29	0.00	0.00	0.00	0.00	0.00
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	1,475,000.00	213,819.44	1,688,819.44	1,688,819.44	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Total All Series					
	Principal	Interest	Subsidy	Total	District	Escrow
Sep-19	0.00	316,825.69	(10,895.93)	305,929.76	305,929.76	0.00
Mar-20	1,370,000.00	316,006.25	(10,895.93)	1,675,110.32	1,675,110.32	0.00
Sep-20	0.00	293,462.50	(10,272.50)	283,190.00	283,190.00	0.00
Mar-21	1,395,000.00	293,462.50	(10,272.50)	1,678,190.00	1,678,190.00	0.00
Sep-21	0.00	269,731.25	(9,550.62)	260,180.63	260,180.63	0.00
Mar-22	1,445,000.00	269,731.25	(9,550.62)	1,705,180.63	1,705,180.63	0.00
Sep-22	0.00	242,681.25	(8,732.50)	233,948.75	233,948.75	0.00
Mar-23	1,520,000.00	242,681.25	(8,732.50)	1,753,948.75	1,753,948.75	0.00
Sep-23	0.00	213,862.50	(7,866.25)	205,996.25	205,996.25	0.00
Mar-24	1,590,000.00	213,862.50	(7,866.25)	1,795,996.25	1,795,996.25	0.00
Sep-24	0.00	183,181.25	(7,000.00)	176,181.25	176,181.25	0.00
Mar-25	1,650,000.00	183,181.25	(7,000.00)	1,826,181.25	1,826,181.25	0.00
Sep-25	0.00	151,237.50	(6,037.50)	145,200.00	145,200.00	0.00
Mar-26	1,420,000.00	151,237.50	(6,037.50)	1,565,200.00	1,565,200.00	0.00
Sep-26	0.00	123,218.75	(4,987.50)	118,231.25	118,231.25	0.00
Mar-27	1,485,000.00	123,218.75	(4,987.50)	1,603,231.25	1,603,231.25	0.00
Sep-27	0.00	93,368.75	(3,937.50)	89,431.25	89,431.25	0.00
Mar-28	1,575,000.00	93,368.75	(3,937.50)	1,664,431.25	1,664,431.25	0.00
Sep-28	0.00	61,418.75	(2,625.00)	58,793.75	58,793.75	0.00
Mar-29	1,630,000.00	61,418.75	(2,625.00)	1,688,793.75	1,688,793.75	0.00
Sep-29	0.00	27,996.88	(1,312.50)	26,684.38	26,684.38	0.00
Mar-30	595,000.00	27,996.88	(1,312.50)	621,684.38	621,684.38	0.00
Sep-30	0.00	9,587.50	0.00	9,587.50	9,587.50	0.00
Mar-31	260,000.00	9,587.50	0.00	269,587.50	269,587.50	0.00
	15,935,000.00	3,972,325.70	(146,435.60)	19,760,890.10	19,760,890.10	0.00

Summary of SB 287

Senate Bill 287 comprehensively revised the state education funding formula and was to be phased in over seven years beginning July 1, 2006. The prior formula, which was eliminated with SB 287, was tax-levy driven with an equalizing factor, the guaranteed tax base, to achieve the goal of providing the same amount of money per student, for each penny of the property tax rate levied by the school district. The new formula (SB 287) is based on student need, with the main objective being the minimum amount of money that is needed to educate each child, known as the state adequacy target (SAT). The SAT is legislatively identified as the minimum amount of money a district needs to educate each student.

To calculate the target, the Department of Elementary and Secondary Education identified performance districts, which had perfect scores on their annual performance report, and the amount that those districts spent. The top five percent and the bottom five percent are removed to calculate the average per pupil expenditure. This amount becomes the basis for the SAT, which will be recalculated every two years using the most current list of performance districts. The formula assigns additional weight to pupil counts for students who qualify for free and reduced lunch, receive special education services, or have limited English language proficiency. The aggregated percentage of the performance districts' weighted pupil counts forms the basis for thresholds. Any district with weighted pupil counts above the threshold percentage will receive additional "weight" for those students. These additional weights are added to the district's student population to arrive at the district's weighted average daily attendance (WADA).

The product of the state adequacy target multiplied by the weighted average daily attendance is then multiplied by the dollar value modifier (DVM). The DVM is an index corresponding to the wage-per-job, on a regional basis. The DVM cannot be applied at less than a 1.0 value.

Local revenue figures used in a district's state aid calculation is the amount of locally generated revenue the district would have received in FY05 if its operating levy were set at \$3.43. The \$3.43 amount is called the performance levy. In every year after the first year calculation, a district's local effort amount will be frozen, except for growth in fines, so that any growth in local revenue collections will not be used to offset state aid payments, as is currently done.

The categorical aid streams for transportation, career ladder, vocational education, and educational and screening programs continue unchanged. The line 14 "At-Risk", gifted, special education, and remedial reading categories are folded into the district's base amount, along with the cigarette tax and free textbook moneys. Revenues from gaming, which will be deposited into the Classroom Trust Fund established by the bill, will be distributed on an average-daily-attendance basis. Placement of moneys in school district funds and the transfer of moneys between funds are revised to reflect the new formula and changes to the certificated salary compliance requirement.

In December of 2008 the SAT was recalculated for the 2011 and 2012 fiscal years. Recalculation of the SAT required a computation of a current operating expenditure equal to the 2003-2004 expenditures plus the growth in state revenues from FY 2005 to FY 2009. The re-calculation resulted in value of \$6,131 for FY13. The SAT will be adjusted for FY20 by DESE based upon the appropriation for education from the legislature. There will no longer be a proration of the Foundation Formula. It is estimated in the budget that the SAT will be \$6,375, if fully funded.

The legislature fully funded the Foundation Formula for FY18. Due to fully funding the formula, four year old pre-K students who qualify for free and reduced meals were included within the funding calculations for the 2018-19 school year.

Division of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

SB 287 FORMULA CALCULATION ESTIMATE

District Name: INDEPENDENCE 30 District Code: 048-077 Date: 6/3/2019 No

LINE	Actual June 2016-17	Actual June 2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
1. Formula Payment Weighted ADA	15,302.9400	15,203.8072	15,620.6787	15,735.3800	15,785.3800	15,838.6800	15,838.6800
2. State Adequacy Target (SAT)	\$6,198,711,938,359	\$6,241,000,000,000	\$6,275,000,000,000	\$6,325,000,000,000	\$6,300,000,000,000	\$6,300,000,000,000	\$6,300,000,000,000
3. Payment Weighted ADA x SAT = District Total	\$94,858,516.87	\$94,886,960.74	\$98,019,758.84	\$99,526,278.50	\$99,447,894.00	\$99,783,684.00	\$99,783,684.00
4. District Dollar Value Modifier (DVM)	1.0840	1.0810	1.0840	1.0840	1.0840	1.0840	1.0840
5. District Total Modified	\$102,826,632.29	\$102,572,804.55	\$106,253,418.59	\$107,886,485.89	\$107,801,517.10	\$108,165,513.46	\$108,165,513.46
6. Local Effort (2004-05 or as Adjusted)	\$29,988,884.41	\$29,949,470.10	\$30,060,425.05	\$29,949,470.10	\$30,060,425.05	\$29,994,273.32	\$29,994,273.32
7. State Funding Estimate Before Phase-in or Hold Harmless	\$72,837,747.87	\$72,623,334.45	\$76,192,993.53	\$77,937,015.79	\$77,741,092.04	\$78,171,240.13	\$78,171,240.13
8. 2005-2006 State Funding Total	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930
Phase-In Estimate:	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Phase-Out Estimate (2005-06):	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. SB 287 Formula Phase Amount (Line 7 x %)	\$72,837,747.87	\$72,623,334.45	\$76,192,993.53	\$77,937,015.79	\$77,741,092.04	\$78,171,240.13	\$78,171,240.13
10. 2005-2006 State Funding Phase Amount (Line 8 x %)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11. Estimated Formula Phase Total (before Hold Harmless)	\$72,837,747.87	\$72,623,334.45	\$76,192,993.53	\$77,937,015.79	\$77,741,092.04	\$78,171,240.13	\$78,171,240.13
Hold Harmless Calculation (Prior Year ADA > 350) (Large School)	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM
12. DVM Calculation	1.0840	1.0810	1.0840	1.0840	1.0840	1.0840	1.0840
13. 2005-2006 State Funding Modified by DVM	\$48,947,943.68	\$48,812,478.89	\$48,947,943.68	\$48,947,943.68	\$48,947,943.68	\$48,947,943.68	\$48,947,943.68
14. FY06 Modified (Line 13) Per 2005-06 Weighted ADA	\$4,234.0883	\$4,222.3703	\$4,234.0883	\$4,234.0883	\$4,234.0883	\$4,234.0883	\$4,234.0883
15. Est. Total (Line 11) per Payment Weighted ADA (Line 1) "On Formula/Hold Harmless" Determination	\$4,759.72 <i>On Formula</i>	\$4,776.65 <i>On Formula</i>	\$4,877.70 <i>On Formula</i>	\$4,952.98 <i>On Formula</i>	\$4,924.88 <i>On Formula</i>	\$4,935.46 <i>On Formula</i>	\$4,935.46 <i>On Formula</i>
Hold Harmless Calculation (Prior Year ADA ≤ 350) (Small School)	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM	Full DVM
12A. DVM Calculation	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13A. Greater of 2004-05 and 2005-06 State Funding	N/A	N/A	N/A	N/A	N/A	N/A	N/A
14A. State Funding Modified by DVM "On Formula/Hold Harmless" Determination	N/A	N/A	N/A	N/A	N/A	N/A	N/A
16. ESTIMATED STATE FORMULA PAYMENT	\$72,837,748	\$72,623,334	\$76,192,994	\$77,937,016	\$77,741,092	\$78,171,240	\$78,171,240
Revenue Sources:							
Classroom Trust Fund - Per ADA (DESE) *	404,9500	414,5800	408,9800	400,0000	400,0000	400,0000	400,0000
Basic Formula - Classroom Trust Fund Total	\$5,572,736	\$5,634,512	\$5,610,814	\$5,500,482	\$5,542,000	\$5,562,000	\$5,572,000
Basic Formula - State Monies Total	\$67,265,012	\$66,988,822	\$70,582,180	\$72,436,534	\$72,199,092	\$72,609,240	\$72,599,240
Prop C Amount per WADA	\$979.01	\$988.30	\$1,000.00	\$1,000.00	\$1,000.00	\$1,010.00	\$1,010.00
Prop C Calculation	\$15,077,207.79	\$15,437,843.33	\$15,400,398.00	\$15,620,678.70	\$15,735,380.00	\$15,938,364.09	\$15,997,066.80

*Per Section 163.043.5, RSMo, "For the 2010-2011 school year and for each subsequent year, all proceeds a school district receives from the classroom trust fund in excess of the amount the district received from the classroom trust fund in the 2009-2010 school year shall be placed to the credit of the district's teachers' and incidental funds."

Division of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

WEIGHTED ADA CALCULATION ESTIMATE

District Name: <u>INDEPENDENCE 30</u> District Code: <u>048-077</u> Date: <u>6/3/2019</u> No									
Line	2005-06	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
1. Regular Year ADA		13,049.2417	13,190.0607	13,230.0000	13,230.0000	13,230.0000	13,230.0000	13,230.0000	13,230.0000
2. Summer School ADA		541.7272	528.9814	451.2055	450.0000	500.0000	500.0000	500.0000	500.0000
3. Total ADA (1+2)		13,590.9689	13,719.0421	13,681.2055	13,680.0000	13,730.0000	13,730.0000	13,730.0000	13,730.0000
4. Free and Reduced Weighting Threshold		36.12%	36.12%	31.42%	31.42%	31.42%	31.42%	31.42%	31.42%
State FTE January Count		9,800.19	10,044.30	9,979.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Total ADA (Line 3) x Threshold Percentage		4,909.0580	4,955.3180	4,298.6348	4,298.2560	4,313.9660	4,313.9660	4,313.9660	4,313.9660
Add-on (25%)		1,222.7830	1,272.2455	1,420.0913	1,425.4360	1,421.5085	1,421.5085	1,421.5085	1,421.5085
5. Special Education Weighting Threshold		12.16%	12.16%	12.06%	12.06%	12.06%	12.06%	12.06%	12.06%
December Count		1,397	1,429	1,610	1,650	1,650	1,700	1,700	1,700
Total ADA (Line 3) x Threshold Percentage		1,652.6618	1,668.2355	1,649.9534	1,649.8080	1,655.8380	1,655.8380	1,655.8380	1,655.8380
Add-on (75%)		0.0000	0.0000	0.0000	0.1440	0.0000	33.1215	33.1215	33.1215
6. LEP Weighting Threshold		1.94%	1.94%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
October Count		935	948	1,091	1,100	1,100	1,100	1,100	1,100
Total ADA (Line 3) x Threshold Percentage		263.6648	266.1494	342.0301	342.0000	343.2500	343.2500	343.2500	343.2500
Add-on (60%)		402.8011	409.1104	449.3819	454.8000	454.0500	454.0500	454.0500	454.0500
7. Regular Term PK ADA		0.0000	0.0000	70.0000	175.0000	175.0000	200.0000	200.0000	200.0000
8. Summer School PK ADA		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
9. Regular Year PK ADA - Federal Lands (Federal Lands Only)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
10. Summer School PK ADA - Federal Lands (Federal Lands Only)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
11. Weighted ADA (3+4+5+6) - District (Use Prior Year for Prop. C)	11,560.4448	15,216.5530	15,400.3980	15,620.6787	15,735.3800	15,780.5585	15,838.6800	15,838.6800	15,838.6800
12. WADA less Summer School - District (Line 7 - Line 2)		14,674.8258	14,871.4166	15,169.4732	15,285.3800	15,280.5585	15,338.6800	15,338.6800	15,338.6800
13. Formula Weighted ADA - District (Highest 3yr ADA + Current SS)				15,620.6787	15,735.3800	15,785.3800	15,838.6800	15,838.6800	15,838.6800